
Rapport de votes aux Assemblées Générales

Saison 2023

Rapport d'exercice de la politique de vote sur l'année 2023

1. Contexte et objectifs

Conformément à la réglementation applicable en la matière, La Financière Responsable (LFR) rend compte dans ce document de l'application de sa politique de vote pour l'exercice 2023.

La Financière Responsable a établi une politique de vote présentant les conditions dans lesquelles elle entend exercer les droits de vote attachés aux titres détenus par les OPC dont elle assure la gestion financière. La politique de vote de La Financière Responsable a été initialement décrite au début de l'année 2008 en vue d'être appliquée dans les années qui ont suivi.

2. Rappel synthétique des principes retenus pour l'exercice des droits de vote

- Exercer les droits de vote rattachés aux titres détenus par les fonds gérés par La Financière Responsable ;
- Exercer les droits de vote pour défendre les intérêts des porteurs de parts des fonds gérés et ainsi, voter contre toute résolution qui limiterait les intérêts des actionnaires minoritaires ;
- Assurer une participation résultant d'une position prise par LFR ou d'une recommandation émise par la Place financière de Paris (recommandations de vote de l'AFG).

Et dans tous les cas :

- Ne pas utiliser d'approche par type d'émetteur ou par seuil de détention, mais plutôt par type de résolution proposée.

3. Bilan de l'exercice 2023

3.1 Périmètre de vote

Nous utilisons l'interface informatique « *Proxy Edge* » de Broadridge, qui nous permet d'être informés et de voter à distance aux assemblées générales des entreprises présentes en portefeuille (à l'exception des votes pour les titres solidaires non cotés, qui ne sont pas gérés dans « *Proxy Edge* »).

Le périmètre de vote a concerné aussi bien les valeurs françaises que les valeurs étrangères détenues au sein des fonds LFR Euro Développement Durable ISR, LFR Actions Solidaires ISR et LFR Inclusion Responsable ISR. Michelin est la seule société pour laquelle nous n'avons pas voté, car les actions étaient détenues sous une forme nominative (*voir détails ci-dessous*).

Tableau récapitulatif de la méthode de vote pour l'exercice 2023

Le tableau ci-dessous récapitule la participation ainsi que l'exercice des droits de vote aux AG des entreprises présentes en portefeuille durant l'année 2023, à l'exception des titres solidaires non cotés :

	LFR Euro Développement Durable ISR	LFR Actions Solidaires ISR	LFR Inclusion Responsable ISR
Nombres d'entreprises ayant été en portefeuille en 2023.	42	32	33
Vote physique lors de l'AG	0	0	0
Vote à distance via « Proxy Edge » :	32	29	26
- Dont valeurs françaises	17	16	18
- Dont valeurs étrangères	15	13	8
Absence de vote	10	9	7
- Dont valeurs sorties avant l'AG	4	3	2
- Dont valeurs entrées après l'AG	4	4	3
- Dont actions préférentielles sans droit de vote	1	1	1
- Dont actions détenues sous forme nominative*	1	1	1

*LFR n'a pas pu exercer ses droits de vote pour la société Michelin :

- Les actions étant détenues au nominatif, il n'est pas possible sur la plateforme Proxy Edge aux AG des titres détenus au nominatif.

Dans l'ensemble, sur l'année 2023, LFR n'a pas exercé ses droits de vote pour Adevinta, Diasorin, Ashtead et Intertek Group PLC, car ces sociétés ont été sorties de nos portefeuilles avant leurs assemblées générales respectives. De même, nous n'avons pas voté pour Alten, BE Semiconductor, Interparfums, Publicis et Symrise, qui ont été ajoutées à nos portefeuilles après la tenue de leurs assemblées générales (v. détail fourni ci-après).

Par ailleurs, LFR était actionnaire d'une valeur allemande, Sartorius AG, via des actions préférentielles sans droit de vote.

3.2 Synthèse des votes par fonds en 2023

Fonds LFR Euro Développement Durable ISR

Lors des 32 assemblées générales des sociétés, nous avons voté sur 709 résolutions. Parmi celles-ci, 662 ont été approuvées et 47 rejetées, représentant un taux global de votes négatifs de 6,6%.

LFR n'a pas voté pour Adevinta SPA, A.P. Møller-Mærsk, Diasorin et Intertek Group PLC, ces valeurs n'étant plus dans nos portefeuilles.

Les sociétés Alten, BE Semiconductor, Interparfums et Publicis ont été ajoutées après leurs assemblées générales respectives. Il est à noter que Kingspan a tenu deux assemblées générales en 2023.

Fonds LFR Actions Solidaires ISR

Lors des 29 assemblées générales des sociétés cotées, nous avons examiné et voté sur 641 résolutions proposées. Parmi celles-ci, 596 ont été approuvées, tandis que 45 ont été rejetées, représentant un taux global de 7 % de votes négatifs.

LFR n'a pas pu exercer son droit de vote pour les sociétés Adevinta, A.P. Møller-Mærsk et Diasorin, qui avaient quitté nos portefeuilles avant les assemblées générales.

Les sociétés Alten, BE Semiconductor, Interparfums et Publicis ont été intégrées à notre portefeuille après la tenue de leurs assemblées générales respectives.

Pour les *sociétés solidaires non cotées* comme SIDI, Habitat & Humanisme, France Active et Entreprendre pour Humaniser la Dépendance, les votes sur les résolutions au nom du FCP LFR Actions Solidaires ISR ont été effectués par correspondance. Pour SIDI, les 13 résolutions présentées ont toutes été approuvées. De même, Habitat & Humanisme a vu ses 10 résolutions adoptées, tout comme les 10 résolutions proposées par Entreprendre pour Humaniser la Dépendance. Enfin, LFR a également voté en faveur des résolutions de France Active.

Fonds LFR Inclusion Responsable ISR

Pour ces 26 assemblées générales de sociétés, nous avons analysé et voté pour 616 résolutions proposées : 573 résolutions ont fait l'objet d'un vote positif et 43 résolutions ont fait l'objet d'un vote négatif (soit au global 7 %).

Il est à noter cependant que LFR n'a pas pu exercer ses droits de vote pour les sociétés : A.P. Møller-Mærsk et Ashtead, qui ont quitté notre portefeuille avant leur assemblée générale.

Les sociétés Symrise, Interparfums et Publicis ont été intégrées à notre portefeuille après la tenue de leurs assemblées générales respectives.

Le tableau ci-dessous récapitule l'expression de la politique de vote adoptée en 2023 pour les fonds :

OPC	Nombre d'AG	Nombre de résolutions	Taux de rejet
LFR Euro Développement Durable ISR	32	709	6,6 %
LFR Actions Solidaires ISR	29	641	7,0 %
LFR Inclusion Responsable ISR	26	616	7,0 %

Sur l'ensemble des votes contre exprimés à travers les trois fonds nous retiendrons :

- Vingt-deux résolutions concernaient une délégation de pouvoir aux membres du conseil d'administration pour l'émission de titres.
- Huit résolutions donnaient aux membres du conseil d'administration des autorisations pour la négociation de titres ou des attributions exceptionnelles de titres à des membres de la direction.
- Six résolutions ont fait l'objet d'un vote contre en raison de conflits avec nos principes de gouvernance (notamment des critères de rémunération insuffisamment détaillés).
- Deux résolutions portaient sur le rapport et la politique de rémunération, mais elles ne respectaient pas nos propres directives en la matière.
- Deux résolutions concernaient une augmentation de capital qui allait à l'encontre des intérêts des actionnaires minoritaires.
- Deux résolutions portaient sur la nomination de deux administrateurs au conseil d'administration, en contradiction avec nos principes de gouvernance.
- Une résolution visait à autoriser une augmentation du capital social par l'émission d'actions ou de valeurs mobilières sans droit préférentiel de souscription.
- Une résolution portait sur un programme de rachat d'actions.

Par rapport aux principes de la politique de vote de La Financière Responsable, nous n'avons noté aucun conflit, cas d'abstention ou de vote contre liés aux risques de réputation et opérationnels attachés aux **enjeux de développement durable** (respect de l'environnement, des droits de l'homme...).

4. Prévisions pour l'année 2024

Pour l'année 2024, l'objectif est d'exercer dès que possible les droits de vote rattachés aux titres détenus, sans minima de seuil de détention, par les OPC gérés par La Financière Responsable.

Stéphane Prévost

Responsable de la Gestion

Vote Summary

SIEMENS AG

Security	D69671218	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Feb-2023
ISIN	DE0007236101	Agenda	716439840 - Management
Record Date	02-Feb-2023	Holding Recon Date	02-Feb-2023
City / Country	MUNICH / Germany	Vote Deadline	30-Jan-2023 01:59 PM ET
SEDOL(s)	0798725 - 5727973 - 5735233 - B0395G4 - B19GK05 - B5NMZR9 - B87F0H0 - BF0Z8C7 - BFNKQZ8 - BMYXZM5 - BN7ZCD5 - BP50JR9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		

Vote Summary

CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting			
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting			
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021/22	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.25 PER SHARE	Management	For		For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2021/22	Management	For		For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2021/22	Management	For		For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIOUS FOR FISCAL YEAR 2021/22	Management	For		For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2021/22	Management	For		For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2021/22	Management	For		For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2021/22	Management	For		For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2021/22	Management	For		For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2021/22	Management	For		For

Vote Summary

4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2021/22	Management	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2021/22	Management	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2021/22	Management	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2021/22	Management	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2021/22	Management	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2021/22	Management	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2021/22	Management	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2021/22	Management	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2021/22	Management	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER ROERSTED FOR FISCAL YEAR 2021/22	Management	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2021/22	Management	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2021/22	Management	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2021/22	Management	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2021/22	Management	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2021/22	Management	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2021/22	Management	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2021/22	Management	For	For
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022/23	Management	For	For

Vote Summary

6	APPROVE REMUNERATION REPORT	Management	For	For
7.1	ELECT WERNER BRANDT TO THE SUPERVISORY BOARD	Management	For	For
7.2	ELECT REGINA DUGAN TO THE SUPERVISORY BOARD	Management	For	For
7.3	ELECT KERYN LEE JAMES TO THE SUPERVISORY BOARD	Management	For	For
7.4	ELECT MARTINA MERZ TO THE SUPERVISORY BOARD	Management	For	For
7.5	ELECT BENOIT POTIER TO THE SUPERVISORY BOARD	Management	For	For
7.6	ELECT NATHALIE VON SIEMENS TO THE SUPERVISORY BOARD	Management	For	For
7.7	ELECT MATTHIAS ZACHERT TO THE SUPERVISORY BOARD	Management	For	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For
9	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
10	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER	Management	For	For
CMMT	14 DEC 2022: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting		

Vote Summary

TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

- | | | |
|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| CMMT | 14 DEC 2022: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK. | Non-Voting |
| CMMT | 14 DEC 2022: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE | Non-Voting |
| CMMT | 14 DEC 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU | Non-Voting |

Vote Summary

SIEMENS HEALTHINEERS AG

Security	D6T479107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Feb-2023
ISIN	DE000SHL1006	Agenda	716551608 - Management
Record Date	08-Feb-2023	Holding Recon Date	08-Feb-2023
City / Country	MUENCH / Germany EN	Vote Deadline	03-Feb-2023 01:59 PM ET
SEDOL(s)	BD594Y4 - BDZW670 - BGPKCP5 - BN2R5M6 - BPK3H91 - BYVR1V5 - BYVRFK2 - BYVS044	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		

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- CMMT FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE Non-Voting
- CMMT PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL Non-Voting
- CMMT PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE Non-Voting

Vote Summary

	TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 834657 DUE TO ADDITION-RECEIVED SPLIT RESOLUTION 10 INTO 10.1 AND 10.2. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.95 PER SHARE	Management	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2022	Management	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2022	Management	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON FOR FISCAL YEAR 2022	Management	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ELISABETH STAUDINGER-LEIBRECHT (SINCE 1ST DECEMBER 2021)	Management	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH ZINDEL (UNTIL 31 MARCH 2022)	Management	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2022	Management	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS FOR FISCAL YEAR 2022	Management	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2022	Management	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2022	Management	For	For

Vote Summary

4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN FOR FISCAL YEAR 2022	Management	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER FOR FISCAL YEAR 2022	Management	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ FOR FISCAL YEAR 2022	Management	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2022	Management	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN FOR FISCAL YEAR 2022	Management	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY ERNST YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
7.1	TO ELECT MEMBER TO THE SUPERVISORY BOARD: PROF. DR. RALF P. THOMAS, MEMBER OF THE MANAGING BOARD OF SIEMENS AKTIENGESELLSCHAFT (CHIEF FINANCIAL OFFICER), RESIDENT IN MARLOFFSTEIN, GERMANY	Management	For	For
7.2	TO ELECT MEMBER TO THE SUPERVISORY BOARD: VERONIKA BIENERT, MANAGING DIRECTOR (CHIEF EXECUTIVE OFFICER) OF SIEMENS FINANCIAL SERVICES GMBH, RESIDENT IN FELDAFING, GERMANY	Management	For	For
7.3	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. MARION HELMES, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, RESIDENT IN BERLIN, GERMANY	Management	For	For
7.4	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. PETER KORTE, CHIEF TECHNOLOGY AND CHIEF STRATEGY OFFICER OF SIEMENS AKTIENGESELLSCHAFT, RESIDENT IN TUTZING, GERMANY	Management	For	For
7.5	TO ELECT MEMBER TO THE SUPERVISORY BOARD: SARENA LIN, MEMBER OF THE MANAGING BOARD OF BAYER AG, RESIDENT IN DUSSELDORF, GERMANY	Management	For	For
7.6	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. NATHALIE VON SIEMENS, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, RESIDENT IN SCHWIELOWSEE, GERMANY	Management	For	For

Vote Summary

7.7	TO ELECT MEMBER TO THE SUPERVISORY BOARD: KARL-HEINZ STREIBICH, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, HONORARY CHAIRMAN OF THE ACATECH SENATE - NATIONAL ACADEMY OF SCIENCE AND ENGINEERING, RESIDENT IN FRANKFURT AM MAIN, GERMANY	Management	For	For
7.8	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DOW WILSON, MEMBER OF THE SUPERVISORY BOARD OF AGILENT TECHNOLOGIES, INC., USA, RESIDENT IN PALO ALTO, CALIFORNIA, USA	Management	For	For
8	AMEND ARTICLES RE: SUPERVISORY BOARD REMUNERATION	Management	For	For
9	AMEND ARTICLES RE: AGM, CONVOCATION	Management	For	For
10.1	TO RESOLVE ON AN ADDITION TO SECTION 14 OF THE ARTICLES OF ASSOCIATION: ADDITION OF A NEW SUB-CLAUSE 6 TO SECTION 14 OF THE ARTICLES OF ASSOCIATION	Management	For	For
10.2	TO RESOLVE ON AN ADDITION TO SECTION 14 OF THE ARTICLES OF ASSOCIATION: ADDITION OF A NEW SUB-CLAUSE 7 TO SECTION 14 OF THE ARTICLES OF ASSOCIATION	Management	For	For
11	APPROVE AFFILIATION AGREEMENT WITH SIEMENS HEALTHINEERS HOLDING I GMBH	Management	For	For
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		

Vote Summary

INFINEON TECHNOLOGIES AG

Security	D35415104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Feb-2023
ISIN	DE0006231004	Agenda	716495824 - Management
Record Date	09-Feb-2023	Holding Recon Date	09-Feb-2023
City / Country	NEUBIBE / Germany RG	Vote Deadline	06-Feb-2023 01:59 PM ET
SEDOL(s)	5889505 - B01DKJ6 - B0CRGY4 - B108X56 - B7N2TT3 - B814K62 - BF0Z753 - BYL6SV1 - BYXQQV5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.32 PER SHARE	Management	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2022	Management	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2022	Management	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2022	Management	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ (FROM JUNE 1, 2022) FOR FISCAL YEAR 2022	Management	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG (FROM APRIL 1, 2022) FOR FISCAL YEAR 2022	Management	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS (UNTIL MARCH 31, 2022) FOR FISCAL YEAR 2022	Management	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022	Management	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2022	Management	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2022	Management	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2022	Management	For	For

Vote Summary

4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022	Management	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2022	Management	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2022	Management	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED FOR FISCAL YEAR 2022	Management	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2022	Management	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2022	Management	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2022	Management	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2022	Management	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2022	Management	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2022	Management	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2022	Management	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE (FROM JUNE 1, 2023) FOR FISCAL YEAR 2022	Management	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2022	Management	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN SCHULZENDORF (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022	Management	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For
6.1	ELECT HERBERT DIESS TO THE SUPERVISORY BOARD	Management	For	For
6.2	ELECT KLAUS HELMRICH TO THE SUPERVISORY BOARD	Management	For	For
7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For

Vote Summary

8	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For
9.1	AMEND ARTICLES RE: AGM LOCATION	Management	For	For
9.2	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Management	For	For
9.3	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
10	APPROVE REMUNERATION POLICY	Management	For	For
11	APPROVE REMUNERATION REPORT	Management	For	For
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD	Non-Voting		

Vote Summary

PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL

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| CMMT | FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE | Non-Voting |
| CMMT | FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE | Non-Voting |
| CMMT | INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE | Non-Voting |
| CMMT | 11 JAN 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON | Non-Voting |

Vote Summary

THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT 11 JAN 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK. Non-Voting

CMMT 11 JAN 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU Non-Voting

Vote Summary

NOVO NORDISK A/S			
Security	K72807132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2023
ISIN	DK0060534915	Agenda	716709843 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	COPENH / Denmark	Vote Deadline	15-Mar-2023 01:59 PM ET
	AGEN		
SEDOL(s)	BD9MGW1 - BHC8X90 - BHK3FW4 - BHWQM42 - BHWQMV9 - BHY3360 - BM8KWK9 - BPK3JS4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTIONS 6.1, 6.2, 6.3.A TO 6.3.F AND 7.1. THANK YOU.	Non-Voting		
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2022	Management	For	For
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2022	Management	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2022	Management	For	For

Vote Summary

5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2022	Management	For	For
5.2	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2023	Management	For	For
5.3	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: AMENDMENT TO THE REMUNERATION POLICY	Management	For	For
6.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF HELGE LUND AS CHAIR	Management	For	For
6.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For
6.3.A	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: LAURENCE DEBROUX	Management	For	For
6.3.B	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: ANDREAS FIBIG	Management	For	For
6.3.C	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: SYLVIE GREGOIRE	Management	For	For
6.3.D	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: KASIM KUTAY	Management	For	For
6.3.E	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: CHRISTINA LAW	Management	For	For
6.3.F	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: MARTIN MACKAY	Management	For	For
7.1	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
8.1	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 5,000,000 BY CANCELLATION OF B SHARES	Management	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For
8.3	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For
8.4	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: PROPOSAL FROM THE SHAREHOLDER KRITISKE AKTIONAERER ON PRODUCT PRICING	Shareholder	For	Against

Vote Summary

9	ANY OTHER BUSINESS	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting

Vote Summary

GIVAUDAN SA

Security	H3238Q102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2023
ISIN	CH0010645932	Agenda	716718208 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	GENEVA / Switzerland	Vote Deadline	15-Mar-2023 01:59 PM ET
SEDOL(s)	5980613 - 5990032 - B02V936 - B0ZYSJ1 - BWYBM73	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 67 PER SHARE	Management	For	For
4	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management	For	For
5.1	AMEND ARTICLES RE: ANNULMENT OF THE CONVERSION OF SHARES CLAUSE	Management	For	For
5.2	AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS)	Management	For	For

Vote Summary

5.3	AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE	Management	For	For
5.4	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 101.6 MILLION AND THE LOWER LIMIT OF CHF 92.3 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
6.1.1	RE-ELECT VICTOR BALLI AS DIRECTOR	Management	For	For
6.1.2	RE-ELECT INGRID DELTENRE AS DIRECTOR	Management	For	For
6.1.3	RE-ELECT OLIVIER FILLIOL AS DIRECTOR	Management	For	For
6.1.4	RE-ELECT SOPHIE GASPERMENT AS DIRECTOR	Management	For	For
6.1.5	RE-ELECT CALVIN GRIEDER AS DIRECTOR AND BOARD CHAIR	Management	For	For
6.1.6	RE-ELECT TOM KNUTZEN AS DIRECTOR	Management	For	For
6.2	ELECT ROBERTO GUIDETTI AS DIRECTOR	Management	For	For
6.3.1	REAPPOINT INGRID DELTENRE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
6.3.2	REAPPOINT VICTOR BALLI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
6.3.3	APPOINT OLIVIER FILLIOL AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
6.4	DESIGNATE MANUEL ISLER AS INDEPENDENT PROXY	Management	For	For
6.5	RATIFY KPMG AG AS AUDITORS	Management	For	For
7.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3 MILLION	Management	For	For
7.2.1	APPROVE SHORT TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.3 MILLION	Management	For	For
7.2.2	APPROVE FIXED AND LONG TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 15.4 MILLION	Management	For	For

Vote Summary

SIKA AG			
Security	H7631K273	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2023
ISIN	CH0418792922	Agenda	716726178 - Management
Record Date	23-Mar-2023	Holding Recon Date	23-Mar-2023
City / Country	BAAR / Switzerland	Vote Deadline	21-Mar-2023 01:59 PM ET
SEDOL(s)	BF2DSG3 - BFCCP25 - BFFJRC7 - BG1D6W3 - BJ9MG45	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED	Non-Voting		
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS FOR 2022	Management	For	For
2	APPROPRIATION OF THE RETAINED EARNINGS OF SIKA AG	Management	For	For
3	GRANTING DISCHARGE TO THE ADMINISTRATIVE BODIES	Management	For	For
4.1.1	RE-ELECTION OF THE BOARD OF DIRECTOR: PAUL J. HALG AS A MEMBER	Management	For	For
4.1.2	RE-ELECTION OF THE BOARD OF DIRECTOR: VIKTOR W. BALLI AS A MEMBER	Management	For	For

Vote Summary

4.1.3	RE-ELECTION OF THE BOARD OF DIRECTOR: LUCRECE FOUFOPOULOS-DE RIDDER AS A MEMBER	Management	For	For
4.1.4	RE-ELECTION OF THE BOARD OF DIRECTOR: JUSTIN M. HOWELL AS A MEMBER	Management	For	For
4.1.5	RE-ELECTION OF THE BOARD OF DIRECTOR: GORDANA LANDEN AS A MEMBER	Management	For	For
4.1.6	RE-ELECTION OF THE BOARD OF DIRECTOR: MONIKA RIBAR AS A MEMBER	Management	For	For
4.1.7	RE-ELECTION OF THE BOARD OF DIRECTOR: PAUL SCHULER AS A MEMBER	Management	For	For
4.1.8	RE-ELECTION OF THE BOARD OF DIRECTOR: THIERRY F. J. VANLANCKER AS A MEMBER	Management	For	For
4.2	ELECTION OF THE CHAIR OF THE BOARD OF DIRECTORS: RE-ELECTION OF PAUL J. HALG	Management	For	For
4.3.1	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: JUSTIN M. HOWELL AS A MEMBER	Management	For	For
4.3.2	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: GORDANA LANDEN AS A MEMBER	Management	For	For
4.3.3	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: THIERRY F. J. VANLANCKER AS A MEMBER	Management	For	For
4.4	ELECTION OF STATUTORY AUDITORS: RE- ELECTION OF KPMG AG	Management	For	For
4.5	ELECTION OF INDEPENDENT PROXY: RE-ELECTION OF JOST WINDLIN	Management	For	For
5.1	COMPENSATION: CONSULTATIVE VOTE ON THE 2022 COMPENSATION REPORT	Management	For	For
5.2	COMPENSATION: APPROVAL OF THE FUTURE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For
5.3	COMPENSATION: APPROVAL OF THE FUTURE COMPENSATION OF GROUP MANAGEMENT	Management	For	For
6	INTRODUCTION OF A CAPITAL BAND AND A CONDITIONAL SHARE CAPITAL (WITHIN THE CAPITAL BAND)	Management	For	For
7.1	AMENDMENT OF THE ARTICLES OF ASSOCIATION: MANDATORY AMENDMENTS OF THE ARTICLES OF ASSOCIATION TO REFLECT THE CORPORATE LAW REFORM	Management	For	For
7.2	AMENDMENT OF THE ARTICLES OF ASSOCIATION: EDITORIAL AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For
7.3	AMENDMENT OF THE ARTICLES OF ASSOCIATION: SUPPLEMENT OF THE NOMINEE PROVISION	Management	For	For

Vote Summary

7.4	AMENDMENT OF THE ARTICLES OF ASSOCIATION: INTRODUCTION OF THE POSSIBILITY OF HOLDING A VIRTUAL GENERAL MEETING	Management	For	For
7.5	AMENDMENT OF THE ARTICLES OF ASSOCIATION: INTRODUCTION OF THE POSSIBILITY OF USING ELECTRONIC MEANS	Management	For	For
7.6	AMENDMENT OF THE ARTICLES OF ASSOCIATION: REDUCTION OF THE NUMBER OF MANDATES OUTSIDE THE GROUP	Management	For	For
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IN CASE THE ANNUAL GENERAL MEETING VOTES ON PROPOSALS THAT ARE NOT LISTED IN THE INVITATION, I INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR MEANS TO VOTE AS PROPOSED BY THE BOARD OF DIRECTORS; AGAINST MEANS TO VOTE AGAINST ADDITIONAL OR AMENDED PROPOSALS; ABSTAIN MEANS TO ABSTAIN FROM VOTING)	Shareholder	For	Against

Vote Summary

SARTORIUS AG

Security	D6705R119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Mar-2023
ISIN	DE0007165631	Agenda	716691654 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	GOETTI / Germany NGEN	Vote Deadline	20-Mar-2023 01:59 PM ET
SEDOL(s)	5843329 - B07J946 - B28LQ44 - BF166S1 - BGV09W5 - BJ04W42 - BMW0KH8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT THESE SHARES HAVE NO VOTING RIGHTS, SHOULD YOU WISH TO-ATTEND THE MEETING PERSONALLY, YOU MAY APPLY FOR AN ENTRANCE CARD	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		

Vote Summary

CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.43 PER ORDINARY SHARE AND-EUR 1.44 PER PREFERRED SHARE	Non-Voting
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Non-Voting
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Non-Voting
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM-FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Non-Voting
6	APPROVE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Non-Voting
7	APPROVE REMUNERATION REPORT	Non-Voting
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Non-Voting
9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Non-Voting
10	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL-GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Non-Voting
CMMT	21 FEB 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 8. THANK YOU	Non-Voting

Vote Summary

DEUTSCHE TELEKOM AG

Security	D2035M136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	DE0005557508	Agenda	716714856 - Management
Record Date	31-Mar-2023	Holding Recon Date	31-Mar-2023
City / Country	BONN / Germany	Vote Deadline	28-Mar-2023 01:59 PM ET
SEDOL(s)	5842359 - B01DGB0 - B07G5Q1 - B0ZKVH8 - B19GHY8 - B7M5XW4 - B92MTP4 - BF0Z6Y5 - BFNKQY7 - BH4HML0 - BYL6SQ6 - BZ9NRX6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		

Vote Summary

CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting			
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting			
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	Management	For		For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For		For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For		For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024	Management	For		For
6.1	ELECT HARALD KRUEGER TO THE SUPERVISORY BOARD	Management	For		For
6.2	ELECT REINHARD PLOSS TO THE SUPERVISORY BOARD	Management	For		For
6.3	ELECT MARGRET SUCKALE TO THE SUPERVISORY BOARD	Management	For		For
7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For		For
8	APPROVE REMUNERATION REPORT	Management	For		For

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	27 FEB 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	27 FEB 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	27 FEB 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

STRAUMANN HOLDING AG

Security	H8300N127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2023
ISIN	CH1175448666	Agenda	716735165 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	BASEL / Switzerland	Vote Deadline	28-Mar-2023 01:59 PM ET
SEDOL(s)	BPBQRT9 - BPBQSH4 - BPGLRD3 - BPNXWK4 - BQ7ZV06	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1.1	APPROVAL OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 BUSINESS YEAR	Management	For	For
1.2	CONSULTATIVE VOTE ON THE COMPENSATION REPORT FOR THE 2022 BUSINESS YEAR	Management	For	For
2	APPROPRIATION OF EARNINGS AND DIVIDEND PAYMENT FOR THE 2022 BUSINESS YEAR	Management	For	For
3	DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT	Management	For	For
4	APPROVAL OF THE MAXIMUM AGGREGATE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For

Vote Summary

5.1	APPROVAL OF THE MAXIMUM AGGREGATE FIXED COMPENSATION FOR THE PERIOD FROM 1 APRIL 2023 TO 31 MARCH 2024	Management	For	For
5.2	APPROVAL OF THE LONG-TERM VARIABLE COMPENSATION OF THE EXECUTIVE MANAGEMENT FOR THE CURRENT BUSINESS YEAR	Management	For	For
5.3	APPROVAL OF THE SHORT-TERM VARIABLE COMPENSATION OF THE EXECUTIVE MANAGEMENT FOR THE 2022 BUSINESS YEAR	Management	For	For
6.1	RE-ELECTION OF GILBERT ACHERMANN AS A MEMBER AND CHAIRMAN	Management	For	For
6.2	RE-ELECTION OF MARCO GADOLA AS A MEMBER	Management	For	For
6.3	RE-ELECTION OF JUAN JOSE GONZALEZ AS A MEMBER	Management	For	For
6.4	RE-ELECTION OF PETRA RUMPF AS A MEMBER	Management	For	For
6.5	RE-ELECTION OF DR H.C. THOMAS STRAUMANN AS A MEMBER	Management	For	For
6.6	RE-ELECTION OF NADIA TAROLLI SCHMIDT AS A MEMBER	Management	For	For
6.7	RE-ELECTION OF REGULA WALLIMANN AS A MEMBER	Management	For	For
6.8	ELECTION OF DR OLIVIER FILLIOL AS A MEMBER	Management	For	For
7.1	ELECTION OF MARCO GADOLA AS A MEMBER	Management	For	For
7.2	RE ELECTION OF NADIA TAROLLI SCHMIDT AS A MEMBER	Management	For	For
7.3	RE-ELECTION OF REGULA WALLIMANN AS A MEMBER	Management	For	For
8	RE-ELECTION OF NEOVIUS AG, BASEL, AS THE INDEPENDENT VOTING REPRESENTATIVE	Management	For	For
9	RE-ELECTION OF ERNST AND YOUNG AG, BASEL, AS THE STATUTORY AUDITOR	Management	For	For
10.1	AMENDMENT OF THE ARTICLES OF ASSOCIATION: CORPORATE PURPOSE	Management	For	For
10.2	AMENDMENT OF THE ARTICLES OF ASSOCIATION: SHARES, SHARE CAPITAL AND SHARE REGISTER	Management	For	For
10.3	AMENDMENT OF THE ARTICLES OF ASSOCIATION: POSSIBILITY TO HOLD VIRTUAL OR HYBRID MEETINGS OF SHAREHOLDERS	Management	For	For
10.4	AMENDMENT OF THE ARTICLES OF ASSOCIATION: POWERS AND FORMALITIES OF THE GENERAL SHAREHOLDERS' MEETING AND THE BOARD OF DIRECTORS	Management	For	For
10.5	AMENDMENT OF THE ARTICLES OF ASSOCIATION: REMUNERATION, MANDATES AND CONTRACTS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT	Management	For	For

Vote Summary

10.6	AMENDMENT OF THE ARTICLES OF ASSOCIATION: OTHER AMENDMENTS OF THE ARTICLES OF ASSOCIATION	Management	For	For
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Vote Summary

VINCI SA

Security	F5879X108	Meeting Type	MIX
Ticker Symbol		Meeting Date	13-Apr-2023
ISIN	FR0000125486	Agenda	716829532 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	PARIS / France	Vote Deadline	10-Apr-2023 01:59 PM ET
SEDOL(s)	B1XH026 - B1XHQT5 - B1XJBN0 - B28N3W7 - B8351N7 - BD37YW8 - BF447Q7 - BRTM6Z2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
1	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4 PER SHARE	Management	For	For
4	REELECT CAROLINE GREGOIRE SAINTE MARIE AS DIRECTOR	Management	For	For
5	ELECT CARLOS AGUILAR AS DIRECTOR	Management	For	For

Vote Summary

6	ELECT ANNETTE MESSEMER AS DIRECTOR	Management	For	For
7	ELECT DOMINIQUE MULLER AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For
8	ELECT AGNES DANAY DE MARCILLAC AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For
9	ELECT RONALD KOUWENHOVEN AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For
10	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
11	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For
12	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	For	For
13	APPROVE COMPENSATION REPORT	Management	For	For
14	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	For	For
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
16	AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 300 MILLION	Management	For	For
18	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	Management	For	For
19	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	Management	For	For
20	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 17-19	Management	For	For
21	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For
22	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For
23	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	For	For

Vote Summary

24	<p>AUTHORIZE UP TO 1 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED FOR EMPLOYEES WITH PERFORMANCE CONDITIONS ATTACHED</p>	Management	For	For
25	<p>AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES</p>	Management	For	For
CMMT	<p>INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE</p>	Non-Voting		
CMMT	<p>27 MAR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS:- https://www.vinci.com/vinci.nsf/fr/actionnaires-assemblees-generales/pages/ind-ex.htm and HYPERLINK:-https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0322/2023-03-222300617.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN-NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID-879483, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU</p>	Non-Voting		
CMMT	<p>PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE</p>	Non-Voting		

Vote Summary

TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK Non-Voting

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 868200 DUE TO SLIB VOTING-TAG CHANGES TO Y. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU. Non-Voting

Vote Summary

FERRARI N.V.

Security	N3167Y103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-Apr-2023
ISIN	NL0011585146	Agenda	716748174 - Management
Record Date	17-Mar-2023	Holding Recon Date	17-Mar-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline	04-Apr-2023 01:59 PM ET
SEDOL(s)	BD6G507 - BF44756 - BP39893 - BYSY7Z5 - BYSY8M9 - BYSY8N0 - BYWP8P1 - BZ1GMK5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
0010	REMUNERATION REPORT 2022 (ADVISORY VOTE)	Management	For	For
0020	ADOPTION OF THE 2022 ANNUAL ACCOUNTS	Management	For	For
0030	DETERMINATION AND DISTRIBUTION OF DIVIDEND	Management	For	For
0040	GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2022	Management	For	For
0050	RE-APPOINTMENT OF JOHN ELKANN (EXECUTIVE DIRECTOR)	Management	For	For
0060	RE-APPOINTMENT OF BENEDETTO VIGNA (EXECUTIVE DIRECTOR)	Management	For	For
0070	RE-APPOINTMENT OF PIERO FERRARI (NON-EXECUTIVE DIRECTOR)	Management	For	For
0080	RE-APPOINTMENT OF DELPHINE ARNAULT (NON-EXECUTIVE DIRECTOR)	Management	For	For
0090	RE-APPOINTMENT OF FRANCESCA BELLETTINI (NON-EXECUTIVE DIRECTOR)	Management	For	For
0100	RE-APPOINTMENT OF EDUARDO H. CUE (NON-EXECUTIVE DIRECTOR)	Management	For	For
0110	RE-APPOINTMENT OF SERGIO DUCA (NON-EXECUTIVE DIRECTOR)	Management	For	For
0120	RE-APPOINTMENT OF JOHN GALANTIC (NON-EXECUTIVE DIRECTOR)	Management	For	For
0130	RE-APPOINTMENT OF MARIA PATRIZIA GRIECO (NON-EXECUTIVE DIRECTOR)	Management	For	For

Vote Summary

0140	RE-APPOINTMENT OF ADAM KESWICK (NON-EXECUTIVE DIRECTOR)	Management	For	For
0150	APPOINTMENT OF MICHELANGELO VOLPI (NON-EXECUTIVE DIRECTOR)	Management	For	For
0160	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
0170	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
0180	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
0190	PROPOSAL TO APPROVE THE PROPOSED AWARD OF (RIGHTS TO SUBSCRIBE FOR) COMMON SHARES IN THE CAPITAL OF THE COMPANY TO THE EXECUTIVE DIRECTORS IN ACCORDANCE WITH ARTICLE 14.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION AND DUTCH LAW	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

RELX PLC				
Security	G7493L105	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	20-Apr-2023	
ISIN	GB00B2B0DG97	Agenda	716739226 - Management	
Record Date		Holding Recon Date	18-Apr-2023	
City / Country	LONDON / United Kingdom	Vote Deadline	17-Apr-2023 01:59 PM ET	
SEDOL(s)	B2B0DG9 - B2B3B08 - B2NGGD3 - BKLGL92 - BKSG2V4 - BYWLC68	Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
1	RECEIVE THE 2022 ANNUAL REPORT	Management	For	For
2	APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For
3	APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For
4	DECLARATION OF A FINAL DIVIDEND	Management	For	For
5	RE-APPOINTMENT OF ERNST & YOUNG LLP AS AUDITOR	Management	For	For
6	AUTHORISE THE AUDIT COMMITTEE OF THE BOARD TO SET THE AUDITOR'S REMUNERATION	Management	For	For
7	ELECT ALISTAIR COX AS A DIRECTOR	Management	For	For
8	RE-ELECT PAUL WALKER AS A DIRECTOR	Management	For	For
9	RE-ELECT JUNE FELIX AS A DIRECTOR	Management	For	For
10	RE-ELECT ERIK ENGSTROM AS A DIRECTOR	Management	For	For
11	RE-ELECT CHARLOTTE HOGG AS A DIRECTOR	Management	For	For
12	RE-ELECT MARIKE VAN LIER LELS AS A DIRECTOR	Management	For	For
13	RE-ELECT NICK LUFF AS A DIRECTOR	Management	For	For
14	RE-ELECT ROBERT MACLEOD AS A DIRECTOR	Management	For	For
15	RE-ELECT ANDREW SUKAWATY AS A DIRECTOR	Management	For	For
16	RE-ELECT SUZANNE WOOD AS A DIRECTOR	Management	For	For
17	APPROVE THE LONG TERM INCENTIVE PLAN 2023	Management	For	For
18	APPROVE THE EXECUTIVE SHARE OWNERSHIP SCHEME 2023	Management	For	For
19	APPROVE THE SHARES SAVE PLAN 2023	Management	For	For
20	APPROVE THE EMPLOYEE SHARE PURCHASE PLAN 2023	Management	For	For
21	APPROVE AUTHORITY TO ALLOT SHARES	Management	For	For
22	APPROVE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For

Vote Summary

23	APPROVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
24	APPROVE AUTHORITY TO PURCHASE OWN SHARES	Management	For	For
25	APPROVE 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For

Vote Summary

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000121014	Agenda	716830698 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline	17-Apr-2023 01:59 PM ET
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER	Non-Voting		

Vote Summary

WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0313/202303-132300500.pdf	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	Management	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	Management	For	For

Vote Summary

7	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	Management	For	For
8	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	Management	For	For
9	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	Management	For	For
10	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	Management	For	For
11	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	Management	Against	Against
12	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	Management	Against	Against
13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	Against
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	Against
16	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Against	Against
18	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	Against	Against
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	Management	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	Management	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	Management	For	For

Vote Summary

22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	Management	Against	Against
24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	Management	Against	Against
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	Management	Against	Against
26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	Against	Against

Vote Summary

27	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	Management	Against	Against
28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management	Against	Against
29	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	Management	For	For
30	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	Management	For	For

Vote Summary

HERMES INTERNATIONAL SA

Security	F48051100	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000052292	Agenda	716888637 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline	17-Apr-2023 01:59 PM ET
SEDOL(s)	5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHMK1 - BP39558 - BPNYQ83 - BTHHHL6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	04 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2023/0310/2023-03-102300495.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-TEXT OF RESOLUTION 24. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID 886691,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	EXECUTIVE MANAGEMENT DISCHARGE	Management	For	For
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND	Management	For	For
5	APPROVAL OF RELATED-PARTY AGREEMENTS	Management	For	For
6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANYS SHARES	Management	Against	Against
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management	For	For
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For
9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO THE COMPANY MILE HERMS SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For
10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR RIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	For	For
12	DETERMINATION OF THE TOTAL ANNUAL AMOUNT OF REMUNERATION TO BE PAID TO SUPERVISORY BOARD MEMBERS - APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	For	For

Vote Summary

13	RE-ELECTION OF MS DOROTHE ALTMAYER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For
14	RE-ELECTION OF MS MONIQUE COHEN AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For
15	RE-ELECTION OF MR RENAUD MOMMJA AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For
16	RE-ELECTION OF MR ERIC DE SEYNES AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For
17	RE-ELECTION OF THE COMPANY PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For
18	RE-ELECTION OF THE COMPANY GRANT THORNTON AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For
19	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE) - GENERAL CANCELLATION PROGRAM	Management	For	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS AND/OR PREMIUMS AND FREE ALLOCATION OF SHARES AND/OR INCREASE IN THE PAR VALUE OF EXISTING SHARES	Management	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL WITH MAINTENANCE OF PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED BUT WITH THE ABILITY TO ESTABLISH A PRIORITY PERIOD, BY PUBLIC OFFERING (OTHER THAN THAT REFERRED TO IN ARTICLE L. 411 2, 1 OF THE CMF)	Management	Against	Against

Vote Summary

23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED	Management	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, BY PRIVATE PLACEMENT PURSUANT TO ARTICLE L. 411 - 2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	Against	Against
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED, IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY RELATING TO EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	Management	Against	Against
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE OPERATION(S) OF MERGER BY ABSORPTION, SPIN-OFF OR PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS (ARTICLE L. 236-9, II OF THE FRENCH COMMERCIAL CODE)	Management	Against	Against
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE CAPITAL BY ISSUING SHARES IN THE EVENT OF THE USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON ONE OR MORE MERGER(S) BY ABSORPTION, SPIN-OFF(S) OR PARTIAL(S) CONTRIBUTION(S) OF ASSETS SUBJECT TO THE LEGAL REGIME FOR SPIN-OFFS	Management	Against	Against
28	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES	Management	For	For
29	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED	Non-Voting		

Vote Summary

CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK Non-Voting

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 870765 DUE TO SLIB NEED-TO BE FLAGGED AS Y. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU Non-Voting

Vote Summary

L'OREAL S.A.

Security	F58149133	Meeting Type	MIX
Ticker Symbol		Meeting Date	21-Apr-2023
ISIN	FR0000120321	Agenda	716888738 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	PARIS / France	Vote Deadline	18-Apr-2023 01:59 PM ET
SEDOL(s)	4057808 - 4067089 - B033469 - B10LP48 - B23V2F2 - BF446X7 - BH7KD13 - BRTMBW4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 872332 DUE TO SLIB NEED-TO BE FLAGGED AS Y. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE-REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE-EXTENSIONS ARE NOT GRANTED	Non-Voting		

Vote Summary

IN THE MARKET, THIS MEETING WILL BE CLOSED AND-YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE-ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS-SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	Management	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE BELLON AS DIRECTOR	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. FABIENNE DULAC AS DIRECTOR	Management	For	For
6	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO DIRECTORS AS REMUNERATION FOR THEIR DUTIES	Management	For	For
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
8	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD	Management	For	For
9	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For
10	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
13	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For

Vote Summary

15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THIRD-PARTY COMPANIES GRANTED TO THE COMPANY	Management	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For
19	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME, GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL FRANCE, OF THE COMPLETE AND AUTONOMOUS DIVISIONS OF AFFAIRES MARCHE FRANCE AND DOMAINES D EXCELLENCE, AS WELL AS THE LUXURY OF RETAIL SECURITIES	Management	For	For
20	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL INTERNATIONAL DISTRIBUTION OF THE COMPLETE AND AUTONOMOUS BUSINESS DIVISION L OREAL INTERNATIONAL DISTRIBUTION	Management	For	For
21	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0315/202303-152300578.pdf	Non-Voting		

Vote Summary

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| CMMT | INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE | Non-Voting |
| CMMT | PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU | Non-Voting |
| CMMT | PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK | Non-Voting |

Vote Summary

ASML HOLDING NV

Security	N07059202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	NL0010273215	Agenda	716773533 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	VELDHO / Netherlands VEN	Vote Deadline	18-Apr-2023 01:59 PM ET
SEDOL(s)	B85NWW4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BWY5GK6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.	OVERVIEW OF THE COMPANY S BUSINESS, FINANCIAL SITUATION AND ESG-SUSTAINABILITY	Non-Voting		
3.a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022	Management	For	For
3.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2022, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For
3.c.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S-RESERVES AND DIVIDEND POLICY	Non-Voting		
3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For
4.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For
4.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2022	Management	For	For

Vote Summary

5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	For
6.a.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For
6.b.	REMUNERATION OF THE SUPERVISORY BOARD: PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For
7.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-APPOINTMENT OF MR. W.R. ALLAN	Non-Voting		
8.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. N.S. ANDERSEN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
8.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. J.P. DE KREIJ AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
8.c.	COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE SUPERVISORY BOARD IN-2024	Non-Voting		
9.	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2025, IN LIGHT OF THE MANDATORY EXTERNAL AUDITOR ROTATION	Management	For	For
10.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For
10.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 10 A)	Management	For	For
11.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For
12.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For

Vote Summary

13.	ANY OTHER BUSINESS	Non-Voting
14.	CLOSING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

Vote Summary

ASTRAZENECA PLC

Security	G0593M107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2023
ISIN	GB0009895292	Agenda	716820041 - Management
Record Date		Holding Recon Date	25-Apr-2023
City / Country	LONDON / United Kingdom	Vote Deadline	24-Apr-2023 01:59 PM ET
SEDOL(s)	0989529 - 4983884 - 5659902 - B01DCL2 - BNVTVX6 - BRTM7T3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	TO CONFIRM DIVIDENDS	Management	For	For
3	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION	Management	For	For
5A	TO ELECT OR RE-ELECT MICHEL DEMARE	Management	For	For
5B	TO ELECT OR RE-ELECT PASCAL SORIOT	Management	For	For
5C	TO ELECT OR RE-ELECT ARADHANA SARIN	Management	For	For
5D	TO ELECT OR RE-ELECT PHILIP BROADLEY	Management	For	For
5E	TO ELECT OR RE-ELECT EUAN ASHLEY	Management	For	For
5F	TO ELECT OR RE-ELECT DEBORAH DISANZO	Management	For	For
5G	TO ELECT OR RE-ELECT DIANA LAYFIELD	Management	For	For
5H	TO ELECT OR RE-ELECT SHERI MCCOY	Management	For	For
5I	TO ELECT OR RE-ELECT TONY MOK	Management	For	For
5J	TO ELECT OR RE-ELECT NAZNEEN RAHMAN	Management	For	For
5K	TO ELECT OR RE-ELECT ANDREAS RUMMELT	Management	For	For
5L	TO ELECT OR RE-ELECT MARCUS WALLEMBERG	Management	For	For
6	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For
7	TO AUTHORISE LIMITED POLITICAL DONATIONS	Management	For	For
8	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For
9	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For

Vote Summary

10	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For
11	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
12	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For
13	TO ADOPT NEW ARTICLES OF ASSOCIATION	Management	For	For

Vote Summary

IBERDROLA SA

Security	E6165F166	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	ES0144580Y14	Agenda	716779042 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	BILBAO / Spain	Vote Deadline	24-Apr-2023 01:59 PM ET
SEDOL(s)	B1S7LF1 - B288C92 - B28C614 - B28CQD6 - B7W6XQ1 - BF44659 - BHZLJK9 - BQSVL14	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	ANNUAL FINANCIAL STATEMENTS 2022	Management	For	For
2	DIRECTORS REPORTS 2022	Management	For	For
3	STATEMENT OF NON-FINANCIAL INFORMATION 2022	Management	For	For
4	CORPORATE MANAGEMENT AND ACTIVITIES OF THE BOARD OF DIRECTORS IN 2022	Management	For	For
5	AMENDMENT OF THE PREAMBLE TO AND THE HEADING OF THE PRELIMINARY TITLE OF THE BY-LAWS IN ORDER TO CONFORM THE TEXT THEREOF TO THE CURRENT BUSINESS AND THE GOVERNANCE AND COMPLIANCE CONTEXT, AND TO MAKE ADJUSTMENTS OF A FORMAL NATURE	Management	For	For
6	AMENDMENT OF ARTICLES 4 AND 32 OF THE BY-LAWS TO ACCOMMODATE THE FUNCTIONS OF DIFFERENT CORPORATE LEVELS WITHIN THE STRUCTURE OF THE IBERDROLA GROUP	Management	For	For
7	AMENDMENT OF ARTICLE 8 OF THE BY-LAWS TO UPDATE REFERENCES TO INTERNAL REGULATIONS AND TO THE COMPLIANCE SYSTEM	Management	For	For
8	ENGAGEMENT DIVIDEND: APPROVAL AND PAYMENT	Management	For	For
9	ALLOCATION OF PROFITS/LOSSES AND 2022 DIVIDENDS: APPROVAL AND SUPPLEMENTARY PAYMENT, WHICH WILL BE MADE WITHIN THE FRAMEWORK OF THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For
10	FIRST INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR 2,275 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For

Vote Summary

11	SECOND INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR 1,500 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For
12	REDUCTION IN CAPITAL BY MEANS OF THE RETIREMENT OF A MAXIMUM OF 206,364,000 OWN SHARES (3.201 PERCENT OF THE SHARE CAPITAL)	Management	For	For
13	CONSULTATIVE VOTE ON THE ANNUAL DIRECTOR REMUNERATION REPORT 2022	Management	For	For
14	STRATEGIC BONUS FOR PROFESSIONALS OF THE COMPANIES OF THE IBERDROLA GROUP LINKED TO THE COMPANYS PERFORMANCE DURING THE 2023-2025 PERIOD, TO BE PAID ON A FRACTIONAL AND DEFERRED BASIS THROUGH THE DELIVERY OF SHARES	Management	For	For
15	RE-ELECTION OF MS MARIA HELENA ANTOLIN RAYBAUD AS AN EXTERNAL DIRECTOR	Management	For	For
16	RATIFICATION AND RE-ELECTION OF MR ARMANDO MARTINEZ MARTINEZ AS AN EXECUTIVE DIRECTOR	Management	For	For
17	RE-ELECTION OF MR MANUEL MOREU MUNAIZ AS AN INDEPENDENT DIRECTOR	Management	For	For
18	RE-ELECTION OF MS SARA DE LA RICA GOIRICELAYA AS AN INDEPENDENT DIRECTOR	Management	For	For
19	RE-ELECTION OF MR XABIER SAGREDO ORMAZA AS AN INDEPENDENT DIRECTOR	Management	For	For
20	RE-ELECTION OF MR JOSE IGNACIO SANCHEZ GALAN AS AN EXECUTIVE DIRECTOR	Management	For	For
21	SETTING OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN	Management	For	For
22	DELEGATION OF POWERS TO FORMALISE AND TO CONVERT THE RESOLUTIONS ADOPTED INTO A PUBLIC INSTRUMENT	Management	For	For
CMMT	17 MAR 2023: ENGAGEMENT DIVIDEND: THE SHAREHOLDERS ENTITLED TO PARTICIPATE IN-THE MEETING WILL RECEIVE EUR 0.005 (GROSS) PER SHARE IF THE SHAREHOLDERS AT-THIS MEETING APPROVE SAID INCENTIVE AND ADOPT A RESOLUTION FOR THE PAYMENT-THEREOF, WHICH WILL BE SUBJECT TO THE QUORUM FOR THE MEETING REACHING 70% OF-THE SHARE CAPITAL AND TO THE APPROVAL OF ITEM 8 ON THE AGENDA	Non-Voting		
CMMT	17 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

CMMT PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 29 APR 2023. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.

Non-Voting

Vote Summary

KINGSPAN GROUP PLC

Security	G52654103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	IE0004927939	Agenda	716783015 - Management
Record Date	24-Apr-2023	Holding Recon Date	24-Apr-2023
City / Country	DUBLIN / Ireland	Vote Deadline	20-Apr-2023 01:59 PM ET
SEDOL(s)	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
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CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For
3.A	TO RE-ELECT JOST MASSENBERG AS A DIRECTOR	Management	For	For
3.B	TO RE-ELECT GENE M. MURTAGH AS A DIRECTOR	Management	For	For
3.C	TO RE-ELECT GEOFF DOHERTY AS A DIRECTOR	Management	For	For
3.D	TO RE-ELECT RUSSELL SHIELS AS A DIRECTOR	Management	For	For
3.E	TO RE-ELECT GILBERT MCCARTHY AS A DIRECTOR	Management	For	For
3.F	TO RE-ELECT LINDA HICKEY AS A DIRECTOR	Management	For	For
3.G	TO RE-ELECT ANNE HERATY AS A DIRECTOR	Management	For	For
3.H	TO RE-ELECT EIMEAR MOLONEY AS A DIRECTOR	Management	For	For
3.I	TO RE-ELECT PAUL MURTAGH AS A DIRECTOR	Management	For	For
3.J	TO ELECT SENAN MURPHY AS A DIRECTOR	Management	For	For
4	TO AUTHORISE THE REMUNERATION OF THE AUDITORS	Management	For	For
5	TO RECEIVE THE REPORT OF THE REMUNERATION COMMITTEE	Management	For	For
6	TO INCREASE THE LIMIT FOR NON-EXECUTIVE DIRECTORS' FEES	Management	For	For
7	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	For
8	DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
9	ADDITIONAL 5% DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
10	PURCHASE OF COMPANY SHARES	Management	For	For
11	RE-ISSUE OF TREASURY SHARES	Management	For	For

Vote Summary

12	TO APPROVE THE CONVENING OF CERTAIN EGMS ON 14 DAYS' NOTICE	Management	For	For
CMMT	23 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	24 MAR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND REVISION DUE TO CHANGE IN RECORD DATE FROM 26 APR 2023 TO 24 APR 2023. IF-YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

DIASORIN S.P.A.

Security	T3475Y104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2023
ISIN	IT0003492391	Agenda	716840017 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023
City / Country	MILANO / Italy	Vote Deadline	20-Apr-2023 01:59 PM ET
SEDOL(s)	B234WN9 - B23JFH9 - B27YRZ2 - B2900H1 - BMGWK03 - BNVTW00	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
0010	APPROVAL OF THE FINANCIAL STATEMENTS, UPON EXAMINATION OF THE REPORT ON MANAGMENT AT 31 DECEMBER 2022; CONSOLIDATED FINANCIAL STATEMENTS OF DIASORIN GROUP AT 31 DECEMBER 2022; RESOLUTIONS RELATED THERETO	Management		
0020	PROPOSAL ON THE ALLOCATION OF PROFIT FOR THE YEAR AND DISTRIBUTION OF DIVIDEND; RESOLUTIONS RELATED THERETO	Management		
0030	REPORT ON THE REMUNERATION POLICY AND REMUNERATION PAID: APPROVAL OF THE REMUNERATION POLICY PURSUANT TO ART. 123-TER, ITEM 3-TER, OF LEGISLATIVE DECREE N. 58/1998	Management		
0040	REPORT ON THE REMUNERATION POLICY AND ON THE REMUNERATION PAID: RESOLUTIONS ON THE "SECOND SECTION" OF THE REPORT, PURSUANT TO ART. 123-TER, ITEM 6, OF LEGISLATIVE DECREE N. 58/1998	Management		
0050	RESOLUTIONS, PURSUANT TO ART. 114-BIS OF LEGISLATIVE DECREE N. 58 OF 24 FEBRUARY 1998, RELATING TO THE ESTABLISHMENT OF A STOCK OPTIONS PLAN. RESOLUTIONS RELATED THERETO	Management		
0060	AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, PURSUANT TO THE COMBINED PROVISIONS OF ARTICLES. 2357 AND 2357-TER OF THE CIVIL CODE, AS WELL AS ART. 132 OF THE DECREE LEGISLATIVE 24 FEBRUARY 1998 N. 58 AND RELATED IMPLEMENTING PROVISIONS	Management		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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Vote Summary

AIR LIQUIDE SA

Security	F01764103	Meeting Type	MIX
Ticker Symbol		Meeting Date	03-May-2023
ISIN	FR0000120073	Agenda	716824164 - Management
Record Date	27-Apr-2023	Holding Recon Date	27-Apr-2023
City / Country	PARIS / France	Vote Deadline	27-Apr-2023 01:59 PM ET
SEDOL(s)	B1W3FC0 - B1YXBJ7 - B1YXBN1 - B1YXQ70 - B7ZTWB5 - BF444L1 - BMXR476 - BRTM6F2 - BVGHC72	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; SETTING OF THE DIVIDEND	Management	For	For
4	AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For
5	APPOINTMENT OF MRS. CATHERINE GUILLOUARD AS DIRECTOR OF THE COMPANY	Management	For	For
6	APPOINTMENT OF MRS. CHRISTINA LAW AS DIRECTOR OF THE COMPANY	Management	For	For
7	APPOINTMENT OF MR. ALEXIS PERAKIS-VALAT AS DIRECTOR OF THE COMPANY	Management	For	For
8	APPOINTMENT OF MR. MICHAEL H. THAMAN AS DIRECTOR OF THE COMPANY	Management	For	For
9	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF MRS. MONICA DE VIRGILIIS AS DIRECTOR OF THE COMPANY, AS A REPLACEMENT FOR MRS. ANETTE BRONDER	Management	For	For
10	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For
11	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JANUARY 2022 TO 31 MAY 2022	Management	For	For
12	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. FRANCOIS JACKOW, CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022	Management	For	For
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN OF THE BOARD OF DIRECTORS, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022	Management	For	For
14	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For

Vote Summary

15	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For
16	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
17	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO DIRECTORS	Management	For	For
18	AUTHORISATION GRANTED FOR 24 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For
19	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR A MAXIMUM NOMINAL AMOUNT OF 470 MILLION EUROS	Management	For	For
20	AUTHORISATION GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE ISSUES AMOUNT OF SHARES OR TRANSFERABLE SECURITIES	Management	For	For
21	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For
22	DELEGATION OF AUTHORITY GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES	Management	For	For
23	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0222/202302-222300357.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER	Non-Voting		

Vote Summary

HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK

Non-Voting

Vote Summary

SCHNEIDER ELECTRIC SE

Security	F86921107	Meeting Type	MIX
Ticker Symbol		Meeting Date	04-May-2023
ISIN	FR0000121972	Agenda	716843570 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	PARIS / France	Vote Deadline	01-May-2023 01:59 PM ET
SEDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BP395M5 - BRTM6T6 - BWYBMC8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		

Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting		
1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	Management	For	For
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR	Management	For	For
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management	For	For
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
6	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2022 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE	Management	For	For
7	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN & CHIEF EXECUTIVE OFFICER, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM JANUARY 1 TO MAY 3, 2023	Management	Against	Against
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, MR. PETER HERWECK, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	Management	For	For

Vote Summary

9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	Management	For	For
10	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION OF THE DIRECTORS	Management	For	For
11	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management	For	For
12	RENEWAL OF THE TERM OF OFFICE OF MR. L?O APOTHEKER	Management	For	For
13	RENEWAL OF THE TERM OF OFFICE OF MR. GREGORY SPIERKEL	Management	For	For
14	RENEWAL OF THE TERM OF OFFICE OF MR. LIP-BU TAN	Management	For	For
15	APPOINTMENT OF MR. ABHAY PARASNIS AS A DIRECTOR	Management	For	For
16	APPOINTMENT OF MRS. GIULIA CHIERCHIA AS A DIRECTOR	Management	For	For
17	OPINION ON THE COMPANY CLIMATE STRATEGY	Management	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	Against	Against
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	Against	Against

Vote Summary

23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY	Management	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS OR OTHER	Management	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
27	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS	Management	For	For
28	POWERS FOR FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0327/202303-272300691.pdf	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

LONZA GROUP AG

Security	H50524133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	CH0013841017	Agenda	716878561 - Management
Record Date	20-Apr-2023	Holding Recon Date	20-Apr-2023
City / Country	BASEL / Switzerland	Vote Deadline	27-Apr-2023 01:59 PM ET
SEDOL(s)	7333378 - B02VB63 - B0BDCM3 - B10LNL1 - B6RW2S2 - BMJ1DX1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 880436 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.50 PER SHARE	Management	For	For
5.1.1	REELECT ALBERT BAEHNY AS DIRECTOR	Management	For	For
5.1.2	REELECT MARION HELMES AS DIRECTOR	Management	For	For
5.1.3	REELECT ANGELICA KOHLMANN AS DIRECTOR	Management	For	For
5.1.4	REELECT CHRISTOPH MAEDER AS DIRECTOR	Management	For	For
5.1.5	REELECT ROGER NITSCH AS DIRECTOR	Management	For	For
5.1.6	REELECT BARBARA RICHMOND AS DIRECTOR	Management	For	For
5.1.7	REELECT JUERGEN STEINEMANN AS DIRECTOR	Management	For	For
5.1.8	REELECT OLIVIER VERSCHEURE AS DIRECTOR	Management	For	For
5.2	REELECT ALBERT BAEHNY AS BOARD CHAIR	Management	For	For
5.3.1	REAPPOINT ANGELICA KOHLMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
5.3.2	REAPPOINT CHRISTOPH MAEDER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For

Vote Summary

5.3.3	REAPPOINT JUERGEN STEINEMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
6	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For
7	RATIFY DELOITTE AG AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For
8	DESIGNATE THOMANNFISCHER AS INDEPENDENT PROXY	Management	For	For
9.1	AMEND CORPORATE PURPOSE	Management	For	For
9.2	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 86.6 MILLION AND THE LOWER LIMIT OF CHF 67.1 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
9.3	AMEND ARTICLES RE: VOTING ON THE EXECUTIVE COMMITTEE COMPENSATION	Management	For	For
9.4	AMEND ARTICLES OF ASSOCIATION	Management	For	For
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.9 MILLION	Management	For	For
11.1	APPROVE VARIABLE SHORT-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.5 MILLION FOR FISCAL YEAR 2022	Management	For	For
11.2	APPROVE VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12.1 MILLION FOR FISCAL YEAR 2023	Management	For	For
11.3	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.3 MILLION FOR THE PERIOD JULY 1, 2023 - DECEMBER 31, 2023	Management	For	For
11.4	APPROVE FIXED AND VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 19.6 MILLION FOR THE PERIOD JANUARY 1, 2024 - DECEMBER 31, 2024	Management	For	For
12	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE ANNUAL GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS (YES = VOTE IN FAVOR OF ANY SUCH YET UNKONWN PROPOSAL; NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL; ABSTAIN)	Shareholder	For	Against
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE	Non-Voting		

Vote Summary

VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE

Vote Summary

TECHNIP ENERGIES N.V.

Security	N8486R101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2023
ISIN	NL0014559478	Agenda	716845194 - Management
Record Date	12-Apr-2023	Holding Recon Date	12-Apr-2023
City / Country	HILTON / Netherlands	Vote Deadline	03-May-2023 01:59 PM ET
SEDOL(s)	BKP8DR6 - BN4LBT5 - BNC0116 - BNYKF78	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	PRESENTATION BY THE CEO	Non-Voting		
3	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
4	APPROVE DIVIDENDS	Management	For	For
5	APPROVE REMUNERATION REPORT	Management	Against	Against
6	APPROVE REMUNERATION POLICY	Management	Against	Against
7	RATIFY PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS AUDITORS	Management	For	For
8.a	APPROVE DISCHARGE OF EXECUTIVE DIRECTORS	Management	Against	Against
8.b	APPROVE DISCHARGE OF NON-EXECUTIVE DIRECTORS	Management	Against	Against
9.a	REELECT ARNAUD PIETON AS EXECUTIVE DIRECTOR	Management	For	For
9.b	REELECT JOSEPH RINALDI AS NON-EXECUTIVE DIRECTOR	Management	For	For
9.c	REELECT ARNAUD CAUDOUX AS NON-EXECUTIVE DIRECTOR	Management	For	For
9.d	REELECT COLETTE COHEN AS NON-EXECUTIVE DIRECTOR	Management	For	For
9.e	REELECT MARIE-ANGE DEBON AS NON-EXECUTIVE DIRECTOR	Management	For	For
9.f	REELECT SIMON EYERS AS NON-EXECUTIVE DIRECTOR	Management	For	For

Vote Summary

9.g	REELECT ALISON GOLIGHER AS NON-EXECUTIVE DIRECTOR	Management	For	For
9.h	REELECT NELLO UCCELLETTI AS NON-EXECUTIVE DIRECTOR	Management	For	For
9.i	REELECT FRANCESCO VENTURINI AS NON-EXECUTIVE DIRECTOR	Management	For	For
9.j	ELECT STEPHANIE COX AS NON-EXECUTIVE DIRECTOR	Management	For	For
10	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	Against	Against
11	APPROVE CANCELLATION OF SHARES	Management	For	For
12	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	14 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

SPIE SA			
Security	F8691R101	Meeting Type	MIX
Ticker Symbol		Meeting Date	10-May-2023
ISIN	FR0012757854	Agenda	716899680 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	PARIS / France	Vote Deadline	04-May-2023 01:59 PM ET
SEDOL(s)	BYRXZM6 - BYZFYS3 - BZ0CZS3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE.	Non-Voting		

Vote Summary

CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0403/202304-032300745.pdf	Non-Voting		
1	APPROVAL OF THE COMPANYS STATUTORY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management	For	For
2	APPROVAL OF THE COMPANYS CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022	Management	For	For
3	ALLOCATION OF PROFITS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 AND SETTING OF THE DIVIDEND AT 0,73 EURO PER SHARE	Management	For	For
4	APPROVAL OF THE RELATED PARTY TRANSACTIONS PURSUANT TO ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE AND OF THE SPECIAL REPORT THEREON FROM THE AUDITORS	Management	For	For
5	RENEWAL OF BPIFRANCE INVESTISSEMENTS MANDATE AS DIRECTOR	Management	For	For
6	RENEWAL OF MS. GABRIELLE VAN KLAVEREN-HESSELS MANDATE AS DIRECTOR	Management	For	For
7	RENEWAL OF THE MANDATE OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITORS	Management	For	For
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS IN KIND PAID FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2022, OR ATTRIBUTABLE FOR THE SAME EXERCICE FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICERFOR	Management	For	For
9	APPROVAL OF THE REMURATION POLICY OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
10	APPROVAL OF THE INFORMATION MENTIONED IN PART I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
11	APPROVAL OF THE REMUNERATION POLICY OF THE DIRECTORS COMPENSATION	Management	For	For
12	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE THE COMPANYS SHARES	Management	For	For
13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANYS SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES RESERVED FOR MEMBERS OF EMPLOYEE SAVINGS PLANS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For

Vote Summary

15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES RESERVED FOR DESIGNATED INDIVIDUALS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS (EMPLOYEES AND OFFICERS OF THE COMPANY AND OTHER GROUP COMPANIES)	Management	For	For
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ISSUE FREE NEW OR EXISTING SHARES TO THE BENEFIT OF EMPLOYEES AND DIRECTORS OF THE COMPANY AND OTHER GROUP COMPANIES	Management	For	For
17	POWERS FOR PURPOSES OF LEGAL FORMALITIES	Management	For	For
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		

Vote Summary

ASM INTERNATIONAL NV

Security	N07045201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2023
ISIN	NL0000334118	Agenda	716876151 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline	08-May-2023 01:59 PM ET
SEDOL(s)	2007979 - 5165294 - 5584480 - B4LDZ66 - BK71W21 - BKWGJR5 - BMBWDJ8 - BMYHNP6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING / ANNOUNCEMENTS	Non-Voting		
2.	REPORT ON THE FINANCIAL YEAR 2022	Non-Voting		
3.	REMUNERATION REPORT 2022	Management	For	For
4.	ADOPTION OF THE ANNUAL ACCOUNTS 2022	Management	For	For
5.	ADOPTION OF DIVIDEND PROPOSAL	Management	For	For
6.	DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For
7.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For
8.	REMUNERATION POLICY MANAGEMENT BOARD	Management	For	For
9.	REAPPOINTMENT OF THE COMPANY'S AUDITOR FOR THE FINANCIAL YEAR 2023 AND 2024	Management	For	For
10.a.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For
10.b.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO LIMIT OR EXCLUDE ANY PRE-EMPTIVE RIGHTS WITH RESPECT TO THE ISSUE OF COMMON SHARES AND RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For
11.	AUTHORIZATION OF THE MANAGEMENT BOARD TO REPURCHASE COMMON SHARES IN THE COMPANY	Management	For	For
12.	ANY OTHER BUSINESS	Non-Voting		

Vote Summary

13.	CLOSURE	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	04 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS 10.a, 10.b. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO-NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK-YOU	Non-Voting

Vote Summary

CAPGEMINI SE

Security	F4973Q101	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0000125338	Agenda	716867556 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	PARIS / France	Vote Deadline	11-May-2023 01:59 PM ET
SEDOL(s)	4163437 - 5619382 - B02PRN4 - B0Z6WF1 - B7JYK78 - BF44596 - BF52KT4 - BRTM6X0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		

Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting		
1	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	Management	For	For
2	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	APPROPRIATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For
4	REGULATED AGREEMENTS - SPECIAL REPORT OF THE STATUTORY AUDITORS	Management	For	For
5	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS RELATING TO THE INFORMATION DETAILED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For
6	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. PAUL HERMELIN, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
7	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. AIMAN EZZAT, CHIEF EXECUTIVE OFFICER	Management	For	For
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For

Vote Summary

10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management	For	For
11	APPOINTMENT OF MS. MEGAN CLARKEN AS A DIRECTOR	Management	For	For
12	APPOINTMENT OF MS. ULRICA FEARN AS A DIRECTOR	Management	For	For
13	AUTHORIZATION OF A SHARE BUYBACK PROGRAM	Management	For	For
14	(WITH, IN THE CASE OF SHARES TO BE ISSUED, THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS IN FAVOR OF THE BENEFICIARIES OF THE GRANTS) AUTHORIZATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO GRANT PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND NON-FRENCH SUBSIDIARIES, UP TO A MAXIMUM OF 1.2% OF THE COMPANY'S SHARE CAPITAL	Management	For	For
15	CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE COMPANY'S SHARE CAPITAL TO MEMBERS OF CAPGEMINI GROUP EMPLOYEE SAVINGS PLANS UP TO A MAXIMUM PAR VALUE AMOUNT OF N28 MILLION AND AT A PRICE SET IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LABOR CODE DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE, WITH	Management	For	For
16	CONDITIONS COMPARABLE TO THOSE OFFERED PURSUANT TO THE PRECEDING RESOLUTION DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL IN FAVOR OF EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES AT TERMS	Management	For	For
17	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0329/202303-292300664.pdf	Non-Voting		

Vote Summary

MERSEN

Security	F9622M146	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0000039620	Agenda	716971331 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	COURBE / France VOIE	Vote Deadline	11-May-2023 01:59 PM ET
SEDOL(s)	5481202 - 5619423 - B28FNL2 - B3BGPF7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		

Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For
3	APPROPRIATION OF NET INCOME FOR THE YEAR AND PAYMENT OF A DIVIDEND	Management	For	For
4	STATUTORY AUDITORS SPECIAL REPORT ON RELATED-PARTY AGREEMENTS - NO NEW AGREEMENTS DURING THE YEAR	Management	For	For
5	ELECTION OF MRS EMMANUELLE PICARD TO REPLACE MRS ULRIKE STEINHORST AS A DIRECTOR	Management	For	For
6	REAPPOINTMENT OF MR DENIS THIERY AS A DIRECTOR	Management	For	For
7	REAPPOINTMENT OF BPIFRANCE INVESTISSEMENT AS A DIRECTOR	Management	For	For
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER EXECUTIVE CORPORATE OFFICER	Management	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
11	APPROVAL OF THE DISCLOSURES REQUIRED UNDER ARTICLE L.22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For

Vote Summary

12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR GRANTED TO OLIVIER LEGRAIN, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF THE PAST FISCAL YEAR	Management	For	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR GRANTED TO LUC THEMELIN, CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE PAST FISCAL YEAR	Management	For	For
14	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REPURCHASE SHARES OF THE COMPANY UNDER A PROGRAM GOVERNED BY ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, PERIOD OF VALIDITY, PURPOSES, CONDITIONS, CEILING, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For
15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY REPURCHASED UNDER A PROGRAM GOVERNED BY ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE AND HELD IN TREASURY, PERIOD OF VALIDITY, CEILING, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For
16	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES FOR SUBSCRIPTION BY EMPLOYEES OF MERSEN GROUP COMPANIES OUTSIDE FRANCE WHO ARE NOT MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, SUSPENSION OF THE AUTHORITY DURING A PUBLIC OFFER PERIOD	Management	For	For
17	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES TO MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, MAXIMUM NOMINAL VALUE, ISSUE PRICE, POSSIBILITY TO GRANT FREE SHARES, SUSPENSION OF THE AUTHORITY DURING A PUBLIC OFFER PERIOD	Management	For	For
18	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN EMPLOYEES SUBJECT TO THE FULFILLMENT OF PERFORMANCE CONDITIONS, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For

Vote Summary

19	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN SENIOR EXECUTIVES (CHIEF EXECUTIVE OFFICER, MEMBERS OF THE EXECUTIVE COMMITTEE AND VICE PRESIDENTS OF THE BUSINESS UNITS) OF THE COMPANY, SUBJECT TO THE FULFILLMENT OF PERFORMANCE CONDITIONS, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For
20	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN EMPLOYEES (HIGH POTENTIAL MANAGERS OR MANAGERS WITH EXPERTISE IN STRATEGIC SECTORS), WITHOUT PERFORMANCE CONDITIONS, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	Against	Against
21	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0405/202304-052300720.pdf	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

JCDECAUX SE

Security	F5333N100	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0000077919	Agenda	716976646 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	NEUILLY / France SUR SEINE	Vote Deadline	11-May-2023 01:59 PM ET
SEDOL(s)	7136663 - B01DL04 - B1C93C4 - B28JP18 - BYZB9B9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For

Vote Summary

4	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-86 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE - ACKNOWLEDGEMENT OF THE ABSENCE OF NEW AGREEMENTS	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. GERARD DEGONSE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PIERRE DECAUX AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. MICHEL BLEITRACH AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MRS. BENEDICTE HAUTEFORT AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
9	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-SEBASTIEN DECAUX AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
10	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-LAURE SAUTY DE CHALON AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
11	RENEWAL OF THE TERM OF OFFICE OF MRS. LEILA TURNER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD AND MEMBERS OF THE MANAGEMENT BOARD IN ACCORDANCE WITH SECTION II OF ARTICLE L.22-10-26 OF THE FRENCH COMMERCIAL CODE	Management	Against	Against
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD AND MEMBERS OF THE SUPERVISORY BOARD IN ACCORDANCE WITH SECTION II OF ARTICLE L.22-10-26 OF THE FRENCH COMMERCIAL CODE	Management	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO ALL CORPORATE OFFICERS (MEMBERS OF THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD)	Management	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. JEAN-CHARLES DECAUX, CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For
16	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. JEAN-FRANCOIS DECAUX, MEMBER OF THE MANAGEMENT BOARD AND CHIEF EXECUTIVE OFFICER	Management	For	For

Vote Summary

17	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MESSRS. EMMANUEL BASTIDE, DAVID BOURG AND DANIEL HOFER, MEMBERS OF THE MANAGEMENT BOARD	Management	For	For
18	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. GERARD DEGONSE, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For
19	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO TRADE IN THE COMPANY'S SHARES UNDER THE TERMS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, DURATION OF THE AUTHORIZATION, PURPOSES, TERMS AND CONDITIONS, CEILING	Management	Against	Against
20	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES, PERIOD OF THE AUTHORIZATION, CEILING	Management	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	Against	Against
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT BY PUBLIC OFFERING, EXCLUDING THE OFFERS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	Against	Against
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY MEANS OF AN OFFER REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	Against	Against

Vote Summary

24	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD, IN THE EVENT OF AN ISSUE WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER A PERIOD OF 12 MONTHS	Management	Against	Against
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE NUMBER OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED (OVER-ALLOTMENT OPTION) IN THE EVENT OF AN ISSUE WITH CANCELLATION OR RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	Against	Against
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITHIN THE LIMIT OF 10% OF THE CAPITAL IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND OF SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	Against	Against
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS AND/OR PREMIUMS	Management	For	For
28	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO GRANT OPTIONS TO SUBSCRIBE FOR OR PURCHASE SHARES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR CERTAIN OF THEM, WAIVER BY THE SHAREHOLDERS' OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT, DURATION OF THE AUTHORIZATION, CEILING, EXERCISE PRICE, MAXIMUM DURATION OF THE OPTION	Management	Against	Against

Vote Summary

29	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO MAKE FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR CERTAIN OF THEM, DURATION OF THE AUTHORIZATION, CEILING, DURATION OF THE VESTING PERIODS, IN PARTICULAR IN THE EVENT OF INVALIDITY, AND CONSERVATION	Management	Against	Against
30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	Management	For	For
31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED RESERVED FOR CATEGORIES OF BENEFICIARIES IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	Management	For	For
32	AMENDMENT TO ARTICLE 16 (COMPOSITION OF THE SUPERVISORY BOARD) PARAGRAPH 2 OF THE BY-LAWS	Management	For	For
33	ALIGNMENT OF THE BY-LAWS	Management	For	For
34	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	13 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0407/202304-072300795.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD-DATE FROM 12 MAY 2023 TO 11 MAY 2023. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU.	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED	Non-Voting		

Vote Summary

CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.

Non-Voting

Vote Summary

BNP PARIBAS SA

Security	F1058Q238	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2023
ISIN	FR0000131104	Agenda	717070332 - Management
Record Date	11-May-2023	Holding Recon Date	11-May-2023
City / Country	PARIS / France	Vote Deadline	11-May-2023 01:59 PM ET
SEDOL(s)	7309681 - 7529757 - B01DCX4 - B0CRJ34 - B0Z5388 - B19GH59 - B7N2TP9 - BF44530 - BH7KCX8 - BMXR4B0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting			
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting			
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.90 PER SHARE	Management	For	For	
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management	For	For	
5	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	
6	REELECT JEAN LEMIERRE AS DIRECTOR	Management	For	For	
7	REELECT JACQUES ASCHENBROICH AS DIRECTOR	Management	For	For	
8	REELECT MONIQUE COHEN AS DIRECTOR	Management	For	For	
9	REELECT DANIELA SCHWARZER AS DIRECTOR	Management	For	For	
10	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	
11	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	

Vote Summary

12	APPROVE REMUNERATION POLICY OF CEO AND VICE-CEOS	Management	For	For
13	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For
14	APPROVE COMPENSATION OF JEAN LEMIERRE, CHAIRMAN OF THE BOARD	Management	For	For
15	APPROVE COMPENSATION OF JEAN-LAURENT BONNAFE, CEO	Management	For	For
16	APPROVE COMPENSATION OF YANN GERARDIN, VICE-CEO	Management	For	For
17	APPROVE COMPENSATION OF THIERRY LABORDE, VICE-CEO	Management	For	For
18	APPROVE THE OVERALL ENVELOPE OF COMPENSATION OF CERTAIN SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND THE RISK-TAKERS	Management	For	For
19	APPROVE ISSUANCE OF SUPER-SUBORDINATED CONTIGENT CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS FOR PRIVATE PLACEMENTS, UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For
21	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
22	AMEND ARTICLE 14 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	Management	For	For
23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0227/202302-272300367.pdf	Non-Voting		

Vote Summary

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Security	F31665106	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FR0000121667	Agenda	716866477 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	PARIS / France	Vote Deadline	12-May-2023 01:59 PM ET
SEDOL(s)	7212477 - B02PS86 - B05L1P9 - B06GDS0 - B28H1Q9 - BD3VRJ8 - BF445S5 - BP395J2 - BVGHCB6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	28 APR 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0315/202303-152300518.pdf AND- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0428/202304-282301132.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF-UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		

Vote Summary

CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	Management	For	For
2	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For
4	RATIFICATION OF THE COOPTATION OF MARIO NOTARI AS DIRECTOR IN REPLACEMENT OF LEONARDO DEL VECCHIO WHO PASSED AWAY ON JUNE 27, 2022	Management	For	For
5	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management	For	For
6	APPROVAL OF THE REPORT ON THE COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO CORPORATE OFFICERS	Management	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM JANUARY 1ST TO JUNE 27, 2022	Management	For	For
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO FRANCESCO MILLERI, CHIEF EXECUTIVE OFFICER UNTIL JUNE 27, 2022, AND THEN CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For

Vote Summary

9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2023	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023	Management	For	For
13	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF COMPANY'S OWN ORDINARY SHARES	Management	For	For
14	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Management	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS ENTAILING A CAPITAL INCREASE BY CAPITALIZATION OF PREMIUMS, RESERVES, PROFITS OR OTHER RIGHTS	Management	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND SECURITIES ENTAILING A SHARE CAPITAL INCREASE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF EXISTING SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IMMEDIATELY OR IN THE FUTURE, BY WAY OF AN OFFER TO THE PUBLIC AS PROVIDED FOR IN ARTICLE L. 411-2, 1N, OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	Against	Against
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (FRENCH PLANS DNPARGNE DENTREPRISE OR "PEE") WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
19	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT	Non-Voting		

Vote Summary

SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK

Non-Voting

Vote Summary

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Security	F22797108	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FR0000045072	Agenda	717156740 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	PARIS / France	Vote Deadline	12-May-2023 01:59 PM ET
SEDOL(s)	7262610 - 7688272 - B02PS08 - B032831 - B0ZGJB6 - B23V7G8 - BF44585 - BKMNZ45 - BP39536	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 886303 DUE TO ADDITION OF- RESOLUTION A PROPOSED BY THE SHAREHOLDERS. ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.- THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER- VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU	Non-Voting		
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING- INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL- RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN- BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE- REJECTED	Non-Voting		

Vote Summary

CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL-LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0428/2-02304282300683.pdf	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE COSTS AND EXPENSES REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For

Vote Summary

2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, SETTING AND PAYMENT OF THE DIVIDEND	Management	For	For
4	APPROVAL OF THE FINAL DISTRIBUTION AGREEMENT BETWEEN THE COMPANY AND CACIB OF THE FIXED COMPENSATION PAID IN THE SETTLEMENT OF THE CLASS ACTION LAWSUIT FILED IN NEW YORK FEDERAL COURT AGAINST THE COMPANY AND CACIB FOR THEIR CONTRIBUTIONS TO THE EURIBOR INTERBANK RATE, IN ACCORDANCE WITH ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	APPROVAL OF ADDENDUM NO. 2 TO THE BUSINESS TRANSFER AGREEMENT CONCLUDED ON 20 DECEMBER 2017 BETWEEN THE COMPANY AND CACIB RELATING TO THE TRANSFER OF THE ACTIVITY OF THE BANKING SERVICES DEPARTMENT OF THE COMPANY TO CACIB	Management	For	For
6	APPOINTMENT OF MRS. CAROL SIROU AS REPLACEMENT FOR MRS. FRANCOISE GRI, AS DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE FOR MRS. AGNES AUDIER, AS DIRECTOR	Management	For	For
8	RENEWAL OF THE TERM OF OFFICE FOR MRS. SONIA BONNET-BERNARD, AS DIRECTOR	Management	For	For
9	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-CLAIRE DAVEU, AS DIRECTOR	Management	Against	Against
10	RENEWAL OF THE TERM OF OFFICE FOR MRS. ALESSIA MOSCA, AS DIRECTOR	Management	For	For
11	RENEWAL OF THE TERM OF OFFICE FOR MR. HUGUES BRASSEUR, AS DIRECTOR	Management	For	For
12	RENEWAL OF THE TERM OF OFFICE FOR MR. PASCAL LHEUREUX, AS DIRECTOR	Management	For	For
13	RENEWAL OF THE TERM OF OFFICE FOR MR. ERIC VIAL, AS DIRECTOR	Management	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR MR. XAVIER MUSCA, AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR MR. JEROME GRIVET, AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For

Vote Summary

18	APPROVAL OF THE COMPENSATION POLICY FOR MR. OLIVIER GAVALDA, AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
19	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For
20	APPROVAL OF THE ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
21	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. PHILIPPE BRASSAC, CHIEF EXECUTIVE OFFICER	Management	For	For
22	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. XAVIER MUSCA, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
23	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. JEROME GRIVET, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
24	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. OLIVIER GAVALDA, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
25	APPROVAL OF THE COMPENSATION REPORT	Management	For	For
26	OPINION ON THE TOTAL COMPENSATION AMOUNT PAID DURING THE PAST FINANCIAL YEAR TO CATEGORIES OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE RISK PROFILE OF THE COMPANY OR GROUP, AS REFERRED TO IN ARTICLE L.511-71 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
27	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR ARRANGE FOR THE PURCHASE OF SHARES OF THE COMPANY	Management	For	For

Vote Summary

28	DELEGATION OF AUTHORITY TO BE GRANTED THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO THE CAPITAL OF THE COMPANY OR ANOTHER COMPANY, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR EMPLOYEES OF THE COMPANIES OF THE CREDIT AGRICOLE GROUP WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN	Management	For	For
29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO THE CAPITAL OF THE COMPANY OR OF ANOTHER COMPANY, RESERVED FOR A CATEGORY OF BENEFICIARIES, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING PROGRAMME	Management	For	For
30	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATIONS OF PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR TO SOME OF THEM	Management	For	For
31	POWERS TO CARRY OUT FORMALITIES	Management	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPLICATION, IN THE CONTEXT OF CAPITAL INCREASES RESERVED FOR EMPLOYEES WITHIN THE CREDIT AGRICOLE GROUP, OF A FIXED DISCOUNT ON SHARES	Shareholder	For	Against
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

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Security	F1149Y232	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2023
ISIN	FR0013280286	Agenda	717143921 - Management
Record Date	18-May-2023	Holding Recon Date	18-May-2023
City / Country	MARCY / France LETOILE	Vote Deadline	18-May-2023 01:59 PM ET
SEDOL(s)	BF0LBX7 - BF51H67 - BF51LD2 - BMGWJK6 - BZ6CQJ5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0412/202304-122300672.pdf	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; APPROVAL OF THE GLOBAL AMOUNT OF COSTS AND EXPENSES REFERRED TO ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	DISCHARGE GRANTED TO DIRECTORS	Management	For	For
4	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - DISTRIBUTION OF THE DIVIDEND	Management	For	For
5	APPROVAL OF THE REGULATED AGREEMENT RELATING TO THE AMENDMENT TO THE TERMINATION BY MUTUAL AGREEMENT OF THE FRAMEWORK SPONSORSHIP CONTRACT BETWEEN BIOMERIEUX AND FONDATION CHRISTOPHE ET RODOLPHE MERIEUX	Management	For	For
6	APPROVAL OF THE REGULATED AGREEMENT CONSISTING IN THE CONCLUSION OF A RESTRICTION AGREEMENT BY THE COMPANY WITH INSTITUT MERIEUX, RELATED TO THE ACQUISITION OF THE AMERICAN COMPANY SPECIFIC DIAGNOSTICS BY THE COMPANY	Management	For	For
7	RENEWAL OF THE MANDATE OF OFFICE OF MR. PHILIPPE ARCHINARD, AS DIRECTOR	Management	For	For
8	RENEWAL OF THE MANDATE OF OFFICE OF GRANT THORNTON, AS PRINCIPAL STATUTORY AUDITOR	Management	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR DEPUTY CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED TO CORPORATE OFFICERS IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For

Vote Summary

14	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED TO MR. ALEXANDRE MERIEUX, IN HIS CAPACITY CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED TO MR. PIERRE BOULUD, IN HIS CAPACITY DEPUTY CHIEF EXECUTIVE OFFICER IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For
16	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
17	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL OF THE COMPANY BY CANCELLATION OF TREASURY SHARES	Management	For	For
18	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	Management	For	For
19	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, THROUGH PUBLIC OFFERINGS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
20	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, BY PUBLIC OFFERS OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE AND/OR AS COMPENSATION FOR SECURITIES IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER	Management	For	For

Vote Summary

21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO SET, IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING, THE ISSUE PRICE OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
22	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE NUMBER OF SHARES, SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE	Management	For	For
23	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For
24	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATING PREMIUMS, RESERVES, PROFITS OR OTHER ITEMS	Management	For	For
25	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AS A RESULT OF THE ISSUE BY SUBSIDIARIES AND/OR THE PARENT COMPANY OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO SHARES AND/OR OTHER TRANSFERABLE SECURITIES TO BE ISSUED BY THE COMPANY	Management	For	For
26	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO GRANT OPTIONS TO PURCHASE AND/OR SUBSCRIBE TO SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND OF FRENCH AND FOREIGN COMPANIES RELATED TO IT, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	Management	For	For
27	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH A CAPITAL INCREASE RESERVED FOR EMPLOYEES PARTICIPATING IN THE COMPANY SAVINGS PLAN	Management	For	For
28	CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS IN FAVOUR OF EMPLOYEES PARTICIPATING IN THE COMPANY SAVINGS PLAN	Management	For	For
29	OVERALL LIMITATION OF AUTHORISATIONS	Management	For	For

Vote Summary

30	RATIFICATION OF THE DECISION TO ABANDON THE PROJECT TO TRANSFORM THE COMPANY INTO A EUROPEAN COMPANY AND THE TERMS OF THE TRANSFORMATION PROJECT	Management	For	For
31	POWERS TO ANY BEARER OF AN ORIGINAL OF THE PRESENT MINUTES TO CARRY OUT FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		

Vote Summary

INTERTEK GROUP PLC

Security	G4911B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	GB0031638363	Agenda	716827350 - Management
Record Date		Holding Recon Date	22-May-2023
City / Country	LONDON / United Kingdom	Vote Deadline	18-May-2023 01:59 PM ET
SEDOL(s)	3163836 - B066PM8 - B0JT977 - BKLTP66 - BKSG1L7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management		
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management		
3	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE	Management		
4	TO ELECT COLM DEASY AS A DIRECTOR	Management		
5	TO ELECT JEZ MAIDEN AS A DIRECTOR	Management		
6	TO ELECT KAWAL PREET AS A DIRECTOR	Management		
7	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management		
8	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	Management		
9	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	Management		
10	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	Management		
11	TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR	Management		
12	TO RE-ELECT TAMARA INGRAM AS A DIRECTOR	Management		
13	TO RE-ELECT GILL RIDER AS A DIRECTOR	Management		
14	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	Management		
15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management		
16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management		
17	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management		
18	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management		
19	TO DISAPPLY PRE-EMPTION RIGHTS	Management		
20	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	Management		
21	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES	Management		

Vote Summary

22	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management
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Vote Summary

STMICROELECTRONICS NV

Security	N83574108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2023
ISIN	NL0000226223	Agenda	716853280 - Management
Record Date	26-Apr-2023	Holding Recon Date	26-Apr-2023
City / Country	AMSTER / Netherlands DAM	Vote Deadline	12-May-2023 01:59 PM ET
SEDOL(s)	5962321 - 5962332 - 5962343 - B01GZG7 - B1FSSD4 - BF447Y5 - BJ054H2 - BMTYSJ1 - BP38PV1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	RECEIVE REPORT OF MANAGEMENT BOARD (NON-VOTING)	Non-Voting		
2	RECEIVE REPORT OF SUPERVISORY BOARD (NON-VOTING)	Non-Voting		
3	APPROVE REMUNERATION REPORT	Management	For	For
4	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
5	APPROVE DIVIDENDS	Management	For	For
6	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For
7	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For
8	APPROVE GRANT OF UNVESTED STOCK AWARDS TO JEAN-MARC CHERY AS PRESIDENT AND CEO	Management	For	For
9	REELECT YANN DELABRIERE TO SUPERVISORY BOARD	Management	For	For

Vote Summary

10	REELECT ANA DE PRO GONZALO TO SUPERVISORY BOARD	Management	For	For
11	REELECT FREDERIC SANCHEZ TO SUPERVISORY BOARD	Management	For	For
12	REELECT MAURIZIO TAMAGNINI TO SUPERVISORY BOARD	Management	For	For
13	ELECT HELENE VLETTER-VAN DORT TO SUPERVISORY BOARD	Management	For	For
14	ELECT PAOLO VISCA TO SUPERVISORY BOARD	Management	For	For
15	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
16	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL AND EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For
17	ALLOW QUESTIONS	Non-Voting		

Vote Summary

DASSAULT SYSTEMES SE

Security	F24571451	Meeting Type	MIX
Ticker Symbol		Meeting Date	24-May-2023
ISIN	FR0014003TT8	Agenda	717142169 - Management
Record Date	19-May-2023	Holding Recon Date	19-May-2023
City / Country	VELIZY- / France VILLACO UBLAY	Vote Deadline	19-May-2023 01:59 PM ET
SEDOL(s)	BM8H5Y5 - BMZ60K6 - BP68J72 - BP68N70 - BP6MZ32 - BP6MZ43 - BP6MZ54	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT	Non-Voting		

Vote Summary

SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

1	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	ALLOCATION OF PROFIT	Management	For	For
4	RELATED-PARTY AGREEMENTS	Management	For	For
5	REAPPOINTMENT OF THE PRINCIPAL STATUTORY AUDITOR	Management	For	For
6	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	Management	For	For
7	COMPENSATION ELEMENTS PAID OR GRANTED IN 2022 TO MR. CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL JANUARY 8, 2023	Management	For	For
8	COMPENSATION ELEMENTS PAID OR GRANTED IN 2022 TO MR. BERNARD CHARLES, VICE CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE OFFICER UNTIL JANUARY 8, 2023	Management	For	For
9	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L.22- 10-9 OF THE FRENCH COMMERCIAL CODE)	Management	For	For
10	REAPPOINTMENT OF MS. CATHERINE DASSAULT	Management	For	For
11	APPOINTMENT OF A NEW DIRECTOR	Management	For	For

Vote Summary

12	AUTHORIZATION TO REPURCHASE DASSAULT SYSTNMES SHARES	Management	For	For
13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM	Management	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS AND BY WAY OF A PUBLIC OFFERING	Management	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, UNDER A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2-1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	Against	Against
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	Against	Against
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	Management	For	For
19	DELEGATION OF POWERS TO INCREASE THE SHARE CAPITAL, UP TO A MAXIMUM OF 10%, TO REMUNERATE CONTRIBUTIONS IN KIND OF SHARES	Management	For	For
20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE COMPANY SHARES TO CORPORATE OFFICERS (MANDATAIRES SOCIAUX) AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATED COMPANIES, ENTAILING AUTOMATICALLY THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	Against	Against
21	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION AND PURCHASE OPTIONS TO EXECUTIVE OFFICERS AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATED COMPANIES ENTAILING THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	Against	Against

Vote Summary

22	AUTHORIZATION OF THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF MEMBERS OF A CORPORATE SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF A CATEGORY OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN	Management	For	For
24	POWERS FOR FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0417/202304-172300921.pdf	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

SAFRAN SA

Security	F4035A557	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-May-2023
ISIN	FR0000073272	Agenda	717144151 - Management
Record Date	22-May-2023	Holding Recon Date	22-May-2023
City / Country	MASSY / France	Vote Deadline	22-May-2023 01:59 PM ET
SEDOL(s)	B058TZ6 - B0591N1 - B065FV4 - B28LP25 - BD3VRL0 - BF447J0 - BLGJHP1 - BRTM6C9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		

Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0329/202303-292300694.pdf	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	Management	For	For
3	APPROPRIATION OF PROFIT FOR THE YEAR AND APPROVAL OF THE RECOMMENDED DIVIDEND	Management	For	For
4	APPROVAL OF A RELATED-PARTY AGREEMENT GOVERNED BY ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE ENTERED INTO WITH AIRBUS SE, TIKEHAU ACE CAPITAL, AD HOLDING AND THE FRENCH STATE, AND OF THE STATUTORY AUDITORS SPECIAL REPORT ON RELATED-PARTY AGREEMENTS GOVERNED BY ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For

Vote Summary

5	RATIFICATION OF THE APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Management	For	For
6	RATIFICATION OF THE APPOINTMENT OF ROBERT PEUGEOT AS A DIRECTOR	Management	For	For
7	RE-APPOINTMENT OF ROSS MC INNES AS A DIRECTOR	Management	For	For
8	RE-APPOINTMENT OF OLIVIER ANDRIES AS A DIRECTOR	Management	For	For
9	APPOINTMENT OF FABRICE BREGIER AS AN INDEPENDENT DIRECTOR	Management	For	For
10	RE-APPOINTMENT OF LAURENT GUILLOT AS AN INDEPENDENT DIRECTOR	Management	For	For
11	RE-APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Management	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHIEF EXECUTIVE OFFICER	Management	For	For
14	APPROVAL OF THE DISCLOSURES REQUIRED UNDER ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE CONCERNING THE COMPENSATION OF CORPORATE OFFICERS FOR 2022	Management	For	For
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	Management	For	For
16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR 2023	Management	For	For
17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS FOR 2023	Management	For	For
18	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CARRY OUT A SHARE BUYBACK PROGRAM	Management	For	For
19	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER, AND BLANKET CEILING FOR CAPITAL INCREASES WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For

Vote Summary

20	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, BY WAY OF A PUBLIC OFFER OTHER THAN OFFERS GOVERNED BY ARTICLE L.411-2, 1N OF THE MON. AND FIN. CODE, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For
21	AUTHORIZATION TO ISSUE SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For
22	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH AN OFFER GOVERNED BY ARTICLE L.411-2, 1N OF THE MON. AND FIN. CODE, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	Against	Against
23	AUTHORIZATION TO INCREASE THE NUMBER OF SECURITIES INCLUDED IN AN ISSUE CARRIED OUT WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS (PURSUANT TO THE 19TH, 20TH, 21ST OR 22ND RESOLUTIONS), WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	Against	Against
24	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY CAPITALIZING RESERVES, RETAINED EARNINGS, PROFITS OR ADDITIONAL PAID-IN CAPITAL, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For
25	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES TO EMPLOYEES WHO ARE MEMBERS OF A GROUP EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
26	AUTHORIZATION TO REDUCE THE COMPANY'S CAPITAL BY CANCELING TREASURY SHARES	Management	For	For
27	AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITH PERFORMANCE CONDITIONS, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For

Vote Summary

28	AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITHOUT PERFORMANCE CONDITIONS, TO EMPLOYEES OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
29	POWERS TO CARRY OUT FORMALITIES	Management	For	For

Vote Summary

LEGRAND SA

Security	F56196185	Meeting Type	MIX
Ticker Symbol		Meeting Date	31-May-2023
ISIN	FR0010307819	Agenda	717144339 - Management
Record Date	26-May-2023	Holding Recon Date	26-May-2023
City / Country	PARIS / France	Vote Deadline	24-May-2023 01:59 PM ET
SEDOL(s)	B11ZRK9 - B12G4F5 - B13VQM0 - B28JYD3 - BD084M4 - BF446G0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE	Non-Voting		

Vote Summary

RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	04 MAY 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0412/202304-122300769.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MEETING TYPE HAS-BEEN CHANGED FROM AGM TO MIX AND DELETION OF COMMENT. IF YOU HAVE ALREADY-SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2022	Management	For	For
3	ALLOCATION OF RESULTS FOR 2022 AND DETERMINATION OF DIVIDEND	Management	For	For
4	APPOINTMENT OF MAZARS AS PRINCIPAL STATUTORY AUDITOR	Management	For	For
5	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE	Management	For	For
6	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2022 TO MS.ANGELES GARCIA-POVEDA, CHAIRWOMAN OF THE BOARD OF DIRECTORS	Management	For	For

Vote Summary

7	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2022 TO MR.BENOIT COQUART, CHIEF EXECUTIVE OFFICER	Management	For	For
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIR OF THE BOARD OF DIRECTORS	Management	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
11	RENEWAL OF MS. ISABELLE BOCCON-GIBODS TERM OF OFFICE AS DIRECTOR	Management	For	For
12	RENEWAL OF MR. BENONT COQUARTS TERM OF OFFICE AS DIRECTOR	Management	For	For
13	RENEWAL OF MS. ANGELES GARCIA-POVEDAS TERM OF OFFICE AS DIRECTOR	Management	For	For
14	RENEWAL OF MR. MICHEL LANDELS TERM OF OFFICE AS DIRECTOR	Management	For	For
15	APPOINTMENT OF MS. VALERIE CHORT AS DIRECTOR	Management	For	For
16	APPOINTMENT OF MS. CLARE SCHERRER AS DIRECTOR	Management	For	For
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE ITS OWN SHARES	Management	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE CAPITAL DECREASE BY CANCELLATION OF TREASURY SHARES	Management	For	For
19	POWERS FOR CARRY OUT LEGAL FORMALITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	04 MAY 2023: DELETION OF COMMENT	Non-Voting		

Vote Summary

GAZTRANSPORT ET TECHNIGAZ SA

Security	F42674113	Meeting Type	MIX
Ticker Symbol		Meeting Date	07-Jun-2023
ISIN	FR0011726835	Agenda	717148200 - Management
Record Date	02-Jun-2023	Holding Recon Date	02-Jun-2023
City / Country	SAINT-REMY-LES-CHEVREUSE / France	Vote Deadline	02-Jun-2023 01:59 PM ET
SEDOL(s)	BJYRDP5 - BK4Z0J9 - BM676D3 - BPVVJP4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - ACKNOWLEDGEMENT OF NON-DEDUCTIBLE EXPENSES AND COSTS REFERRED TO IN PARAGRAPH 4 OF ARTICLE 39 OF THE FRENCH GENERAL TAX CODE	Management	For	For

Vote Summary

2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - DISTRIBUTION OF THE DIVIDEND	Management	For	For
4	APPROVAL OF THE AGREEMENTS SUBJECT TO THE PROVISIONS OF ARTICLES L.225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. CATHERINE RONGE AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. PIERRE GUIOLLOT AS DIRECTOR	Management	For	For
7	APPOINTMENT OF MRS. FREDERIQUE KALB AS DIRECTOR	Management	For	For
8	APPOINTMENT OF MR. LUC GILLET AS DIRECTOR	Management	For	For
9	RATIFICATION OF THE CO-OPTATION OF MRS. CAROLLE FOISSAUD AS DIRECTOR AS A REPLACEMENT FOR MRS. ISABELLE BOCCON GIBOD, WHO RESIGNED	Management	For	For
10	RENEWAL OF THE TERM OF OFFICE OF THE COMPANY CAILLIAU DEDOUI AS PRINCIPAL STATUTORY AUDITOR	Management	For	For
11	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER AND MEMBERS OF THE BOARD OF DIRECTORS REFERRED TO IN SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE IN THE CORPORATE GOVERNANCE REPORT	Management	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. PHILIPPE BERTEROTTIERE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023	Management	For	For
14	APPROVAL OF THE REMUNERATION POLICY FOR MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For
15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 24 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For

Vote Summary

17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR ITS SUBSIDIARIES AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES	Management	For	For
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR ITS SUBSIDIARIES AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, BY PUBLIC OFFERING OTHER THAN THOSE MENTIONED IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, BY PRIVATE PLACEMENT AS PROVIDED FOR IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF THE ISSUE OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY, WITH RETENTION OR CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For	For

Vote Summary

22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL RESERVED FOR MEMBERS OF A SAVINGS PLAN	Management	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH A CAPITAL INCREASE IN FAVOUR OF ONE OR MORE CATEGORIES OF NAMED BENEFICIARIES, IN THE CONTEXT OF THE IMPLEMENTATION OF THE GROUP'S INTERNATIONAL SHAREHOLDING AND SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
25	OVERALL LIMIT ON AUTHORIZATIONS TO ISSUE SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For	For
26	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	17 MAY 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0424/202304-242301067.pdf AND- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0517/202305-172301758.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF-UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

COMPAGNIE DE SAINT-GOBAIN SA

Security	F80343100	Meeting Type	MIX
Ticker Symbol		Meeting Date	08-Jun-2023
ISIN	FR0000125007	Agenda	717144416 - Management
Record Date	05-Jun-2023	Holding Recon Date	05-Jun-2023
City / Country	PARIS / France	Vote Deadline	05-Jun-2023 01:59 PM ET
SEDOL(s)	3166813 - 7380482 - 7380545 - 7380716 - 7381377 - 7448250 - B033544 - B8HWMP3 - BD3CPN1 - BF447R8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0405/202304-052300783.pdf	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND	Management	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MRS. DOMINIQUE LEROY AS DIRECTOR	Management	For	For
5	APPOINTMENT OF MRS. JANA REVEDIN AS DIRECTOR	Management	For	For
6	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. PIERRE-ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
7	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL TO MR. BENOIT BAZIN, CHIEF EXECUTIVE OFFICER	Management	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE AND INCLUDED IN THE CORPORATE GOVERNANCE REPORT	Management	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	Management	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR 2023	Management	For	For
11	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY FOR 2023	Management	For	For
12	SETTING THE AMOUNT OF THE TOTAL ANNUAL REMUNERATION OF DIRECTORS	Management	For	For
13	AUTHORIZATION TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES, THROUGH THE ISSUE OF NEW SHARES, FOR A MAXIMUM NOMINAL AMOUNT OF FOUR HUNDRED AND TWELVE MILLION EUROS (SHARES), EXCLUDING ANY POTENTIAL	Management	For	For

Vote Summary

ADJUSTMENTS, I.E. APPROXIMATELY 20% OF THE SHARE CAPITAL, WITH THE DEDUCTION FROM THIS AMOUNT OF THOSE SET FORTH IN THE FIFTEENTH, SIXTEENTH, SEVENTEENTH, EIGHTEENTH AND NINETEENTH RESOLUTIONS, AND ONE AND A HALF BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES), WITH THE DEDUCTION FROM THIS AMOUNT OF THOSE SET IN THE FIFTEENTH, SIXTEENTH AND SEVENTEENTH RESOLUTIONS FOR THE ISSUE OF TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES

15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT BUT WITH A POSSIBILITY OF GRANTING A PRIORITY PERIOD FOR SHAREHOLDERS, BY PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, THE ISSUE OF SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES, BY ISSUING NEW SHARES, OR NEW SHARES OF THE COMPANY TO WHICH THE TRANSFERABLE SECURITIES TO BE ISSUED BY SUBSIDIARIES WOULD GRANT ENTITLEMENT, FOR A MAXIMUM NOMINAL AMOUNT OF TWO HUNDRED AND SIX MILLION EUROS (SHARES) EXCLUDING ANY POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 10% OF THE SHARE CAPITAL, WITH DEDUCTION FROM THIS AMOUNT OF THOSE SET IN THE SIXTEENTH, SEVENTEENTH AND EIGHTEENTH RESOLUTIONS, AND OF ONE AND A HALF BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES)	Management	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITH THE ISSUE OF SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES BY THE ISSUE OF NEW SHARES, OR OF NEW SHARES OF THE COMPANY TO WHICH TRANSFERABLE SECURITIES TO BE ISSUED BY SUBSIDIARIES WOULD GRANT ENTITLEMENT, AS APPROPRIATE, BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH OF THE FRENCH MONETARY AND FINANCIAL CODE, FOR A MAXIMUM NOMINAL AMOUNT OF TWO HUNDRED AND SIX MILLION EUROS (SHARES), EXCLUDING ANY POTENTIAL ADJUSTMENT, APPROXIMATELY 10% OF THE	Management	Against	Against

Vote Summary

	SHARE CAPITAL, AND ONE AND A HALF BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR SUBSIDIARIES), THE AMOUNTS OF THE CAPITAL INCREASE AND THE ISSUE OF DEBT SECURITIES BEING DEDUCTED FROM THE CORRESPONDING CEILINGS SET IN THE FIFTEENTH RESOLUTION			
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUE, IN THE EVENT OF OVERSUBSCRIPTION AT THE TIME OF ISSUE, WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITHIN THE LEGAL AND REGULATORY LIMITS (15% OF THE INITIAL ISSUES ON THE DATE OF THE PRESENT MEETING) AND WITHIN THE LIMITS OF THE CORRESPONDING CEILINGS SET BY THE RESOLUTIONS THAT HAVE DECIDED THE INITIAL ISSUE	Management	Against	Against
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, TO INCREASE THE SHARE CAPITAL WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, EXCLUDING ANY POTENTIAL ADJUSTMENT, TO REMUNERATE CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, THE AMOUNTS OF THE CAPITAL INCREASE AND OF THE TRANSFERABLE SECURITIES TO BE ISSUED BEING DEDUCTED FROM THE CEILING SET IN THE FIFTEENTH RESOLUTION	Management	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH AN INCREASE OF THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS, FOR A MAXIMUM NOMINAL AMOUNT OF ONE HUNDRED AND THREE MILLION EUROS, EXCLUDING POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 5% OF THE SHARE CAPITAL, THIS AMOUNT TO BE DEDUCTED FROM THE CEILING SET IN THE FOURTEENTH RESOLUTION	Management	For	For
20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO SET, IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING, THE ISSUE PRICE BY THE COMPANY OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, BY PUBLIC OFFERING WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER PERIOD OF 12 MONTHS	Management	Against	Against

Vote Summary

21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, TO ISSUE EQUITY SECURITIES RESERVED FOR MEMBERS OF EMPLOYEE SAVINGS PLANS FOR A MAXIMUM NOMINAL AMOUNT OF FIFTY-TWO MILLION EUROS EXCLUDING POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 2.5% OF THE SHARE CAPITAL	Management	For	For
22	AUTHORIZATION TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES OF THE COMPANY REPRESENTING UP TO 10% OF THE COMPANY'S CAPITAL PER A PERIOD OF 24 MONTHS	Management	For	For
23	STATUTORY AMENDMENTS RELATING TO THE INCREASE IN THE MINIMUM NUMBER OF SHARES OF THE COMPANY TO BE HELD BY DIRECTORS	Management	For	For
24	POWERS FOR THE EXECUTION OF THE DECISIONS OF THE COMBINED GENERAL MEETING AND FOR FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		

Vote Summary

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Security	F9867T103	Meeting Type	MIX
Ticker Symbol		Meeting Date	08-Jun-2023
ISIN	FR0011981968	Agenda	717157792 - Management
Record Date	05-Jun-2023	Holding Recon Date	05-Jun-2023
City / Country	LA / France	Vote Deadline	05-Jun-2023 01:59 PM ET
	DEFENS E		
SEDOL(s)	BMQ8TN7 - BMT6VC1 - BNFWR44 - BNQ4VM5 - BP25QX2 - BZ033P9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

CMMT	03 MAY 2023: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0428/202304-282301165.pdf AND- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0503/202305-032301362.pdf PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND RECEIPT OF UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS REFERRED TO IN PARAGRAPH 4 OF ARTICLE 39 OF THE FRENCH GENERAL TAX CODE	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
4	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF BERNARD BOURIGEAUD AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF GILLES GRAPINET AS DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF GILLES ARDITTI AS DIRECTOR	Management	For	For
8	RENEWAL OF THE TERM OF OFFICE OF ALDO CARDOSO AS DIRECTOR	Management	For	For
9	RENEWAL OF THE TERM OF OFFICE OF GIULIA FITZPATRICK AS DIRECTOR	Management	For	For
10	RENEWAL OF THE TERM OF OFFICE OF THIERRY SOMMELET AS DIRECTOR	Management	For	For
11	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO ALL CORPORATE OFFICERS	Management	For	For

Vote Summary

12	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO BERNARD BOURIGEAUD, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
13	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO GILLES GRAPINET, CHIEF EXECUTIVE OFFICER	Management	For	For
14	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MARC-HENRI DESPORTES, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For
16	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For
17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For
18	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO NON-EXECUTIVE DIRECTORS FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE, HOLD OR TRANSFER SHARES OF THE COMPANY	Management	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	Management	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES	Management	For	For

Vote Summary

22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY WAY OF A PUBLIC OFFERING, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH A PRIORITY SUBSCRIPTION OPTION FOR SHAREHOLDERS	Management	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES IN THE CONTEXT OF A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT AND IN COMPENSATION FOR CONTRIBUTIONS IN KIND RELATING TO EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER)	Management	For	For
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	For	For
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES RESERVED FOR THE BENEFICIARIES OF FREE SHARES ALLOCATED BY THE COMPANY WORLDLINE IGSA (FORMERLY INGENICO GROUP SA) AND HOLDERS OF WORLDLINE IGSA SHARES THROUGH A COMPANY SAVINGS PLAN AND/OR A GROUP SAVINGS PLAN OR THROUGH A COMPANY MUTUAL FUND	Management	For	For

Vote Summary

28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT WHO ARE MEMBERS OF COMPANY OR GROUP SAVINGS PLANS	Management	For	For
29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHARES RESERVED FOR PERSONS MEETING CERTAIN CHARACTERISTICS, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For
30	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO GRANT SHARE SUBSCRIPTION OR SHARE PURCHASE OPTIONS FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT	Management	For	For
31	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH THE FREE ALLOCATION OF PERFORMANCE SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES RELATED TO IT	Management	For	For
32	AMENDMENT TO ARTICLE 19 OF THE COMPANY'S BYLAWS IN ORDER TO MODIFY THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
33	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	02 MAY 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-	Non-Voting		

Vote Summary

MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR- FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU

CMMT 02 MAY 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK. Non-Voting

Vote Summary

BUREAU VERITAS SA

Security	F96888114	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-Jun-2023
ISIN	FR0006174348	Agenda	717225331 - Management
Record Date	19-Jun-2023	Holding Recon Date	19-Jun-2023
City / Country	NEUILLY / France	Vote Deadline	19-Jun-2023 01:59 PM ET
	-SUR- SEINE		
SEDOL(s)	B28DTJ6 - B28SN22 - B2Q5MS4 - B3K3V39 - BMGWK36	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0510/202305-102301390.pdf	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; DISTRIBUTION OF A DIVIDEND	Management	For	For
4	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RATIFICATION OF THE CO-OPTATION OF MR. LAURENT MIGNON AS A DIRECTOR, AS A REPLACEMENT FOR MR. ANDRE FRANCOIS-PONCET	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. FREDERIC SANCHEZ AS A DIRECTOR	Management	For	For
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. ALDO CARDOSO, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For

Vote Summary

11	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 01 JANUARY 2023 TO 22 JUNE 2023	Management	Against	Against
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 22 JUNE 2023 TO 31 DECEMBER 2023	Management	Against	Against
14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2023 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER, UNTIL THE DATE OF TERMINATION OF HIS DUTIES	Management	For	For
15	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For
16	OVERALL CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES AND SUB-CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT BY ISSUING (I) COMMON SHARES OF THE COMPANY AND/OR (II) TRANSFERABLE SECURITIES THAT ARE EQUITY SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO OTHER EQUITY SECURITIES EXISTING OR TO BE ISSUED BY THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES AND/OR (III) TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES THAT MAY GRANT ACCESS OR GRANT ACCESS TO EQUITY SECURITIES TO BE ISSUED OF THE COMPANY AND/OR OF ONE OF ITS SUBSIDIARIES	Management	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER SUM WHOSE CAPITALISATION WOULD BE ALLOWED	Management	For	For

Vote Summary

19	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IN REMUNERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS OF SECURITIES CARRIED OUT IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE) COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR A SUBSIDIARY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY WAY OF A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, ADDRESSED EXCLUSIVELY TO QUALIFIED INVESTORS AND/OR A RESTRICTED CIRCLE OF INVESTORS, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	Against	Against
23	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT PURSUANT TO THE 21ST AND THE 22ND RESOLUTIONS, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER YEAR	Management	For	For

Vote Summary

24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	Against	Against
25	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION OPTIONS, ENTAILING THE EXPRESS WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS IN FAVOUR OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP	Management	Against	Against
26	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE EXISTING COMMON SHARES OR NEW COMMON SHARES OF THE COMPANY FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP, WITH THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	Against	Against
27	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
28	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING ALL OR PART OF THE COMPANY'S SHARES ACQUIRED IN THE CONTEXT OF ANY SHARE BUYBACK PROGRAM	Management	For	For
29	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-	Non-Voting		

Vote Summary

AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.

Non-Voting

Vote Summary

ADEVINTA ASA

Security	R0000V110	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	29-Jun-2023	
ISIN	NO0010844038	Agenda	717377964 - Management	
Record Date	28-Jun-2023	Holding Recon Date	28-Jun-2023	
City / Country	TBD / Norway	Blocking	Vote Deadline	23-Jun-2023 01:59 PM ET
SEDOL(s)	BJ0DP40 - BK6N314 - BK9PBB3 - BM9S752	Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	IF YOUR CUSTODIAN DOES NOT HAVE A POWER OF ATTORNEY (POA) IN PLACE, AN-INDIVIDUAL BENEFICIAL OWNER SIGNED POA MAY BE REQUIRED.	Non-Voting		
CMMT	TO VOTE SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT IN THE LOCAL MARKET, THE-LOCAL CUSTODIAN WILL TEMPORARILY TRANSFER VOTED SHARES TO A SEPARATE ACCOUNT-IN THE BENEFICIAL OWNER'S NAME ON THE PROXY VOTING DEADLINE AND TRANSFER BACK-TO THE OMNIBUS/NOMINEE ACCOUNT THE DAY AFTER THE MEETING DATE.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	APPROVAL OF THE NOTICE AND AGENDA OF THE ANNUAL GENERAL MEETING	Management		
2	ELECTION OF CHAIRPERSON FOR THE MEETING	Management		
3	ELECTION OF A PERSON TO COSIGN THE MINUTES	Management		
4	APPROVAL OF THE FINANCIAL STATEMENTS AND THE BOARD OF DIRECTORS REPORT FOR 2022 FOR ADEVINTA ASA AND THE ADEVINTA GROUP	Management		
5	CONSIDERATION OF REPORT FOR CORPORATE GOVERNANCE	Non-Voting		
6	APPROVAL OF THE BOARD OF DIRECTORS DECLARATION OF SALARY AND OTHER REMUNERATIONS TO THE SENIOR MANAGEMENT	Management		
7	ADVISORY VOTE ON THE BOARD OF DIRECTORS REMUNERATION REPORT FOR THE SENIOR MANAGEMENT	Management		

Vote Summary

8	APPROVAL OF THE AUDITORS FEE FOR 2022	Management
9	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS	Management
10	APPROVAL OF REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management
11	ELECTION OF MEMBERS TO THE NOMINATION COMMITTEE	Management
12	APPROVAL OF REMUNERATION TO THE MEMBERS OF THE NOMINATION COMMITTEE	Management
13	AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL	Management
14	AUTHORISATION TO THE BOARD OF DIRECTORS TO BUY BACK THE COMPANY'S SHARES	Management
15	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	07 JUN 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	07 JUN 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-	Non-Voting

Vote Summary

THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT 07 JUN 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

KINGSPAN GROUP PLC

Security	G52654103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	20-Jul-2023
ISIN	IE0004927939	Agenda	717445539 - Management
Record Date	14-Jul-2023	Holding Recon Date	14-Jul-2023
City / Country	TBD / Ireland	Vote Deadline	12-Jul-2023 01:59 PM ET
SEDOL(s)	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	EUROCLEAR BANK, AS THE IRISH ISSUER CSD, HAS CONFIRMED THAT A MEETING-ATTENDANCE REQUEST TO ATTEND ONLY IS NOT AN OPTION THEY SUPPORT. IF YOU-REQUEST A MEETING ATTENDANCE, YOU MUST DO SO WITH VOTING RIGHTS SO YOU CAN-REPRESENT AND VOTE THESE SHARES AT THE MEETING. ANY REQUESTS TO ATTEND ONLY-WILL BE REJECTED BY EUROCLEAR BANK.	Non-Voting		
1	TO AUTHORISE THE DIRECTORS TO DELIST THE ORDINARY SHARES OF THE COMPANY FROM THE OFFICIAL LIST OF THE FINANCIAL CONDUCT AUTHORITY AND (FULL RES DETAILS IN THE NOTICE))	Management	For	For
CMMT	29 JUN 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	29 JUN 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND MODIFICATION OF TEXT OF RESOLUTION 1. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

ASSTEAD GROUP PLC

Security	G05320109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Sep-2023
ISIN	GB0000536739	Agenda	717505183 - Management
Record Date		Holding Recon Date	04-Sep-2023
City / Country	LONDON / United Kingdom	Vote Deadline	01-Sep-2023 01:59 PM ET
SEDOL(s)	0053673 - B02S5X9 - B630X21 - BG0B2Z3 - BN0WJF4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	RECEIVING THE REPORT AND ACCOUNTS	Management		
2	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	Management		
3	DECLARATION OF A FINAL DIVIDEND	Management		
4	RE-ELECTION OF PAUL WALKER	Management		
5	RE-ELECTION OF BRENDAN HORGAN	Management		
6	RE-ELECTION OF MICHAEL PRATT	Management		
7	RE-ELECTION OF ANGUS COCKBURN	Management		
8	RE-ELECTION OF LUCINDA RICHES	Management		
9	RE-ELECTION OF TANYA FRATTO	Management		
10	RE-ELECTION OF LINDSLEY RUTH	Management		
11	RE-ELECTION OF JILL EASTERBROOK	Management		
12	RE-ELECTION OF RENATA RIBEIRO	Management		
13	APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management		
14	AUTHORITY TO AGREE THE REMUNERATION OF THE AUDITOR	Management		
15	AUTHORITY TO ALLOT SHARES	Management		
16	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management		
17	ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	Management		
18	AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN SHARES	Management		
19	NOTICE PERIOD FOR GENERAL MEETINGS	Management		
CMMT	25 JUL 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-IN RESOLUTION 13. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

CAREL INDUSTRIES S.P.A.

Security	T2R2A6107	Meeting Type	MIX
Ticker Symbol		Meeting Date	14-Sep-2023
ISIN	IT0005331019	Agenda	717566799 - Management
Record Date	05-Sep-2023	Holding Recon Date	05-Sep-2023
City / Country	BRUGIN / Italy	Vote Deadline	06-Sep-2023 01:59 PM ET
	E		
SEDOL(s)	BF29861 - BFZNL4 - BG1VQ16	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
0010	INTEGRATION OF THE BOARD OF STATUTORY AUDITORS THROUGH THE APPOINTMENT OF AN ALTERNATE AUDITOR; RESOLUTIONS RELATED THERETO	Management	For	For
0020	PROPOSAL TO INCREASE THE SHARE CAPITAL, AGAINST PAYMENT AND IN DIVISIBLE FORM, UP TO A MAXIMUM OVERALL AMOUNT OF EURO 200,000,000.00 (INCLUDING ANY SHARE PREMIUM), THROUGH THE ISSUANCE OF ORDINARY SHARES, TO BE OFFERED IN OPTION TO THE COMPANY'S SHAREHOLDERS PURSUANT TO ARTICLE 2441, PARAGRAPH 1, OF THE ITALIAN CIVIL CODE; RELATED AMENDMENTS TO ARTICLE 5 OF THE BY-LAWS; RESOLUTIONS RELATED THERETO	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		