
Rapport de votes aux Assemblées Générales

Saison 2022

Exercice de la politique de vote sur l'année 2022

1. Contexte et objectifs

Conformément à la réglementation applicable en la matière, La Financière Responsable rend compte dans ce document de l'application de sa politique de vote pour l'exercice 2022.

La Financière Responsable a établi une politique de vote présentant les conditions dans lesquelles elle entend exercer les droits de vote attachés aux titres détenus par les OPC dont elle assure la gestion financière. La politique de vote de La Financière Responsable a été décrite initialement début 2008 pour application les années suivantes.

2. Rappel synthétique des principes retenus pour l'exercice des droits de vote

- Exercer les droits de vote rattachés aux titres détenus par les fonds gérés par La Financière Responsable ;
- Exercer les droits de vote pour défendre les intérêts des porteurs de parts des fonds gérés et ainsi, voter contre toute résolution qui limiterait les intérêts des actionnaires minoritaires ;
- Assurer une participation résultant d'une position prise par LFR ou d'une recommandation émise par la place financière de Paris (recommandations de vote de l'AFG).

Et dans tous les cas :

- Ne pas utiliser d'approche par type d'émetteur ou par seuil de détention mais plutôt par type de résolution proposée.

3. Bilan de l'exercice 2022

4.1 Périmètre de vote

Nous utilisons l'interface informatique « Proxy Edge » de Broadridge, qui nous permet d'être informés et de voter à distance aux assemblées générales des entreprises présentes en portefeuille (à l'exception des votes pour les titres solidaires non cotés qui ne sont pas gérés dans « Proxy Edge »).

Le périmètre de vote a concerné aussi bien les valeurs françaises que les valeurs étrangères détenues au sein des fonds LFR Euro Développement Durable ISR, LFR Actions Solidaires ISR et LFR Inclusion Responsable ISR. Seules les sociétés Michelin et AP Moller Maersk n'ont pas fait l'objet d'un vote (voir ci-dessous).

Tableau récapitulatif de la méthode de vote pour l'exercice 2022

Le tableau ci-dessous récapitule la participation ainsi que l'exercice des droits de vote aux AG des entreprises présentes en portefeuille durant l'année 2022, à l'exception des titres solidaires non cotés :

	LFR Euro Développement Durable ISR	LFR Actions Solidaires ISR	LFR Inclusion Responsable ISR
Vote physique lors de l'AG	0	0	0
Vote à distance via « Proxy Edge »:	31	29	28
- Dont valeurs françaises	14	13	17
- Dont valeurs étrangères	17	16	11
Absence de vote	2	2	2
TOTAL « VOTABLE »	33	31	30
Actions préférentielles sans droit de vote	1	1	0
Valeurs non présentes en portefeuille au moment de l'AG	5	5	5

LFR n'a pas pu exercer ses droits de vote pour les sociétés Michelin et AP Moller Maersk en raison des problèmes liés à la plateforme « Proxy Edge » :

- Concernant Michelin, suite à une erreur de « Proxy Edge » les informations sur l'AG n'ont pas été remontées automatiquement par la plateforme.
- Concernant Maersk, le vote requerrait un « Proof of Attorney » qui, bien que transmis en avance par LFR, n'a pas été validé à temps par Broadridge, empêchant la prise en compte du vote.

Par ailleurs, nous étions actionnaires d'une valeur allemande, Sartorius AG, via des actions préférentielles sans droit de vote.

La Financière Responsable n'a pas exercé ses droits de vote sur les émetteurs entrés en portefeuille à une date ultérieure à la tenue de l'assemblée générale (Roche, EssilorLuxottica, GazTransport et Technigaz, Astrazeneca, Diasorin).

4.2 Synthèse des votes par fonds en 2022

Fonds LFR Euro Développement Durable ISR

Pour ces 31 assemblées générales de sociétés, nous avons analysé et voté pour 652 résolutions proposées : 637 résolutions ont fait l'objet d'un vote positif, 15 résolutions ont fait l'objet d'un vote négatif (soit au global 2,3%). LFR n'a pas pu exercer son droit de vote pour les sociétés Michelin et AP Moller Maersk.

Fonds LFR Actions Solidaires ISR

Pour ces 29 assemblées générales de sociétés cotées, nous avons analysé et voté pour 599 résolutions proposées : 584 résolutions ont fait l'objet d'un vote positif et 15 résolutions ont fait l'objet d'un vote négatif (soit au global 2,5%). LFR n'a pas pu exercer son droit de vote pour les sociétés Michelin et AP Moller Maersk.

Pour les sociétés solidaires non cotées SIDI, Habitat & Humanisme, et Entreprendre pour Humaniser la Dépendance, le vote aux résolutions pour le compte du FCP LFR Actions Solidaires ISR a été fait par correspondance. Nous n'avons à ce titre émis aucune recommandation de vote contre ou de vote d'abstention aux résolutions présentées. LFR n'a pas été en mesure d'exercer son droit de vote pour la société France Active.

Fonds LFR Inclusion Responsable ISR

Pour ces 28 assemblées générales de sociétés, nous avons analysé et voté pour 576 résolutions proposées : 564 résolutions ont fait l'objet d'un vote positif et 12 résolutions ont fait l'objet d'un vote négatif (soit au global 2,1%). LFR n'a pas pu exercer son droit de vote pour les sociétés Michelin et AP Moller Maersk.

A noter que la société Sika AG a organisé 2 assemblées générales au cours de l'année 2022.

Le tableau ci-dessous récapitule l'expression de la politique de vote adoptée en 2022 pour les fonds

OPC	Nombre d'AG	Nombre de résolutions	Taux de rejet
LFR Euro Développement Durable ISR	31	652	2,3 %
LFR Actions Solidaires ISR	29	599	2,5 %
LFR Inclusion Responsable ISR	28	576	2,1 %

Sur les 16 votes contres exprimés à travers les trois fonds :

- Douze résolutions ont fait l'objet d'un vote contre en raison de conflits avec nos principes de gouvernance (entre autres, critères de rémunération insuffisamment détaillés).
- Trois résolutions ont fait l'objet d'un vote contre car elles constituent des mesures anti-OPA, contraires à notre politique de vote.
- Une seule résolution a fait l'objet d'un vote contre en raison d'opérations en capital allant à l'encontre des intérêts des minoritaires.

Par rapport aux principes de la politique de vote de La Financière Responsable, nous n'avons noté aucun conflit, cas d'abstention ou de vote contre liés aux risques de réputation et opérationnels attachés aux enjeux de développement durable (respect de l'environnement, des droits de l'homme...).

4. Prévisions pour l'année 2023

Pour l'année 2023, l'objectif est d'exercer dès que possible les droits de vote rattachés aux titres détenus, sans minima de seuil de détention, par les OPC gérés par La Financière Responsable.

Stéphane Prévost

Responsable de Gestion

Vote Summary

SIKA AG

Security	H7631K273	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Jan-2022
ISIN	CH0418792922	Agenda	714999262 - Management
Record Date	20-Jan-2022	Holding Recon Date	20-Jan-2022
City / Country	BAAR / Switzerland	Vote Deadline Date	18-Jan-2022
SEDOL(s)	BF2DSG3 - BFCCP25 - BFFJRC7 - BG1D6W3 - BJ9MG45	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1	APPROVE CREATION OF CHF 187,893 POOL OF CONDITIONAL CAPITAL FOR BONDS OR SIMILAR DEBT INSTRUMENTS	Management	For	For

Vote Summary

SIEMENS AG

Security	D69671218	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Feb-2022
ISIN	DE0007236101	Agenda	714970781 - Management
Record Date	03-Feb-2022	Holding Recon Date	03-Feb-2022
City / Country	MUENCH / Germany EN	Vote Deadline Date	31-Jan-2022
SEDOL(s)	0798725 - 5727973 - 5735233 - B0395G4 - B19GK05 - B5NMZR9 - B87F0H0 - BF0Z8C7 - BFNKQZ8 - BN7ZCD5 - BP50JR9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting		

Vote Summary

CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting		
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2020/21	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.00 PER SHARE	Management	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2020/21	Management	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS HELMRICH (UNTIL MARCH 31, 2021) FOR FISCAL YEAR 2020/21	Management	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOE KAESER (UNTIL FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Management	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2020/21	Management	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIOUS FOR FISCAL YEAR 2020/21	Management	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2020/21	Management	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2020/21	Management	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2020/21	Management	For	For

Vote Summary

4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2020/21	Management	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2020/21	Management	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER (FROM OCT. 16, 2020) FOR FISCAL YEAR 2020/21	Management	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2020/21	Management	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2020/21	Management	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2020/21	Management	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2020/21	Management	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2020/21	Management	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NICOLA LEIBINGER-KAMMUELLER (UNTIL FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Management	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2020/21	Management	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2020/21	Management	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2020/21	Management	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER ROERSTED FOR FISCAL YEAR 2020/21	Management	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2020/21	Management	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2020/21	Management	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2020/21	Management	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2020/21	Management	For	For

Vote Summary

4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI (FROM FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Management	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER WENNING (UNTIL FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Management	For	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2020/21	Management	For	For
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2020/21	Management	For	For
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2021/22	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
CMMT	13 DEC 2021: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
CMMT	14 DEC 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND MODIFICATION OF THE TEXT OF RESOLUTION 4.14. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

SIEMENS HEALTHINEERS AG

Security	D6T479107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Feb-2022
ISIN	DE000SHL1006	Agenda	715071116 - Management
Record Date	08-Feb-2022	Holding Recon Date	08-Feb-2022
City / Country	MUENCH / Germany EN	Vote Deadline Date	03-Feb-2022
SEDOL(s)	BD594Y4 - BDZW670 - BGPCKP5 - BN2R5M6 - BYVR1V5 - BYVRFK2 - BYVS044	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 677302. DUE TO RECEIPT OF- SPLITTING OF RESOLUTIONS 3 AND 4. VOTES RECEIVED ON THE PREVIOUS MEETING WILL-BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THERE FORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.85 PER SHARE	Management	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2021	Management	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2021	Management	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH ZINDEL FOR FISCAL YEAR 2021	Management	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON (FROM FEB. 1, 2021) FOR FISCAL YEAR 2021	Management	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2021	Management	For	For

Vote Summary

4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS FOR FISCAL YEAR 2021	Management	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2021	Management	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2021	Management	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN FOR FISCAL YEAR 2021	Management	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER FOR FISCAL YEAR 2021	Management	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ (FROM MARCH 23, 2021) FOR FISCAL YEAR 2021	Management	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2021	Management	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN FOR FISCAL YEAR 2021	Management	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2021	Management	For	For
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For
6	APPROVE CREATION OF EUR 564 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
7	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 6 BILLION; APPROVE CREATION OF EUR 112.8 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For
9	APPROVE REMUNERATION REPORT	Management	For	For
CMMT	19 JAN 2022: PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE-SECURITIES TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT-COURT IN COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW-CHANGED WITH REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW-THE RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE	Non-Voting		

Vote Summary

MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

CMMT	19 JAN 2022: FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY-ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting
CMMT	19 JAN 2022: THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS-SUBJECT TO CHANGE AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES-CONFIRMATION FROM THE SUB CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE.-FOR ANY QUERIES PLEASE CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting
CMMT	19 JAN 2022: FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN-MEETINGS IN ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL-BE MADE AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF-THE BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN-IN PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting
CMMT	19 JAN 2022: ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF-INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL-MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR-VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED-CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY-VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT-(WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING-SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT-YOUR VOTE AS USUAL	Non-Voting

Vote Summary

CMMT	19 JAN 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	19 JAN 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTIONS 3.1, 4.4, AND 4.6 AND ADDITION OF COMMENTS. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

INFINEON TECHNOLOGIES AG

Security	D35415104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Feb-2022
ISIN	DE0006231004	Agenda	715040743 - Management
Record Date	10-Feb-2022	Holding Recon Date	10-Feb-2022
City / Country	NEUBIBE / Germany	Vote Deadline Date	07-Feb-2022
	RG		
SEDOL(s)	5889505 - B01DKJ6 - B0CRGY4 - B108X56 - B7N2TT3 - B814K62 - BF0Z753 - BYL6SV1 - BYXQQV5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE-REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.27 PER SHARE	Management	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS FOR FISCAL YEAR 2021	Management	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL FOR FISCAL YEAR 2021	Management	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2021	Management	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER (FROM APRIL 15, 2021) FOR FISCAL YEAR 2021	Management	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2021	Management	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2021	Management	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2021	Management	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2021	Management	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2021	Management	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2021	Management	For	For

Vote Summary

4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2021	Management	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED FOR FISCAL YEAR 2021	Management	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2021	Management	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2021	Management	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2021	Management	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2021	Management	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2021	Management	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN SCHULZENDORF FOR FISCAL YEAR 2021	Management	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFFER FOR FISCAL YEAR 2021	Management	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2021	Management	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2021	Management	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For
6	ELECT GERALDINE PICAUD TO THE SUPERVISORY BOARD	Management	For	For
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		

Vote Summary

CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting
CMMT	12 JAN 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER	Non-Voting

Vote Summary

HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON THE BUSINESS DAY PRIOR TO MEETING DATE UNLESS OTHERWISE-SPECIFIED. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

CMMT 12 JAN 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

A.P. MOELLER - MAERSK A/S

Security	K0514G101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Mar-2022
ISIN	DK0010244508	Agenda	715185509 - Management
Record Date	08-Mar-2022	Holding Recon Date	08-Mar-2022
City / Country	COPENH / Denmark	Vote Deadline Date	07-Mar-2022
	AGEN		
SEDOL(s)	4253048 - B01XVT3 - B09G5J2 - B28F3Y5 - BD9MH17 - BDSCVZ0 - BHZLLV4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN INFORMATIONAL MEETING, AS THE ISIN DOES NOT HOLD-VOTING RIGHTS. SHOULD YOU WISH TO ATTEND THE MEETING PERSONALLY, YOU MAY-REQUEST A NON-VOTING ENTRANCE CARD. THANK YOU	Non-Voting		
1	RECEIVE REPORT OF BOARD	Non-Voting		
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
3	APPROVE DISCHARGE OF MANAGEMENT AND BOARD	Non-Voting		
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 2,500 PER SHARE	Non-Voting		
5	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Non-Voting		
6.A	RE-ELECT ROBERT MAERSK UGGLA AS DIRECTOR	Non-Voting		
6.B	RE-ELECT THOMAS LINDEGAARD MADSEN AS DIRECTOR	Non-Voting		
6.C	ELECT JULIJA VOITIEKUTE AS NEW DIRECTOR	Non-Voting		
6.D	ELECT MARIKA FREDRIKSSON AS NEW DIRECTOR	Non-Voting		
7	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Non-Voting		
8.A	AUTHORIZE BOARD TO DECLARE EXTRAORDINARY DIVIDEND	Non-Voting		
8.B	APPROVE DKK 668.8 REDUCTION IN SHARE CAPITAL VIA SHARE CANCELLATION	Non-Voting		
8.C	APPROVE INDEMNIFICATION OF MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE-MANAGEMENT	Non-Voting		
8.D	APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT-AND BOARD	Non-Voting		

Vote Summary

GIVAUDAN SA

Security	H3238Q102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2022
ISIN	CH0010645932	Agenda	715177057 - Management
Record Date	09-Mar-2022	Holding Recon Date	09-Mar-2022
City / Country	VERNIE / Switzerland	Vote Deadline Date	16-Mar-2022
	R		
SEDOL(s)	5980613 - 5990032 - B0ZYSJ1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	21 FEB 2022; DELETION OF COMMENT	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1	APPROVAL OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS 2021	Management	For	For
2	CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2021	Management	For	For
3	APPROPRIATION OF AVAILABLE EARNINGS AND DISTRIBUTION	Management	For	For
4	DISCHARGE OF THE BOARD OF DIRECTORS	Management	For	For
5.1.1	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MR VICTOR BALLI	Management	For	For

Vote Summary

5.1.2	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: PROF. DR-ING. WERNER BAUER	Management	For	For
5.1.3	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MS LILIAN BINER	Management	For	For
5.1.4	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MR MICHAEL CARLOS	Management	For	For
5.1.5	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MS INGRID DELTENRE	Management	For	For
5.1.6	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MR OLIVIER FILLIOL	Management	For	For
5.1.7	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MS SOPHIE GASPERMENT	Management	For	For
5.1.8	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MR CALVIN GRIEDER (BOTH, AS MEMBER AND ALSO AS CHAIRMAN OF THE BOARD OF DIRECTORS)	Management	For	For
5.2	ELECTION OF A NEW BOARD MEMBER: MR TOM KNUTZEN	Management	For	For
5.3.1	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: PROF. DR-ING. WERNER BAUER	Management	For	For
5.3.2	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MS INGRID DELTENRE	Management	For	For
5.3.3	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MR VICTOR BALLI	Management	For	For
5.4	RE-ELECTION OF THE INDEPENDENT VOTING RIGHTS REPRESENTATIVE, MR MANUEL ISLER, ATTORNEY-AT-LAW	Management	For	For
5.5	RE-ELECTION OF THE STATUTORY AUDITORS, DELOITTE SA	Management	For	For
6.1	COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For
6.2.1	COMPENSATION OF THE EXECUTIVE COMMITTEE: SHORT TERM VARIABLE COMPENSATION (2021 ANNUAL INCENTIVE PLAN)	Management	For	For
6.2.2	COMPENSATION OF THE EXECUTIVE COMMITTEE: FIXED AND LONGTERM VARIABLE COMPENSATION (2022 PERFORMANCE SHARE PLAN - 'PSP')	Management	For	For
CMMT	21 FEB 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 5.1.8 AND DELETION OF COMMENT. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

NOVO NORDISK A/S

Security	K72807132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2022
ISIN	DK0060534915	Agenda	715182957 - Management
Record Date	17-Mar-2022	Holding Recon Date	17-Mar-2022
City / Country	COPENH / Denmark	Vote Deadline Date	16-Mar-2022
	AGEN		
SEDOL(s)	BD9MGW1 - BHC8X90 - BHK3FW4 - BHWQM42 - BHWQMV9 - BHY3360 - BM8KWK9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2021	Management	For	For
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2021	Management	For	For
4	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT 2021	Management	For	For

Vote Summary

5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTOR: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2021	Management	For	For
5.2	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTOR: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2022	Management	For	For
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1 TO 7. THANK YOU	Non-Voting		
6.1	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ELECTION OF HELGE LUND AS CHAIR	Management	For	For
6.2	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For
6.3.A	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: JEPPE CHRISTIANSEN	Management	For	For
6.3.B	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: LAURENCE DEBROUX	Management	For	For
6.3.C	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: ANDREAS FIBIG	Management	For	For
6.3.D	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: SYLVIE GREGOIRE	Management	For	For
6.3.E	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: KASIM KUTAY	Management	For	For
6.3.F	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: MARTIN MACKAY	Management	For	For
6.3.G	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: CHOI LAI CHRISTINA LAW	Management	For	For
7	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
8.1	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 6,000,000 BY CANCELLATION OF B SHARES	Management	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For
8.3	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For
8.4	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AMENDMENTS TO THE REMUNERATION POLICY	Management	For	For
8.5.A	AMENDMENT OF THE ARTICLES OF ASSOCIATION: REMOVAL OF AGE LIMIT FOR BOARD CANDIDATES	Management	For	For
9	ANY OTHER BUSINESS	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	22 FEB 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	22 FEB 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

SARTORIUS AG

Security	D6705R119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2022
ISIN	DE0007165631	Agenda	715183062 - Management
Record Date	03-Mar-2022	Holding Recon Date	03-Mar-2022
City / Country	GOETTI / Germany NGEN	Vote Deadline Date	15-Mar-2022
SEDOL(s)	5843329 - B07J946 - B28LQ44 - BF166S1 - BGV09W5 - BJ04W42 - BMW0KH8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting		
CMMT	PLEASE NOTE THAT THESE SHARES HAVE NO VOTING RIGHTS, SHOULD YOU WISH TO-ATTEND THE MEETING PERSONALLY, YOU MAY APPLY FOR AN ENTRANCE CARD	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting		

Vote Summary

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.25 PER ORDINARY SHARE AND-EUR 1.26 PER PREFERRED SHARE	Non-Voting
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Non-Voting
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Non-Voting
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Non-Voting
6	APPROVE REMUNERATION POLICY	Non-Voting
7	APPROVE REMUNERATION REPORT	Non-Voting
8.1	ELECT DAVID EBSWORTH TO THE SUPERVISORY BOARD	Non-Voting
8.2	ELECT DANIELA FAVOCCIA TO THE SUPERVISORY BOARD	Non-Voting
8.3	ELECT LOTHAR KAPPICH TO THE SUPERVISORY BOARD	Non-Voting
8.4	ELECT ILKE HILDEGARD PANZER TO THE SUPERVISORY BOARD	Non-Voting
8.5	ELECT FRANK RIEMENSPERGER TO THE SUPERVISORY BOARD	Non-Voting
8.6	ELECT KLAUS RUEDIGER TRUETZSCHLER TO THE SUPERVISORY BOARD	Non-Voting
9	AMEND AFFILIATION AGREEMENTS WITH SARTORIUS LAB HOLDING GMBH AND SARTORIUS-CORPORATE ADMINISTRATION GMBH	Non-Voting

Vote Summary

STRAUMANN HOLDING AG

Security	H8300N119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2022
ISIN	CH0012280076	Agenda	715216265 - Management
Record Date	25-Mar-2022	Holding Recon Date	25-Mar-2022
City / Country	BASEL / Switzerland	Vote Deadline Date	29-Mar-2022
SEDOL(s)	7156832 - B038BG3 - B0QZC80 - BKJ8Y35 - BKKGT4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
1.2	APPROVE REMUNERATION REPORT	Management	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 6.75 PER SHARE	Management	For	For
3	APPROVE 1:10 STOCK SPLIT	Management	For	For
4	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For
5	APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	Management	For	For
6.1	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 9.7 MILLION	Management	For	For
6.2	APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.8 MILLION	Management	For	For
6.3	APPROVE SHORT-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.6 MILLION	Management	For	For
7.1	REELECT GILBERT ACHERMANN AS DIRECTOR AND BOARD CHAIRMAN	Management	For	For
7.2	REELECT MARCO GADOLA AS DIRECTOR	Management	For	For
7.3	REELECT JUAN GONZALEZ AS DIRECTOR	Management	For	For
7.4	REELECT BEAT LUETHI AS DIRECTOR	Management	For	For
7.5	REELECT PETRA RUMPF AS DIRECTOR	Management	For	For
7.6	REELECT THOMAS STRAUMANN AS DIRECTOR	Management	For	For
7.7	REELECT REGULA WALLIMANN AS DIRECTOR	Management	For	For
7.8	ELECT NADIA SCHMIDT AS DIRECTOR	Management	For	For

Vote Summary

8.1	REAPPOINT BEAT LUETHI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
8.2	REAPPOINT REGULA WALLIMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
8.3	REAPPOINT JUAN GONZALEZ AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
8.4	APPOINT NADIA SCHMIDT AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
9	DESIGNATE NEOVIUS AG AS INDEPENDENT PROXY	Management	For	For
10	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		

Vote Summary

DEUTSCHE TELEKOM AG

Security	D2035M136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Apr-2022
ISIN	DE0005557508	Agenda	715213992 - Management
Record Date	04-Apr-2022	Holding Recon Date	04-Apr-2022
City / Country	BONN / Germany	Vote Deadline Date	30-Mar-2022
SEDOL(s)	5842359 - B01DGB0 - B07G5Q1 - B0ZKVH8 - B19GHY8 - B7M5XW4 - B92MTP4 - BF0Z6Y5 - BFNKQY7 - BH4HML0 - BYL6SQ6 - BZ9NRX6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.64 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2022 AND FIRST QUARTER OF FISCAL YEAR 2023	Management	For	For
6.1	ELECT FRANK APPEL TO THE SUPERVISORY BOARD	Management	For	For
6.2	ELECT KATJA HESSEL TO THE SUPERVISORY BOARD	Management	For	For
6.3	ELECT DAGMAR KOLLMANN TO THE SUPERVISORY BOARD	Management	For	For
6.4	ELECT STEFAN WINTELS TO THE SUPERVISORY BOARD	Management	For	For
7	APPROVE CREATION OF EUR 3.8 BILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
8	APPROVE REMUNERATION POLICY	Management	For	For
9	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For
10	APPROVE REMUNERATION REPORT	Management	For	For

Vote Summary

CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting

Vote Summary

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE MATERIAL URL DROPDOWN AT THE TOP OF THE BALLOT.-THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN PLACE.-FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting
CMMT	11 MAR 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR- FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	29 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND MEETING TYPE WAS CHANGED FROM OGM TO AGM. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

VINCI SA

Security	F5879X108	Meeting Type	MIX
Ticker Symbol		Meeting Date	12-Apr-2022
ISIN	FR0000125486	Agenda	715227030 - Management
Record Date	07-Apr-2022	Holding Recon Date	07-Apr-2022
City / Country	PARIS / France	Vote Deadline Date	07-Apr-2022
SEDOL(s)	B1XH026 - B1XHQT5 - B1XJBN0 - B28N3W7 - B8351N7 - BD37YW8 - BF447Q7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.90 PER SHARE	Management	For	For
4	REELECT XAVIER HUILLARD AS DIRECTOR	Management	For	For
5	REELECT MARIE-CHRISTINE LOMBARD AS DIRECTOR	Management	For	For
6	REELECT RENE MEDORI AS DIRECTOR	Management	For	For
7	REELECT QATAR HOLDING LLC AS DIRECTOR	Management	For	For
8	ELECT CLAUDE LARUELLE AS DIRECTOR	Management	For	For
9	RATIFY CHANGE LOCATION OF REGISTERED OFFICE TO 1973 BOULEVARD DE LA DEFENSE, NANTERRE (92000) AND AMEND ARTICLE OF BYLAWS ACCORDINGLY	Management	For	For
10	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
11	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For
12	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	For	For
13	APPROVE COMPENSATION REPORT	Management	For	For
14	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	For	For
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
16	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For
17	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	For	For
18	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For

Vote Summary

CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202203042200360-27	Non-Voting

Vote Summary

SIKA AG

Security	H7631K273	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2022
ISIN	CH0418792922	Agenda	715260371 - Management
Record Date	07-Apr-2022	Holding Recon Date	07-Apr-2022
City / Country	VIRTUAL / Switzerland	Vote Deadline Date	05-Apr-2022
SEDOL(s)	BF2DSG3 - BFCCP25 - BFFJRC7 - BG1D6W3 - BJ9MG45	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS FOR 2021	Management	For	For
2	APPROPRIATION OF THE RETAINED EARNINGS OF SIKA AG	Management	For	For
3	GRANTING DISCHARGE TO THE ADMINISTRATIVE BODIES	Management	For	For
4.1.1	RE-ELECTION OF THE BOARD OF DIRECTORS: PAUL J. HAEGL AS A MEMBER	Management	For	For
4.1.2	RE-ELECTION OF THE BOARD OF DIRECTORS: VIKTOR W. BALLI AS A MEMBER	Management	For	For
4.1.3	RE-ELECTION OF THE BOARD OF DIRECTORS: JUSTIN M. HOWELL AS A MEMBER	Management	For	For

Vote Summary

4.1.4	RE-ELECTION OF THE BOARD OF DIRECTORS: MONIKA RIBAR AS A MEMBER	Management	For	For
4.1.5	RE-ELECTION OF THE BOARD OF DIRECTORS: PAUL SCHULER AS A MEMBER	Management	For	For
4.1.6	RE-ELECTION OF THE BOARD OF DIRECTORS: THIERRY F. J. VANLANCKER AS A MEMBER	Management	For	For
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: LUCRECE FOUFOPOULOS-DE RIDDER AS A MEMBER	Management	For	For
4.2.2	ELECTION TO THE BOARD OF DIRECTORS: GORDANA LANDEN AS A MEMBER	Management	For	For
4.3	ELECTION OF THE CHAIRMAN: RE-ELECTION OF PAUL J. HAELG	Management	For	For
4.4.1	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: JUSTIN M HOWELL TO THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
4.4.2	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: THIERRY F. J. VANLANCKERTO THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
4.4.3	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: GORDANA LANDEN TO THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
4.5	ELECTION OF STATUTORY AUDITORS: ELECTION OF KPMG AG	Management	For	For
4.6	ELECTION OF INDEPENDENT PROXY: RE-ELECTION OF JOST WINDLIN	Management	For	For
5.1	CONSULTATIVE VOTE ON THE 2021 COMPENSATION REPORT	Management	For	For
5.2	APPROVAL OF THE FUTURE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For
5.3	APPROVAL OF THE FUTURE COMPENSATION OF THE GROUP MANAGEMENT	Management	For	For
6	IN CASE THE ANNUAL GENERAL MEETING VOTES ON PROPOSALS THAT ARE NOT LISTED IN THE INVITATION, I INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR MEANS TO VOTE AS PROPOSED BY THE BOARD OF DIRECTORS; AGAINST MEANS TO VOTE AGAINST ADDITIONAL OR AMENDED PROPOSALS; ABSTAIN MEANS TO ABSTAIN FROM VOTING)	Shareholder	For	Against

Vote Summary

FERRARI N.V.

Security	N3167Y103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Apr-2022
ISIN	NL0011585146	Agenda	715221014 - Management
Record Date	16-Mar-2022	Holding Recon Date	16-Mar-2022
City / Country	VIRTUAL / Netherlands	Vote Deadline Date	01-Apr-2022
SEDOL(s)	BD6G507 - BF44756 - BYSY7Z5 - BYSY8M9 - BYSY8N0 - BYWP8P1 - BZ1GMK5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPEN MEETING	Non-Voting		
2.A	RECEIVE DIRECTOR'S BOARD REPORT	Non-Voting		
2.B	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting		
O.2.c	APPROVE REMUNERATION REPORT	Management	For	For
O.2.d	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
O.2.e	APPROVE DIVIDENDS OF EUR 1.362 PER SHARE	Management	For	For
O.2.f	APPROVE DISCHARGE OF DIRECTORS	Management	For	For
O.3.a	ELECT JOHN ELKANN AS EXECUTIVE DIRECTOR	Management	For	For
O.3.b	ELECT BENEDETTO VIGNA AS EXECUTIVE DIRECTOR	Management	For	For
O.3.c	ELECT PIERO FERRARI AS NON-EXECUTIVE DIRECTOR	Management	For	For
O.3.d	ELECT DELPHINE ARNAULT AS NON-EXECUTIVE DIRECTOR	Management	For	For
O.3.e	ELECT FRANCESCA BELLETTINI AS NON-EXECUTIVE DIRECTOR	Management	For	For
O.3.f	ELECT EDUARDO H. CUE AS NON-EXECUTIVE DIRECTOR	Management	For	For
O.3.g	ELECT SERGIO DUCA AS NON-EXECUTIVE DIRECTOR	Management	For	For
O.3.h	ELECT JOHN GALANTIC AS NON-EXECUTIVE DIRECTOR	Management	For	For

Vote Summary

O.3.i	ELECT MARIA PATRIZIA GRIECO AS NON-EXECUTIVE DIRECTOR	Management	For	For
O.3.j	ELECT ADAM KESWICK AS NON-EXECUTIVE DIRECTOR	Management	For	For
O.4.1	APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS AUDITORS FOR 2022 FINANCIAL YEAR	Management	For	For
O.4.2	APPOINT DELOITTE ACCOUNTANTS B.V. AS AUDITORS FOR 2023 FINANCIAL YEAR	Management	For	For
O.5.1	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For
O.5.2	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For
O.5.3	GRANT BOARD AUTHORITY TO ISSUE SPECIAL VOTING SHARES	Management	For	For
O.6	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED COMMON SHARES	Management	For	For
O.7	APPROVE AWARDS TO EXECUTIVE DIRECTOR	Management	For	For
8	CLOSE MEETING	Non-Voting		
CMMT	08 MAR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	08 MAR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

HERMES INTERNATIONAL SA

Security	F48051100	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2022
ISIN	FR0000052292	Agenda	715251865 - Management
Record Date	13-Apr-2022	Holding Recon Date	13-Apr-2022
City / Country	PARIS / France	Vote Deadline Date	14-Apr-2022
SEDOL(s)	5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHNK1 - BTHHHL6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	EXECUTIVE MANAGEMENT DISCHARGE	Management	Against	Against

Vote Summary

4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND	Management	For	For
5	APPROVAL OF RELATED-PARTY AGREEMENTS	Management	For	For
6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANY'S SHARES	Management	Against	Against
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management	For	For
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For
9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO THE COMPANY MILE HERM S SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For
10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO MR RIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	For	For
13	RE-ELECTION OF MR CHARLES-ERIC BAUER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For
14	RE-ELECTION OF MS ESTELLE BRACHLIANOFF AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For
15	RE-ELECTION OF MS JULIE GUERRAND AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For
16	RE-ELECTION OF MS DOMINIQUE SENEQUIER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For
17	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE) - GENERAL CANCELLATION PROGRAM	Management	For	For

Vote Summary

18	AUTHORISATION TO BE GIVEN TO EXECUTIVE MANAGEMENT TO GRANT STOCK OPTIONS	Management	Against	Against
19	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES	Management	For	For
20	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For	For
CMMT	<p>14 MAR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202203112200438-30</p> <p>AND-INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-</p>	Non-Voting		

Vote Summary

SEPARATE INSTRUCTIONS FROM YOU AND PLEASE
NOTE THAT THIS IS A REVISION DUE TO-ADDITION
OF COMMENT. IF YOU HAVE ALREADY SENT IN
YOUR VOTES, PLEASE DO NOT-VOTE AGAIN
UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL
INSTRUCTIONS. THANK YOU

Vote Summary

DE LONGHI SPA

Security	T3508H102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2022
ISIN	IT0003115950	Agenda	715337805 - Management
Record Date	07-Apr-2022	Holding Recon Date	07-Apr-2022
City / Country	TREVISO / Italy	Vote Deadline Date	08-Apr-2022
SEDOL(s)	7169517 - B020C34 - B1BK2N2 - B28GQ49	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 703768 DUE TO RECEIPT OF-SLATES. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND-YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
O.1.1	ANNUAL FINANCIAL REPORT AT 31 DECEMBER 2021: TO PRESENT THE SEPARATE AND CONSOLIDATED BALANCE SHEET FOR THE YEAR ENDED DECEMBER 31, 2021, TOGETHER WITH THE BOARD OF DIRECTORS' REPORT, INTERNAL AUDITORS' REPORT AND THE EXTERNAL AUDITORS' REPORT. RESOLUTIONS RELATED THERETO	Management	For	For
O.1.2	ANNUAL FINANCIAL REPORT AT 31 DECEMBER 2021: PROPOSAL FOR THE ALLOCATION OF THE NET INCOME FOR THE YEAR AND DISTRIBUTION OF THE DIVIDEND. RESOLUTIONS RELATED THERETO	Management	For	For
O.2.1	ANNUAL REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: TO APPROVE THE "REMUNERATION POLICY FOR THE FINANCIAL YEAR 2022" CONTAINED IN SECTION I, PURSUANT TO ART. 123-TER, PARAGRAPH 3-BIS OF LEGISLATIVE DECREE NO. 58/98	Management	For	For
O.2.2	ANNUAL REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: ADVISORY VOTE ON THE "FEES PAID IN THE 2021 FINANCIAL YEAR" INDICATED IN SECTION II, PURSUANT TO ARTICLE 123-TER, PARAGRAPH 6 OF LEGISLATIVE DECREE NO. 58/98	Management	For	For

Vote Summary

O.3.1	TO APPOINT THE BOARD OF DIRECTORS: TO STATE DIRECTORS' NUMBER. RESOLUTIONS RELATED THERETO	Management	For	For
O.3.2	TO APPOINT THE BOARD OF DIRECTORS: TO STATE THE TERM OF OFFICE. RESOLUTIONS RELATED THERETO	Management	For	For
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS BOARD OF-DIRECTORS, THERE IS ONLY 1 SLATE AVAILABLE TO BE FILLED AT THE MEETING. THE-STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE TO-INSTRUCT, YOU ARE REQUIRED TO VOTE FOR ONLY 1 SLATE OF THE 2 SLATES OF BOARD-OF DIRECTORS	Non-Voting		
O.331	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF DIRECTORS: LIST PRESENTED BY DE LONGHI INDUSTRIAL S.A. REPRESENTING THE 53,653 PCT OF THE SHARE CAPITAL. GIUSEPPE DE LONGHI MICAELA LE DIVELEC LEMMI FABIO DE LONGHI MASSIMO GARAVAGLIA SILVIA DE LONGHI CARLO GARAVAGLIA CARLO GROSSI MARIA CRISTINA PAGNI STEFANIA PETRUCCIOLI LUISA MARIA VIRGINIA COLLINA MASSIMILIANO BENEDETTI LAURA ACQUADRO	Shareholder		
O.332	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF DIRECTORS: LIST PRESENTED BY ALGEBRIS UCITS FUNDS PLC ALGEBRIS CORE ITALY FUND, AMUNDI ASSET MANAGEMENT SGR S.P.A, ANIMA SGR S.P.A, ARCA FONDI SGR S.P.A, BANCO POSTA FONDI S.P.A, EURIZON CAPITAL S.A, EURIZON CAPITAL SGR S.P.A, FIDELITY FUNDS SICAV, FIDEURAM ASSET MANAGEMENT IRELAND, FIDEURAM INTESA SANPAOLO PRIVATE BANKING ASSET MANAGEMENT, INTERFUND SICAV - INTERFUND EQUITY ITALY, GENERALI INVESTMENT LUXEMBOURG SA, LEGAL AND GENERAL ASSURANCE, MEDIOBANCA SGR S.P.A, MEDIOLANUM INTERNATIONAL FUNDS LIMITED-CHALLENGE FUNDS-CHALLENGE ITALIAN EQUITY, MEDIOLANUM GESTIONE FONDI SGR, TOGETHER REPRESENTING THE 3,14234 PCT OF THE SHARE CAPITAL. FERRUCCIO BORSANI BARBARA RAVERA	Shareholder	For	
O.3.4	TO APPOINT THE BOARD OF DIRECTORS: TO APPOINT THE BOARD OF DIRECTORS' CHAIRMAN. RESOLUTIONS RELATED THERETO	Management	For	For
O.3.5	TO APPOINT THE BOARD OF DIRECTORS: TO STATE THE EMOLUMENT. RESOLUTIONS RELATED THERETO	Management	For	For

Vote Summary

CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 OPTIONS TO INDICATE A PREFERENCE ON-THIS RESOLUTION, ONLY ONE CAN BE SELECTED. THE STANDING INSTRUCTIONS FOR THIS-MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE FOR-ONLY 1 OF THE 2 OPTIONS BELOW, YOUR OTHER VOTES MUST BE EITHER AGAINST OR-ABSTAIN THANK YOU	Non-Voting		
O.411	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF INTERNAL AUDITORS AND THE ALTERNATE INTERNAL AUDITORS THREE-YEAR PERIOD OF 2022/2024: LIST PRESENTED BY DE LONGHI INDUSTRIAL S.A. REPRESENTING THE 53,653 PCT OF THE SHARE CAPITAL. EFFECTIVE AUDITORS ALBERTO VILLANI ALESSANDRA DALMONTE MICHELE FURLANETTO ALTERNATE AUDITORS RAFFAELLA ANNAMARIA PAGANI SIMONE CAVALLI	Shareholder	Abstain	
O.412	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF INTERNAL AUDITORS AND THE ALTERNATE INTERNAL AUDITORS: LIST PRESENTED BY ALGEBRIS UCITS FUNDS PLC ALGEBRIS CORE ITALY FUND, AMUNDI ASSET MANAGEMENT SGR S.P.A, ANIMA SGR S.P.A, ARCA FONDI SGR S.P.A, BANCO POSTA FONDI S.P.A, EURIZON CAPITAL S.A, EURIZON CAPITAL SGR S.P.A, FIDELITY FUNDS SICAV, FIDEURAM ASSET MANAGEMENT IRELAND, FIDEURAM INTESA SANPAOLO PRIVATE BANKING ASSET MANAGEMENT, INTERFUND SICAV - INTERFUND EQUITY ITALY, GENERALI INVESTMENT LUXEMBOURG SA, LEGAL AND GENERAL ASSURANCE, MEDIOBANCA SGR S.P.A, MEDIOLANUM INTERNATIONAL FUNDS LIMITED-CHALLENGE FUNDS-CHALLENGE ITALIAN EQUITY, MEDIOLANUM GESTIONE FONDI SGR, TOGETHER REPRESENTING THE 3,14234 PCT OF THE SHARE CAPITAL. EFFECTIVE AUDITORS CESARE CONTI ALTERNATE AUDITORS ALBERTA GERVASIO	Shareholder	For	
O.4.2	TO APPOINT THE BOARD OF INTERNAL AUDITORS FOR THE THREE-YEAR PERIOD OF 2022/2024: TO STATE THE EMOLUMENT. RESOLUTIONS RELATED THERETO	Management	For	For
O.5	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES, SUBJECT TO REVOKE OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF 21 APRIL 2021. RESOLUTIONS RELATED THERETO	Management	For	For

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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Vote Summary

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	FR0000121014	Agenda	715260890 - Management
Record Date	18-Apr-2022	Holding Recon Date	18-Apr-2022
City / Country	PARIS / France	Vote Deadline Date	18-Apr-2022
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR - SETTING OF THE DIVIDEND	Management	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. BERNARD ARNAULT AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE CHASSAT AS DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MRS. CLARA GAYMARD AS DIRECTOR	Management	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR. HUBERT VEDRINE AS DIRECTOR	Management	For	For
9	RENEWAL OF THE TERM OF OFFICE OF MR. YANN ARTHUS-BERTRAND AS CENSOR	Management	For	For
10	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO THE DIRECTORS AS A COMPENSATION FOR THEIR TERMS OF OFFICE	Management	For	For
11	RENEWAL OF THE TERM OF OFFICE OF THE FIRM MAZARS AS PRINCIPAL STATUTORY AUDITOR	Management	For	For
12	APPOINTMENT OF DELOITTE FIRM AS PRINCIPAL STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG AUDIT FIRM	Management	For	For
13	ACKNOWLEDGEMENT OF THE EXPIRY AND NON-RENEWAL OF THE TERMS OF OFFICE OF THE COMPANY AUDITEX AND OF MR. OLIVIER LENE AS DEPUTY STATUTORY AUDITORS	Management	For	For
14	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For

Vote Summary

15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	Against
16	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	Against
17	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
18	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	Against
19	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	Against
20	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,000 EUROS PER SHARE, NAMELY, A MAXIMUM CUMULATIVE AMOUNT OF 50.5 BILLION EUROS	Management	For	For
21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SECURITIES	Management	For	For
22	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF SHARES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR OF EXISTING SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management	Against	Against
23	AMENDMENT TO ARTICLES 16 (GENERAL MANAGEMENT) AND 24 (INFORMATION ON CAPITAL OWNERSHIP) OF THE BY-LAWS	Management	Against	Against
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202203142200465-31	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER	Non-Voting		

Vote Summary

HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

Vote Summary

SEGRO PLC (REIT)

Security	G80277141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	GB00B5ZN1N88	Agenda	715265143 - Management
Record Date		Holding Recon Date	19-Apr-2022
City / Country	TBD / United Kingdom	Vote Deadline Date	14-Apr-2022
SEDOL(s)	B3VJKZ1 - B3Y0TF4 - B3YP829 - B5ZN1N8 - BKSG355	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE FINAL DIVIDEND	Management	For	For
3	APPROVE REMUNERATION REPORT	Management	For	For
4	APPROVE REMUNERATION POLICY	Management	For	For
5	RE-ELECT GERALD CORBETT AS DIRECTOR	Management	For	For
6	RE-ELECT MARY BARNARD AS DIRECTOR	Management	For	For
7	RE-ELECT SUE CLAYTON AS DIRECTOR	Management	For	For
8	RE-ELECT SOUMEN DAS AS DIRECTOR	Management	For	For
9	RE-ELECT CAROL FAIRWEATHER AS DIRECTOR	Management	For	For
10	RE-ELECT ANDY GULLIFORD AS DIRECTOR	Management	For	For
11	RE-ELECT MARTIN MOORE AS DIRECTOR	Management	For	For
12	RE-ELECT DAVID SLEATH AS DIRECTOR	Management	For	For
13	ELECT SIMON FRASER AS DIRECTOR	Management	For	For
14	ELECT ANDY HARRISON AS DIRECTOR	Management	For	For
15	ELECT LINDA YUEH AS DIRECTOR	Management	For	For
16	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For
17	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For
18	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For
19	AMEND LONG TERM INCENTIVE PLAN	Management	For	For
20	AUTHORISE ISSUE OF EQUITY	Management	Against	Against
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For
22	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For

Vote Summary

23	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For
24	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For

Vote Summary

L'OREAL S.A.

Security	F58149133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2022
ISIN	FR0000120321	Agenda	715269393 - Management
Record Date	18-Apr-2022	Holding Recon Date	18-Apr-2022
City / Country	PARIS / France	Vote Deadline Date	18-Apr-2022
SEDOL(s)	4057808 - 4067089 - B033469 - B10LP48 - B23V2F2 - BF446X7 - BH7KD13 - BPK3MR4 - BRTMBW4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	21 MAR 2022: DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS-ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14,-2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE-GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL-PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY-REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL-SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO-THIS POLICY AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS-(CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER	Non-Voting		

Vote Summary

WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU AND INTERMEDIARY CLIENTS ONLY - PLEASE NOTE- THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER-RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER-INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO-PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK-TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2021 AND SETTING OF THE DIVIDEND	Management	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PAUL AGON AS DIRECTOR	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICE CAINE AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. BELEN GARIJO AS DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR, AND NON-RENEWAL AND NON-REPLACEMENT OF THE TERM OF OFFICE OF BEAS COMPANY AS DEPUTY STATUTORY AUDITOR	Management	For	For

Vote Summary

8	APPOINTMENT OF ERNST & YOUNG AS STATUTORY AUDITOR, AS A REPLACEMENT FOR PRICEWATERHOUSECOOPERS AUDIT, AND NON-RENEWAL AND NON-REPLACEMENT OF THE TERM OF OFFICE OF MR. JEAN-CHRISTOPHE GEORGHIOU AS DEPUTY STATUTORY AUDITOR	Management	For	For
9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
10	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (PERIOD FROM THE 01 JANUARY 2021 TO 30 APRIL 2021)	Management	For	For
11	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS (PERIOD FROM THE 01 MAY 2021 TO 31 DECEMBER 2021)	Management	For	For
12	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (PERIOD FROM THE 01 MAY 2021 TO 31 DECEMBER 2021)	Management	For	For
13	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
16	APPROVAL OF THE REPURCHASE AGREEMENT RELATING TO THE ACQUISITION BY LOREAL FROM NESTLE OF 22,260,000 LOREAL SHARES, REPRESENTING 4% OF THE CAPITAL UNDER THE REGULATED AGREEMENTS PROCEDURE	Management	For	For
17	AUTHORIZATION FOR THE COMPANY TO REPURCHASE ITS OWN SHARES	Management	For	For

Vote Summary

18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES ACQUIRED BY THE COMPANY IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For
19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF EXISTING SHARES AND/OR SHARES TO BE ISSUED, TO EMPLOYEES AND CORPORATE OFFICERS, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE REALISATION OF A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE REALISATION OF A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For
22	AMENDMENT TO ARTICLE 9 OF THE COMPANY'S BYLAWS IN ORDER TO CHANGE THE AGE LIMIT FOR THE EXERCISE OF THE DUTIES OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
23	AMENDMENT TO ARTICLE 11 OF THE COMPANY'S BYLAWS TO SPECIFY THE AGE LIMIT FOR THE EXERCISE OF THE DUTIES OF THE CHIEF EXECUTIVE OFFICER	Management	For	For
24	AMENDMENT TO ARTICLES 2 AND 7 OF THE COMPANY'S BYLAWS IN THE CONTEXT OF LEGISLATIVE OR REGULATORY CHANGES (ORDINANCE NO. 2000-1223 OF 14 DECEMBER 2000, LAW NO. 2019-486 OF 22 MAY 2019)	Management	For	For
25	AMENDMENT TO ARTICLE 8 OF THE COMPANY'S BYLAWS IN ORDER TO REMOVE THE MENTION OF THE OWNERSHIP OF 5 SHARES OF THE COMPANY BY THE DIRECTORS	Management	For	For
26	POWERS TO CARRY OUT FORMALITIES	Management	For	For

Vote Summary

CMMT 21 MAR 2022: PLEASE NOTE THAT IMPORTANT
ADDITIONAL MEETING INFORMATION IS-AVAILABLE
BY CLICKING ON THE MATERIAL URL LINK:-
[https://www.journal-
officiel.gouv.fr/balo/document/202203162200472-32](https://www.journal-officiel.gouv.fr/balo/document/202203162200472-32)
AND-PLEASE NOTE THAT THIS IS A REVISION DUE
TO ADDITION OF COMMENTS. IF YOU HAVE-
ALREADY SENT IN YOUR VOTES, PLEASE DO NOT
VOTE AGAIN UNLESS YOU DECIDE TO-AMEND
YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

AMPLIFON S.P.A.

Security	T0388E118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2022
ISIN	IT0004056880	Agenda	715376958 - Management
Record Date	11-Apr-2022	Holding Recon Date	11-Apr-2022
City / Country	MILANO / Italy	Vote Deadline Date	12-Apr-2022
SEDOL(s)	B14NJ71 - B14RBC2 - B14TBX9 - B28F356 - BMGWJ95	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 703407 DUE TO RECEIPT OF-DIRECTOR NAMES. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
O.1.1	TO APPROVE BALANCE SHEET AS OF 31 DECEMBER 2021; BOARD OF DIRECTORS' ; INTERNAL AND EXTERNAL AUDITORS' REPORTS. TO PRESENT THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2021 AND REPORT ON MANAGEMENT ACCORDING TO THE RULES NO. 2019/815 DELEGATED BY EUROPEAN COMMISSION AND FURTHER AMENDMENTS: TO PRESENT THE CONSOLIDATED NON-FINANCIAL STATEMENT ON 31 DECEMBER 2021	Management	For	For
O.1.2	PROFIT ALLOCATION	Management	For	For
O.2.1	TO APPOINT THE BOARD OF DIRECTORS; UPON STATING DIRECTORS' NUMBER: TO STATE MEMBERS' NUMBER	Management	For	For

Vote Summary

CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS BOARD OF-DIRECTORS THERE IS ONLY 1 SLATE AVAILABLE TO BE FILLED AT THE MEETING. THE-STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE TO-INSTRUCT, YOU ARE REQUIRED TO VOTE FOR ONLY 1 SLATE OF THE 2 SLATES OF BOARD-OF DIRECTORS	Non-Voting		
O.221	TO APPOINT DIRECTORS LIST PRESENTED BY AMPLITER S.R.L. REPRESENTING THE 42.23 PCT OF THE SHARE CAPITAL: 1. HOLLAND SUSAN CAROL, 2. VITA ENRICO, 3. COSTA MAURIZIO, 4. DIQUATTRO VERONICA, 5. DONNINI LAURA, 6. GRIECO MARIA PATRIZIA 7. POZZA LORENZO, 8. TAMBURI GIOVANNI, 9. GALLI GABRIELE	Shareholder		
O.222	TO APPOINT DIRECTORS. LIST PRESENTED BY ABERDEEN STANDARD INVESTMENTS - ABERDEEN STANDARD FUND MANAGERS LIMITED; ALGEBRIS UCITS FUNDS PLC ALGEBRIS CORE ITALY FUND; ALLIANZ GLOBAL INVESTORS; AMUNDI ASSET MANAGEMENT SGR S.P.A.; ARCA FONDI SGR S.P.A.; BANCOPOSTA FONDI S.P.A. SGR; EURIZON CAPITAL S.A.; EURIZON CAPITAL SGR S.P.A.; FIDEURAM ASSET MANAGEMENT IRELAND; FIDEURAM INTESA SANPAOLO PRIVATE BANKING ASSET MANAGEMENT SGR S.P.A.; INTERFUND SICAV - INTERFUND EQUITY ITALY; FONDO PENSIONE BCC/CRA; KAIROS PARTNERS SGR S.P.A.; LEGAL & GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED; MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY; MEDIOLANUM GESTIONE FONDI SGR S.P.A. REPRESENTING THE 2.65348 PCT OF THE SHARE CAPITAL: 1. MORANDINI LORENZA, 2. MIGLIORATO MARIA	Shareholder	For	
O.3	TO STATE BOARD OF DIRECTORS' EMOLUMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
O.4.1	RESOLUTIONS RELATED TO REWARDING POLICIES AND EMOLUMENTS' REPORT 2022 AS PER ART. 123-TER OF LEGISLATIVE DECREE 58/1998 AND AS PER ART. 84-QUARTER OF ISSUERS' REGULATION: BINDING VOTE ON THE FIRST SECTION AS PER ART. 123-TER, ITEM 3-BIS OF TUF	Management	For	For
O.4.2	RESOLUTIONS RELATED TO REWARDING POLICIES AND EMOLUMENTS' REPORT 2022 AS PER ART. 123-TER OF LEGISLATIVE DECREE 58/1998 AND AS PER ART. 84-QUARTER OF ISSUERS' REGULATION: NON BINDING VOTE RELATED TO THE SECOND SECTION AS PER ART. 123-TER, ITEM 6 OF TUF	Management	For	For

Vote Summary

O.5	TO SUPPORT THE CO-INVESTMENT PLAN FOR THE CEO AND THE GENERAL MANAGER (SUSTAINABLE VALUE SHARING PLAN 2022-2027); RESOLUTIONS RELATED AS PER ART. 114 BIS OF LEGISLATIVE DECREE NO. 58/1998 AND AS PER ART. 84-BIS OF ISSUERS' REGULATION	Management	For	For
O.6	TO APPROVE THE PURCHASE AND DISPOSAL OF OWN SHARES PLAN AS PER ART. 2357 AND 2357-TER OF THE ITALIAN CIVIL CODE, UPON REVOCATION THE PREVIOUS PLAN TO THE NOT EXECUTED EXTEND. RESOLUTIONS RELATED THERETO	Management	For	For

Vote Summary

KINGSPAN GROUP PLC

Security	G52654103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2022
ISIN	IE0004927939	Agenda	715277566 - Management
Record Date	25-Apr-2022	Holding Recon Date	25-Apr-2022
City / Country	DUBLIN / Ireland	Vote Deadline Date	21-Apr-2022
SEDOL(s)	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
01	TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For
02	TO DECLARE A FINAL DIVIDEND	Management	For	For
03A	TO RE-ELECT JOST MASSENBERG AS A DIRECTOR	Management	For	For
03B	TO RE-ELECT GENE M. MURTAGH AS A DIRECTOR	Management	For	For
03C	TO RE-ELECT GEOFF DOHERTY AS A DIRECTOR	Management	For	For
03D	TO RE-ELECT RUSSELL SHIELS AS A DIRECTOR	Management	For	For
03E	TO RE-ELECT GILBERT MCCARTHY AS A DIRECTOR	Management	For	For
03F	TO RE-ELECT LINDA HICKEY AS A DIRECTOR	Management	For	For
03G	TO RE-ELECT MICHAEL CAWLEY AS A DIRECTOR	Management	For	For
03H	TO RE-ELECT JOHN CRONIN AS A DIRECTOR	Management	For	For
03I	TO RE-ELECT ANNE HERATY AS A DIRECTOR	Management	For	For
03J	TO ELECT EIMEAR MOLONEY AS A DIRECTOR	Management	For	For
03K	TO ELECT PAUL MURTAGH AS A DIRECTOR	Management	For	For
04	TO AUTHORISE THE REMUNERATION OF THE AUDITORS	Management	For	For
05	TO RECEIVE THE COMPANY'S PLANET PASSIONATE REPORT	Management	For	For
06	TO RECEIVE THE POLICY ON DIRECTORS' REMUNERATION	Management	For	For
07	TO RECEIVE THE REPORT OF THE REMUNERATION COMMITTEE	Management	For	For
08	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	For
09	DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
10	ADDITIONAL 5% DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For

Vote Summary

11	PURCHASE OF COMPANY SHARES	Management	For	For
12	RE-ISSUE OF TREASURY SHARES	Management	For	For
13	TO APPROVE THE CONVENING OF CERTAIN EGMS ON 14 DAYS' NOTICE	Management	For	For
14	TO AMEND THE KINGSPAN GROUP PLC 2017 PERFORMANCE SHARE PLAN	Management	For	For
CMMT	19 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE-FROM 27 APR 2022 TO 25 APR 2022, ADDITION OF COMMENT, DELETION OF COMMENT AND-CHANGE IN NUMBERING. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	28 MAR 2022: DELETION OF COMMENT	Non-Voting		
CMMT	23 MAR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

ASML HOLDING NV

Security	N07059202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2022
ISIN	NL0010273215	Agenda	715373015 - Management
Record Date	01-Apr-2022	Holding Recon Date	01-Apr-2022
City / Country	VELDHO / Netherlands VEN	Vote Deadline Date	21-Apr-2022
SEDOL(s)	B85NWW4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BWY5GK6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 704583 DUE TO RECEIPT OF-CHANGE IN VOTING STATUS OF RESOLUTION. 10. ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
1.	OPENING	Non-Voting		
2.	OVERVIEW OF THE COMPANY'S BUSINESS, FINANCIAL SITUATION AND SUSTAINABILITY	Non-Voting		
3.a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2021	Management	For	For
3.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2021, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For

Vote Summary

3.c.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S-RESERVES AND DIVIDEND POLICY	Non-Voting		
3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2021	Management	For	For
4.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2021	Management	For	For
4.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2021	Management	For	For
5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	For
6.	PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	Management	For	For
7.a.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. P.T.F.M. WENNINK	Non-Voting		
7.b.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. M.A. VAN DEN BRINK	Non-Voting		
7.c.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. F.J.M. SCHNEIDER-MAUNOURY	Non-Voting		
7.d.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. C.D. FOUQUET	Non-Voting		
7.e.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. R.J.M. DASSEN	Non-Voting		
8.a.	COMPOSITION OF THE SUPERVISORY BOARD: NOTIFICATION OF SUPERVISORY BOARD-VACANCIES	Non-Voting		
8.b.	COMPOSITION OF THE SUPERVISORY BOARD: OPPORTUNITY TO MAKE RECOMMENDATIONS BY-THE GENERAL MEETING	Non-Voting		
8.c.	COMPOSITION OF THE SUPERVISORY BOARD: ANNOUNCEMENT OF THE SUPERVISORY BOARD'S-RECOMMENDATION TO REAPPOINT MS. T.L. KELLY AND APPOINT MR. A.F.M. EVERKE AND-MS. A.L. STEEGEN AS MEMBERS OF THE SUPERVISORY BOARD	Non-Voting		
8.d.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. T.L. KELLY AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For

Vote Summary

8.e.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. A.F.M. EVERKE AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
8.f.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MS. A.L. STEEGEN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
8.g.	COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE SUPERVISORY BOARD IN- 2023	Non-Voting		
9.	PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEARS 2023 AND 2024	Management	For	For
10.	PROPOSAL TO APPOINT DELOITTE ACCOUNTANTS B.V. AS EXTERNAL AUDITOR FOR THE-REPORTING YEAR 2025, IN LIGHT OF THE MANDATORY EXTERNAL AUDITOR ROTATION	Non-Voting		
11.	PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For
12.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For
12.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE- EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 12 A)	Management	For	For
13.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For
14.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For
15.	ANY OTHER BUSINESS	Non-Voting		
16.	CLOSING	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	07 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES FPR MID: 720074,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

AIR LIQUIDE SA

Security	F01764103	Meeting Type	MIX
Ticker Symbol		Meeting Date	04-May-2022
ISIN	FR0000120073	Agenda	715205286 - Management
Record Date	29-Apr-2022	Holding Recon Date	29-Apr-2022
City / Country	PARIS / France	Vote Deadline Date	29-Apr-2022
SEDOL(s)	B1W3FC0 - B1YXBJ7 - B1YXBN1 - B1YXQ70 - B7ZTWB5 - BF444L1 - BMXR476 - BVGHC72	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.90 PER SHARE	Management	For	For
4	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
5	REELECT BENOIT POTIER AS DIRECTOR	Management	For	For
6	ELECT FRANCOIS JACKOW AS DIRECTOR	Management	For	For
7	REELECT ANNETTE WINKLER AS DIRECTOR	Management	For	For
8	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For
9	APPOINT KPMG SA AS AUDITOR	Management	For	For
10	END OF MANDATE OF AUDITEX AND JEAN-CHRISTOPHE GEORGHIOU AS ALTERNATE AUDITOR AND DECISION NOT TO REPLACE	Management	For	For
11	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For
12	APPROVE COMPENSATION OF BENOIT POTIER	Management	For	For
13	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For
14	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO UNTIL 31 MAY 2022	Management	For	For
15	APPROVE REMUNERATION POLICY OF VICE-CEO SINCE 1 JUNE 2022	Management	For	For
16	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD SINCE 1 JUNE	Management	For	For
17	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For
18	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
19	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 300 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For
20	AUTHORIZE UP TO 2 PERCENT OF ISSUED CAPITAL FOR USE IN STOCK OPTION PLANS	Management	For	For

Vote Summary

21	AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	Management	For	For
22	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For
23	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR SPECIFIC BENEFICIARIES, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 22 MILLION	Management	For	For
24	AMEND ARTICLE 11 OF BYLAWS RE: PERIOD OF ACQUISITION OF COMPANY SHARES BY THE DIRECTORS	Management	For	For
25	AMEND ARTICLE 14 OF BYLAWS RE: WRITTEN CONSULTATION	Management	For	For
26	AMEND ARTICLE 12 AND 13 OF BYLAWS RE: AGE LIMIT OF CEO	Management	For	For
27	AMEND ARTICLE 17 OF BYLAWS RE: ALTERNATE AUDITOR	Management	For	For
28	AMEND ARTICLES 8, 18 AND 23 OF BYLAWS TO COMPLY WITH LEGAL CHANGES	Management	For	For
29	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202202232200305-23	Non-Voting		

Vote Summary

LONZA GROUP AG

Security	H50524133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2022
ISIN	CH0013841017	Agenda	715302268 - Management
Record Date	21-Apr-2022	Holding Recon Date	21-Apr-2022
City / Country	BASEL / Switzerland	Vote Deadline Date	21-Apr-2022
SEDOL(s)	7333378 - B0BDCM3 - B10LNL1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1	ANNUAL REPORT, CONSOLIDATED FINANCIAL STATEMENTS AND FINANCIAL STATEMENTS OF LONZA	Management	For	For
2	CONSULTATIVE VOTE ON THE REMUNERATION REPORT	Management	For	For
3	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	For	For
4	APPROPRIATION OF AVAILABLE EARNINGS / RESERVES FROM CAPITAL CONTRIBUTION	Management	For	For
5.1.A	RE-ELECTION TO THE BOARD OF DIRECTORS: ALBERT M. BAEHNY	Management	For	For
5.1.B	RE-ELECTION TO THE BOARD OF DIRECTORS: ANGELICA KOHLMANN	Management	For	For

Vote Summary

5.1.C	RE-ELECTION TO THE BOARD OF DIRECTORS: CHRISTOPH MAEDER	Management	For	For
5.1.D	RE-ELECTION TO THE BOARD OF DIRECTORS: BARBARA RICHMOND	Management	For	For
5.1.E	RE-ELECTION TO THE BOARD OF DIRECTORS: JUERGEN STEINEMANN	Management	For	For
5.1.F	RE-ELECTION TO THE BOARD OF DIRECTORS: OLIVIER VERSCHEURE	Management	For	For
5.2.A	ELECTION TO THE BOARD OF DIRECTORS: MARION HELMES	Management	For	For
5.2.B	ELECTION TO THE BOARD OF DIRECTORS: ROGER NITSCH	Management	For	For
5.3	RE-ELECTION OF ALBERT M. BAEHNY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
5.4.A	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: ANGELICA KOHLMANN	Management	For	For
5.4.B	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: CHRISTOPH MAEDER	Management	For	For
5.4.C	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: JUERGEN STEINEMANN	Management	For	For
6	RE-ELECTION OF KPMG LTD, ZURICH AS AUDITORS	Management	For	For
7	RE-ELECTION OF THOMANNFISCHER, BASEL AS INDEPENDENT PROXY	Management	For	For
8	COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For
9.1	COMPENSATION OF THE EXECUTIVE COMMITTEE: MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION OF THE EXECUTIVE COMMITTEE	Management	For	For
9.2	COMPENSATION OF THE EXECUTIVE COMMITTEE: AGGREGATE AMOUNT OF VARIABLE SHORT-TERM COMPENSATION OF THE EXECUTIVE COMMITTEE	Management	For	For
9.3	COMPENSATION OF THE EXECUTIVE COMMITTEE: MAXIMUM AGGREGATE AMOUNT OF VARIABLE LONG-TERM COMPENSATION OF THE EXECUTIVE COMMITTEE	Management	For	For
10	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE ANNUAL GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS (YES = VOTE IN FAVOR OF ANY SUCH YET UNKONWN PROPOSAL; NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL; ABSTAIN)	Shareholder	For	Against

Vote Summary

SCHNEIDER ELECTRIC SE

Security	F86921107	Meeting Type	MIX
Ticker Symbol		Meeting Date	05-May-2022
ISIN	FR0000121972	Agenda	715305670 - Management
Record Date	02-May-2022	Holding Recon Date	02-May-2022
City / Country	PARIS / France	Vote Deadline Date	02-May-2022
SEDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BWYBMC8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021 - APPROVAL OF THE AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For

Vote Summary

3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2021 AND SETTING OF THE DIVIDEND	Management	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MAZARS AS PRINCIPAL STATUTORY AUDITOR; NON-RENEWAL AND NON-REPLACEMENT OF MR. THIERRY BLANCHETIER AS DEPUTY STATUTORY AUDITOR	Management	For	For
6	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS PRINCIPAL STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG ET AUTRES; NON-RENEWAL AND NON-REPLACEMENT OF AUDITEX AS DEPUTY STATUTORY AUDITOR	Management	For	For
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2021, AS REFERRED TO IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
8	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THAT SAME FINANCIAL YEAR TO MR. JEAN-PASCAL TRICOIRE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE EXECUTIVE CORPORATE OFFICERS (CHAIRMAN AND CHIEF EXECUTIVE OFFICER)	Management	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
11	RENEWAL OF THE TERM OF OFFICE OF MRS. LINDA KNOLL AS DIRECTOR	Management	For	For
12	RENEWAL OF THE TERM OF OFFICE OF MR. ANDERS RUNEVAD AS DIRECTOR	Management	For	For
13	APPOINTMENT OF MRS. NIVEDITA KRISHNAMURTHY (NIVE) BHAGAT AS DIRECTOR	Management	For	For
14	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE SHARES OF THE COMPANY	Management	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE SHARES IN FAVOUR OF EMPLOYEES OR A CATEGORY OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY OR ITS RELATED COMPANIES IN THE CONTEXT OF THE LONG TERM INCENTIVE PLAN, WITHIN THE LIMIT OF 2% OF THE SHARE CAPITAL	Management	For	For

Vote Summary

16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN FOREIGN COMPANIES OF THE GROUP, DIRECTLY OR THROUGH INTERVENING ENTITIES, IN ORDER TO OFFER THEM BENEFITS COMPARABLE TO THOSE OFFERED TO MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
18	REVIEW AND APPROVAL OF THE PROPOSED MERGER BY ABSORPTION OF IGE+XAO COMPANY BY SCHNEIDER ELECTRIC	Management	For	For
19	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	29 MAR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0328/202203282200650-.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF-YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		
CMMT	29 MAR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE; PLEASE NOTE THAT IF YOU HOLD-CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR-YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A-TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE-ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE-COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS-SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL-TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1-DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE-SPECIFIED, AND	Non-Voting		

Vote Summary

ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE-POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU

Vote Summary

KION GROUP AG

Security	D4S14D103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2022
ISIN	DE000KGX8881	Agenda	715336978 - Management
Record Date	19-Apr-2022	Holding Recon Date	19-Apr-2022
City / Country	FRANKF / Germany URT AM MAIN	Vote Deadline Date	29-Apr-2022
SEDOL(s)	BB22L96 - BCDNWT2 - BD6D531 - BDQZJL3 - BGPK846 - BQ37NV1 - BRTM3C8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		

Vote Summary

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.50 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2022	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
7.1	ELECT BIRGIT BEHRENDT TO THE SUPERVISORY BOARD	Management	For	For
7.2	ELECT ALEXANDER DIBELIUS TO THE SUPERVISORY BOARD	Management	For	For
7.3	ELECT MICHAEL MACH TO THE SUPERVISORY BOARD	Management	For	For
7.4	ELECT TAN XUGUANG TO THE SUPERVISORY BOARD	Management	For	For

Vote Summary

PUMA SE

Security	D62318148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2022
ISIN	DE0006969603	Agenda	715370069 - Management
Record Date	19-Apr-2022	Holding Recon Date	19-Apr-2022
City / Country	TBD / Germany	Vote Deadline Date	29-Apr-2022
SEDOL(s)	5064722 - B02NTV0 - B114HG2 - BDQZJV3 - BFMMHG3 - BG0D806 - BHZLQ97	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting		

Vote Summary

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE. THANK YOU.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.72 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For
6	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 1.5 BILLION; APPROVE CREATION OF EUR 15.1 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For
7	AMEND 2020 SHARE REPURCHASE AUTHORIZATION TO ALLOW REISSUANCE OF REPURCHASED SHARES TO EMPLOYEES	Management	For	For
8	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	Management	For	For
9	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For
10	APPROVE REMUNERATION REPORT	Management	For	For

Vote Summary

JCDECAUX SE

Security	F5333N100	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-May-2022
ISIN	FR0000077919	Agenda	715403616 - Management
Record Date	06-May-2022	Holding Recon Date	06-May-2022
City / Country	NEUILLY / France	Vote Deadline Date	06-May-2022
	-SUR- SEINE		
SEDOL(s)	7136663 - B01DL04 - B1C93C4 - B28JP18 - BYZB9B9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021 - APPROVAL OF EXPENSES NON-DEDUCTIBLE FOR TAX PURPOSES	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	Management	For	For
3	ALLOCATION OF PROFITS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	Management	For	For
4	STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLES L. 225-86 ET SEQ. OF THE COMMERCIAL CODE - ACKNOWLEDGEMENT OF THE ABSENCE OF NEW AGREEMENTS	Management	For	For
5	REAPPOINTMENT OF MR. G RARD DEGONSE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
6	REAPPOINTMENT OF MR. JEAN-PIERRE DECAUX AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
7	REAPPOINTMENT OF MR. MICHEL BLEITRACH AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
8	REAPPOINTMENT OF MS. ALEXIA DECAUX-LEFORT AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
9	REAPPOINTMENT OF MR. PIERRE MUTZ AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE EXECUTIVE BOARD AND MEMBERS OF THE EXECUTIVE BOARD IN ACCORDANCE WITH ARTICLE L. 22-10-26 II OF THE COMMERCIAL CODE	Management	Against	Against
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD AND MEMBERS OF THE SUPERVISORY BOARD IN ACCORDANCE WITH ARTICLE L. 22-10-26 II OF THE COMMERCIAL CODE	Management	For	For
12	APPROVAL OF THE COMPENSATION PAID OR GRANTED IN RESPECT OF THE FINANCIAL YEAR ENDED DECEMBER 31, 2021 TO ALL CORPORATE OFFICERS (MEMBERS OF THE EXECUTIVE BOARD AND THE SUPERVISORY BOARD)	Management	For	For

Vote Summary

13	APPROVAL OF THE COMPENSATION PAID OR GRANTED TO JEAN-FRAN OIS DECAUX, CHAIRMAN OF THE EXECUTIVE BOARD, FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For
14	APPROVAL OF THE COMPENSATION PAID OR GRANTED TO JEAN-CHARLES DECAUX, MEMBER OF THE EXECUTIVE BOARD AND CHIEF EXECUTIVE OFFICER, FOR THE YEAR ENDED DECEMBER 31, 2021	Management	Against	Against
15	APPROVAL OF THE COMPENSATION PAID OR GRANTED TO EMMANUEL BASTIDE, DAVID BOURG AND DANIEL HOFER, MEMBERS OF THE BOARD OF DIRECTORS, FOR THE YEAR ENDED DECEMBER 31, 2021	Management	Against	Against
16	APPROVAL OF THE COMPENSATION PAID OR GRANTED TO G RARD DEGONSE, CHAIRMAN OF THE SUPERVISORY BOARD, FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For
17	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO OPERATE ON THE COMPANY'S SHARES WITHIN THE FRAMEWORK OF THE MECHANISM UNDER ARTICLE L. 22-10-62 OF THE COMMERCIAL CODE	Management	Against	Against
18	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO REDUCE THE SHARE CAPITAL BY THE CANCELLATION OF TREASURY SHARES	Management	For	For
19	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR NEW SHARES WITH REMOVAL OF THE PREFERENTIAL SUBSCRIPTION RIGHT IN FAVOUR OF THE SALARIED EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR SOME OF THEM	Management	Against	Against
20	DELEGATION OF AUTHORITY TO BE GIVEN TO THE EXECUTIVE BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GIVING ACCESS TO SECURITIES TO ISSUE RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH REMOVAL OF THE PREFERENTIAL SUBSCRIPTION RIGHT IN FAVOUR OF THESE MEMBERS	Management	For	For
21	DELEGATION OF AUTHORITY TO BE GIVEN TO THE EXECUTIVE BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GIVING ACCESS TO SECURITIES TO BE ISSUED RESERVED FOR CATEGORIES OF BENEFICIARIES WITHIN THE FRAMEWORK OF AN EMPLOYEE SHAREHOLDING OPERATION, WITH CANCELLATION OF THE PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
22	DELEGATION TO BE GIVEN TO THE SUPERVISORY BOARD TO HARMONIZE THE COMPANY'S BYLAWS	Management	For	For

Vote Summary

23	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0406/202204062200741-.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		

Vote Summary

ASM INTERNATIONAL NV

Security	N07045201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2022
ISIN	NL0000334118	Agenda	715379207 - Management
Record Date	18-Apr-2022	Holding Recon Date	18-Apr-2022
City / Country	ALMERE / Netherlands	Vote Deadline Date	09-May-2022
SEDOL(s)	2007979 - 5165294 - 5584480 - B4LDZ66 - BK71W21 - BKWGJR5 - BMYHNP6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING / ANNOUNCEMENTS	Non-Voting		
2.	REPORT ON THE FINANCIAL YEAR 2021	Non-Voting		
3.	REMUNERATION REPORT 2021	Management	For	For
4.	ADOPTION OF THE ANNUAL ACCOUNTS 2021	Management	For	For
5.	ADOPTION OF DIVIDEND PROPOSAL	Management	For	For
6.	DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For
7.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For
8.	REMUNERATION POLICY MANAGEMENT BOARD	Management	For	For
9.	COMPOSITION OF THE MANAGEMENT BOARD APPOINTMENT OF MR. HICHEM M'SAAD AS NEW MEMBER TO THE MANAGEMENT BOARD	Management	For	For
10.	REMUNERATION POLICY SUPERVISORY BOARD	Management	For	For
11.	COMPOSITION OF THE SUPERVISORY BOARD REAPPOINTMENT OF MR. M.J.C. DE JONG TO THE SUPERVISORY BOARD	Management	For	For
12.	APPOINTMENT OF THE COMPANY'S AUDITOR FOR THE FINANCIAL YEAR 2022	Management	For	For
13.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO ISSUE COMMON-SHARES AND RIGHTS TO ACQUIRE COMMON SHARES AND TO SET ASIDE ANY PRE-EMPTIVE-RIGHTS	Non-Voting		

Vote Summary

13.a.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO ISSUE COMMON SHARES AND RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For
13.b.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO SET ASIDE ANY PRE-EMPTIVE RIGHTS WITH RESPECT TO THE ISSUE OF COMMON SHARES AND RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For
14.	AUTHORIZATION OF THE MANAGEMENT BOARD TO REPURCHASE COMMON SHARES IN THE COMPANY	Management	For	For
15.	ANY OTHER BUSINESS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	07 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

BNP PARIBAS SA

Security	F1058Q238	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2022
ISIN	FR0000131104	Agenda	715268531 - Management
Record Date	12-May-2022	Holding Recon Date	12-May-2022
City / Country	PARIS / France	Vote Deadline Date	12-May-2022
SEDOL(s)	7309681 - 7529757 - B01DCX4 - B0CRJ34 - B0Z5388 - B19GH59 - B7N2TP9 - BF44530 - BH7KCX8 - BMXR4B0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	18 MAR 2022: DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS-ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14,-2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE-GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL-PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY-REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL-SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO-THIS POLICY AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS-(CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE	Non-Voting		

Vote Summary

EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021 - APPROVAL OF THE OVERALL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 AND DISTRIBUTION OF THE DIVIDEND	Management	For	For
4	THE STATUTORY AUDITORS SPECIAL REPORT ON THE AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	AUTHORIZATION FOR BNP PARIBAS TO BUY BACK ITS OWN SHARES	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-LAURENT BONNAFE AS DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MRS. MARION GUILLOU AS DIRECTOR	Management	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR. MICHEL TILMANT AS DIRECTOR	Management	For	For
9	APPOINTMENT OF MRS. LIEVE LOGGHE AS DIRECTOR, AS A REPLACEMENT FOR MR. WOUTER DE PLOEY	Management	For	For
10	VOTE ON THE ELEMENTS OF THE REMUNERATION POLICY ATTRIBUTABLE TO DIRECTORS	Management	For	For

Vote Summary

11	VOTE ON THE ELEMENTS OF THE REMUNERATION POLICY ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
12	VOTE ON THE ELEMENTS OF THE REMUNERATION POLICY ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER AND THE DEPUTY CHIEF EXECUTIVE OFFICERS	Management	For	For
13	VOTE ON THE INFORMATION RELATING TO THE REMUNERATION PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO ALL CORPORATE OFFICERS	Management	For	For
14	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. JEAN LEMIERRE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
15	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. JEAN-LAURENT BONNAFE, CHIEF EXECUTIVE OFFICER	Management	For	For
16	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. PHILIPPE BORDENAVE, DEPUTY CHIEF EXECUTIVE OFFICER UNTIL 18 MAY 2021	Management	For	For
17	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. YANN GERARDIN, DEPUTY CHIEF EXECUTIVE OFFICER AS OF 18 MAY 2021	Management	For	For
18	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. THIERRY LABORDE, DEPUTY CHIEF EXECUTIVE OFFICER AS OF 18 MAY 2021	Management	For	For
19	ADVISORY VOTE ON THE OVERALL REMUNERATION PACKAGE OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 TO THE EXECUTIVE MANAGERS AND TO CERTAIN CATEGORIES OF EMPLOYEES	Management	For	For
20	SETTING OF THE OVERALL ANNUAL REMUNERATION AMOUNT FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
21	CAPITAL INCREASE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARES TO BE ISSUED	Management	For	For

Vote Summary

22	CAPITAL INCREASE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARES TO BE ISSUED	Management	For	For
23	CAPITAL INCREASE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARES TO BE ISSUED INTENDED TO REMUNERATE CONTRIBUTIONS OF SECURITIES WITHIN THE LIMIT OF 10% OF THE CAPITAL	Management	For	For
24	OVERALL LIMITATION OF THE ISSUE AUTHORIZATIONS WITH CANCELLATION OF, OR WITHOUT, THE PRE-EMPTIVE SUBSCRIPTION RIGHT GRANTED BY THE TWENTY-SECOND AND THE TWENTY-THIRD RESOLUTIONS	Management	For	For
25	CAPITAL INCREASE BY INCORPORATION OF RESERVES OR PROFITS, ISSUE, MERGER OR CONTRIBUTION PREMIUMS	Management	For	For
26	OVERALL LIMITATION OF THE ISSUE AUTHORIZATIONS WITH RETENTION, CANCELLATION, OR WITHOUT, THE PRE-EMPTIVE SUBSCRIPTION RIGHT GRANTED BY THE TWENTY-FIRST TO THE TWENTY-THIRD RESOLUTIONS	Management	For	For
27	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT OPERATIONS RESERVED FOR MEMBERS OF THE BNP PARIBAS GROUP COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WHICH MAY TAKE THE FORM OF CAPITAL INCREASES AND/OR SALES OF RESERVED SECURITIES	Management	For	For
28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For
29	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

CMMT	18 MAR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal- officiel.gouv.fr/balo/document/202203162200530-32 AND-PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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Vote Summary

SAP SE

Security	D66992104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2022
ISIN	DE0007164600	Agenda	715404466 - Management
Record Date	26-Apr-2022	Holding Recon Date	26-Apr-2022
City / Country	WALLDO / Germany	Vote Deadline Date	06-May-2022
	RF		
SEDOL(s)	4846288 - 4882185 - B02NV69 - B115107 - B23V638 - B4KJM86 - BF0Z8B6 - BGRHNY0 - BNKD690 - BYL6SX3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.95 PER SHARE AND SPECIAL DIVIDENDS OF EUR 0.50 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For
6	RATIFY BDO AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For
8.1	ELECT HASSO PLATTNER TO THE SUPERVISORY BOARD	Management	For	For
8.2	ELECT ROUVEN WESTPHAL TO THE SUPERVISORY BOARD	Management	For	For
8.3	ELECT GUNNAR WIEDENFELS TO THE SUPERVISORY BOARD	Management	For	For
8.4	ELECT JENNIFER XIN-ZHE LI TO THE SUPERVISORY BOARD	Management	For	For
9	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For

Vote Summary

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting
CMMT	"INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE"	Non-Voting

Vote Summary

CAPGEMINI SE

Security	F4973Q101	Meeting Type	MIX
Ticker Symbol		Meeting Date	19-May-2022
ISIN	FR0000125338	Agenda	715307927 - Management
Record Date	16-May-2022	Holding Recon Date	16-May-2022
City / Country	PARIS / France	Vote Deadline Date	16-May-2022
SEDOL(s)	4163437 - 5619382 - B02PRN4 - B0Z6WF1 - B7JYK78 - BF44596 - BF52KT4 - BRTM6X0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	30 MAR 2022: DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS-ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14,-2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE-GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL-PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY-REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL-SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO-THIS POLICY AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS-(CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER	Non-Voting		

Vote Summary

WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	30 MAR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/balo/document/202203282200640-37 AND-PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.40 PER SHARE	Management	For	For
4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For
5	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For
6	APPROVE COMPENSATION OF PAUL HERMELIN, CHAIRMAN OF THE BOARD	Management	For	For
7	APPROVE COMPENSATION OF AIMAN EZZAT, CEO	Management	For	For
8	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD UNTIL 19 MAY 2022	Management	For	For
9	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD FROM 20 MAY 2022	Management	For	For
10	APPROVE REMUNERATION POLICY OF CEO	Management	For	For

Vote Summary

11	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For
12	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1.7 MILLION	Management	For	For
13	ELECT MARIA FERRARO AS DIRECTOR	Management	For	For
14	ELECT OLIVIER ROUSSAT AS DIRECTOR	Management	For	For
15	REELECT PAUL HERMELIN AS DIRECTOR	Management	For	For
16	REELECT XAVIER MUSCA AS DIRECTOR	Management	For	For
17	ELECT FREDERIC OUDEA AS DIRECTOR	Management	For	For
18	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
19	AMEND ARTICLE 11 OF BYLAWS RE: SHARES HELD BY DIRECTORS	Management	For	For
20	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
21	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 1.5 BILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For
22	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 540 MILLION	Management	For	For
23	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 135 MILLION	Management	For	For
24	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 135 MILLION	Management	For	For
25	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS UNDER ITEMS 23 AND 24	Management	For	For
26	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE ABOVE	Management	For	For
27	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For
28	AUTHORIZE UP TO 1.2 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS UNDER PERFORMANCE CONDITIONS RESERVED FOR EMPLOYEES AND EXECUTIVE OFFICERS	Management	For	For
29	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For

Vote Summary

30	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	For	For
31	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

MERSEN

Security	F9622M146	Meeting Type	MIX
Ticker Symbol		Meeting Date	19-May-2022
ISIN	FR0000039620	Agenda	715463814 - Management
Record Date	16-May-2022	Holding Recon Date	16-May-2022
City / Country	COURBE / France	Vote Deadline Date	16-May-2022
	VOIE		
SEDOL(s)	5481202 - 5619423 - B28FNL2 - B3BGPF7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For

Vote Summary

3	APPROPRIATION OF NET INCOME FOR THE YEAR AND PAYMENT OF A DIVIDEND	Management	For	For
4	STATUTORY AUDITORS' SPECIAL REPORT ON RELATED-PARTY AGREEMENTS - NO NEW AGREEMENTS DURING THE YEAR	Management	For	For
5	APPOINTMENT OF ERNST & YOUNG AUDIT TO REPLACE DELOITTE ET ASSOCI S AS STATUTORY AUDITOR	Management	For	For
6	NON-REAPPOINTMENT AND NON-REPLACEMENT OF BEAS AS ALTERNATE AUDITOR	Management	For	For
7	REAPPOINTMENT OF KPMG AUDIT AS STATUTORY AUDITOR	Management	For	For
8	NON-REAPPOINTMENT AND NON-REPLACEMENT OF SALUSTRO REYDEL AS ALTERNATE AUDITOR	Management	For	For
9	ELECTION OF BPIFRANCE PARTICIPATIONS TO REPLACE ISABELLE AZEMARD AS A DIRECTOR	Management	For	For
10	MAXIMUM ANNUAL AMOUNT TO BE ALLOCATED TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER EXECUTIVE CORPORATE OFFICER	Management	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
14	APPROVAL OF THE DISCLOSURES REQUIRED UNDER ARTICLE L.22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For
15	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR GRANTED TO OLIVIER LEGRAIN, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF THE PAST FISCAL YEAR	Management	For	For
16	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR GRANTED TO LUC THEMELIN, CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE PAST FISCAL YEAR	Management	For	For
17	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REPURCHASE SHARES OF THE COMPANY UNDER A PROGRAM GOVERNED BY ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, PERIOD OF VALIDITY, PURPOSES, CONDITIONS, CEILING, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For

Vote Summary

18	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE FROM 2 AVENUE GAMBETTA - TOUR EQHO - 92066 PARIS LA D FENSE CEDEX, FRANCE TO 1 BIS PLACE DE LA D FENSE - TOUR TRINITY - 92400 COURBEVOIE, FRANCE	Management	For	For
19	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY REPURCHASED UNDER A PROGRAM GOVERNED BY ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE AND HELD IN TREASURY, PERIOD OF VALIDITY, CEILING, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For
20	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY CAPITALIZING RESERVES, INCOME AND/OR ADDITIONAL PAID-IN CAPITAL, PERIOD OF VALIDITY, MAXIMUM NOMINAL VALUE OF THE CAPITAL INCREASES, RIGHTS TO FRACTIONS OF SHARES, SUSPENSION OF THE AUTHORITY DURING A PUBLIC OFFER PERIOD	Management	For	For
21	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For
22	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THROUGH A PUBLIC OFFER (WITH THE EXCEPTION OF PRIVATE PLACEMENTS), WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH A PRIORITY SUBSCRIPTION PERIOD FOR EXISTING SHAREHOLDERS	Management	For	For
23	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES IN PAYMENT FOR SHARES OF ANOTHER COMPANY TENDERED TO A PUBLIC EXCHANGE OFFER, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For
24	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THROUGH AN OFFER GOVERNED BY ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE (I.E., A PRIVATE PLACEMENT), WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For

Vote Summary

25	AUTHORIZATION TO INCREASE THE AMOUNT OF ISSUES, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For
26	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY UP TO 10% THROUGH THE ISSUE OF ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES IN RETURN FOR CONTRIBUTIONS IN KIND MADE TO THE COMPANY	Management	For	For
27	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES FOR SUBSCRIPTION BY EMPLOYEES OF MERSEN GROUP COMPANIES OUTSIDE FRANCE WHO ARE NOT MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For
28	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES TO MEMBERS OF A COMPANY SAVINGS PLAN GOVERNED BY ARTICLES L.3332-18 ET SEQ. OF THE FRENCH LABOR CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For
29	SETTING OF THE OVERALL CEILINGS FOR THE ISSUES OF ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THAT MAY BE MADE UNDER THE DELEGATIONS OF AUTHORITY ABOVE	Management	For	For
30	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN EMPLOYEES SUBJECT TO THE FULFILLMENT OF PERFORMANCE CONDITIONS, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For
31	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN SENIOR EXECUTIVES (CHIEF EXECUTIVE OFFICER, MEMBERS OF THE EXECUTIVE COMMITTEE AND VICE PRESIDENTS OF THE BUSINESS UNITS) OF THE COMPANY OR OF COMPANIES OR INTERCOMPANY PARTNERSHIPS THAT ARE RELATED TO THE COMPANY SUBJECT TO THE FULFILLMENT OF PERFORMANCE CONDITIONS	Management	For	For
32	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN EMPLOYEES (HIGH-POTENTIAL MANAGERS OR MANAGERS WITH EXPERTISE IN STRATEGIC SECTORS), WITHOUT PERFORMANCE CONDITIONS, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For
33	POWERS TO CARRY OUT FORMALITIES	Management	For	For

Vote Summary

CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	18 APR 2022: E THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0411/202204112200840-.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE TEXT-OF RESOLUTIONS 4, 5 AND 20. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO-NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK-YOU	Non-Voting

Vote Summary

DASSAULT SYSTEMES SE

Security	F24571451	Meeting Type	MIX
Ticker Symbol		Meeting Date	19-May-2022
ISIN	FR0014003TT8	Agenda	715463852 - Management
Record Date	16-May-2022	Holding Recon Date	16-May-2022
City / Country	TBD / France	Vote Deadline Date	16-May-2022
SEDOL(s)	BM8H5Y5 - BMZ60K6 - BP68J72 - BP68N70 - BP6MZ32 - BP6MZ43 - BP6MZ54	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		

Vote Summary

CMMT	18 APR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0411/202204112200849-.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE TEXT-OF RESOLUTIONS 11 AND 14. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO-NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK-YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	ALLOCATION OF THE RESULTS	Management	For	For
4	RELATED-PARTY AGREEMENTS	Management	For	For
5	APPOINTMENT OF PRINCIPAL STATUTORY AUDITORS	Management	For	For
6	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	Management	For	For
7	COMPENSATION ELEMENTS PAID IN 2021 OR GRANTED WITH RESPECT TO 2021 TO MR. CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
8	COMPENSATION ELEMENTS PAID IN 2021 OR GRANTED WITH RESPECT TO 2021 TO MR. BERNARD CHARL S, VICE CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE OFFICER	Management	For	For
9	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE)	Management	For	For
10	REAPPOINTMENT OF MR. CHARLES EDELSTENNE	Management	For	For
11	REAPPOINTMENT OF MR. BERNARD CHARLES	Management	For	For
12	REAPPOINTMENT OF MR. PASCAL DALOZ	Management	For	For
13	REAPPOINTMENT OF MR. XAVIER CAUCHOIS	Management	For	For

Vote Summary

14	AUTHORIZATION TO REPURCHASE DASSAULT SYSTEMES SHARES	Management	For	For
15	SETTING THE AMOUNT OF COMPENSATION FOR DIRECTORS	Management	For	For
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM	Management	For	For
17	AUTHORIZATION OF THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF MEMBERS OF A CORPORATE SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF A CATEGORY OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION	Management	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS USES THE AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION	Management	For	For
21	POWERS FOR FORMALITIES	Management	For	For

Vote Summary

BIOMERIEUX SA

Security	F1149Y232	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2022
ISIN	FR0013280286	Agenda	715476900 - Management
Record Date	18-May-2022	Holding Recon Date	18-May-2022
City / Country	MARCY / France L ETOILE	Vote Deadline Date	18-May-2022
SEDOL(s)	BF0LBX7 - BF51H67 - BF51LD2 - BMGWJK6 - BZ6CQJ5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE	Non-Voting		

Vote Summary

EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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CMMT	19 APR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0413/202204132200846-.pdf AND PLEASE NOTE THAT THE MEETING TYPE CHANGED FROM EGM TO MIX. IF YOU-HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE-TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 APPROVAL OF THE TOTAL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For
3	DISCHARGE GRANTED TO THE DIRECTORS	Management	For	For

Vote Summary

4	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 SETTING OF THE DIVIDEND	Management	For	For
5	APPROVAL OF THE REGULATED AGREEMENT CONCLUDED BY THE COMPANY WITH THE FOUNDATION CHRISTOPHE ET RODOLPHE MERIEUX RELATING TO THE RECAST OF THE SPONSORSHIP AGREEMENT AND PRESENTED IN THE STATUTORY AUDITORS SPECIAL REPORT	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE MERIEUX AS DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-LUC BELINGARD AS DIRECTOR	Management	For	For
8	SETTING OF THE ANNUAL REMUNERATION AMOUNT ALLOCATED TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
9	APPROVAL OF THE REMUNERATION POLICY OF CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
10	APPROVAL OF THE REMUNERATION POLICY OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
11	APPROVAL OF THE REMUNERATION POLICY OF THE DEPUTY CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
12	APPROVAL OF THE REMUNERATION POLICY OF THE DIRECTORS IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
13	APPROVAL OF THE REMUNERATION ELEMENTS PAID OR ATTRIBUTED TO CORPORATE OFFICERS FOR THE FINANCIAL YEAR 2021	Management	For	For
14	APPROVAL OF THE REMUNERATION ELEMENTS PAID OR ATTRIBUTED TO MR. ALEXANDRE MERIEUX, IN RESPECT OF HIS TERM OF OFFICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2021	Management	For	For
15	APPROVAL OF THE REMUNERATION ELEMENTS PAID OR ATTRIBUTED TO MR. PIERRE BOULUD, IN RESPECT OF HIS TERM OF OFFICE AS DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2021	Management	For	For
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO PURCHASE ITS OWN SECURITIES	Management	For	For
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL OF THE COMPANY BY CANCELLATION OF TREASURY SHARES	Management	For	For

Vote Summary

18	POWERS TO ANY BEARER OF AN ORIGINAL OF THESE MINUTES TO CARRY OUT FORMALITIES	Management	For	For
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Vote Summary

CREDIT AGRICOLE SA

Security	F22797108	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-May-2022
ISIN	FR0000045072	Agenda	715624296 - Management
Record Date	19-May-2022	Holding Recon Date	19-May-2022
City / Country	MONTPE / France	Vote Deadline Date	19-May-2022
	LLIER		
SEDOL(s)	7262610 - 7688272 - B02PS08 - B032831 - B0ZGJB6 - B23V7G8 - BF44585 - BKMNZ45	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		

Vote Summary

CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 720007 DUE TO RECEIVED-ADDITION OF RESOLUTION A. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0506/202205062201454-.pdf	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting

Vote Summary

AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.05 PER SHARE	Management	For	For
4	APPROVE TRANSACTION WITH LES CAISSES REGIONALES DE CREDIT AGRICOLE RE: GUARANTEE AGREEMENT	Management	For	For
5	APPROVE TRANSACTION WITH CACIB ET CA INDOSUEZ WEALTH FRANCE RE: TAX INTEGRATION	Management	For	For
6	APPROVE TRANSACTION WITH FNSEA RE: SERVICE AGREEMENT	Management	For	For
7	ELECT SONIA BONNET-BERNARD AS DIRECTOR	Management	For	For
8	ELECT HUGUES BRASSEUR AS DIRECTOR	Management	For	For
9	ELECT ERIC VIAL AS DIRECTOR	Management	For	For
10	REELECT DOMINIQUE LEFEBVRE AS DIRECTOR	Management	For	For
11	REELECT PIERRE CAMBEFORT AS DIRECTOR	Management	For	For
12	REELECT JEAN-PIERRE GAILLARD AS DIRECTOR	Management	For	For
13	REELECT JEAN-PAUL KERRIEN AS DIRECTOR	Management	For	For
14	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For
15	APPROVE REMUNERATION POLICY OF CEO	Management	For	For
16	APPROVE REMUNERATION POLICY OF VICE-CEO	Management	For	For
17	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For
18	APPROVE COMPENSATION OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Management	For	For
19	APPROVE COMPENSATION OF PHILIPPE BRASSAC, CEO	Management	For	For
20	APPROVE COMPENSATION OF XAVIER MUSCA, VICE-CEO	Management	For	For

Vote Summary

21	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For
22	APPROVE THE AGGREGATE REMUNERATION GRANTED IN 2021 TO SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND REGULATED RISK-TAKERS	Management	For	For
23	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
24	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4.6 BILLION	Management	For	For
25	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For
26	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For
27	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 24-26, 28-29 AND 32-33	Management	For	For
28	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For
29	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS	Management	For	For
30	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ALL ISSUANCE REQUESTS AT EUR 4.6 BILLION	Management	For	For
31	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 1 BILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For
32	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For
33	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF THE GROUP'S SUBSIDIARIES	Management	For	For
34	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
35	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For
A	SHAREHOLDER PROPOSALS SUBMITTED BY FCPE CREDIT AGRICOLE SA ACTIONS: AMEND EMPLOYEE STOCK PURCHASE PLANS	Shareholder	For	Against

Vote Summary

INTERTEK GROUP PLC

Security	G4911B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2022
ISIN	GB0031638363	Agenda	715276259 - Management
Record Date		Holding Recon Date	23-May-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	20-May-2022
SEDOL(s)	3163836 - B066PM8 - B0JT977 - BKLT66 - BKSG1L7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For
3	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE	Management	For	For
4	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management	For	For
5	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	Management	For	For
6	TO RE-ELECT JONATHAN TIMMIS AS A DIRECTOR	Management	For	For
7	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	Management	For	For
8	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	Management	For	For
9	TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR	Management	For	For
10	TO RE-ELECT TAMARA INGRAM AS A DIRECTOR	Management	For	For
11	TO RE-ELECT GILL RIDER AS A DIRECTOR	Management	For	For
12	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	Management	For	For
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For
16	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For
17	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
18	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For
19	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For

Vote Summary

20	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For
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Vote Summary

SAFRAN SA

Security	F4035A557	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-May-2022
ISIN	FR0000073272	Agenda	715335178 - Management
Record Date	20-May-2022	Holding Recon Date	20-May-2022
City / Country	TBD / France	Vote Deadline Date	20-May-2022
SEDOL(s)	B058TZ6 - B0591N1 - B065FV4 - B28LP25 - BD3VRL0 - BF447J0 - BLGJHP1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For

Vote Summary

3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 SETTING OF THE DIVIDEND	Management	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MONIQUE COHEN AS DIRECTOR	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF F&P AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MAZARS COMPANY AS PRINCIPAL STATUTORY AUDITOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF ERNST & YOUNG ET AUTRES COMPANY AS PRINCIPAL STATUTORY AUDITOR	Management	For	For
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING THE FINANCIAL YEAR 2021 OR ATTRIBUTED FOR THE FINANCIAL YEAR 2021 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING THE FINANCIAL YEAR 2021 OR ATTRIBUTED FOR THE FINANCIAL YEAR 2021 TO THE CHIEF EXECUTIVE OFFICER	Management	For	For
10	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE, RELATING TO THE REMUNERATION OF CORPORATE OFFICERS	Management	For	For
11	SETTING THE ANNUAL AMOUNT ALLOCATED TO DIRECTORS IN REMUNERATION FOR THEIR DUTIES	Management	For	For
12	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
13	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For
14	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO DIRECTORS	Management	For	For
15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY S SHARES	Management	For	For
16	EXTENSION OF THE TERM OF THE COMPANY AND CONSEQUENTIAL AMENDMENT OF ARTICLE 5 OF THE BY-LAWS	Management	For	For
17	POWERS TO CARRY OUT FORMALITIES	Management	For	For

Vote Summary

CMMT	01 APR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0330/202203302200644-.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE OF THE RECORD DATE-FROM 23 MAY 2022 TO 20 MAY 2022. IF YOU HAVE ALREADY SENT IN YOUR VOTES,- PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting

Vote Summary

STMICROELECTRONICS NV

Security	N83574108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2022
ISIN	NL0000226223	Agenda	715382189 - Management
Record Date	27-Apr-2022	Holding Recon Date	27-Apr-2022
City / Country	TBD / Netherlands	Vote Deadline Date	13-May-2022
SEDOL(s)	5962321 - 5962332 - 5962343 - B01GZG7 - B1FSSD4 - BF447Y5 - BJ054H2 - BMTYSJ1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	RECEIVE REPORT OF MANAGEMENT BOARD	Non-Voting		
2	RECEIVE REPORT OF SUPERVISORY BOARD	Non-Voting		
3	APPROVE REMUNERATION REPORT	Management	For	For
4	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
5	APPROVE DIVIDENDS	Management	For	For
6	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For
7	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For
8	APPROVE GRANT OF UNVESTED STOCK AWARDS TO JEAN-MARC CHERY AS PRESIDENT AND CEO	Management	For	For
9	REELECT JANET DAVIDSON TO SUPERVISORY BOARD	Management	For	For
10	ELECT DONATELLA SCIUTO TO SUPERVISORY BOARD	Management	For	For
11	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
12	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL AND EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For
13	ALLOW QUESTIONS	Non-Voting		

Vote Summary

CMMT	29 APR 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF- DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	29 APR 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

LEGRAND SA

Security	F56196185	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-May-2022
ISIN	FR0010307819	Agenda	715423024 - Management
Record Date	20-May-2022	Holding Recon Date	20-May-2022
City / Country	PALAIS / France BRONGN IART	Vote Deadline Date	20-May-2022
SEDOL(s)	B11ZRK9 - B12G4F5 - B13VQM0 - B28JYD3 - BD084M4 - BF446G0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT	Non-Voting		

Vote Summary

SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR 2021	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2021	Management	For	For
3	ALLOCATION OF RESULTS FOR 2021 AND DETERMINATION OF DIVIDEND	Management	For	For
4	RENEWAL OF THE TERM OF OFFICE OF A PRINCIPAL STATUTORY AUDITOR (PRICEWATERHOUSECOOPERS AUDIT)	Management	For	For
5	NON-RENEWAL OF A DEPUTY STATUTORY AUDITOR (MR. JEAN-CHRISTOPHE GEORGHIOU)	Management	For	For
6	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE)	Management	For	For
7	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2021 TO MS. ANGELES GARCIA-POVEDA, CHAIRWOMAN OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For
8	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2021 TO MR. BENO T COQUART, CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For

Vote Summary

9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE)	Management	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE)	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE)	Management	For	For
12	RENEWAL OF MR. OLIVIER BAZIL'S TERM OF OFFICE AS DIRECTOR	Management	For	For
13	RENEWAL OF MR. EDWARD A. GILHULY'S TERM OF OFFICE AS DIRECTOR	Management	For	For
14	RENEWAL OF MR. PATRICK KOLLER'S TERM OF OFFICE AS DIRECTOR	Management	For	For
15	APPOINTMENT OF MR. FLORENT MENEGAUX AS DIRECTOR	Management	For	For
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE ITS OWN SHARES	Management	For	For
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE CAPITAL DECREASE BY CANCELLATION OF TREASURY SHARES	Management	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES, EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For

Vote Summary

21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN VIEW OF INCREASING THE AMOUNT OF THE ISSUANCES CARRIED OUT WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS PURSUANT TO THE EIGHTEENTH, NINETEENTH AND TWENTIETH RESOLUTIONS, IN THE EVENT OF EXCESS DEMAND	Management	For	For
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, EARNINGS, PREMIUMS OR OTHER ITEMS WHICH MAY BE CAPITALIZED UNDER THE APPLICABLE REGULATIONS	Management	For	For
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES AS CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITH SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED IN FAVOR OF THE HOLDERS OF THE SHARES OR SECURITIES CONSTITUTING THE CONTRIBUTION IN KIND	Management	For	For
25	BLANKET LIMIT ON DELEGATIONS OF AUTHORITY	Management	For	For
26	POWERS FOR FORMALITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0406/202204062200108-.pdf	Non-Voting		

Vote Summary

COMPAGNIE DE SAINT-GOBAIN SA

Security	F80343100	Meeting Type	MIX
Ticker Symbol		Meeting Date	02-Jun-2022
ISIN	FR0000125007	Agenda	715353520 - Management
Record Date	30-May-2022	Holding Recon Date	30-May-2022
City / Country	PARIS / France	Vote Deadline Date	30-May-2022
SEDOL(s)	3166813 - 7380482 - 7380545 - 7380716 - 7381377 - 7448250 - B033544 - B8HWMP3 - BD3CPN1 - BF447R8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	05 APR 2022: FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH-CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON-VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL-SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	05 APR 2022: FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY-ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL-DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE-VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	05 APR 2022: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	05 APR 2022: DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS-ADOPTED BY THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14,-2020, EXTENDED AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE-GENERAL MEETING WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL-PRESENCE OF SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY-REQUESTS TO ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL-SHAREHOLDERS TO REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO-THIS POLICY. AND INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING	Non-Voting		

Vote Summary

THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE

CMMT	05 APR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0330/202203302200680-.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
1	APPROVAL OF THE COMPANY'S NON-CONSOLIDATED FINANCIAL STATEMENTS FOR 2021	Management	For	For
2	APPROVAL OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FOR 2021	Management	For	For
3	APPROPRIATION OF INCOME AND DETERMINATION OF THE DIVIDEND	Management	For	For
4	RENEWAL OF MR. PIERRE-ANDR DE CHALENDAR'S TERM OF OFFICE AS A DIRECTOR	Management	For	For
5	RATIFICATION OF THE CO-OPTION OF MS. LINA GHOTMEH AS A DIRECTOR	Management	For	For
6	APPOINTMENT OF MR. THIERRY DELAPORTE AS A DIRECTOR	Management	For	For
7	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING THE PERIOD FROM JANUARY 1ST TO JUNE 30TH, 2021 INCLUDED, OR GRANTED IN RESPECT OF THE SAME PERIOD, TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, MR. PIERRE-ANDR DE CHALENDAR	Management	For	For
8	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING THE PERIOD FROM JANUARY 1ST TO JUNE 30TH, 2021 INCLUDED, OR GRANTED IN RESPECT OF THE SAME PERIOD, TO THE CHIEF OPERATING OFFICER, MR. BENOIT BAZIN	Management	For	For
9	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING THE PERIOD FROM JULY 1ST TO DECEMBER 31ST, 2021, OR GRANTED IN RESPECT OF THE SAME PERIOD, TO THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. PIERRE-ANDR DE CHALENDAR	Management	For	For
10	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING THE PERIOD FROM JULY 1ST TO DECEMBER 31ST, 2021, OR GRANTED IN RESPECT OF THE SAME PERIOD, TO THE CHIEF EXECUTIVE OFFICER, MR. BENOIT BAZIN	Management	For	For

Vote Summary

11	APPROVAL OF THE INFORMATION RELATING TO THE CORPORATE OFFICERS' AND DIRECTOR'S COMPENSATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE AND INCLUDED IN THE REPORT OF THE BOARD OF DIRECTORS ON CORPORATE GOVERNANCE	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2022	Management	For	For
13	APPROVAL OF THE COMPENSATION POLICY OF THE CHIEF EXECUTIVE OFFICER FOR 2022	Management	For	For
14	APPROVAL OF THE COMPENSATION POLICY OF THE DIRECTORS FOR 2022	Management	For	For
15	APPOINTMENT OF DELOITTE & ASSOCI S AS STATUTORY AUDITORS	Management	For	For
16	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For
17	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO GRANT STOCK OPTIONS EXERCISABLE FOR EXISTING OR NEW SHARES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, REPRESENTING UP TO A MAXIMUM OF 1.5% OF THE SHARE CAPITAL, WITH A MAXIMUM OF 10% OF THIS LIMIT FOR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY	Management	For	For
18	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO GRANT FREE EXISTING SHARES REPRESENTING UP TO A MAXIMUM OF 1.2% OF THE SHARE CAPITAL, WITH A MAXIMUM OF 10% OF THIS LIMIT FOR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY	Management	For	For
19	POWERS TO CARRY OUT FORMALITIES	Management	For	For

Vote Summary

CARREFOUR SA

Security	F13923119	Meeting Type	MIX
Ticker Symbol		Meeting Date	03-Jun-2022
ISIN	FR0000120172	Agenda	715543775 - Management
Record Date	31-May-2022	Holding Recon Date	31-May-2022
City / Country	AUBERVI / France LLIERS	Vote Deadline Date	31-May-2022
SEDOL(s)	5641567 - 5660249 - B02PRP6 - B04K760 - B0Z8677 - B23V6P0 - BF445B8 - BRTM6H4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		
CMMT	28 APR 2022: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA	Non-Voting		

THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND INTERMEDIARY-CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY-CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE-UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE-UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF-PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR-ASSISTANCE AND PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	<p>28 APR 2022: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0427/202204272201161-.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT. IF-YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU</p>	Non-Voting
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Vote Summary

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 AND SETTING OF THE DIVIDEND	Management
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management
5	RATIFICATION OF THE CO-OPTATION OF MR. ARTHUR SADOUD AS DIRECTOR, AS A REPLACEMENT FOR MR. NICOLAS BAZIRE	Management
6	RENEWAL OF THE TERM OF OFFICE OF MRS. FLAVIA BUARQUE DE ALMEIDA AS DIRECTOR	Management
7	RENEWAL OF THE TERM OF OFFICE OF MR. ABILIO DINIZ AS DIRECTOR	Management
8	RENEWAL OF THE TERM OF OFFICE OF MR. CHARLES EDELSTENNE AS DIRECTOR	Management
9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO MR. ALEXANDRE BOMPARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2021	Management
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER DUE TO HIS TERM OF OFFICE FOR THE FINANCIAL YEAR 2022	Management
12	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS DUE TO THEIR TERMS OF OFFICE FOR THE FINANCIAL YEAR 2022	Management
13	NOTICE ON THE COMPANY'S AMBITION AND OBJECTIVES REGARDING THE FIGHT AGAINST CLIMATE CHANGE	Management
14	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO TRADE IN THE COMPANY'S SHARES	Management
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES	Management
16	POWERS TO CARRY OUT FORMALITIES	Management

Vote Summary

WORLDLINE SA			
Security	F9867T103	Meeting Type	MIX
Ticker Symbol		Meeting Date	09-Jun-2022
ISIN	FR0011981968	Agenda	715585836 - Management
Record Date	06-Jun-2022	Holding Recon Date	06-Jun-2022
City / Country	LA / France	Vote Deadline Date	06-Jun-2022
	DEFENS E		
SEDOL(s)	BMQ8TN7 - BMT6VC1 - BNFWR44 - BNQ4VM5 - BP25QX2 - BZ033P9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY	Non-Voting		

Vote Summary

CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0502/202205022201341-.pdf	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting

Vote Summary

1	AMENDMENT OF ARTICLES 25 AND 28 OF THE COMPANY'S BYLAWS TO COMPLY WITH THE LEGAL AND REGULATORY PROVISIONS IN FORCE	Management	For	For
2	AMENDMENT OF ARTICLE 16.1 OF THE COMPANY'S BYLAWS WITH RESPECT TO THE TERM OF OFFICE OF DIRECTORS REPRESENTING THE EMPLOYEES	Management	For	For
3	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021	Management	For	For
4	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021	Management	For	For
5	ALLOCATION OF THE NET INCOME FOR THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021	Management	For	For
6	ALLOCATION OF RETAINED EARNINGS TO "ADDITIONAL PAID-IN CAPITAL" ACCOUNT AND FUNDING OF THE LEGAL RESERVE	Management	For	For
7	APPROVAL OF A SECOND AMENDMENT TO THE BUSINESS COMBINATION AGREEMENT ENTERED INTO BETWEEN THE COMPANY AND DEUTSCHER SPARKASSEN VERLAG GMBH (DSV) EFFECTIVE AS OF NOVEMBER 25, 2021, AS REFERRED TO IN ARTICLE L.225-38 ET SEQ. OF THE FRENCH CODE DE COMMERCE	Management	For	For
8	RENEWAL OF MS. METTE KAMSV G AS DIRECTOR	Management	For	For
9	RENEWAL OF MS. CAROLINE PAROT AS DIRECTOR	Management	For	For
10	RENEWAL OF MR. GEORGES PAUGET AS DIRECTOR	Management	For	For
11	RENEWAL OF MR. LUC R MONT AS DIRECTOR	Management	For	For
12	RENEWAL OF DR. MICHAEL STOLLARZ AS DIRECTOR	Management	For	For
13	RENEWAL OF MS. SUSAN M. TOLSON AS DIRECTOR	Management	For	For
14	RENEWAL OF MR. JOHANNES DIJSSELHOF AS CENSOR	Management	For	For
15	RENEWAL OF THE MANDATE OF DELOITTE & ASSOCI S AS STATUTORY AUDITOR	Management	For	For
16	NON-RENEWAL OF THE MANDATE OF B.E.A.S. AS SUBSTITUTE AUDITOR	Management	For	For
17	RATIFICATION OF THE TRANSFER OF THE COMPANY'S REGISTERED OFFICE IN FRANCE	Management	For	For
18	APPROVAL OF THE INFORMATION REFERRED TO IN PARAGRAPH I. OF ARTICLE L.22-10-9 OF THE FRENCH CODE DE COMMERCE RELATING TO THE COMPENSATION PAID DURING THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO ALL CORPORATE OFFICERS	Management	For	For

Vote Summary

19	APPROVAL OF THE COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MR. BERNARD BOURIGEAUD, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
20	APPROVAL OF THE COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MR. GILLES GRAPINET, CHIEF EXECUTIVE OFFICER (AND CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL DISSOCIATION OF THE FUNCTIONS)	Management	For	For
21	APPROVAL OF THE COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MR. MARC-HENRI DESPORTES, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
22	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE CURRENT 2022 FINANCIAL YEAR	Management	For	For
23	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE CURRENT 2022 FINANCIAL YEAR	Management	For	For
24	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE CURRENT 2022 FINANCIAL YEAR	Management	For	For
25	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO NON-EXECUTIVE DIRECTORS FOR THE CURRENT 2022 FINANCIAL YEAR	Management	For	For
26	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF PURCHASING, HOLDING OR TRANSFERRING SHARES OF THE COMPANY	Management	For	For
27	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL THROUGH THE CANCELLATION OF TREASURY SHARES	Management	For	For
28	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO DECIDE THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO SHARE CAPITAL AND/OR SECURITIES CARRYING A RIGHT TO THE ALLOCATION OF DEBT INSTRUMENTS - WHILE MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For

Vote Summary

29	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO DECIDE THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO SHARE CAPITAL AND/OR SECURITIES CARRYING A RIGHT TO THE ALLOCATION OF DEBT INSTRUMENT THROUGH PUBLIC OFFERINGS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, WITH A PRIORITY SUBSCRIPTION RIGHT FOR SHAREHOLDERS	Management	For	For
30	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO DECIDE THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO SHARE CAPITAL AND/OR SECURITIES CARRYING A RIGHT TO THE ALLOCATION OF DEBT SECURITIES THROUGH PUBLIC OFFERINGS REFERRED TO IN ARTICLE L.411-2,1 OF THE FRENCH CODE MONETAIRE ET FINANCIER, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
31	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN CONNECTION WITH A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
32	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO ISSUE SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS IN KIND RELATING TO EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL (OTHER THAN IN THE CASE OF A PUBLIC EXCHANGE OFFER)	Management	For	For
33	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO DECIDE TO INCREASE THE COMPANY'S SHARE CAPITAL BY INCORPORATING PREMIUMS, RESERVES, PROFITS OR OTHER ITEMS	Management	For	For
34	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO DECIDE THE ISSUE OF SHARES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, RESERVED FOR BENEFICIARIES OF FREE SHARES GRANTED BY INGENICO GROUP SA AND HOLDERS OF INGENICO GROUP SA SHARES THROUGH A COMPANY SAVINGS PLAN AND/OR A GROUP SAVINGS PLAN OR THROUGH A COMPANY MUTUAL FUND	Management	For	For
35	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO INCREASE THE SHARE CAPITAL OF THE COMPANY, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND ITS AFFILIATED COMPANIES AS MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For

Vote Summary

36	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO INCREASE THE COMPANY'S SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, RESERVED FOR PEOPLE WITH CERTAIN CHARACTERISTICS IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For
37	AUTHORIZATION TO THE BOARD OF DIRECTORS TO GRANT OPTIONS TO SUBSCRIBE FOR OR TO PURCHASE SHARES TO THE EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND/OR ITS AFFILIATED COMPANIES	Management	For	For
38	AUTHORIZATION TO THE BOARD OF DIRECTORS TO GRANT FREE PERFORMANCE SHARES TO THE EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND/OR ITS AFFILIATED COMPANIES	Management	For	For
39	POWERS	Management	For	For

Vote Summary

IBERDROLA SA

Security	E6165F166	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	16-Jun-2022
ISIN	ES0144580Y14	Agenda	715638396 - Management
Record Date	10-Jun-2022	Holding Recon Date	10-Jun-2022
City / Country	BILBAO / Spain	Vote Deadline Date	13-Jun-2022
SEDOL(s)	B1S7LF1 - B288C92 - B28C614 - B28CQD6 - B7W6XQ1 - BF44659 - BHZLJK9 - BQSVL14	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	ANNUAL ACCOUNTS 2021	Management	For	For
2	MANAGEMENT REPORTS 2021	Management	For	For
3	STATEMENT OF NON-FINANCIAL INFORMATION 2021	Management	For	For
4	SOCIAL MANAGEMENT AND ACTIONS OF THE BOARD OF DIRECTORS IN 2021	Management	Against	Against
5	RE-ELECTION OF KPMG AUDITORES, S.L. AS STATUTORY AUDITOR	Management	For	For
6	AMENDMENT OF THE PREAMBLE AND ARTICLE 7 OF THE BYLAWS TO CONSOLIDATE IBERDROLA'S COMMITMENT TO ITS PURPOSE AND VALUES AND TO THE GENERATION OF THE SOCIAL DIVIDEND	Management	For	For
7	AMENDMENT OF ARTICLE 16 OF THE BY-LAWS TO INCLUDE THE INVOLVEMENT DIVIDEND	Management	For	For
8	AMENDMENT OF ARTICLE 11 OF THE REGULATIONS OF THE GENERAL SHAREHOLDERS' MEETING TO INCLUDE THE DIVIDEND OF INVOLVEMENT	Management	For	For
9	DIVIDEND OF INVOLVEMENT: APPROVAL AND PAYMENT	Management	For	For
10	APPLICATION OF THE 2021 RESULT AND DIVIDEND: APPROVAL AND SUPPLEMENTARY PAYMENT TO BE CARRIED OUT WITHIN THE FRAMEWORK OF THE IBERDROLA FLEXIBLE REMUNERATION OPTIONAL DIVIDEND SYSTEM	Management	For	For
11	FIRST BONUS ISSUE FOR A MAXIMUM REFERENCE MARKET VALUE OF 1,880 MILLION EUROS TO IMPLEMENT THE IBERDROLA FLEXIBLE REMUNERATION OPTIONAL DIVIDEND SYSTEM	Management	For	For

Vote Summary

12	SECOND BONUS SHARE CAPITAL INCREASE FOR A MAXIMUM REFERENCE MARKET VALUE OF 1,350 MILLION EUROS TO IMPLEMENT THE IBERDROLA FLEXIBLE REMUNERATION OPTIONAL DIVIDEND SYSTEM	Management	For	For
13	CAPITAL REDUCTION THROUGH THE REDEMPTION OF A MAXIMUM OF 197,563,000 TREASURY SHARES FOR A MAXIMUM OF 3.069 PCT OF SHARE CAPITAL	Management	For	For
14	ANNUAL REPORT ON DIRECTORS' REMUNERATION 2021: CONSULTATIVE VOTE	Management	For	For
15	RE-ELECTION OF MR. ANTHONY L. GARDNER AS INDEPENDENT DIRECTOR	Management	For	For
16	RATIFICATION AND RE-ELECTION OF MRS. MARIA ANGELES ALCALA DIAZ AS INDEPENDENT DIRECTOR	Management	For	For
17	RATIFICATION AND REELECTION OF DONA ISABEL GARCIA TEJERINA AS INDEPENDENT DIRECTOR	Management	For	For
18	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AS FOURTEEN	Management	For	For
19	AUTHORIZATION TO ACQUIRE SHARES OF THE COMPANY'S OWN STOCK	Management	For	For
20	DELEGATION OF POWERS TO FORMALIZE AND MAKE PUBLIC THE RESOLUTIONS TO BE ADOPTED	Management	For	For
CMMT	12 MAY 2022: PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM,-THERE WILL BE A SECOND CALL ON 17 JUN 2022. CONSEQUENTLY, YOUR VOTING-INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED.-THANK YOU	Non-Voting		
CMMT	20 MAY 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-COMMENT AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	20 MAY 2022: ENGAGEMENT DIVIDEND: THE SHAREHOLDERS ENTITLED TO PARTICIPATE IN-THE MEETING WILL RECEIVE EUR 0.005 (GROSS) PER SHARE IF THE SHAREHOLDERS AT-THIS MEETING APPROVE SAID INCENTIVE AND ADOPT A RESOLUTION FOR THE PAYMENT-THEREOF, WHICH WILL BE SUBJECT TO THE QUORUM FOR THE MEETING REACHING 70% OF-THE SHARE CAPITAL AND TO THE APPROVAL OF ITEM 7 ON THE AGENDA	Non-Voting		
CMMT	24 MAY 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE OF THE RECORD-DATE FROM 11 JUN 2022 TO 10 JUN 2022. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

BUREAU VERITAS SA

Security	F96888114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2022
ISIN	FR0006174348	Agenda	715639944 - Management
Record Date	21-Jun-2022	Holding Recon Date	21-Jun-2022
City / Country	NEUILLY / France	Vote Deadline Date	21-Jun-2022
	-SUR- SEINE		
SEDOL(s)	B28DTJ6 - B28SN22 - B2Q5MS4 - B3K3V39 - BMGWK36	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	DUE TO THE COVID19 CRISIS AND IN ACCORDANCE WITH THE PROVISIONS ADOPTED BY-THE FRENCH GOVERNMENT UNDER LAW NO. 2020-1379 OF NOVEMBER 14, 2020, EXTENDED-AND MODIFIED BY LAW NO 2020-1614 OF DECEMBER 18 2020; THE GENERAL MEETING-WILL TAKE PLACE BEHIND CLOSED DOORS WITHOUT THE PHYSICAL PRESENCE OF-SHAREHOLDERS. TO COMPLY WITH THESE LAWS, PLEASE DO NOT SUBMIT ANY REQUESTS TO-ATTEND THE MEETING IN PERSON. THE COMPANY ENCOURAGES ALL SHAREHOLDERS TO-REGULARLY CONSULT THE COMPANY WEBSITE TO VIEW ANY CHANGES TO THIS POLICY.	Non-Voting		

Vote Summary

CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For
3	APPROPRIATION OF NET PROFIT FOR THE YEAR ENDED DECEMBER 31, 2021; SETTING OF THE DIVIDEND	Management	For	For
4	STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	REAPPOINTMENT OF ALDO CARDOSO AS DIRECTOR	Management	For	For
6	REAPPOINTMENT OF PASCAL LEBARD AS DIRECTOR	Management	For	For
7	APPOINTMENT OF JEAN-FRAN OIS PALUS AS DIRECTOR	Management	For	For
8	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2021, AS DISCLOSED IN THE REPORT ON CORPORATE GOVERNANCE PURSUANT TO ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L. 22-10-34 I. OF THE SAME CODE	Management	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN-KIND PAID IN OR AWARDED FOR 2021 TO ALDO CARDOSO, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF HIS OFFICE	Management	For	For
10	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN-KIND PAID IN OR AWARDED FOR 2021 TO DIDIER MICHAUD-DANIEL, CHIEF EXECUTIVE OFFICER, IN RESPECT OF HIS OFFICE	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For

Vote Summary

13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
14	RENEWAL OF PRICEWATERHOUSECOOPERS AUDIT AS PRINCIPAL STATUTORY AUDITOR	Management	For	For
15	RENEWAL OF ERNST & YOUNG AUDIT AS PRINCIPAL STATUTORY AUDITOR	Management	For	For
16	NON-RENEWAL OF JEAN-CHRISTOPHE GEORGHIOU AS DEPUTY STATUTORY AUDITOR	Management	For	For
17	NON-RENEWAL OF AUDITEX AS DEPUTY STATUTORY AUDITOR	Management	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S ORDINARY SHARES	Management	For	For
19	POWERS FOR LEGAL FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://fr.ftp.opendatasoft.com/datadila/JO/BALO/pdf/2022/0511/202205112201526-.pdf	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE	Non-Voting		

Vote Summary

THE NECESSARY ACTION WHICH WILL-INCLUDE
TRANSFERRING YOUR INSTRUCTED POSITION TO
ESCROW. PLEASE CONTACT YOUR-CREST
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR
FURTHER INFORMATION ON THE-CUSTODY
PROCESS AND WHETHER OR NOT THEY REQUIRE
SEPARATE INSTRUCTIONS FROM-YOU

Vote Summary

ADEVINTA ASA

Security	R0000V110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2022
ISIN	NO0010844038	Agenda	715764684 - Management
Record Date	28-Jun-2022	Holding Recon Date	28-Jun-2022
City / Country	VIRTUAL / Norway	Vote Deadline Date	23-Jun-2022
SEDOL(s)	BJ0DP40 - BK6N314 - BK9PBB3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	APPROVE NOTICE OF MEETING AND AGENDA	Management	For	For
2	ELECT CHAIRMAN OF MEETING	Management	For	For
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For
4	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
5	APPROVE COMPANY'S CORPORATE GOVERNANCE STATEMENT	Non-Voting		
6	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For
7	APPROVE REMUNERATION STATEMENT	Management	For	For
8	APPROVE REMUNERATION OF AUDITORS	Management	For	For
9A	REELECT ORLA NOONAN (CHAIRMAN) AS DIRECTOR	Management	For	For

Vote Summary

9B	REELECT FERNANDO ABRIL-MARTORELL HERNANDEZ AS DIRECTOR	Management	For	For
9C	REELECT PETER BROOKS-JOHNSON AS DIRECTOR	Management	For	For
9D	REELECT SOPHIE JAVARY AS DIRECTOR	Management	For	For
9E	REELECT JULIA JAEKEL AS DIRECTOR	Management	For	For
9F	REELECT MICHAEL NILLES AS DIRECTOR	Management	For	For
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF NOK 1.5 MILLION FOR CHAIRMAN AND NOK 780,000 FOR THE OTHER DIRECTORS; APPROVE COMMITTEE FEES	Management	For	For
11	ELECT TROND BERGER AND CHRIS DAVIES AS MEMBERS OF NOMINATING COMMITTEE	Management	For	For
12	APPROVE REMUNERATION OF NOMINATING COMMITTEE	Management	For	For
13	APPROVE CREATION OF NOK 24.5 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For
14	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF NOK 7.5 BILLION; APPROVE CREATION OF NOK 24.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For
15	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For
CMMT	09 JUN 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED- MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting		

Vote Summary

TRANSFERRING YOUR INSTRUCTED POSITION-TO
ESCROW. PLEASE CONTACT YOUR CREST
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-
FURTHER INFORMATION ON THE CUSTODY
PROCESS AND WHETHER OR NOT THEY REQUIRE-
SEPARATE INSTRUCTIONS FROM YOU

CMMT	09 JUN 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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Vote Summary

LINDE PLC

Security	G5494J103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jul-2022
ISIN	IE00BZ12WP82	Agenda	715888422 - Management
Record Date	22-Jul-2022	Holding Recon Date	22-Jul-2022
City / Country	LONDON / Ireland	Vote Deadline Date	19-Jul-2022
SEDOL(s)	BF5HD67 - BFM88J1 - BGXD7D9 - BGYBY08 - BJ4SYK0 - BPK3QJ4 - BYWD9S5 - BYWVD98 - BZ12WP8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 764026 DUE TO RECEIVED-RESOLUTION 6 AS A SHAREHOLDER PROPOSAL. ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1.A	ELECTION OF DIRECTOR: STEPHEN F. ANGEL	Management	For	For
1.B	ELECTION OF DIRECTOR: SANJIV LAMBA	Management	For	For
1.C	ELECTION OF DIRECTOR: PROF. DDR_ ANN-KRISTIN ACHLEITNER	Management	For	For
1.D	ELECTION OF DIRECTOR: DR. THOMAS ENDERS	Management	For	For
1.E	ELECTION OF DIRECTOR: EDWARD G. GALANTE	Management	For	For
1.F	ELECTION OF DIRECTOR: JOE KAESER	Management	For	For

Vote Summary

1.G	ELECTION OF DIRECTOR: DR. VICTORIA OSSADNIK	Management	For	For
1.H	ELECTION OF DIRECTOR: PROF. DR. MARTIN H. RICHENHAGEN	Management	For	For
1.I	ELECTION OF DIRECTOR: ALBERTO WEISSER	Management	For	For
1.J	ELECTION OF DIRECTOR: ROBERT L. WOOD	Management	For	For
2.A	TO RATIFY, ON AN ADVISORY AND NON-BINDING BASIS, THE APPOINTMENT OF PRICEWATERHOUSECOOPERS ("PWC")AS THE INDEPENDENT AUDITOR	Management	For	For
2.B	TO AUTHORIZE THE BOARD, ACTING THROUGH AUDIT COMMITTEE, DETERMINE PWC'S REMUNERATION	Management	For	For
3	TO APPROVE, ON AN ADVISORY AND BASIS, COMPENSATION OF LINDE PLC'S NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE 2022 PROXY STATEMENT	Management	For	For
4	TO APROVE, ON AN ADVISORY AND NON-BINDING BASIS, THE DIRECTORS' REMUNERATION REPORT (EXCLUDING THE DIRECTORS' REMUNERATON POLICY) AS SET FORTH IN THE COMPANY'S IFRS ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021, AS REQUIRED UNDER IRISH LAW	Management	For	For
5	TO DETERMINE THE PRICE RANGE AT WHICH LINDE PLC CAN RE-ALLOT SHARES THAT IT ACQUIRES AS TREASURY SHARES UNDER IRISH LAW	Management	For	For
6	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: TO CONSIDER AND VOTE ON A SHAREHOLDER PROPOSAL REGARDING SUPERMAJORITY VOTING REQUIREMENTS IN LINDE'S IRISH CONSITUTION	Shareholder	For	Against

Vote Summary

ASSTEAD GROUP PLC

Security	G05320109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Sep-2022
ISIN	GB0000536739	Agenda	715936449 - Management
Record Date		Holding Recon Date	02-Sep-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	01-Sep-2022
SEDOL(s)	0053673 - B02S5X9 - B630X21 - BG0B2Z3 - BN0WJF4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	THAT THE COMPANY'S ANNUAL ACCOUNTS FOR THE YEAR ENDED 30 APRIL 2022, TOGETHER WITH THE DIRECTORS' REPORT AND THE AUDITOR'S REPORT ON THOSE ACCOUNTS AND ON THE AUDITABLE PART OF THE DIRECTORS' REMUNERATION REPORT, BE ADOPTED	Management	For	For
2	THAT THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 30 APRIL 2022 (OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY), WHICH IS SET OUT IN THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR ENDED 30 APRIL 2022, BE APPROVED	Management	For	For
3	THAT THE FINAL DIVIDEND RECOMMENDED BY THE DIRECTORS OF 67.5 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 30 APRIL 2022 BE DECLARED PAYABLE ON 9 SEPTEMBER 2022 TO HOLDERS OF ORDINARY SHARES REGISTERED AT THE CLOSE OF BUSINESS ON 12 AUGUST 2022	Management	For	For
4	THAT PAUL WALKER BE RE-ELECTED AS A DIRECTOR	Management	For	For
5	THAT BRENDAN HORGAN BE RE-ELECTED AS A DIRECTOR	Management	For	For
6	THAT MICHAEL PRATT BE RE-ELECTED AS A DIRECTOR	Management	For	For
7	THAT ANGUS COCKBURN BE RE-ELECTED AS A DIRECTOR	Management	For	For
8	THAT LUCINDA RICHES BE RE-ELECTED AS A DIRECTOR	Management	For	For
9	THAT TANYA FRATTO BE RE-ELECTED AS A DIRECTOR	Management	For	For
10	THAT LINDSLEY RUTH BE RE-ELECTED AS A DIRECTOR	Management	For	For
11	THAT JILL EASTERBROOK BE RE-ELECTED AS A DIRECTOR	Management	For	For
12	THAT RENATA RIBEIRO BE ELECTED AS A DIRECTOR	Management	For	For

Vote Summary

13	THAT DELOITTE LLP BE REAPPOINTED AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For
14	THAT THE DIRECTORS BE AUTHORISED TO FIX THE REMUNERATION OF THE AUDITOR OF THE COMPANY	Management	For	For
15	THAT, FOR THE PURPOSES OF SECTION 551 OF THE COMPANIES ACT 2006 (THE 'ACT') (AND SO THAT EXPRESSIONS USED IN THIS RESOLUTION SHALL BEAR THE SAME MEANINGS AS IN THE SAID SECTION 551): 15.1 THE DIRECTORS BE AND ARE GENERALLY AND UNCONDITIONALLY AUTHORISED TO EXERCISE ALL POWERS OF THE COMPANY TO ALLOT SHARES AND TO GRANT SUCH SUBSCRIPTION AND CONVERSION RIGHTS AS ARE CONTEMPLATED BY SECTIONS 551(1)(A) AND (B) OF THE ACT, RESPECTIVELY, UP TO A MAXIMUM NOMINAL VALUE OF GBP 14,406,095 TO SUCH PERSONS AND AT SUCH TIMES AND ON SUCH TERMS AS THEY THINK PROPER DURING THE PERIOD EXPIRING AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY (UNLESS PREVIOUSLY REVOKED OR VARIED BY THE COMPANY IN GENERAL MEETING) OR AT 6.00PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER; AND 15.2 THE DIRECTORS BE AND ARE GENERALLY AND UNCONDITIONALLY AUTHORISED TO EXERCISE ALL POWERS OF THE COMPANY TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) IN CONNECTION WITH A RIGHTS ISSUE IN FAVOUR OF THE HOLDERS OF EQUITY SECURITIES AND ANY OTHER PERSONS ENTITLED TO PARTICIPATE IN SUCH ISSUE WHERE THE EQUITY SECURITIES RESPECTIVELY ATTRIBUTABLE TO THE INTERESTS OF SUCH HOLDERS AND PERSONS ARE PROPORTIONATE (AS NEARLY AS MAYBE) TO THE RESPECTIVE NUMBER OF EQUITY SECURITIES HELD BY THEM UP TO AN AGGREGATE NOMINAL VALUE OF GBP 28,812,191, INCLUDING WITHIN SUCH LIMIT ANY EQUITY SECURITIES ALLOTTED UNDER RESOLUTION 15.1 ABOVE, DURING THE PERIOD EXPIRING AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR AT 6.00PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER, SUBJECT ONLY TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY CONSIDER NECESSARY OR EXPEDIENT TO DEAL WITH FRACTIONAL ENTITLEMENTS OR LEGAL OR PRACTICAL PROBLEMS UNDER THE LAWS OR REQUIREMENTS OF ANY RECOGNISED REGULATORY BODY OR STOCK EXCHANGE IN ANY TERRITORY; AND 15.3 THE COMPANY BE AND IS HEREBY AUTHORISED TO MAKE, PRIOR TO THE EXPIRY OF SUCH PERIOD, ANY OFFER OR	Management	For	For

AGREEMENT WHICH WOULD OR MIGHT REQUIRE SUCH SHARES OR RIGHTS TO BE ALLOTTED OR GRANTED AFTER THE EXPIRY OF THE SAID PERIOD AND THE DIRECTORS MAY ALLOT SUCH SHARES OR GRANT SUCH RIGHTS IN PURSUANCE OF ANY SUCH OFFER OR AGREEMENT NOTWITHSTANDING THE EXPIRY OF THE AUTHORITY GIVEN BY THIS RESOLUTION, SO THAT ALL PREVIOUS AUTHORITIES OF THE DIRECTORS PURSUANT TO THE SAID SECTION 551 BE AND ARE HEREBY REVOKED

16	<p>THAT, SUBJECT TO THE PASSING OF RESOLUTION 15, THE DIRECTORS BE AND ARE EMPOWERED IN ACCORDANCE WITH SECTION 570 OF THE ACT TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) FOR CASH, PURSUANT TO THE AUTHORITY CONFERRED ON THEM TO ALLOT SUCH SHARES OR GRANT SUCH RIGHTS BY THAT RESOLUTION AND/OR WHERE THE ALLOTMENT CONSTITUTES AN ALLOTMENT OF EQUITY SECURITIES BY VIRTUE OF SECTION 560(3) OF THE ACT, AS IF SECTION 561(1) AND SUBSECTIONS (1) - (6) OF SECTION 562 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT, PROVIDED THAT THE POWER CONFERRED BY THIS RESOLUTION SHALL BE LIMITED TO: 16.1 THE ALLOTMENT OF EQUITY SECURITIES IN CONNECTION WITH AN ISSUE OR OFFERING IN FAVOUR OF HOLDERS OF EQUITY SECURITIES (BUT IN THE CASE OF THE AUTHORITY GRANTED UNDER RESOLUTION 15.2 BY WAY OF A RIGHTS ISSUE ONLY) AND ANY OTHER PERSONS ENTITLED TO PARTICIPATE IN SUCH ISSUE OR OFFERING WHERE THE EQUITY SECURITIES RESPECTIVELY ATTRIBUTABLE TO THE INTERESTS OF SUCH HOLDERS AND PERSONS ARE PROPORTIONATE (AS NEARLY AS MAY BE) TO THE RESPECTIVE NUMBER OF EQUITY SECURITIES HELD BY OR DEEMED TO BE HELD BY THEM ON THE RECORD DATE OF SUCH ALLOTMENT, SUBJECT ONLY TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY CONSIDER NECESSARY OR EXPEDIENT TO DEAL WITH FRACTIONAL ENTITLEMENTS OR LEGAL OR PRACTICAL PROBLEMS UNDER THE LAWS OR REQUIREMENTS OF ANY RECOGNISED REGULATORY BODY OR STOCK EXCHANGE IN ANY TERRITORY; AND 16.2 THE ALLOTMENT (OTHERWISE THAN PURSUANT TO PARAGRAPH 16.1 ABOVE) OF EQUITY SECURITIES UP TO AN AGGREGATE NOMINAL VALUE NOT EXCEEDING GBP 2,160,914, AND THIS POWER, UNLESS RENEWED, SHALL EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR AT 6.00PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER, BUT SHALL EXTEND TO THE MAKING, BEFORE SUCH EXPIRY, OF AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT</p>	Management	For	For
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REQUIRE EQUITY SECURITIES TO BE ALLOTTED AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES IN PURSUANCE OF SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY CONFERRED HEREBY HAD NOT EXPIRED

17	<p>THAT, SUBJECT TO THE PASSING OF RESOLUTION 15, THE DIRECTORS BE AUTHORISED IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 16 TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 15 AND/OR TO SELL TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY TO BE: 17.1 LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES UP TO A NOMINAL VALUE OF GBP 2,160,914; AND 17.2 USED ONLY FOR THE PURPOSE OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS OF THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS DETERMINE TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE, SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR AT 6.00PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER, BUT, IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES SOLD) AFTER THE AUTHORITY EXPIRES AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED</p>	Management	For	For
18	<p>THAT THE COMPANY BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSE OF SECTION 701 OF THE ACT TO MAKE MARKET PURCHASES (AS DEFINED IN SECTION 693 OF THE ACT) OF ORDINARY SHARES OF 10P EACH IN THE CAPITAL OF THE COMPANY ('ORDINARY SHARES') PROVIDED THAT: 18.1 THE MAXIMUM NUMBER OF ORDINARY SHARES HEREBY AUTHORISED TO BE PURCHASED IS 64,784,211; 18.2 THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR SUCH ORDINARY SHARES IS 10P PER SHARE, BEING THE NOMINAL VALUE THEREOF; 18.3 THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR SUCH ORDINARY SHARES SHALL BE AN AMOUNT EQUAL TO THE HIGHER OF (I) 5% ABOVE THE AVERAGE OF</p>	Management	For	For

Vote Summary

THE MIDDLE MARKET QUOTATIONS FOR SUCH SHARES TAKEN FROM THE LONDON STOCK EXCHANGE DAILY OFFICIAL LIST FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE PURCHASE IS MADE AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE AS DERIVED FROM THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; 18.4 THE AUTHORITY HEREBY CONFERRED SHALL (UNLESS PREVIOUSLY RENEWED OR REVOKED) EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR AT 6.00PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER; AND 18.5 THE COMPANY MAY MAKE A CONTRACT TO PURCHASE ITS OWN ORDINARY SHARES UNDER THE AUTHORITY CONFERRED BY THIS RESOLUTION PRIOR TO THE EXPIRY OF SUCH AUTHORITY, AND SUCH CONTRACT WILL OR MAY BE EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRY OF SUCH AUTHORITY, AND THE COMPANY MAY MAKE A PURCHASE OF ITS OWN ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT

19	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For
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