



Rapport de votes aux Assemblées Générales

Saison 2024

Publication le 30/04/2025

Rapport d'exercice de la politique de vote sur l'année 2024

1. Contexte et objectifs

Conformément à la réglementation applicable en la matière, La Financière Responsable (LFR) rend compte dans ce document de l'application de sa politique de vote pour l'exercice 2024.

La Financière Responsable a établi une politique de vote présentant les conditions dans lesquelles elle entend exercer les droits de vote attachés aux titres détenus par les OPC dont elle assure la gestion financière. La politique de vote de La Financière Responsable a été initialement décrite au début de l'année 2008 en vue d'être appliquée dans les années qui ont suivi.

2. Rappel synthétique des principes retenus pour l'exercice des droits de vote

- Exercer les droits de vote rattachés aux titres détenus par les fonds gérés par La Financière Responsable ;
- Exercer les droits de vote pour défendre les intérêts des porteurs de parts des fonds gérés et ainsi, voter contre toute résolution qui limiterait les intérêts des actionnaires minoritaires ;
- Assurer une participation résultant d'une position prise par LFR ou d'une recommandation émise par la Place financière de Paris (recommandations de vote de l'AFG).

Et dans tous les cas :

- Ne pas utiliser d'approche par type d'émetteur ou par seuil de détention, mais plutôt par type de résolution proposée.

3. Bilan de l'exercice 2024

3.1 Périmètre de vote

Nous utilisons l'interface informatique « *Proxy Edge* » de **Broadridge**, qui nous permet d'être informés et de voter à distance aux assemblées générales des entreprises présentes en portefeuille (à l'exception des votes pour les titres solidaires non cotés, qui ne sont pas gérés dans « *Proxy Edge* »).

Le périmètre de vote a concerné aussi bien les valeurs françaises que les valeurs étrangères détenues au sein des fonds LFR Euro Développement Durable ISR, LFR Actions Solidaires ISR et LFR Inclusion Responsable ISR.

Tableau récapitulatif de la méthode de vote pour l'exercice 2024

Le tableau ci-dessous récapitule la participation ainsi que l'exercice des droits de vote aux AG des entreprises présentes en portefeuille durant l'année 2024, à l'exception des titres solidaires non cotés :

	LFR Euro Développement Durable ISR	LFR Actions Solidaires ISR	LFR Inclusion Responsable ISR
Nombres d'entreprises ayant été en portefeuille en 2024	45	42	34
Vote physique lors de l'AG	0	0	0
Vote à distance via « Proxy Edge » :	30	28	23
- Dont valeurs françaises	17	16	16
- Dont valeurs étrangères	13	12	7
Absence de vote	15	14	11***
- Dont valeurs sorties avant l'AG	2	2	3
- Dont valeurs entrées après l'AG	10	9	4
- Dont actions préférentielles sans droit de vote	0	0	0
- Dont actions détenues sous forme nominative*	1	1	1
- Dont problème technique avec ProxyEdge**	2	2	1

* LFR n'a pas pu exercer ses droits de vote pour la société Michelin :

- Les actions étant détenues au nominatif, il n'est pas possible de voter sur la plateforme Proxy Edge aux AG des titres détenus au nominatif.

** LFR n'a pas pu exercer ses droits de vote pour les sociétés Novo Nordisk et Carel Industries :

- Les actions de Novo Nordisk ne remontent pas sur ProxyEdge pour LFR Euro Développement Durable ISR et LFR Actions Solidaires ISR. Les droits POA sur le Danemark n'ont pas été accordés pour ces deux fonds pour l'instant.
- Les votes pour les 18 résolutions présentées lors de l'AG de Carel Industries n'ont pas été pris en compte par la plateforme ProxyEdge. LFR a néanmoins étudié chaque résolution avec l'intention de voter « FOR » aux 18 résolutions.

*** LFR n'a pas exercé ses droits de vote pour les sociétés Bureau Veritas et Siemens :

- L'absence de vote pour ces deux valeurs ne concerne que le fonds LFR Inclusion Responsable ISR, les valeurs n'étant pas présentes sur nos autres fonds. À la suite de ce manquement, LFR a décidé d'assurer une meilleure veille sur les votes aux AG et s'engage à atteindre un taux de vote aux AG de 100% en 2025.

Dans l'ensemble, sur l'année 2024, LFR n'a pas exercé ses droits de vote pour Iberdrola, JCDecaux, Legrand et Mersen, car ces sociétés ont été sorties de nos portefeuilles avant leurs assemblées générales respectives.

De même, nous n'avons pas voté pour BioMérieux, Danieli, Elis, ERG, Gerresheimer, Lonza, Merlin Properties, Sage, SAP, SPIE et Technip Energies, qui ont été ajoutées à nos portefeuilles après la tenue de leurs assemblées générales (v. détail fourni ci-après).

3.2 Synthèse des votes par fonds en 2024

LFR Euro Développement Durable ISR :

Lors des 30 assemblées générales des sociétés, nous avons analysé et voté sur 644 résolutions proposées. Parmi celles-ci, 643 ont été approuvées et 1 abstenu, représentant un taux global de votes négatifs de 0,0%.

LFR n'a pas voté pour Iberdrola et JCDecaux, car ces valeurs ont été sorties du portefeuille avant leurs assemblées générales respectives.

Les sociétés BioMérieux, Danieli, Elis, ERG, Gerresheimer, Lonza, Merlin Properties, Sage, SAP et SPIE ont été ajoutés après leurs assemblées générales respectives.

LFR Actions Solidaires ISR :

Lors des 28 assemblées générales des sociétés cotées, nous avons analysé et voté sur 601 résolutions proposées. Parmi celles-ci, 600 ont été approuvées et 1 abstenu, représentant un taux global de votes négatifs de 0,0%.

LFR n'a pas voté pour Iberdrola et JCDecaux, car ces valeurs ont été sorties du portefeuille avant leurs assemblées générales respectives.

Les sociétés BioMérieux, Danieli, Elis, ERG, Gerresheimer, Merlin Properties, Sage, SAP et SPIE ont été ajoutés après leurs assemblées générales respectives.

Pour les **sociétés solidaires non cotées** comme SIDI, Habitat & Humanisme et Entreprendre pour Humaniser la Dépendance, les votes sur les résolutions au nom du FCP LFR Actions Solidaires ISR ont été effectués par correspondance.

- Pour *SIDI*, les 5 résolutions présentées ont toutes été approuvées.
- Pour *Habitat & Humanisme*, les 13 résolutions présentées ont toutes été approuvées.
- De même, *Entreprendre pour Humaniser la Dépendance* a vu ses 17 résolutions approuvées.
- Enfin, LFR n'a pas exercé ses droits de vote pour la société *France Active*.

LFR Inclusion Responsable ISR :

Lors des 23 assemblées générales des sociétés, nous avons analysé et voté sur 502 résolutions proposées. Parmi celles-ci, 502 ont été approuvées, représentant un taux global de votes négatifs de 0,0%.

LFR n'a pas voté pour JCDecaux, Legrand et Mersen, car ces valeurs ont été sorties du portefeuille *avant* leurs assemblées générales respectives.

Les sociétés BioMérieux, Elis, SAP et Technip Energies ont été ajoutés *après* leurs assemblées générales respectives.

Le tableau ci-dessous récapitule l'expression de la politique de vote adoptée en 2024 pour les fonds :

OPC	Nombre d'AG	Nombre de résolutions	Taux de rejet
LFR Euro Développement Durable ISR	30	644	0,0 %
LFR Actions Solidaires ISR	28	601	0,0 %
LFR Inclusion Responsable ISR	23	502	0,0 %

Par rapport aux principes de la politique de vote de La Financière Responsable, nous n'avons noté aucun conflit ou de vote contre liés aux risques de réputation et opérationnels attachés aux enjeux de développement durable (respect de l'environnement, des droits de l'homme...).

4. Prévisions pour l'année 2025

Pour l'année 2025, l'objectif est d'exercer dès que possible 100% des droits de vote rattachés aux titres détenus, sans minima de seuil de détention, par les OPC gérés par La Financière Responsable.

Vote Summary

SIEMENS AG

Security	D69671218	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Feb-2024
ISIN	DE0007236101	Agenda	718004168 - Management
Record Date	01-Feb-2024	Holding Recon Date	01-Feb-2024
City / Country	MUNICH / Germany	Vote Deadline	29-Jan-2024 01:59 PM ET
SEDOL(s)	0798725 - 5727973 - 5735233 - B0395G4 - B19GK05 - B5NMZR9 - B87F0H0 - BF0Z8C7 - BFNKQZ8 - BMXR5N9 - BMYXZM5 - BN7ZCD5 - BP50JR9 - BYL6SL1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022/23	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.7 PER SHARE	Management		
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2022/23	Management		
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2022/23	Management		
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIOUS FOR FISCAL YEAR 2022/23	Management		
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2022/23	Management		
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2022/23	Management		
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2022/23	Management		
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2022/23	Management		
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2022/23	Management		
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2022/23	Management		
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2022/23	Management		

Vote Summary

4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER REGINA E. DUGAN FOR FISCAL YEAR 2022/23	Management
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2022/23	Management
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2022/23	Management
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER OLIVER HARTMANN FOR FISCAL YEAR 2022/23	Management
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERYN LEE JAMES FOR FISCAL YEAR 2022/23	Management
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2022/23	Management
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2022/23	Management
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA MERZ FOR FISCAL YEAR 2022/23	Management
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIAN PFEIFFER FOR FISCAL YEAR 2022/23	Management
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2022/23	Management
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2022/23	Management
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2022/23	Management
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER RORSTED FOR FISCAL YEAR 2022/23	Management
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2022/23	Management
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2022/23	Management
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2022/23	Management
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2022/23	Management
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2022/23	Management

Vote Summary

4.24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2022/23	Management
4.25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2022/23	Management
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023/24	Management
6	APPROVE REMUNERATION POLICY	Management
7	APPROVE REMUNERATION REPORT	Management
8	APPROVE CREATION OF EUR 480 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS	Management
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 15 BILLION; APPROVE CREATION OF EUR 210 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR	Non-Voting

Vote Summary

MANDATORY VOTING RIGHTS-NOTIFICATIONS
PURSUANT TO THE GERMAN SECURITIES TRADING
ACT (WPHG). FOR-QUESTIONS IN THIS REGARD
PLEASE CONTACT YOUR CLIENT SERVICE
REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO
NOT HAVE ANY INDICATION REGARDING SUCH
CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION
FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-
USUAL

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE- REPRESENTATIVE	Non-Voting
CMMT	13 DEC 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF- DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	13 DEC 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	13 DEC 2023: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE	Non-Voting

Vote Summary

CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR- FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU

CMMT	13 DEC 2023: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
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Vote Summary

INFINEON TECHNOLOGIES AG

Security	D35415104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Feb-2024
ISIN	DE0006231004	Agenda	718078264 - Management
Record Date	16-Feb-2024	Holding Recon Date	16-Feb-2024
City / Country	NEUBIBE / Germany	Vote Deadline	13-Feb-2024 01:59 PM ET
	RG		
SEDOL(s)	5889505 - B01DKJ6 - B0CRGY4 - B108X56 - B7N2TT3 - B814K62 - BF0Z753 - BMXR216 - BYL6SV1 - BYXQQV5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting		
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS	Non-Voting		

Vote Summary

PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL

CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.35 PER SHARE	Management	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2023	Management	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2023	Management	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2023	Management	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ FOR FISCAL YEAR 2023	Management	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG FOR FISCAL YEAR 2023	Management	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT DIESS (FROM FEB. 16, 2023) FOR FISCAL YEAR 2023	Management	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER-STEG FOR FISCAL YEAR 2023	Management	For	For

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4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2023	Management	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER (UNTIL FEB. 16, 2023) FOR FISCAL YEAR 2023	Management	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2023	Management	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2023	Management	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2023	Management	For	For
4.8	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD - KLAUS HELMRICH (SINCE FEBRUARY 16, 2023)	Management	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED (UNTIL FEB. 16, 2023) FOR FISCAL YEAR 2023	Management	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2023	Management	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD (UNTIL FEB. 2, 2023) FOR FISCAL YEAR 2023	Management	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2023	Management	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2023	Management	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2023	Management	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFFER FOR FISCAL YEAR 2023	Management	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2023	Management	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE FOR FISCAL YEAR 2023	Management	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2023	Management	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER UTE WOLF (FROM APRIL 22, 2023) FOR FISCAL YEAR 2023	Management	For	For

Vote Summary

5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For
6.1	ELECT UTE WOLF TO THE SUPERVISORY BOARD	Management	For	For
6.2	ELECT HERMANN EUL TO THE SUPERVISORY BOARD	Management	For	For
7	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For
8	APPROVE CREATION OF EUR 490 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 6 BILLION; APPROVE CREATION OF EUR 260 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For
10	APPROVE REMUNERATION REPORT	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	12 JAN 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-	Non-Voting		

Vote Summary

THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	12 JAN 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
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CMMT	12 JAN 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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Vote Summary

NOVO NORDISK A/S

Security	K72807140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	DK0062498333	Agenda	718173874 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	COPENH / Denmark	Vote Deadline	14-Mar-2024 01:59 PM ET
	AGEN		
SEDOL(s)	BP6KMJ1 - BP6KMM4 - BP6KMQ8 - BP6KMR9 - BP6L089 - BP6L0L2 - BP6L2P0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1, 6.2, 6.3.1 TO 6.3.6 AND 7.1. THANK YOU	Non-Voting		
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2023	Management	For	For
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2023	Management	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2023	Management	For	For

Vote Summary

5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2024	Management	For	For
5.2.A	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE BOARD OF DIRECTORS	Management	For	For
5.2.B	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE EXECUTIVE MANAGEMENT	Management	For	For
5.2.C	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For
5.3	APPROVAL OF THE REMUNERATION POLICY	Management	For	For
6.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HELGE LUND AS CHAIR	Management	For	For
6.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For
6.3.1	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF LAURENCE DEBROUX	Management	For	For
6.3.2	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF ANDREAS FIBIG	Management	For	For
6.3.3	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF SYLVIE GREGOIRE	Management	For	For
6.3.4	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF KASIM KUTAY	Management	For	For
6.3.5	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF CHRISTINA LAW	Management	For	For
6.3.6	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF MARTIN MACKAY	Management	For	For
7.1	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
8.1	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 4,500,000 BY CANCELLATION OF B SHARES	Management	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For
8.3	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For
9	ANY OTHER BUSINESS	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	11 MAR 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	11 MAR 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	11 MAR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

SIKA AG				
Security	H7631K273	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	26-Mar-2024	
ISIN	CH0418792922	Agenda	718185778 - Management	
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024	
City / Country	BAAR / Switzerland	Vote Deadline	20-Mar-2024 01:59 PM ET	
SEDOL(s)	BF2DSG3 - BFCCP25 - BFFJRC7 - BG1D6W3 - BJ9MG45	Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.30 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management	For	For
4.1.1	REELECT VIKTOR BALLI AS DIRECTOR	Management	For	For
4.1.2	REELECT LUCRECE FOUFOPOULOS-DE RIDDER AS DIRECTOR	Management	For	For
4.1.3	REELECT JUSTIN HOWELL AS DIRECTOR	Management	For	For
4.1.4	REELECT GORDANA LANDEN AS DIRECTOR	Management	For	For
4.1.5	REELECT MONIKA RIBAR AS DIRECTOR	Management	For	For
4.1.6	REELECT PAUL SCHULER AS DIRECTOR	Management	For	For
4.1.7	REELECT THIERRY VANLANCKER AS DIRECTOR	Management	For	For
4.2	ELECT THOMAS AEBISCHER AS DIRECTOR	Management	For	For
4.3	ELECT THIERRY VANLANCKER AS BOARD CHAIR	Management	For	For
4.4.1	REAPPOINT JUSTIN HOWELL AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
4.4.2	REAPPOINT GORDANA LANDEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
4.4.3	APPOINT PAUL SCHULER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
4.5	RATIFY KPMG AG AS AUDITORS	Management	For	For
4.6	DESIGNATE JOST WINDLIN AS INDEPENDENT PROXY	Management	For	For
5	APPROVE SUSTAINABILITY REPORT	Management	For	For
6.1	APPROVE REMUNERATION REPORT	Management	For	For

Vote Summary

6.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.4 MILLION	Management	For	For
6.3	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 23 MILLION	Management	For	For
7	TRANSACTION OTHER BUSINESS	Management	For	Against
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		

Vote Summary

ALFEN N.V.

Security	N0227W101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Apr-2024
ISIN	NL0012817175	Agenda	718191125 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	ALMERE / Netherlands	Vote Deadline	01-Apr-2024 01:59 PM ET
SEDOL(s)	BD9C148 - BG0SJ42 - BJVR7M3 - BLFB3M7 - BMZQBQ9 - BNNX0K6 - BPG5S76	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1.	OPENING	Non-Voting		
2.a.	2023 ANNUAL REPORT: REPORT OF THE MANAGEMENT BOARD FOR 2023	Non-Voting		
2.b.	2023 ANNUAL REPORT: REMUNERATION REPORT FOR 2023 (ADVISORY VOTE)	Management	For	For
2.c.	2023 ANNUAL REPORT: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2023	Management	For	For
3.	CORPORATE GOVERNANCE UPDATE	Non-Voting		
4.a.	RESERVATION AND DIVIDEND: EXPLANATION OF DIVIDEND AND RESERVE POLICY	Non-Voting		
4.b.	RESERVATION AND DIVIDEND: EXPLANATION OF RESERVATION OF PROFITS FOR 2023	Non-Voting		

Vote Summary

5.a.	DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD FROM LIABILITY FOR THE EXERCISE OF THEIR DUTIES: PROPOSAL TO DISCHARGE THE MEMBERS OF THE MANAGEMENT BOARD FROM LIABILITY	Management	For	For
5.b.	DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD FROM LIABILITY FOR THE EXERCISE OF THEIR DUTIES: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY	Management	For	For
6.	PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For
7.	PROPOSAL TO APPOINT MR B. TANS AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For
8.	PROPOSAL TO REAPPOINT MR W.M. ACKERMANS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
9.a.	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY I	Management	For	For
9.b.	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY II	Management	For	For
10.a.	AUTHORITIES OF THE MANAGEMENT BOARD: PROPOSAL TO EXTEND THE DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PRE EMPTIVE RIGHTS FOR A PERIOD OF 18 MONTHS	Management	For	For
10.b.	AUTHORITIES OF THE MANAGEMENT BOARD: PROPOSAL TO AUTHORIZE THE MANAGEMENT BOARD TO CAUSE THE COMPANY TO ACQUIRE OWN SHARES FOR A PERIOD OF 18 MONTHS	Management	For	For
11.	PROPOSAL TO APPOINT PWC AS THE EXTERNAL AUDITOR FOR 2025	Management	For	For
12.	CLOSING	Non-Voting		
CMMT	28 FEB 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 2.c. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

VINCI SA

Security	F5879X108	Meeting Type	MIX
Ticker Symbol		Meeting Date	09-Apr-2024
ISIN	FR0000125486	Agenda	718197848 - Management
Record Date	04-Apr-2024	Holding Recon Date	04-Apr-2024
City / Country	PARIS / France	Vote Deadline	04-Apr-2024 02:00 PM ET
SEDOL(s)	B1XH026 - B1XHQT5 - B1XJBN0 - B28N3W7 - B8351N7 - BD37YW8 - BF447Q7 - BRTM6Z2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.50 PER SHARE	Management	For	For
4	REELECT BENOIT BAZIN AS DIRECTOR	Management	For	For
5	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For
6	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
7	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For
8	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	For	For
9	APPROVE COMPENSATION REPORT	Management	For	For
10	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	For	For
11	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
12	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For
13	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	For	For
14	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For
CMMT	04 MAR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0228/202402-282400359.pdf AND PLEASE NOTE THAT THIS IS	Non-Voting		

Vote Summary

A REVISION DUE TO ADDITION OF-COMMENTS AND TO CHANGE IN RECORD DATE FROM 05 APR 2024 TO 04 APR 2024. IF YOU-HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE-TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting
CMMT	04 MAR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON	Non-Voting

Vote Summary

THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	04 MAR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE-BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
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Vote Summary

DEUTSCHE TELEKOM AG

Security	D2035M136	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2024
ISIN	DE0005557508	Agenda	718199498 - Management
Record Date	05-Apr-2024	Holding Recon Date	05-Apr-2024
City / Country	BONN / Germany	Vote Deadline	02-Apr-2024 01:59 PM ET
SEDOL(s)	5842359 - B01DGB0 - B07G5Q1 - B0ZKVBH8 - B19GHY8 - B7M5XW4 - B92MTP4 - BF0Z6Y5 - BFNKQY7 - BH4HML0 - BMXR517 - BYL6SQ6 - BZ9NRX6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.77 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For
6.1	ELECT LARS HINRICHS TO THE SUPERVISORY BOARD	Management	For	For
6.2	ELECT KARL-HEINZ STREIBICH TO THE SUPERVISORY BOARD	Management	For	For
7	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 8 BILLION; APPROVE CREATION OF EUR 1.2 BILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For
9	APPROVE REMUNERATION REPORT	Management	For	For
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN	Non-Voting		

Vote Summary

REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL

CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting

Vote Summary

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting
CMMT	04 MAR 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS- PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	04 MAR 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	04 MAR 2024: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting

Vote Summary

CMMT 04 MAR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

ASTRAZENECA PLC

Security	G0593M107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Apr-2024
ISIN	GB0009895292	Agenda	718225192 - Management
Record Date	07-Mar-2024	Holding Recon Date	09-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	08-Apr-2024 01:59 PM ET
SEDOL(s)	0989529 - 4983884 - 5659902 - B01DCL2 - BNVTVX6 - BRTM7T3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANYS ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For
2	TO CONFIRM THE 2023 INTERIM DIVIDENDS	Management	For	For
3	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR	Management	For	For
5A	TO ELECT OR RE-ELECT MICHEL DEMARE	Management	For	For
5B	TO ELECT OR RE-ELECT PASCAL SORIOT	Management	For	For
5C	TO ELECT OR RE-ELECT ARADHANA SARIN	Management	For	For
5D	TO ELECT OR RE-ELECT PHILIP BROADLEY	Management	For	For
5E	TO ELECT OR RE-ELECT EUAN ASHLEY	Management	For	For
5F	TO ELECT OR RE-ELECT DEBORAH DISANZO	Management	For	For
5G	TO ELECT OR RE-ELECT DIANA LAYFIELD	Management	For	For
5H	TO ELECT OR RE-ELECT ANNA MANZ	Management	For	For
5I	TO ELECT OR RE-ELECT SHERI MCCOY	Management	For	For
5J	TO ELECT OR RE-ELECT TONY MOK	Management	For	For
5K	TO ELECT OR RE-ELECT NAZNEEN RAHMAN	Management	For	For
5L	TO ELECT OR RE-ELECT ANDREAS RUMMELT	Management	For	For
5M	TO ELECT OR RE-ELECT MARCUS WALLENBERG	Management	For	For
6	TO APPROVE THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE AND THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For
7	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For
8	TO APPROVE AMENDMENTS TO THE ASTRAZENECA PERFORMANCE SHARE PLAN 2020	Management	For	For
9	TO AUTHORISE LIMITED POLITICAL DONATIONS	Management	For	For

Vote Summary

10	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For
11	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
12	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For
13	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
14	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For

Vote Summary

STRAUMANN HOLDING AG

Security	H8300N127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2024
ISIN	CH1175448666	Agenda	718260057 - Management
Record Date	03-Apr-2024	Holding Recon Date	03-Apr-2024
City / Country	BASEL / Switzerland	Vote Deadline	05-Apr-2024 01:59 PM ET
SEDOL(s)	BPBQRT9 - BPBQSH4 - BPGLRD3 - BPNXWK4 - BQ7ZV06	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
1.2	APPROVE REMUNERATION REPORT	Management	For	For
1.3	APPROVE NON-FINANCIAL REPORT	Management	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.85 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For
4	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.6 MILLION	Management	For	For
5.1	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.2 MILLION	Management	For	For
5.2	APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.8 MILLION	Management	For	For
5.3	APPROVE SHORT-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7.2 MILLION	Management	For	For
6.1	REELECT PETRA RUMPF AS DIRECTOR AND BOARD CHAIR	Management	For	For
6.2	REELECT OLIVIER FILLIOL AS DIRECTOR	Management	For	For
6.3	REELECT MARCO GADOLA AS DIRECTOR	Management	For	For
6.4	REELECT THOMAS STRAUMANN AS DIRECTOR	Management	For	For
6.5	REELECT REGULA WALLIMANN AS DIRECTOR	Management	For	For
6.6	ELECT XIAOQUN CLEVER-STEG AS DIRECTOR	Management	For	For
6.7	ELECT STEFAN MEISTER AS DIRECTOR	Management	For	For
7.1	APPOINT OLIVIER FILLIOL AS MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE	Management	For	For

Vote Summary

7.2	REAPPOINT MARCO GADOLA AS MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE	Management	For	For
7.3	REAPPOINT REGULA WALLIMANN AS MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE	Management	For	For
8	DESIGNATE NEOVIUS AG AS INDEPENDENT PROXY	Management	For	For
9	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For	For
10	TRANSACT OTHER BUSINESS	Management	Abstain	For
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		

Vote Summary

INTERPARFUMS

Security	F5262B119	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-Apr-2024
ISIN	FR0004024222	Agenda	718243962 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	PARIS / France	Vote Deadline	11-Apr-2024 02:00 PM ET
SEDOL(s)	4433839 - B28JK46 - B4LT456	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	18 MAR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-	Non-Voting		

Vote Summary

THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	18 MAR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE-BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		
1	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED ON 31 DECEMBER 2023. APPROVAL OF NON-TAX-DEDUCTIBLE EXPENSES AND CHARGES	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For
3	ALLOCATION OF THE RESULT AND DIVIDEND FIXATION	Management	For	For
4	STATUTORY AUDITORS' SPECIAL REPORT ON RELATED-PARTY AGREEMENTS AND APPROVAL OF A NEW AGREEMENT	Management	For	For
5	APPOINTMENT OF MRS. CAROLINE RENOUX, AS DIRECTOR	Management	For	For
6	ANNUAL FIXED AMOUNT TO BE ALLOCATED TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
7	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL ITEMS COMPOSING THE TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING THE YEAR OR AWARDED IN RESPECT OF THE SAME YEAR TO PHILIPPE BENACIN, CHIEF EXECUTIVE OFFICER	Management	For	For
8	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
9	APPROVAL OF THE REMUNERATION POLICY OF THE CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER CORPORATE OFFICER	Management	For	For
10	APPROVAL OF THE DIRECTORS' REMUNERATION POLICY	Management	For	For

Vote Summary

11	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO REDEEM BY THE COMPANY ITS OWN SHARES WITHIN THE FRAMEWORK OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For
12	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CANCEL OWN SHARES HELD BY THE COMPANY, IN PARTICULAR THOSE PURCHASED UNDER THE TERMS OF THE ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For
13	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR TRANSFERABLE SECURITIES GIVING ACCESS TO CAPITAL (OF THE COMPANY OR OF A COMPANY IN THE GROUP) AND/OR DEBT SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED	Management	For	For
14	DELEGATION TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES OR TRANSFERABLE SECURITIES GIVING ACCESS TO THE CAPITAL (OR TO DEBT SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY A PUBLIC OFFER (EXCLUDING TENDERS REFERRED TO IN ARTICLE L.1. 411-2) OR SECURITIES REMUNERATION IN CONNECTION WITH A PUBLIC EXCHANGE OFFER	Management	For	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR TRANSFERABLE SECURITIES GIVING ACCESS TO THE CAPITAL (OF THE COMPANY OR OF A COMPANY IN THE GROUP) AND/OR TO DEBT SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY AN OFFER REFERRED TO IN ARTICLE L.1. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
16	AUTHORISATION, IN THE EVENT OF ISSUANCE WITHOUT PREFERENTIAL RIGHT OF SUBSCRIPTION, TO FIX, WITHIN A LIMIT OF 10% OF THE SHARE CAPITAL PER YEAR, THE ISSUE PRICE UNDER CONDITIONS DETERMINED BY THE GENERAL MEETING	Management	For	For
17	AUTHORISATION TO INCREASE THE AMOUNT OF ISSUANCES	Management	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN PURSUANT TO ARTICLES L. 3332-18 ET SEQ. OF THE LABOUR CODE	Management	For	For

Vote Summary

19	OVERALL LIMIT ON THE CEILINGS FOR THE DELEGATIONS PROVIDED FOR IN THE FOURTEENTH, FIFTEENTH AND EIGHTEENTH RESOLUTIONS OF THIS GENERAL MEETING	Management	For	For
20	POWERS FOR FORMALITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	18 MAR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0311/202403-112400462.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

FERRARI N.V.

Security	N3167Y103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Apr-2024
ISIN	NL0011585146	Agenda	718219505 - Management
Record Date	20-Mar-2024	Holding Recon Date	20-Mar-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	05-Apr-2024 01:59 PM ET
SEDOL(s)	BD6G507 - BF44756 - BP39893 - BYSY7Z5 - BYSY8M9 - BYSY8N0 - BYWP8P1 - BZ1GMK5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
0010	REMUNERATION REPORT 2023 (ADVISORY VOTE)	Management	For	For
0020	ADOPTION OF THE 2023 ANNUAL ACCOUNTS	Management	For	For
0030	DETERMINATION AND DISTRIBUTION OF DIVIDEND	Management	For	For
0040	GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2023	Management	For	For
0050	RE-APPOINTMENT OF JOHN ELKANN (EXECUTIVE DIRECTOR)	Management	For	For
0060	RE-APPOINTMENT OF BENEDETTO VIGNA (EXECUTIVE DIRECTOR)	Management	For	For
0070	RE-APPOINTMENT OF PIERO FERRARI (NON-EXECUTIVE DIRECTOR)	Management	For	For
0080	RE-APPOINTMENT OF DELPHINE ARNAULT (NON-EXECUTIVE DIRECTOR)	Management	For	For
0090	RE-APPOINTMENT OF FRANCESCA BELLETTINI (NON-EXECUTIVE DIRECTOR)	Management	For	For

Vote Summary

0100	RE-APPOINTMENT OF EDUARDO H. CUE (NON-EXECUTIVE DIRECTOR)	Management	For	For
0110	RE-APPOINTMENT OF SERGIO DUCA (NON-EXECUTIVE DIRECTOR)	Management	For	For
0120	RE-APPOINTMENT OF JOHN GALANTIC (NON-EXECUTIVE DIRECTOR)	Management	For	For
0130	RE-APPOINTMENT OF MARIA PATRIZIA GRIECO (NON-EXECUTIVE DIRECTOR)	Management	For	For
0140	RE-APPOINTMENT OF ADAM KESWICK (NON-EXECUTIVE DIRECTOR)	Management	For	For
0150	RE-APPOINTMENT OF MICHELANGELO VOLPI (NON-EXECUTIVE DIRECTOR)	Management	For	For
0160	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
0170	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
0180	PROPOSAL TO AMEND THE REMUNERATION POLICY OF THE BOARD OF DIRECTORS TO ALIGN IT WITH NEW LEGISLATION	Management	For	For
0190	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
0200	RE-APPOINTMENT OF INDEPENDENT AUDITOR	Management	For	For
0210	PROPOSAL TO APPROVE THE PROPOSED AWARD OF (RIGHTS TO SUBSCRIBE FOR) COMMON SHARES IN THE CAPITAL OF THE COMPANY TO THE EXECUTIVE DIRECTORS IN ACCORDANCE WITH ARTICLE 14.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION AND DUTCH LAW	Management	For	For

Vote Summary

SIEMENS HEALTHINEERS AG

Security	D6T479107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	DE000SHL1006	Agenda	718142843 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	MUENCH / Germany EN	Vote Deadline	08-Apr-2024 01:59 PM ET
SEDOL(s)	BD594Y4 - BDZW670 - BGPKCP5 - BN2R5M6 - BPK3H91 - BYVR1V5 - BYVRFK2 - BYVS044	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.95 PER SHARE	Management	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2023	Management	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2023	Management	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON FOR FISCAL YEAR 2023	Management	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ELISABETH STAUDINGER-LEIBRECHT FOR FISCAL YEAR 2023	Management	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2023	Management	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2023	Management	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VERONIKA BIENERT (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2023	Management	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2023	Management	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER KOERTE (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For

Vote Summary

4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SARENA LIN (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ FOR FISCAL YEAR 2023	Management	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2023	Management	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOW WILSON (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
7	AMEND CORPORATE PURPOSE	Management	For	For
8	AMEND ARTICLES OF ASSOCIATION	Management	For	For
9.1	ELECT RALF THOMAS TO THE SUPERVISORY BOARD	Management	For	For
9.2	ELECT KARL-HEINZ STREIBICH TO THE SUPERVISORY BOARD	Management	For	For
9.3	ELECT ROLAND BUSCH TO THE SUPERVISORY BOARD	Management	For	For
9.4	ELECT MARION HELMES TO THE SUPERVISORY BOARD	Management	For	For
9.5	ELECT SARENA LIN TO THE SUPERVISORY BOARD	Management	For	For
9.6	ELECT PEER SCHATZ TO THE SUPERVISORY BOARD	Management	For	For
9.7	ELECT NATHALIE VON SIEMENS TO THE SUPERVISORY BOARD	Management	For	For
9.8	ELECT DOW WILSON TO THE SUPERVISORY BOARD	Management	For	For
9.9	ELECT VERONIKA BIENERT TO THE SUPERVISORY BOARD	Management	For	For
9.10	ELECT PETER KOERTE TO THE SUPERVISORY BOARD	Management	For	For
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		

Vote Summary

CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL	Non-Voting
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.- COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting

Vote Summary

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting
CMMT	09 FEB 2024: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	09 FEB 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	09 FEB 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting

Vote Summary

CMMT 09 FEB 2024: PLEASE NOTE THAT THIS IS A
REVISION DUE TO ADDITION OF COMMENTS.-IF
YOU HAVE ALREADY SENT IN YOUR VOTES,
PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE
TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK
YOU

Non-Voting

Vote Summary

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	FR0000121014	Agenda	718234280 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	PARIS / France	Vote Deadline	15-Apr-2024 02:00 PM ET
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	14 MAR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IMPORTANT ADDITIONAL-MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0311/202403-112400454.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENT AND MODIFICATION OF TEXT OF RESOLUTION 9. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED.	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
3	ALLOCATION OF NET PROFIT - DETERMINATION OF DIVIDEND CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
4	APPROVAL OF RELATED PARTY AGREEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
5	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
6	APPOINTMENT OF HENRI DE CASTRIES AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
7	APPOINTMENT OF ALEXANDRE ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
8	APPOINTMENT OF FREDERIC ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
9	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
10	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
11	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERNARD ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For

Vote Summary

12	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE GROUP MANAGING DIRECTOR, ANTONIO BELLONI CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
13	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF DIRECTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
14	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
15	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE GROUP MANAGING DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO PURCHASE COMPANY SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 60.2 BILLION EUROS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
17	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING COMPANY SHARES ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
18	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO AWARD BONUS SHARES TO BE ISSUED WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, OR SHARES IN ISSUE FOR THE BENEFIT OF EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES UP TO A LIMIT OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR MEMBERS OF THE GROUP'S COMPANY SAVINGS PLANS, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For

Vote Summary

20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO CARRY OUT CAPITAL INCREASES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR CATEGORIES OF BENEFICIARIES COMPRISING ELIGIBLE EMPLOYEES AND EXECUTIVE OFFICERS OF FOREIGN SUBSIDIARIES, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For
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Vote Summary

CAREL INDUSTRIES S.P.A.

Security	T2R2A6107	Meeting Type	MIX
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	IT0005331019	Agenda	718316828 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	BRUGIN / Italy	Vote Deadline	10-Apr-2024 01:59 PM ET
	E		
SEDOL(s)	BF29861 - BFZNZL4 - BG1VQ16	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 132853 DUE TO RECEIVED-SLATES FOR RESOLUTION 6 AND 10. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE.-THANK YOU.	Non-Voting		
0010	PROPOSED AMENDMENTS TO ARTICLES 9, 10, 19 AND 24 OF THE BY-LAWS; RELATED AND CONSEQUENT RESOLUTIONS	Management		
0020	APPROVAL OF THE FINANCIAL STATEMENTS AT 31 DECEMBER 2023; RELATED AND CONSEQUENT RESOLUTIONS	Management		
0030	ALLOCATION OF THE RESULT FOR THE FINANCIAL YEAR; RELATED AND CONSEQUENT RESOLUTIONS	Management		
0040	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management		
0050	DETERMINATION OF THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	Management		
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 SLATES TO BE ELECTED AS DIRECTORS,-THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING-INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE-REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 2 SLATES AND TO-SELECT 'CLEAR' FOR THE OTHERS. THANK YOU	Non-Voting		

Vote Summary

006A	APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS; LIST PRESENTED BY THE SHAREHOLDERS LUIGI ROSSI LUCIANI S.A.P.A. AND ATHENA FH S.P.A. REPRESENTING THE 52.75 PCT OF THE COMPANY'S SHARE CAPITAL	Shareholder
006B	APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS; LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 2.73326 PCT OF THE COMPANY'S SHARE CAPITAL	Shareholder
0070	APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management
0080	APPOINTMENT OF THE VICE CHAIRMAN OF THE BOARD OF DIRECTORS	Management
0090	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 OPTIONS TO INDICATE A PREFERENCE ON-THIS RESOLUTIONS, ONLY ONE CAN BE SELECTED. THE STANDING INSTRUCTIONS FOR-THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE-FOR ONLY 1 OF THE 2 OPTIONS BELOW FOR RESOLUTIONS 010A AND 010B, YOUR OTHER-VOTES MUST BE EITHER AGAINST OR ABSTAIN THANK YOU	Non-Voting
010A	APPOINTMENT OF THREE STANDING AUDITORS AND TWO ALTERNATE AUDITORS; LIST PRESENTED BY THE SHAREHOLDERS LUIGI ROSSI LUCIANI S.A.P.A. AND ATHENA FH S.P.A. REPRESENTING THE 52.75 PCT OF THE COMPANY'S SHARE CAPITAL	Shareholder
010B	APPOINTMENT OF THREE STANDING AUDITORS AND TWO ALTERNATE AUDITORS; LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 2.73326 PCT OF THE COMPANY'S SHARE CAPITAL	Shareholder
0110	APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS	Management
0120	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF STATUTORY AUDITORS	Management
0130	BINDING VOTE ON THE REMUNERATION POLICY FOR THE 2024 FINANCIAL YEAR SET FORTH IN THE FIRST SECTION OF THE REPORT; RELATED AND CONSEQUENT RESOLUTIONS	Management
0140	CONSULTATION ON THE SECOND SECTION OF THE REPORT CONCERNING REMUNERATION PAID IN OR RELATING TO THE 2023 FINANCIAL YEAR; RELATED AND CONSEQUENT RESOLUTIONS	Management

Vote Summary

0150	PROPOSAL TO APPROVE A COMPENSATION PLAN BASED ON FINANCIAL INSTRUMENTS PURSUANT TO ARTICLE 114-BIS OF LEGISLATIVE DECREE 58 OF 24 FEBRUARY 1998, AS SUBSEQUENTLY AMENDED AND SUPPLEMENTED; RELATED AND CONSEQUENT RESOLUTIONS	Management
0160	PROPOSAL TO AUTHORISE THE PURCHASE AND DISPOSAL OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE PREVIOUS AUTHORISATION APPROVED BY THE ORDINARY SHAREHOLDERS' MEETING ON 21 APRIL 2023; RELATED AND CONSEQUENT RESOLUTIONS	Management

Vote Summary

L'OREAL S.A.

Security	F58149133	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-Apr-2024
ISIN	FR0000120321	Agenda	718268457 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	PALAIS / France	Vote Deadline	18-Apr-2024 02:00 PM ET
SEDOL(s)	4057808 - 4067089 - B033469 - B10LP48 - B23V2F2 - BF446X7 - BH7KD13 - BPK3MR4 - BRTMBW4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	21 MAR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-	Non-Voting		

Vote Summary

MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR- FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU

CMMT 21 MAR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN- NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE- SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE- BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

CMMT 21 MAR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0318/202403-182400559.pdf> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

1	APPROVAL OF THE 2023 PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For
2	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	ALLOCATION OF THE COMPANY'S NET INCOME FOR FINANCIAL YEAR 2023 AND SETTING OF THE DIVIDEND	Management	For	For
4	APPOINTMENT OF MR JACQUES RIPOLL AS DIRECTOR	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MS BEATRICE GUILLAUME-GRABISCH AS DIRECTOR	Management	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MS ILHAM KADRI AS DIRECTOR	Management	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR JEAN-VICTOR MEYERS AS DIRECTOR	Management	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR NICOLAS MEYERS AS DIRECTOR	Management	For	For
9	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING	Management	For	For

Vote Summary

10	APPOINTMENT OF ERNST & YOUNG AUDIT AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING	Management	For	For
11	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF EACH OF THE DIRECTORS AND CORPORATE OFFICERS REQUIRED BY ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For
12	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
13	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For
14	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For
15	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
16	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
17	AUTHORIZATION FOR THE COMPANY TO REPURCHASE ITS OWN SHARES	Management	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING THE SHARES ACQUIRED BY THE COMPANY UNDER ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For
19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT FREE GRANTS OF EXISTING SHARES AND/OR SHARES TO BE ISSUED, WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, TO EMPLOYEES AND DIRECTORS AND CORPORATE OFFICERS	Management	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For

Vote Summary

21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE SCOPE OF AN EMPLOYEE SHARE OWNERSHIP PLAN	Management	For	For
22	POWERS FOR FORMALITIES	Management	For	For

Vote Summary

ASML HOLDING NV

Security	N07059202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	NL0010273215	Agenda	718233694 - Management
Record Date	27-Mar-2024	Holding Recon Date	27-Mar-2024
City / Country	VELDHO / Netherlands	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	B85NWW4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BPK3MG3 - BRBTBV2 - BWY5GK6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING	Non-Voting		
2.	OVERVIEW OF THE COMPANY'S BUSINESS, FINANCIAL SITUATION AND ESG-SUSTAINABILITY	Non-Voting		
3.a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023	Management	For	For
3.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2023, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For
3.c.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: COMPLIANCE WITH THE DUTCH-CORPORATE GOVERNANCE CODE	Non-Voting		
3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S-RESERVES AND DIVIDEND POLICY	Non-Voting		
3.e.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2023	Management	For	For
4.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023	Management	For	For

Vote Summary

4.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023	Management	For	For
5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	For
6.a.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. C.D. FOUQUET AS A MEMBER OF THE BOARD OF MANAGEMENT IN-THE POSITION OF PRESIDENT AND CHIEF EXECUTIVE OFFICER	Non-Voting		
6.b.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-APPOINTMENT OF MR. J.P. KOONMEN AS A MEMBER OF THE BOARD OF MANAGEMENT IN-THE-POSITION OF CHIEF CUSTOMER OFFICER	Non-Voting		
7.a.	COMPOSITION OF THE SUPERVISORY BOARD: DISCUSSION OF THE UPDATED PROFILE OF-THE SUPERVISORY BOARD	Non-Voting		
7.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. A.P. ARIS AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
7.c.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.M. DURCAN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
7.d.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.W.A. EAST AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
7.e.	COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE SUPERVISORY BOARD IN-2025	Non-Voting		
8.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For
8.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 8.A	Management	For	For

Vote Summary

9.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For
10.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For
11.	ANY OTHER BUSINESS	Non-Voting		
12.	CLOSING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

RELX PLC

Security	G7493L105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	GB00B2B0DG97	Agenda	718231385 - Management
Record Date	08-Mar-2024	Holding Recon Date	23-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	B2B0DG9 - B2B3B08 - B2NGGD3 - BKLGL92 - BKSG2V4 - BP39707 - BYWLC68	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	TO RECEIVE THE ANNUAL REPORT 2023	Management	For	For
2.	APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For
3.	DECLARATION OF A FINAL DIVIDEND	Management	For	For
4.	RE-APPOINTMENT OF AUDITOR	Management	For	For
5.	AUTHORISE AUDIT COMMITTEE OF THE BOARD TO SET AUDITOR REMUNERATION	Management	For	For
6.	ELECT BIANCA TETTEROO AS A DIRECTOR	Management	For	For
7.	RE-ELECT PAUL WALKER AS A DIRECTOR	Management	For	For
8.	RE-ELECT ERIK ENGSTROM AS A DIRECTOR	Management	For	For
9.	RE-ELECT NICK LUFF AS A DIRECTOR	Management	For	For
10.	RE-ELECT ALISTAIR COX AS A DIRECTOR	Management	For	For
11.	RE-ELECT JUNE FELIX AS A DIRECTOR	Management	For	For
12.	RE-ELECT CHARLOTTE HOGG AS A DIRECTOR	Management	For	For
13.	RE-ELECT ROBERT MACLEOD AS A DIRECTOR	Management	For	For
14.	RE-ELECT ANDREW SUKAWATY AS A DIRECTOR	Management	For	For
15.	RE-ELECT SUZANNE WOOD AS A DIRECTOR	Management	For	For
16.	APPROVE AUTHORITY TO ALLOT SHARES	Management	For	For
17.	APPROVE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
18.	APPROVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
19.	APPROVE AUTHORITY TO PURCHASE OWN SHARES	Management	For	For
20.	APPROVE 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For

Vote Summary

CMMT 12 MAR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

Vote Summary

BE SEMICONDUCTOR INDUSTRIES NV BESI

Security	N13107144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	NL0012866412	Agenda	718248823 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	DUIVEN / Netherlands	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	BF17DR2 - BFX80F0 - BFXYCW9 - BFY6RV8 - BG0SCK9 - BMBWDH6 - BMDLB99 - BMV4RW5 - BP38RK4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPEN MEETING	Non-Voting		
2.a.	RECEIVE REPORT OF MANAGEMENT BOARD	Non-Voting		
2.b.	DISCUSSION ON COMPANY'S CORPORATE GOVERNANCE STRUCTURE	Non-Voting		
3.	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
4.a.	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting		
4.b.	APPROVE DIVIDENDS	Management	For	For
5.a.	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For
5.b.	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For
6.	APPROVE REMUNERATION REPORT	Management	For	For
7.	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For
8.a.	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For
8.b.	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For
9.	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
10.	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For	For
11.	OTHER BUSINESS	Non-Voting		

Vote Summary

12.	CLOSE MEETING	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	18 MAR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Vote Summary

KINGSPAN GROUP PLC

Security	G52654103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2024
ISIN	IE0004927939	Agenda	718242198 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	KINGSC / Ireland OURT	Vote Deadline	18-Apr-2024 01:59 PM ET
SEDOL(s)	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	EUROCLEAR BANK, AS THE IRISH ISSUER CSD, HAS CONFIRMED THAT A MEETING-ATTENDANCE REQUEST TO ATTEND ONLY IS NOT AN OPTION THEY SUPPORT. IF YOU-REQUEST A MEETING ATTENDANCE, YOU MUST DO SO WITH VOTING RIGHTS SO YOU CAN-REPRESENT AND VOTE THESE SHARES AT THE MEETING. ANY REQUESTS TO ATTEND ONLY-WILL BE REJECTED BY EUROCLEAR BANK.	Non-Voting		
01	TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For
02	TO DECLARE A FINAL DIVIDEND	Management	For	For
03A	TO RE-ELECT JOST MASSENBERG AS A DIRECTOR	Management	For	For
03B	TO RE-ELECT GENE MURTAGH AS A DIRECTOR	Management	For	For
03C	TO RE-ELECT GEOFF DOHERTY AS A DIRECTOR	Management	For	For
03D	TO RE-ELECT RUSSELL SHIELDS AS A DIRECTOR	Management	For	For
03E	TO RE-ELECT GILBERT MCCARTHY AS A DIRECTOR	Management	For	For
03F	TO RE-ELECT LINDA HICKEY AS A DIRECTOR	Management	For	For
03G	TO RE-ELECT ANNE HERATY AS A DIRECTOR	Management	For	For
03H	TO RE-ELECT EIMEAR MOLONEY AS A DIRECTOR	Management	For	For
03I	TO RE-ELECT PAUL MURTAGH AS A DIRECTOR	Management	For	For
03J	TO RE-ELECT SENAN MURPHY AS A DIRECTOR	Management	For	For
03K	TO ELECT LOUISE PHELAN AS A DIRECTOR	Management	For	For
04	TO AUTHORISE THE REMUNERATION OF THE AUDITORS	Management	For	For
05	TO RECEIVE THE REPORT OF THE REMUNERATION COMMITTEE	Management	For	For
06	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	For

Vote Summary

07	DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
08	ADDITIONAL 10 PERCENT DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
09	PURCHASE OF COMPANY SHARES	Management	For	For
10	RE-ISSUE OF TREASURY SHARES	Management	For	For
11	TO APPROVE THE CONVENING OF CERTAIN EGMS ON 14 DAYS' NOTICE	Management	For	For
CMMT	25 MAR 2024: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	19 APR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT-AND CHANGE IN NUMBERING OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

AIR LIQUIDE SA

Security	F01764103	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0000120073	Agenda	718176832 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	B1W3FC0 - B1YXBJ7 - B1YXBN1 - B1YXQ70 - B7ZTWB5 - BF444L1 - BMXR476 - BRTM6F2 - BVGHC72	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.20 PER SHARE	Management	For	For
4	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
5	REELECT KIM ANN MINK AS DIRECTOR	Management	For	For
6	REELECT MONICA DE VIRGILIIS AS DIRECTOR	Management	For	For
7	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For
8	APPROVE COMPENSATION OF FRANCOIS JACKOW, CEO	Management	For	For
9	APPROVE COMPENSATION OF BENOIT POTIER, CHAIRMAN OF THE BOARD	Management	For	For
10	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For
11	APPROVE REMUNERATION POLICY OF CEO	Management	For	For
12	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For
13	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For
14	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1.5 MILLION	Management	For	For
15	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For
16	APPOINT KPMG S.A. AS AUDITOR	Management	For	For
17	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
18	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 320 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For

Vote Summary

19	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES AND CORPORATE OFFICERS OF INTERNATIONAL SUBSIDIARIES	Management	For	For
21	AMEND ARTICLE 11 OF BYLAWS RE: AGE LIMIT OF DIRECTORS	Management	For	For
22	AMEND ARTICLE 12 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	Management	For	For
23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	23 FEB 2024: FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH-CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON-VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL-SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT AND-PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE	Non-Voting		

Vote Summary

THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	23 FEB 2024: FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY-ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL-DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE-VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN AND- PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	23 FEB 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE- SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT-THIS IS A REVISION DUE TO ADDITION OF COMMENTS AND CHANGE OF THE RECORD DATE-FROM 26 APR 2024 TO 25 APR 2024. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL- INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0221/202402-212400309.pdf	Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting

Vote Summary

ESSILORLUXOTTICA SA

Security	F31665106	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0000121667	Agenda	718248619 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	7212477 - B02PS86 - B05L1P9 - B06GDS0 - B28H1Q9 - BD3VRJ8 - BF445S5 - BP395J2 - BVGHCB6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	18 MAR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-	Non-Voting		

Vote Summary

MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR- FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU

CMMT	18 MAR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE- SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE-BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
1	APPROVAL OF THE 2023 COMPANY FINANCIAL STATEMENTS	Management	For	For
2	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For
4	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FRANCESCO MILLERI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For

Vote Summary

10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
11	APPOINTMENT OF FRANCESCO MILLERI AS DIRECTOR	Management	For	For
12	APPOINTMENT OF PAUL DU SAILLANT AS DIRECTOR	Management	For	For
13	APPOINTMENT OF ROMOLO BARDIN AS DIRECTOR	Management	For	For
14	APPOINTMENT OF JEAN-LUC BIAMONTI AS DIRECTOR	Management	For	For
15	APPOINTMENT OF MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	Management	For	For
16	APPOINTMENT OF JOSE GONZALO AS DIRECTOR	Management	For	For
17	APPOINTMENT OF VIRGINIE MERCIER PITRE AS DIRECTOR	Management	For	For
18	APPOINTMENT OF MARIO NOTARI AS DIRECTOR	Management	For	For
19	APPOINTMENT OF SWATI PIRAMAL AS DIRECTOR	Management	For	For
20	APPOINTMENT OF CRISTINA SCOCCHIA AS DIRECTOR	Management	For	For
21	APPOINTMENT OF NATHALIE VON SIEMENS AS DIRECTOR	Management	For	For
22	APPOINTMENT OF ANDREA ZAPPIA AS DIRECTOR	Management	For	For
23	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For
24	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF THE COMPANYS OWN ORDINARY SHARES	Management	For	For
25	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Management	For	For
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY MEANS OF PUBLIC OFFERINGS (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), ORDINARY SHARES, AND/OR EQUITY SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH THE OPTION OF GRANTING A PRIORITY RIGHT	Management	For	For
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY MEANS OF PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (I.E. THROUGH A PRIVATE PLACEMENT)	Management	For	For

Vote Summary

28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO RAISE THE NUMBER OF SECURITIES TO BE ISSUED IN CONNECTION WITH CAPITAL INCREASES, EITHER WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For
29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, UP TO A MAXIMUM OF 5% OF THE SHARE CAPITAL, ORDINARY SHARES OR EQUITY SECURITIES IN CONSIDERATION FOR THE CONTRIBUTIONS IN KIND TO THE COMPANY OF EQUITY SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, GRANTED TO THE COMPANY	Management	For	For
30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR EQUITY SECURITIES TO BE ISSUED IN CONSIDERATION FOR SECURITIES TENDERED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For
31	DETERMINATION OF THE OVERALL LIMIT FOR CAPITAL INCREASES TO BE CARRIED OUT IMMEDIATELY OR AT A FUTURE DATE PURSUANT TO DELEGATIONS OF AUTHORITY	Management	For	For
32	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN - FRENCH PLANS DEPARGNE DENTREPRISE OR "PEE" - WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
33	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE AWARD OF FREE EXISTING SHARES (ALSO CALLED PERFORMANCE SHARES) TO THE BENEFIT OF MEMBERS OF THE EMPLOYED STAFF AND/OR EXECUTIVE OFFICERS	Management	For	For
34	POWERS TO CARRY OUT FORMALITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

CMMT	18 MAR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0313/202403-132400406.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-TEXT OF RESOLUTIONS 26,27,29 AND 30 AND ADDITION OF COMMENTS. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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Vote Summary

HERMES INTERNATIONAL SA

Security	F48051100	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0000052292	Agenda	718290909 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	PARIS / France	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHMK1 - BP39558 - BPNYQ83 - BTHHHL6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	27 MAR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-	Non-Voting		

Vote Summary

MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR- FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU

CMMT 27 MAR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN- NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE- SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE- BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT 27 MAR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0322/202403-222400593.pdf> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	EXECUTIVE MANAGEMENT DISCHARGE	Management	For	For
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND AND AN EXCEPTIONAL DIVIDEND	Management	For	For
5	APPROVAL OF THE RELATED-PARTY AGREEMENTS	Management	For	For

Vote Summary

6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANY'S SHARES	Management	For	For
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE) WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management	For	For
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For
9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO THE COMPANY EMILE HERMES SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For
10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR ERIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	For	For
13	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR MATTHIEU DUMAS FOR A TERM OF THREE YEARS	Management	For	For
14	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR BLAISE GUERRAND FOR A TERM OF THREE YEARS	Management	For	For
15	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MS OLYMPIA GUERRAND FOR A TERM OF THREE YEARS	Management	For	For
16	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR ALEXANDRE VIROS FOR A TERM OF THREE YEARS	Management	For	For
17	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR TASKED WITH CERTIFYING SUSTAINABILITY INFORMATION FOR A TERM OF THREE FINANCIAL YEARS	Management	For	For

Vote Summary

18	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE)) - GENERAL CANCELLATION PROGRAMME	Management	For	For
19	AUTHORISATION TO BE GIVEN TO EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES OF THE COMPANY	Management	For	For
20	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For	For

Vote Summary

SPIE SA

Security	F8691R101	Meeting Type	MIX
Ticker Symbol		Meeting Date	03-May-2024
ISIN	FR0012757854	Agenda	718305091 - Management
Record Date	29-Apr-2024	Holding Recon Date	29-Apr-2024
City / Country	PARIS / France	Vote Deadline	29-Apr-2024 02:00 PM ET
SEDOL(s)	BMV4RG9 - BYRXZM6 - BYX49X2 - BYZFY3 - BZ0CZS3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	03 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE	Non-Voting		

Vote Summary

INSTRUCTION AS THE AUTHORIZATION TO TAKE-
THE NECESSARY ACTION WHICH WILL INCLUDE
TRANSFERRING YOUR INSTRUCTED POSITION-TO
ESCROW. PLEASE CONTACT YOUR CREST
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-
FURTHER INFORMATION ON THE CUSTODY
PROCESS AND WHETHER OR NOT THEY REQUIRE-
SEPARATE INSTRUCTIONS FROM YOU

CMMT 03 APR 2024: FOR SHAREHOLDERS HOLDING
SHARES DIRECTLY REGISTERED IN THEIR OWN-
NAME ON THE COMPANY SHARE REGISTER, YOU
SHOULD RECEIVE A PROXY CARD/VOTING-FORM
DIRECTLY FROM THE ISSUER. PLEASE SUBMIT
YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA
THE PROXY CARD/VOTING FORM, DO NOT SUBMIT
YOUR VOTE VIA BROADRIDGE-
SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS
MAY BE REJECTED AND PLEASE NOTE SHARE-
BLOCKING WILL APPLY FOR ANY VOTED POSITIONS
SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE
THAT IF YOU ARE CLASSIFIED AS AN-
INTERMEDIARY CLIENT UNDER THE SHAREHOLDER
RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING
THE UNDERLYING SHAREHOLDER INFORMATION
AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE
UNSURE ON HOW TO PROVIDE THIS LEVEL OF
DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE,
PLEASE SPEAK TO YOUR DEDICATED CLIENT
SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT 10 APR 2024: PLEASE NOTE THAT IMPORTANT
ADDITIONAL MEETING INFORMATION IS-AVAILABLE
BY CLICKING ON THE MATERIAL URL LINKS:-
<https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0327/202403-272400651.pdf> AND-
https://materials.proxyvote.com/Approved/99999Z/19840101/NOMNP_567798.PDF AND-PLEASE NOTE THAT
THIS IS A REVISION DUE TO ADDITION OF
COMMENTS AND RECEIPT-OF UPDATED BALO LINK
AND MODIFICATION OF TEXT OF RESOLUTION 3. IF
YOU HAVE-ALREADY SENT IN YOUR VOTES,
PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE
TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK
YOU

Non-Voting

1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	ALLOCATION OF PROFITS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 AND SETTING OF THE DIVIDEND AT 0,83 EURO PER SHARE	Management	For	For

Vote Summary

4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For
5	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For
6	APPROVE COMPENSATION OF CHAIRMAN AND CEO	Management	For	For
7	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO	Management	For	For
8	APPROVE COMPENSATION REPORT	Management	For	For
9	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For
10	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
11	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
12	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 15 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For
13	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 39 MILLION	Management	For	For
14	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 7.8 MILLION	Management	For	For
15	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 7.8 MILLION	Management	For	For
16	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS	Management	For	For
17	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For
18	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For
19	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES AND CORPORATE OFFICERS OF INTERNATIONAL SUBSIDIARIES	Management	For	For
20	AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	Management	For	For
21	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For

Vote Summary

TECHNIP ENERGIES N.V.

Security	N8486R101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	NL0014559478	Agenda	718294197 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	SCHIPH / Netherlands	Vote Deadline	29-Apr-2024 02:00 PM ET
	OL		
SEDOL(s)	BKP8DR6 - BMV4R92 - BN4LBT5 - BNC0116 - BNYKF78	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPENING BY THE CHAIR OF THE BOARD	Non-Voting		
2	PRESENTATION BY THE CEO	Non-Voting		
3	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For
4	PROPOSAL TO ADOPT A CASH DIVIDEND OF EUR 0.57 PER ORDINARY SHARE FROM 2023 NET INCOME	Management	For	For
5	ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE 2023 FINANCIAL YEAR	Management	For	For
6	PROPOSAL TO RE-APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE COMPANY S STATUTORY AUDITOR FOR THE 2024 FINANCIAL YEAR	Management	For	For
7.a	PROPOSAL TO DISCHARGE THE EXECUTIVE DIRECTOR FROM LIABILITY	Management	For	For
7.b	PROPOSAL TO DISCHARGE THE NON-EXECUTIVE DIRECTORS FROM LIABILITY	Management	For	For

Vote Summary

8.a	PROPOSAL TO RE-APPOINT ARNAUD PIETON AS EXECUTIVE DIRECTOR	Management	For	For
8.b	PROPOSAL TO RE-APPOINT JOSEPH RINALDI AS NON-EXECUTIVE DIRECTOR	Management	For	For
8.c	PROPOSAL TO RE-APPOINT ARNAUD CAUDOUX AS NON-EXECUTIVE DIRECTOR	Management	For	For
8.d	PROPOSAL TO RE-APPOINT COLETTE COHEN AS NON-EXECUTIVE DIRECTOR	Management	For	For
8.e	PROPOSAL TO RE-APPOINT STEPHANIE COX AS NON-EXECUTIVE DIRECTOR	Management	For	For
8.f	PROPOSAL TO RE-APPOINT SIMON EYERS AS NON-EXECUTIVE DIRECTOR	Management	For	For
8.g	PROPOSAL TO RE-APPOINT ALISON GOLIGHER AS NON-EXECUTIVE DIRECTOR	Management	For	For
8.h	PROPOSAL TO RE-APPOINT FRANCESCO VENTURINI AS NON-EXECUTIVE DIRECTOR	Management	For	For
8.i	PROPOSAL TO APPOINT MAELLE GAVET AS NON-EXECUTIVE DIRECTOR	Management	For	For
8.j	PROPOSAL TO APPOINT MATTHIEU MALIGE AS NON-EXECUTIVE DIRECTOR	Management	For	For
9	PROPOSAL TO AUTHORIZE THE BOARD TO CAUSE THE COMPANY TO ACQUIRE SHARES IN ITS ISSUED SHARE CAPITAL	Management	For	For
10	PROPOSAL TO CANCEL SHARES IN ONE OR MORE TRANCHES AS DETERMINED BY THE BOARD	Management	For	For
11	CLOSE	Non-Voting		

Vote Summary

JCDECAUX SE

Security	F5333N100	Meeting Type	MIX
Ticker Symbol		Meeting Date	07-May-2024
ISIN	FR0000077919	Agenda	718335777 - Management
Record Date	02-May-2024	Holding Recon Date	02-May-2024
City / Country	NEUILLY / France SUR SEINE	Vote Deadline	02-May-2024 02:00 PM ET
SEDOL(s)	7136663 - B01DL04 - B1C93C4 - B28JP18 - BYZB9B9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	04 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON	Non-Voting		

Vote Summary

THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT 04 APR 2024: FOR SHAREHOLDERS HOLDING Non-Voting

SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE-BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE Non-Voting

THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

CMMT 04 APR 2024: PLEASE NOTE THAT IMPORTANT Non-Voting

ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:-
<https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0329/202403-292400662.pdf> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

1 APPROVAL OF THE COMPANY ACCOUNTS FOR THE Management
FINANCIAL YEAR ENDED 31 DECEMBER 2023 -
APPROVAL OF NON-TAX-DEDUCTIBLE EXPENSES
AND CHARGES

2 APPROVAL OF THE CONSOLIDATED ACCOUNTS Management
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER
2023

3 ALLOCATION OF PROFIT FOR THE FINANCIAL YEAR Management
ENDED 31 DECEMBER 2023

Vote Summary

4	SPECIAL AUDITOR'S REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-86 ET SEQ. OF THE FRENCH COMMERCIAL CODE - ABSENCE OF ANY NEW AGREEMENT	Management
5	RENEWAL OF GERARD DEGONSE'S TERM OF OFFICE AS MEMBER OF THE SUPERVISORY BOARD	Management
6	RENEWAL OF JEAN-PIERRE DECAUX'S TERM OF OFFICE AS MEMBER OF THE SUPERVISORY BOARD	Management
7	RENEWAL OF MICHEL BLEITRACH'S TERM OF OFFICE AS MEMBER OF THE SUPERVISORY BOARD	Management
8	RENEWAL OF JEAN-FRANCOIS DUCREST'S TERM OF OFFICE AS MEMBER OF THE SUPERVISORY BOARD	Management
9	RENEWAL OF THE TERM OF OFFICE OF KPMG S.A AS STATUTORY AUDITOR	Management
10	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR, REPLACING ERNST AND YOUNG ET AUTRES	Management
11	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION IN ACCORDANCE WITH ARTICLE L.232-6-3 OF THE FRENCH COMMERCIAL CODE	Management
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND MEMBERS OF THE EXECUTIVE BOARD IN ACCORDANCE WITH ARTICLE L.22-10-26 II OF THE FRENCH COMMERCIAL CODE	Management
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND MEMBERS OF THE SUPERVISORY BOARD IN ACCORDANCE WITH ARTICLE L.22-10-26 II OF THE FRENCH COMMERCIAL CODE	Management
14	APPROVAL OF THE REMUNERATION PAID OR ALLOCATED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO ALL CORPORATE OFFICERS (EXECUTIVE BOARD MEMBERS AND SUPERVISORY BOARD MEMBERS)	Management
15	APPROVAL OF THE REMUNERATION PAID OR ALLOCATED TO JEAN-FRANCOIS DECAUX, CHAIRMAN OF THE EXECUTIVE BOARD, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management
16	APPROVAL OF THE REMUNERATION PAID OR ALLOCATED TO JEAN-CHARLES DECAUX, MEMBER OF THE EXECUTIVE BOARD AND MANAGING DIRECTOR, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management
17	APPROVAL OF THE REMUNERATION PAID OR ALLOCATED TO EMMANUEL BASTIDE, DAVID BOURG, AND DANIEL HOFER, MEMBERS OF THE EXECUTIVE BOARD, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management

Vote Summary

18	APPROVAL OF THE REMUNERATION PAID OR ALLOCATED TO GERARD DEGONSE, CHAIRMAN OF THE SUPERVISORY BOARD, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management
19	DETERMINATION OF THE AMOUNT OF REMUNERATION FOR MEMBERS OF THE SUPERVISORY BOARD	Management
20	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO CARRY OUT TRANSACTIONS ON THE COMPANY'S SHARES IN COMPLIANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management
21	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO REDUCE THE SHARE CAPITAL BY THE CANCELLATION OF TREASURY SHARES	Management
22	DELEGATION OF AUTHORITY TO BE GIVEN TO THE EXECUTIVE BOARD TO DECIDE ON THE INCREASE OF SHARE CAPITAL BY ISSUING EQUITY SECURITIES OR TRANSFERABLE SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED RESERVED FOR SAVINGS PLAN MEMBERS, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS FOR THE LATTER	Management
23	DELEGATION OF AUTHORITY TO BE GIVEN TO THE EXECUTIVE BOARD TO DECIDE ON THE INCREASE OF SHARE CAPITAL BY ISSUING EQUITY SECURITIES OR TRANSFERABLE SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED RESERVED FOR BENEFICIARY CATEGORIES AS PART OF AN EMPLOYEE SHAREHOLDING TRANSACTION	Management
24	POWERS TO CARRY OUT FORMALITIES	Management

Vote Summary

ASM INTERNATIONAL NV

Security	N07045201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-May-2024
ISIN	NL0000334118	Agenda	718298171 - Management
Record Date	15-Apr-2024	Holding Recon Date	15-Apr-2024
City / Country	ALMERE / Netherlands	Vote Deadline	03-May-2024 01:59 PM ET
SEDOL(s)	2007979 - 5165294 - 5584480 - B4LDZ66 - BK71W21 - BKWGJR5 - BMBWDJ8 - BMYHNP6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	OPENING / ANNOUNCEMENTS	Non-Voting		
2.a.	REPORT ON THE FINANCIAL YEAR 2023	Non-Voting		
2.b.	CORPORATE GOVERNANCE STRUCTURE AND COMPLIANCE WITH THE DUTCH CORPORATE-GOVERNANCE CODE	Non-Voting		
3.a.	REMUNERATION REPORT	Management	For	For
3.b.	ADOPTION OF THE ANNUAL ACCOUNTS 2023	Management	For	For
3.c.	ADOPTION OF DIVIDEND PROPOSAL	Management	For	For
4.a.	DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For
4.b.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For
5.a.	PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For
5.b.	PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD AND ITS COMMITTEES	Management	For	For
6.a.	PROPOSAL TO REAPPOINT MR. LAMOUCHE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
6.b.	PROPOSAL TO APPOINT MS. MICKI AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
6.c.	PROPOSAL TO APPOINT MR. VAN DEN BRINK AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
7.	APPOINTMENT OF ASM S AUDITOR FOR THE FINANCIAL YEAR 2025	Management	For	For
8.a.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For
8.b.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO LIMIT OR EXCLUDE ANY PRE-EMPTIVE RIGHTS WITH RESPECT TO THE ISSUE OF COMMON SHARES AND RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For

Vote Summary

9.	AUTHORIZATION OF THE MANAGEMENT BOARD TO REPURCHASE COMMON SHARES IN ASM	Management	For	For
10.	PROPOSAL TO WITHDRAW COMMON SHARES HELD BY ASM	Management	For	For
11.	AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For
12.	ANY OTHER BUSINESS	Non-Voting		
13.	CLOSURE	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		

Vote Summary

BNP PARIBAS SA

Security	F1058Q238	Meeting Type	MIX
Ticker Symbol		Meeting Date	14-May-2024
ISIN	FR0000131104	Agenda	718292939 - Management
Record Date	09-May-2024	Holding Recon Date	09-May-2024
City / Country	PARIS / France	Vote Deadline	09-May-2024 02:00 PM ET
SEDOL(s)	7309681 - 7529757 - B01DCX4 - B0CRJ34 - B0Z5388 - B19GH59 - B7N2TP9 - BF44530 - BH7KCX8 - BMXR4B0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	02 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON	Non-Voting		

Vote Summary

THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT 02 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE-BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT 02 APR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:-
<https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0301/202403-012400376.pdf> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES TO MID: 141994, PLEASE DO-NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK-YOU

Non-Voting

CMMT PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 129588 DUE TO RECEIVED-UPDATED AGENDA WITH RESOLUTIONS A,B,C. ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING-NOTICE. THANK YOU.

Non-Voting

1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For

Vote Summary

3	APPROPRIATION OF NET INCOME FOR THE 2023 FINANCIAL YEAR AND DISTRIBUTION OF DIVIDEND	Management	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED PARTY AGREEMENTS AND COMMITMENTS FALLING WITHIN THE SCOPE OF ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	AUTHORIZATION FOR BNP PARIBAS TO BUY BACK ITS OWN SHARES	Management	For	For
6	REAPPOINTMENT OF A STATUTORY AUDITOR WITH THE MANDATE OF CERTIFYING ACCOUNTS AND OF CERTIFYING SUSTAINABILITY INFORMATION (DELOITTE AND ASSOCIES)	Management	For	For
7	NON-REAPPOINTMENT OF TWO STATUTORY AUDITORS (PRICEWATERHOUSECOOPERS AUDIT AND MAZARS) AND THREE ALTERNATE AUDITORS (BEAS, MR. JEAN-BAPTISTE DESCHRYVER AND MR. CHARLES DE BOISRIOU), AND APPOINTMENT OF A STATUTORY AUDITOR WITH THE MANDATE OF CERTIFYING ACCOUNTS	Management	For	For
8	REAPPOINTMENT OF A DIRECTOR (MR. CHRISTIAN NOYER)	Management	For	For
9	RATIFICATION OF THE CO-OPTION OF A DIRECTOR AND RENEWAL OF HER MANDATE (MS. MARIE-CHRISTINE LOMBARD)	Management	For	For
10	APPOINTMENT OF A DIRECTOR (MS. ANNEMARIE STRAATHOF)	Management	For	For
11	REAPPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MS. JULIETTE BRISAC) AND OF HER REPLACEMENT (MR. AXEL JOLY)	Management	For	For
12	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO DIRECTORS	Management	For	For
13	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
14	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For
15	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE DEPUTY CHIEF OPERATING OFFICERS	Management	For	For
16	VOTE ON DISCLOSURES RELATING TO COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO ALL DIRECTORS AND CORPORATE OFFICERS	Management	For	For

Vote Summary

17	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN LEMIERRE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
18	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN-LAURENT BONNAFE, CHIEF EXECUTIVE OFFICER	Management	For	For
19	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. YANN GERARDIN, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
20	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME YEAR TO MR. THIERRY LABORDE, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For
21	DETERMINATION OF THE GLOBAL ANNUAL AMOUNT OF DIRECTORS FEES	Management	For	For
22	ADVISORY VOTE ON THE OVERALL AMOUNT OF COMPENSATION OF ANY KIND PAID DURING 2023 TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL	Management	For	For
23	SETTING THE UPPER LIMIT OF THE VARIABLE PORTION OF REMUNERATION PAYABLE TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL	Management	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES	Management	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES	Management	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES ISSUED IN CONSIDERATION OF SECURITIES TENDERED, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For

Vote Summary

27	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH THE REMOVAL OF, OR WITHOUT, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF RESERVES OR EARNINGS, SHARE PREMIUMS OR ADDITIONAL PAID-IN CAPITAL	Management	For	For
29	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH, WITHOUT, OR WITH THE REMOVAL OF, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For
30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CONDUCT TRANSACTIONS RESERVED FOR THE MEMBERS OF THE BNP PARIBAS GROUP COMPANY SAVINGS PLAN, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, WHICH MAY TAKE THE FORM OF CAPITAL INCREASES AND/OR RESERVED SALES OF SECURITIES	Management	For	For
31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUING SUPER-SUBORDINATED CONTINGENT CONVERTIBLE BONDS, THAT WOULD ONLY BE CONVERTED INTO ORDINARY SHARES, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IF THE CET1 RATIO BECOMES EQUAL TO OR LOWER THAN 5,125%	Management	For	For
32	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES	Management	For	For
33	AUTHORITY TO COMPLETE LEGAL FORMALITIES	Management	For	For
A	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MS. ISABELLE CORON) AND OF HER REPLACEMENT (MR. FRANOOIS BUISSON)	Shareholder	For	
B	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MR. THIERRY SCHWOB) AND OF HIS REPLACEMENT (MR. FRANOOIS LABROT)	Shareholder	For	
C	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MR. FREDERIC MAYRAND) AND OF HIS REPLACEMENT (MS. CATHERINE MAGNIER)	Shareholder	For	

Vote Summary

SYMRISE AG

Security	D827A1108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	DE000SYM9999	Agenda	718356620 - Management
Record Date	23-Apr-2024	Holding Recon Date	23-Apr-2024
City / Country	HOLZMI / Germany	Vote Deadline	03-May-2024 01:59 PM ET
	NDEN		
SEDOL(s)	B1JB4K8 - B1L9ZW9 - B28MQZ8 - BDQZKK9 - BJ054Q1 - BYL8033	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.10 PER SHARE	Management	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024, AUDITORS OF SUSTAINABILITY REPORTING AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For
7.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2026	Management	For	For
7.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For
8	APPROVE CREATION OF EUR 55 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 5.8 BILLION; APPROVE CREATION OF EUR 55 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting

Vote Summary

CAPGEMINI SE

Security	F4973Q101	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2024
ISIN	FR0000125338	Agenda	718364944 - Management
Record Date	13-May-2024	Holding Recon Date	13-May-2024
City / Country	PARIS / France	Vote Deadline	13-May-2024 02:00 PM ET
SEDOL(s)	4163437 - 5619382 - B02PRN4 - B0Z6WF1 - B7JYK78 - BF44596 - BF52KT4 - BRTM6X0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0329/202403-292400666.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	Non-Voting		
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 145975 DUE TO RECEIVED-CHANGE IN SEQUENCE OF NUMBERING OF RESOLUTION 'A'. ALL VOTES RECEIVED ON THE-PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS-MEETING NOTICE. THANK YOU.	Non-Voting		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND	Management	For	For

Vote Summary

4	REGULATED AGREEMENTS - THE SPECIAL REPORT OF THE STATUTORY AUDITORS	Management	For	For
5	APPROVAL OF THE REPORT ON THE REMUNERATION OF CORPORATE OFFICERS CONCERNING THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
6	APPROVAL OF THE FIXED, VARIABLE, AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE 2023 FINANCIAL YEAR OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. PAUL HERMELIN, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
7	APPROVAL OF THE FIXED, VARIABLE, AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE 2023 FINANCIAL YEAR OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. AÏMAN EZZAT, CHIEF EXECUTIVE OFFICER	Management	For	For
8	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
9	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For
11	RENEWAL OF THE TERM OF OFFICE OF MRS. SIAN HERBERT-JONES AS DIRECTOR	Management	For	For
12	RENEWAL OF THE TERM OF OFFICE OF MRS. BELEN MOSCOSO DEL PRADO LOPEZ-DORIGA AS DIRECTOR	Management	For	For
13	RENEWAL OF THE TERM OF OFFICE OF MR. AÏMAN EZZAT AS DIRECTOR	Management	For	For
14	APPOINTMENT OF MR. CHRISTOPHE MERVEILLEUX DU VIGNAUX AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11-5 OF THE BY-LAWS	Management	For	For
15	APPOINTMENT OF THE FIRM MAZARS AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For
16	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO CANCEL SHARES BOUGHT BACK BY THE COMPANY UNDER SHARE BUYBACK PROGRAMS	Management	For	For

Vote Summary

18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE CAPITAL BY A MAXIMUM NOMINAL AMOUNT OF 1.5 BILLION EUROS BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER AMOUNTS	Management	For	For
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL	Management	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, BY OFFERS TO THE PUBLIC OTHER THAN THE OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL BY OFFERS TO THE PUBLIC AS REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
22	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER 12-MONTH PERIOD	Management	For	For
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE (THROUGH THE ISSUE OF COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL) WITH RETENTION OR WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For

Vote Summary

24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For
25	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO PROCEED, WITHIN THE LIMIT OF 1.2% OF THE CAPITAL, WITH AN ALLOCATION TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND FOREIGN SUBSIDIARIES OF EXISTING SHARES OR SHARES TO BE ISSUED (AND ENTAILING, IN THE LATTER CASE, WAIVER IPSO JURE BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR THE BENEFIT OF THE BENEFICIARIES OF THE ALLOCATIONS) UNDER PERFORMANCE CONDITIONS	Management	For	For
26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF MEMBERS OF CAPGEMINI GROUP EMPLOYEE SAVINGS PLANS, FOR A MAXIMUM NOMINAL AMOUNT OF 28 MILLION EUROS FOLLOWING A PRICE SET IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LABOR CODE	Management	For	For
27	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF EMPLOYEES OF CERTAIN FOREIGN SUBSIDIARIES UNDER TERMS AND CONDITIONS SIMILAR TO THOSE THAT WOULD BE OFFERED UNDER THE PREVIOUS RESOLUTION	Management	For	For
28	POWERS TO CARRY OUT FORMALITIES	Management	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MRS. LAURENCE METZKE AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11-5 OF THE BY-LAWS	Shareholder	For	Against

Vote Summary

MERSEN

Security	F9622M146	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-May-2024
ISIN	FR0000039620	Agenda	718380049 - Management
Record Date	13-May-2024	Holding Recon Date	13-May-2024
City / Country	COURBE / France	Vote Deadline	13-May-2024 02:00 PM ET
	VOIE		
SEDOL(s)	5481202 - 5619423 - B28FNL2 - B3BGPF7 - BMV4RR0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE	Non-Voting		

Vote Summary

CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED- AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU

CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2024/0408/2024-04-082400688.pdf	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR 2023	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2023	Management	For	For
3	APPROPRIATION OF NET INCOME FOR THE YEAR AND PAYMENT OF A DIVIDEND	Management	For	For
4	STATUTORY AUDITORS' SPECIAL REPORT ON RELATED-PARTY AGREEMENTS	Management	For	For
5	ELECTION OF GRANT THORNTON AS AUDITOR FOR SUSTAINABILITY	Management	For	For
6	RATIFICATION OF THE APPOINTMENT OF JOCELYNE VAISSEILLE AS DIRECTOR	Management	For	For
7	REAPPOINTMENT OF JOCELYNE VAISSEILLE AS DIRECTOR	Management	For	For
8	NON-REAPPOINTMENT AND NON-REPLACEMENT OF MICHEL CROCHON AS A DIRECTOR	Management	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For

Vote Summary

12	APPROVAL OF THE DISCLOSURES REQUIRED UNDER ARTICLE L.22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR GRANTED TO OLIVIER LEGRAIN, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF THE PAST FISCAL YEAR	Management	For	For
14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR GRANTED TO LUC THEMELIN, CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE PAST FISCAL YEAR	Management	For	For
15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REPURCHASE SHARES OF THE COMPANY	Management	For	For
16	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY REPURCHASED	Management	For	For
17	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY CAPITALIZING RESERVES	Management	For	For
18	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For
19	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THROUGH A PUBLIC OFFER WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH A PRIORITY SUBSCRIPTION PERIOD FOR EXISTING SHAREHOLDERS	Management	For	For
20	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES IN PAYMENT FOR SHARES OF ANOTHER COMPANY TENDERED TO A PUBLIC EXCHANGE OFFER, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For
21	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THROUGH AN OFFER GOVERNED BY ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For

Vote Summary

22	AUTHORIZATION TO INCREASE THE AMOUNT OF ISSUES (RESOLUTION 18 TO 21), SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For
23	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY UP TO 10% THROUGH THE ISSUE OF ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES IN RETURN FOR CONTRIBUTIONS IN KIND MADE TO THE COMPANY COMPRISING CAPITAL INSTRUMENTS OR SECURITIES CONFERRING RIGHTS TO SHARES	Management	For	For
24	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES FOR SUBSCRIPTION BY EMPLOYEES OF MERSEN GROUP COMPANIES OUTSIDE FRANCE WHO ARE NOT MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For
25	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES TO MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS,	Management	For	For
26	SETTING OF THE OVERALL CEILINGS FOR THE ISSUES OF ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THAT MAY BE MADE UNDER THE DELEGATIONS OF AUTHORITY ABOVE	Management	For	For
27	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN EMPLOYEES SUBJECT TO THE FULFILLMENT OF PERFORMANCE CONDITIONS, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For
28	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN SENIOR EXECUTIVES OF THE COMPANY, SUBJECT TO THE FULFILLMENT OF PERFORMANCE CONDITIONS	Management	For	For
29	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN EMPLOYEES (HIGH-POTENTIAL MANAGERS OR MANAGERS WITH EXPERTISE IN STRATEGIC SECTORS), WITHOUT PERFORMANCE CONDITIONS	Management	For	For
30	POWERS TO CARRY OUT FORMALITIES	Management	For	For

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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Vote Summary

IBERDROLA SA

Security	E6165F166	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	17-May-2024
ISIN	ES0144580Y14	Agenda	718277468 - Management
Record Date	10-May-2024	Holding Recon Date	10-May-2024
City / Country	BILBAO / Spain	Vote Deadline	13-May-2024 01:59 PM ET
SEDOL(s)	B1S7LF1 - B288C92 - B28C614 - B28CQD6 - B7W6XQ1 - BF44659 - BHZLJK9 - BQSVL14	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	ANNUAL FINANCIAL STATEMENTS 2023	Management		
2	DIRECTORS REPORTS 2023	Management		
3	STATEMENT OF NON-FINANCIAL INFORMATION 2023	Management		
4	CORPORATE MANAGEMENT AND ACTIVITIES OF THE BOARD OF DIRECTORS IN 2023	Management		
5	RE-ELECTION OF KPMG AUDITORES, S.L. AS STATUTORY AUDITOR	Management		
6	AMENDMENT OF THE PREAMBLE AND OF CURRENT ARTICLES 1, 4, 6, 7 AND 8 OF THE BY-LAWS AND ADDITION OF A NEW ARTICLE 9 TO MORE CLEARLY DIFFERENTIATE THE REFERENCES TO IBERDROLA, S.A. AND TO THE IBERDROLA GROUP	Management		
7	AMENDMENT OF CURRENT ARTICLES 9, 12, 13, 14, 16, 18, 19, 22, 23, 27, 56 AND 60 OF THE BY-LAWS, AND ADDITION OF TWO NEW ARTICLES 14 AND 19, ALL TO STRENGTHEN THE CONTINUOUS AND ONGOING ENGAGEMENT OF THE SHAREHOLDERS IN COMPANY LIFE AND TO ENCOURAGE THEIR EFFECTIVE AND SUSTAINABLE INVOLVEMENT IN THE COMPANY	Management		
8	AMENDMENT OF ARTICLES 10, 11, 12, 14, 16, 19, 20, 21, 22, 23, 27 AND 40 OF THE REGULATIONS FOR THE GENERAL SHAREHOLDERS MEETING IN ORDER TO REVISE THE RULES GOVERNING ATTENDANCE AT THE GENERAL SHAREHOLDERS MEETING	Management		
9	DIRECTOR REMUNERATION POLICY	Management		
10	ENGAGEMENT DIVIDEND: APPROVAL AND PAYMENT	Management		

Vote Summary

11	ALLOCATION OF PROFITS/LOSSES AND DIVIDEND FOR 2023: APPROVAL AND SUPPLEMENTARY PAYMENT, WHICH WILL BE MADE WITHIN THE FRAMEWORK OF THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management
12	FIRST INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR2,600 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management
13	SECOND INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR1,700 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management
14	REDUCTION IN CAPITAL BY MEANS OF THE RETIREMENT OF A MAXIMUM OF 183,299,000 OWN SHARES (2.854PCT. OF THE SHARE CAPITAL)	Management
15	CONSULTATIVE VOTE ON THE ANNUAL DIRECTOR AND OFFICER REMUNERATION REPORT 2023	Management
16	RE-ELECTION OF MS NICOLA MARY BREWER AS AN INDEPENDENT DIRECTOR	Management
17	RE-ELECTION OF MS REGINA HELENA JORGE NUNES AS AN INDEPENDENT DIRECTOR	Management
18	RE-ELECTION OF MR INIGO VICTOR DE ORIOL IBARRA AS AN EXTERNAL DIRECTOR	Management
19	SETTING OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN	Management
20	AUTHORISATION TO INCREASE THE SHARE CAPITAL ON THE TERMS AND WITHIN THE LIMITS PROVIDED BY LAW, FOR A MAXIMUM PERIOD OF FIVE YEARS AND WITH THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS, LIMITED TO AN AGGREGATE MAXIMUM OF 10PCT. OF THE SHARE CAPITAL	Management
21	AUTHORISATION TO ISSUE BONDS EXCHANGEABLE AND/OR CONVERTIBLE INTO SHARES AND WARRANTS, IN AN AMOUNT OF UP TO EUR5,000 MILLION AND A MAXIMUM TERM OF FIVE YEARS, WITH THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS, LIMITED TO AN AGGREGATE MAXIMUM OF 10PCT. OF THE SHARE CAPITAL	Management
22	DELEGATION OF POWERS TO FORMALISE AND TO CONVERT THE RESOLUTIONS ADOPTED INTO A PUBLIC INSTRUMENT	Management
CMMT	22 MAR 2024: PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM,-THERE WILL BE A SECOND CALL ON 18 MAY 2024. CONSEQUENTLY, YOUR VOTING-INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED.-THANK YOU	Non-Voting

Vote Summary

CMMT	09 APR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-COMMENT AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	09 APR 2024: THE COMPANY PAID AN ENGAGEMENT DIVIDEND OF EUR 0.005 (GROSS) PER-SHARE TO ALL SHAREHOLDERS ENTITLED TO PARTICIPATE IN THE GENERAL MEETING, DUE-TO HAVING MET THE CONDITION OF REACHING A QUORUM OF AT LEAST 70% OF THE SHARE-CAPITAL	Non-Voting

Vote Summary

IBERDROLA SA

Security	E6165F166	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	17-May-2024
ISIN	ES0144580Y14	Agenda	718277468 - Management
Record Date	10-May-2024	Holding Recon Date	10-May-2024
City / Country	BILBAO / Spain	Vote Deadline	13-May-2024 01:59 PM ET
SEDOL(s)	B1S7LF1 - B288C92 - B28C614 - B28CQD6 - B7W6XQ1 - BF44659 - BHZLJK9 - BQSVL14	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	ANNUAL FINANCIAL STATEMENTS 2023	Management	For	For
2	DIRECTORS REPORTS 2023	Management	For	For
3	STATEMENT OF NON-FINANCIAL INFORMATION 2023	Management	For	For
4	CORPORATE MANAGEMENT AND ACTIVITIES OF THE BOARD OF DIRECTORS IN 2023	Management	For	For
5	RE-ELECTION OF KPMG AUDITORES, S.L. AS STATUTORY AUDITOR	Management	For	For
6	AMENDMENT OF THE PREAMBLE AND OF CURRENT ARTICLES 1, 4, 6, 7 AND 8 OF THE BY-LAWS AND ADDITION OF A NEW ARTICLE 9 TO MORE CLEARLY DIFFERENTIATE THE REFERENCES TO IBERDROLA, S.A. AND TO THE IBERDROLA GROUP	Management	For	For
7	AMENDMENT OF CURRENT ARTICLES 9, 12, 13, 14, 16, 18, 19, 22, 23, 27, 56 AND 60 OF THE BY-LAWS, AND ADDITION OF TWO NEW ARTICLES 14 AND 19, ALL TO STRENGTHEN THE CONTINUOUS AND ONGOING ENGAGEMENT OF THE SHAREHOLDERS IN COMPANY LIFE AND TO ENCOURAGE THEIR EFFECTIVE AND SUSTAINABLE INVOLVEMENT IN THE COMPANY	Management	For	For
8	AMENDMENT OF ARTICLES 10, 11, 12, 14, 16, 19, 20, 21, 22, 23, 27 AND 40 OF THE REGULATIONS FOR THE GENERAL SHAREHOLDERS MEETING IN ORDER TO REVISE THE RULES GOVERNING ATTENDANCE AT THE GENERAL SHAREHOLDERS MEETING	Management	For	For
9	DIRECTOR REMUNERATION POLICY	Management	For	For
10	ENGAGEMENT DIVIDEND: APPROVAL AND PAYMENT	Management	For	For

Vote Summary

11	ALLOCATION OF PROFITS/LOSSES AND DIVIDEND FOR 2023: APPROVAL AND SUPPLEMENTARY PAYMENT, WHICH WILL BE MADE WITHIN THE FRAMEWORK OF THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For
12	FIRST INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR2,600 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For
13	SECOND INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR1,700 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For
14	REDUCTION IN CAPITAL BY MEANS OF THE RETIREMENT OF A MAXIMUM OF 183,299,000 OWN SHARES (2.854PCT. OF THE SHARE CAPITAL)	Management	For	For
15	CONSULTATIVE VOTE ON THE ANNUAL DIRECTOR AND OFFICER REMUNERATION REPORT 2023	Management	For	For
16	RE-ELECTION OF MS NICOLA MARY BREWER AS AN INDEPENDENT DIRECTOR	Management	For	For
17	RE-ELECTION OF MS REGINA HELENA JORGE NUNES AS AN INDEPENDENT DIRECTOR	Management	For	For
18	RE-ELECTION OF MR INIGO VICTOR DE ORIOL IBARRA AS AN EXTERNAL DIRECTOR	Management	For	For
19	SETTING OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN	Management	For	For
20	AUTHORISATION TO INCREASE THE SHARE CAPITAL ON THE TERMS AND WITHIN THE LIMITS PROVIDED BY LAW, FOR A MAXIMUM PERIOD OF FIVE YEARS AND WITH THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS, LIMITED TO AN AGGREGATE MAXIMUM OF 10PCT. OF THE SHARE CAPITAL	Management	For	For
21	AUTHORISATION TO ISSUE BONDS EXCHANGEABLE AND/OR CONVERTIBLE INTO SHARES AND WARRANTS, IN AN AMOUNT OF UP TO EUR5,000 MILLION AND A MAXIMUM TERM OF FIVE YEARS, WITH THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS, LIMITED TO AN AGGREGATE MAXIMUM OF 10PCT. OF THE SHARE CAPITAL	Management	For	For
22	DELEGATION OF POWERS TO FORMALISE AND TO CONVERT THE RESOLUTIONS ADOPTED INTO A PUBLIC INSTRUMENT	Management	For	For
CMMT	22 MAR 2024: PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM,-THERE WILL BE A SECOND CALL ON 18 MAY 2024. CONSEQUENTLY, YOUR VOTING-INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED.-THANK YOU	Non-Voting		

Vote Summary

CMMT	09 APR 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-COMMENT AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	09 APR 2024: THE COMPANY PAID AN ENGAGEMENT DIVIDEND OF EUR 0.005 (GROSS) PER-SHARE TO ALL SHAREHOLDERS ENTITLED TO PARTICIPATE IN THE GENERAL MEETING, DUE-TO HAVING MET THE CONDITION OF REACHING A QUORUM OF AT LEAST 70% OF THE SHARE-CAPITAL	Non-Voting

Vote Summary

STMICROELECTRONICS NV

Security	N83574108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-May-2024
ISIN	NL0000226223	Agenda	718286479 - Management
Record Date	24-Apr-2024	Holding Recon Date	24-Apr-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	10-May-2024 02:00 PM ET
SEDOL(s)	5962321 - 5962332 - 5962343 - B01GZG7 - B1FSSD4 - BF447Y5 - BJ054H2 - BMTYSJ1 - BP38PV1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	REPORT OF THE MANAGING BOARD ON THE COMPANY'S 2023 FINANCIAL YEAR	Non-Voting		
2	REPORT ON THE COMPANY'S CORPORATE GOVERNANCE STRUCTURE AND COMPLIANCE WITH-THE UPDATED DUTCH CORPORATE GOVERNANCE CODE	Non-Voting		
3	REPORT OF THE SUPERVISORY BOARD ON THE COMPANY'S 2023 FINANCIAL YEAR	Non-Voting		
4	REMUNERATION REPORT	Management	For	For
5	ADOPTION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For
6	ADOPTION OF THE COMPANY'S ANNUAL ACCOUNTS FOR ITS 2023 FINANCIAL YEAR	Management	For	For
7	ADOPTION OF A DIVIDEND	Management	For	For
8	DISCHARGE OF THE MEMBER OF THE MANAGING BOARD	Management	For	For
9	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For
10	AMENDMENT TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
11	ADOPTION OF THE REMUNERATION POLICY FOR THE MANAGING BOARD	Management	For	For
12	RE-APPOINTMENT OF MR. JEAN-MARC CHERY AS MEMBER AND CHAIRMAN OF THE MANAGING BOARD	Management	For	For
13	APPROVAL OF THE STOCK-BASED PORTION OF THE COMPENSATION OF THE PRESIDENT AND CEO	Management	For	For
14	APPOINTMENT OF MR. LORENZO GRANDI AS MEMBER OF THE MANAGING BOARD	Management	For	For
15	APPROVAL OF THE STOCK-BASED PORTION OF THE COMPENSATION OF THE CFO	Management	For	For
16	APPROVAL OF A NEW UNVESTED STOCK AWARD PLAN FOR MANAGEMENT AND KEY EMPLOYEES	Management	For	For

Vote Summary

17	RE-APPOINTMENT OF EY AS EXTERNAL AUDITOR FOR THE 2024 AND 2025 FINANCIAL YEARS	Management	For	For
18	RE-APPOINTMENT OF MR. NICOLAS DUFOURCQ AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
19	RE-APPOINTMENT OF MS. JANET DAVIDSON AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
20	APPOINTMENT OF MR. PASCAL DALOZ AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
21	AUTHORIZATION TO THE MANAGING BOARD, UNTIL THE CONCLUSION OF THE 2025 AGM, TO REPURCHASE SHARES, SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD	Management	For	For
22	DELEGATION TO THE SUPERVISORY BOARD OF THE AUTHORITY TO ISSUE NEW COMMON SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SUCH SHARES, AND TO LIMIT AND/OR EXCLUDE EXISTING SHAREHOLDERS PRE-EMPTIVE RIGHTS ON COMMON SHARES, UNTIL THE CONCLUSION OF THE 2025 AGM	Management	For	For
23	QUESTION TIME	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

CREDIT AGRICOLE SA

Security	F22797108	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-May-2024
ISIN	FR0000045072	Agenda	718305089 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	ORLEAN / France	Vote Deadline	16-May-2024 02:00 PM ET
SEDOL(s)	7262610 - 7688272 - B02PS08 - B032831 - B0ZGJB6 - B23V7G8 - BF44585 - BKMNZ45 - BP39536	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	03 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON	Non-Voting		

Vote Summary

THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	03 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE-BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.05 PER SHARE	Management	For	For
4	APPROVE TRANSACTIONS WITH GROUPE TVA RE: ASU GTVA CREDIT AGRICOLE	Management	For	For
5	APPROVE TRANSACTION WITH WORLDLINE, CREDIT AGRICOLE PAYMENT SERVICES, LCL, 39 CAISSES REGIONALES DE CREDIT AGRICOLE MUTUEL AND AVEM RE: FRAMEWORK AGREEMENT	Management	For	For
6	APPROVE TRANSACTION WITH CREDIT AGRICOLE CIB RE: TRANSFER OF ACTIVITIES OF COMPANYS BANKING SERVICES DEPARTMENT	Management	For	For
7	APPROVE TRANSACTION WITH BANCO SANTANDER, S.A., SANTANDER INVESTMENT, S.A., CACEIS, CACEIS BANK ET CACEIS BANK SPAIN RE: CACEIS GOVERNANCE RULES	Management	For	For
8	REELECT SAS RUE LA BOETIE AS DIRECTOR	Management	For	For
9	REELECT OLIVIER AUFRAY AS DIRECTOR	Management	For	For
10	RELECT NICOLE GOURMELON AS DIRECTOR	Management	For	For
11	REELECT MARIANNE LAIGNEAU AS DIRECTOR	Management	For	For
12	REELECT LOUIS TERCINIER AS DIRECTOR	Management	For	For
13	RATIFY APPOINTMENT OF CHRISTINE GANDON AS DIRECTOR FOLLOWING RESIGNATION OF JEAN-PAUL KERRIEN	Management	For	For

Vote Summary

14	REELECT CHRISTOPHE LESUR AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD AND CAROLINE CORBIERE AS ALTERNATE REPRESENTATIVE OF EMPLOYEE TO THE BOARD	Management	For	For
15	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR; END OF MANDATE OF JEAN-BAPTISTE DESCHRYVER AS ALTERNATE AUDITOR AND DECISION NOT TO REELECT AND RENEW	Management	For	For
16	APPOINT MAZARS AS AUDITOR; END OF MANDATE OF AUDITEX AS ALTERNATE AUDITOR AND DECISION NOT TO REELECT AND RENEW	Management	For	For
17	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For
18	APPOINT MAZARS AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For
19	APPROVE REMUNERATION POLICY OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Management	For	For
20	APPROVE REMUNERATION POLICY OF PHILIPPE BRASSAC, CEO	Management	For	For
21	APPROVE REMUNERATION POLICY OF OLIVIER GAVALDA, VICE-CEO	Management	For	For
22	APPROVE REMUNERATION POLICY OF JEROME GRIVET, VICE-CEO	Management	For	For
23	APPROVE REMUNERATION POLICY OF XAVIER MUSCA, VICE-CEO	Management	For	For
24	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For
25	APPROVE COMPENSATION OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Management	For	For
26	APPROVE COMPENSATION OF PHILIPPE BRASSAC, CEO	Management	For	For
27	APPROVE COMPENSATION OF OLIVIER GAVALDA, VICE-CEO	Management	For	For
28	APPROVE COMPENSATION OF JEROME GRIVET, VICE-CEO	Management	For	For
29	APPROVE COMPENSATION OF XAVIER MUSCA, VICE-CEO	Management	For	For
30	APPROVE COMPENSATION REPORT	Management	For	For
31	APPROVE THE AGGREGATE REMUNERATION GRANTED IN 2023 TO SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND REGULATED RISK-TAKERS	Management	For	For
32	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For

Vote Summary

33	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4.6 BILLION	Management	For	For
34	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For
35	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For
36	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 33-35, 37-38 AND 41-42	Management	For	For
37	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For
38	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS	Management	For	For
39	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ALL ISSUANCE REQUESTS AT EUR 4.6 BILLION	Management	For	For
40	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 1 BILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For
41	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For
42	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF THE GROUPS SUBSIDIARIES	Management	For	For
43	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For
44	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For
CMMT	03 APR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0327/202403-272400598.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE OF THE-RECORD DATE FROM 20 MAY 2024 TO 17 MAY 2024 AND ADDITION OF COMMENTS. IF YOU-HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE-TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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Vote Summary

DASSAULT SYSTEMES SE

Security	F24571451	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-May-2024
ISIN	FR0014003TT8	Agenda	718427784 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	VELIZY- / France VILLACO UBLAY	Vote Deadline	16-May-2024 02:00 PM ET
SEDOL(s)	BM8H5Y5 - BMZ60K6 - BP68J72 - BP68N70 - BP6MZ32 - BP6MZ43 - BP6MZ54	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
3	ALLOCATION OF PROFIT	Management	For	For
4	RELATED-PARTY AGREEMENTS	Management	For	For
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING	Management	For	For
6	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	Management	For	For
7	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL JANUARY 8, 2023	Management	For	For
8	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. BERNARD CHARLES, VICE CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE, OFFICER UNTIL JANUARY 8, 2023, THEN CHAIRMAN & CHIEF EXECUTIVE OFFICER UNTIL DECEMBER 31, 2023	Management	For	For
9	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. PASCAL DALOZ, DEPUTY CEO & CHIEF OPERATING OFFICER FROM JANUARY 9 TO DECEMBER 31, 2023	Management	For	For
10	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE)	Management	For	For
11	APPOINTMENT OF A NEW DIRECTOR	Management	For	For
12	REAPPOINTMENT OF MS. LAURENCE DAURES	Management	For	For
13	AUTHORIZATION TO REPURCHASE DASSAULT SYSTEMES SHARES	Management	For	For

Vote Summary

14	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM	Management	For	For
15	AUTHORIZATION OF THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF MEMBERS OF A CORPORATE SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF A CATEGORY OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN	Management	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION	Management	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS MAKES USE OF ITS DELEGATION OF AUTHORITY TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION	Management	For	For
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ONE OR MORE DEMERGERS	Management	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS MAKES USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE DEMERGERS	Management	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ONE OR MORE PARTIAL DEMERGERS	Management	For	For
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS MAKES USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE PARTIAL DEMERGERS	Management	For	For
23	POWERS FOR FORMALITIES	Management	For	For

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting
CMMT	18 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting

Vote Summary

TRANSFERRING YOUR INSTRUCTED POSITION-TO
ESCROW. PLEASE CONTACT YOUR CREST
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-
FURTHER INFORMATION ON THE CUSTODY
PROCESS AND WHETHER OR NOT THEY REQUIRE-
SEPARATE INSTRUCTIONS FROM YOU

CMMT	18 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN- NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE- SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE- BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
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CMMT	18 APR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal- officiel.gouv.fr/telechargements/BALO/pdf/2024/0415/202 404-152400875.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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Vote Summary

SCHNEIDER ELECTRIC SE

Security	F86921107	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2024
ISIN	FR0000121972	Agenda	718299907 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	PARIS / France	Vote Deadline	20-May-2024 02:00 PM ET
SEDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BP395M5 - BRTM6T6 - BWYBMC8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	02 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-	Non-Voting		

Vote Summary

MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR- FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU

CMMT 02 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN- NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE- SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE- BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

CMMT 02 APR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- <https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0327/202403-272400655.pdf> AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU

Non-Voting

1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management	For	For
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management	For	For
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management	For	For
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	APPOINTMENT OF MAZARS AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For

Vote Summary

6	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For
7	APPROVAL OF THE INFORMATION ON THE DIRECTORS' AND THE CORPORATE OFFICERS' COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
8	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (FROM JANUARY 1, 2023 TO MAY 3, 2023)	Management	For	For
9	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. PETER HERWECK IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM MAY 4, 2023 TO DECEMBER 31, 2023)	Management	For	For
10	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS (FROM MAY 4, 2023 TO DECEMBER 31, 2023)	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
13	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	Management	For	For
14	RENEWAL OF THE TERM OF OFFICE OF MR. FRED KINDLE	Management	For	For
15	RENEWAL OF THE TERM OF OFFICE OF MRS. CECILE CABANIS	Management	For	For
16	RENEWAL OF THE TERM OF OFFICE OF MRS. JILL LEE	Management	For	For
17	APPOINTMENT OF MR. PHILIPPE KNOCHE AS A DIRECTOR	Management	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For

Vote Summary

20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
21	POWERS FOR FORMALITIES	Management	For	For

Vote Summary

SAFRAN SA

Security	F4035A557	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	FR0000073272	Agenda	718358460 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	MASSY / France	Vote Deadline	20-May-2024 02:00 PM ET
SEDOL(s)	B058TZ6 - B0591N1 - B065FV4 - B28LP25 - BD3VRL0 - BF447J0 - BLGJHP1 - BRTM6C9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	08 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE-BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting		

Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	08 APR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0329/202403-292400663.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-COMMENT AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	08 APR 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For

Vote Summary

2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.20 PER SHARE	Management	For	For
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS REGARDING TWO NEW TRANSACTIONS	Management	For	For
5	REELECT PATRICIA BELLINGER AS INDEPENDENT DIRECTOR	Management	For	For
6	ELECT PASCALE DOSDA AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For
7	REELECT ANNE AUBERT AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For
8	APPOINT MAZARS AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For
9	APPOINT ERNST AND YOUNG ET AUTRES AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For
10	APPROVE COMPENSATION OF ROSS MCINNES, CHAIRMAN OF THE BOARD	Management	For	For
11	APPROVE COMPENSATION OF OLIVIER ANDRIES, CEO	Management	For	For
12	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For
13	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For
14	APPROVE REMUNERATION POLICY OF CEO	Management	For	For
15	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For
16	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
17	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For

Vote Summary

LEGRAND SA

Security	F56196185	Meeting Type	MIX
Ticker Symbol		Meeting Date	29-May-2024
ISIN	FR0010307819	Agenda	718396749 - Management
Record Date	24-May-2024	Holding Recon Date	24-May-2024
City / Country	PARIS / France	Vote Deadline	24-May-2024 02:00 PM ET
SEDOL(s)	B11ZRK9 - B12G4F5 - B13VQM0 - B28JYD3 - BD084M4 - BF446G0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	12 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE	Non-Voting		

Vote Summary

INSTRUCTION AS THE AUTHORIZATION TO TAKE-
THE NECESSARY ACTION WHICH WILL INCLUDE
TRANSFERRING YOUR INSTRUCTED POSITION-TO
ESCROW. PLEASE CONTACT YOUR CREST
SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-
FURTHER INFORMATION ON THE CUSTODY
PROCESS AND WHETHER OR NOT THEY REQUIRE-
SEPARATE INSTRUCTIONS FROM YOU

CMMT	12 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN- NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE- SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE- BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
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CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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CMMT	12 APR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0410/202404-102400746.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR 2023	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2023	Management
3	ALLOCATION OF RESULTS FOR 2023 AND DETERMINATION OF DIVIDEND	Management
4	APPOINTMENT OF MAZARS AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management

Vote Summary

6	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE	Management
7	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2023 TO ANGELES GARCIA-POVEDA, CHAIRWOMAN OF THE BOARD OF DIRECTORS	Management
8	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2023 TO BENOIT COQUART, CHIEF EXECUTIVE OFFICER	Management
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIR OF THE BOARD OF DIRECTORS	Management
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	Management
12	MAXIMUM AMOUNT OF COMPENSATION PAID TO MEMBERS OF THE BOARD OF DIRECTORS	Management
13	APPOINTMENT OF REKHA MEHROTRA MENON AS DIRECTOR	Management
14	RENEWAL OF JEAN MARC CHERYS TERM OF OFFICE AS DIRECTOR	Management
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE ITS OWN SHARES	Management
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE CAPITAL DECREASE BY CANCELLATION OF TREASURY SHARES	Management
17	GRANT OF AUTHORITY TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT ONE OR MORE FREE SHARE AWARDS TO STAFF MEMBERS AND/OR COMPANY OFFICERS OF THE COMPANY OR RELATED COMPANIES OR SOME OF THEM, WITH CANCELLATION OF SHAREHOLDERS PREFERENTIAL RIGHTS TO SUBSCRIBE TO THE SHARES TO BE ISSUED IN RELATION TO THE FREE SHARE AWARDS	Management
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES, EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management

Vote Summary

19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN VIEW OF INCREASING THE AMOUNT OF THE ISSUANCES CARRIED OUT WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS PURSUANT TO THE EIGHTEENTH, NINETEENTH AND TWENTIETH RESOLUTIONS, IN THE EVENT OF EXCESS DEMAND	Management
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, EARNINGS, PREMIUMS OR OTHER ITEMS WHICH MAY BE CAPITALIZED UNDER THE APPLICABLE REGULATIONS	Management
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management
24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES AS CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED IN FAVOR OF THE HOLDERS OF THE SHARES OR SECURITIES CONSTITUTING THE CONTRIBUTION IN KIND	Management
25	BLANKET LIMIT ON DELEGATIONS OF AUTHORITY	Management
26	AMENDMENT OF ARTICLE 9.1 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO ALLOW STAGGERED RENEWAL OF DIRECTORS TERMS OF OFFICE	Management
27	AMENDMENT OF ARTICLES 7.5 AND 9.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO REFLECT LEGISLATIVE CHANGES	Management
28	POWERS FOR CARRY OUT LEGAL FORMALITIES	Management

Vote Summary

PUBLICIS GROUPE SA

Security	F7607Z165	Meeting Type	MIX
Ticker Symbol		Meeting Date	29-May-2024
ISIN	FR0000130577	Agenda	718504841 - Management
Record Date	24-May-2024	Holding Recon Date	24-May-2024
City / Country	PARIS / France	Vote Deadline	24-May-2024 02:00 PM ET
SEDOL(s)	4380429 - 4380548 - B030QB9 - B28LGL1 - BF44745 - BK596S1 - BYQT5W5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	29 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-	Non-Voting		

Vote Summary

MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE- THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR- FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE- SEPARATE INSTRUCTIONS FROM YOU

CMMT 29 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN- NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE- SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE- BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.

Non-Voting

CMMT INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN- INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE

Non-Voting

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For
3	ALLOCATION OF THE NET INCOME FOR FISCAL YEAR 2023 AND DECLARATION OF DIVIDEND	Management	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	APPOINTMENT OF GRANT THORNTON AS THE INDEPENDENT THIRD-PARTY BODY RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For
6	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FISCAL YEAR 2023, FOR ALL CORPORATE OFFICERS	Management	For	For

Vote Summary

7	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. MAURICE LEVY, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For
8	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. ARTHUR SADOUN, CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For
9	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MRS. ANNE-GABRIELLE HEILBRONNER, MEMBER OF THE MANAGEMENT BOARD	Management	For	For
10	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. MICHEL-ALAIN PROCH, MEMBER OF THE MANAGEMENT BOARD	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2024	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2024	Management	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2024	Management	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE OTHER MEMBERS OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2024	Management	For	For
15	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF EIGHTEEN MONTHS, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES	Management	For	For

Vote Summary

17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, BY PUBLIC OFFERINGS DIFFERENT FROM THOSE REFERRED TO IN ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES AS THE CASE MAY BE, BY PUBLIC OFFERINGS REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE CASE OF A CAPITAL INCREASE, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE LIMIT OF 15% OF THE ORIGINAL ISSUE CARRIED OUT IN PURSUANCE OF THE SIXTEENTH TO THE EIGHTEENTH RESOLUTIONS PUT BEFORE THIS SHAREHOLDERS MEETING	Management	For	For
20	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DETERMINE THE ISSUE PRICE OF SECURITIES IN THE COMPANY, IN THE CASE OF CAPITAL INCREASES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS WITHIN THE LIMIT OF 10% OF THE CAPITAL PER ANNUM	Management	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATING RESERVES, EARNINGS, PREMIUMS OR OTHER SUMS	Management	For	For

Vote Summary

22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC OFFERING INITIATED BY THE COMPANY	Management	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, TO REMUNERATE THE CONTRIBUTION IN KIND GRANTED TO THE COMPANY AND CONSTITUTING SHARES AND/OR SECURITIES GIVING ACCESS TO SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFERING INITIATED BY THE COMPANY	Management	For	For
24	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF THIRTY-EIGHT MONTHS, FOR THE PURPOSE OF ALLOTING NEW OR EXISTING SHARES, FREE OF CHARGE, TO ELIGIBLE EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY, OR OF GROUP COMPANIES, ENTAILING A WAIVER OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS TO THE SHARES TO BE ISSUED	Management	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF SUBSCRIBERS TO A COMPANY SAVINGS PLAN	Management	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF EIGHTEEN MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, IN THE CONTEXT OF EMPLOYEE SHARE OWNERSHIP PLANS	Management	For	For
27	AMENDMENT OF THE COMPANYS CORPORATE PURPOSE AND CORRESPONDING AMENDMENT TO THE ARTICLES OF INCORPORATION	Management	For	For

Vote Summary

28	EXTENSION OF THE COMPANYS TERM AND CORRESPONDING AMENDMENT TO THE ARTICLES OF INCORPORATION	Management	For	For
29	CHANGE OF MANAGEMENT STRUCTURE TO A FRENCH "SOCIETE ANONYME" LIMITED LIABILITY COMPANY WITH A BOARD OF DIRECTORS AND ADOPTION OF NEW ARTICLES OF INCORPORATION	Management	For	For
30	APPOINTMENT OF MR. ARTHUR SADOUN AS DIRECTOR OF THE COMPANY	Management	For	For
31	APPOINTMENT OF MRS. ELISABETH BADINTER AS DIRECTOR OF THE COMPANY	Management	For	For
32	APPOINTMENT OF MR. SIMON BADINTER AS DIRECTOR OF THE COMPANY	Management	For	For
33	APPOINTMENT OF MR. JEAN CHAREST AS DIRECTOR OF THE COMPANY	Management	For	For
34	APPOINTMENT OF MRS. SOPHIE DULAC AS DIRECTOR OF THE COMPANY	Management	For	For
35	APPOINTMENT OF MR. THOMAS H. GLOCER AS DIRECTOR OF THE COMPANY	Management	For	For
36	APPOINTMENT OF MRS. MARIE-JOSEE KRAVIS AS DIRECTOR OF THE COMPANY	Management	For	For
37	APPOINTMENT OF MR. ANDRE KUDELSKI AS DIRECTOR OF THE COMPANY	Management	For	For
38	APPOINTMENT OF MRS. SUZAN LEVINE AS DIRECTOR OF THE COMPANY	Management	For	For
39	APPOINTMENT OF MRS. ANTONELLA MEI-POCHTLER AS DIRECTOR OF THE COMPANY	Management	For	For
40	APPOINTMENT OF MR. TIDJANE THIAM AS DIRECTOR OF THE COMPANY	Management	For	For
41	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
42	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS	Management	For	For
43	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE DULAC AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
44	RENEWAL OF THE TERM OF OFFICE OF MR. THOMAS H. GLOCER AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
45	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-JOSEE KRAVIS AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
46	RENEWAL OF THE TERM OF OFFICE OF MR. ANDRE KUDELSKI AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For
47	POWERS TO CARRY OUT FORMALITIES	Management	For	For

Vote Summary

CMMT	29 APR 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0424/202404-242401023.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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Vote Summary

COMPAGNIE DE SAINT-GOBAIN SA

Security	F80343100	Meeting Type	MIX
Ticker Symbol		Meeting Date	06-Jun-2024
ISIN	FR0000125007	Agenda	718356682 - Management
Record Date	03-Jun-2024	Holding Recon Date	03-Jun-2024
City / Country	PARIS / France	Vote Deadline	03-Jun-2024 02:00 PM ET
SEDOL(s)	3166813 - 7380482 - 7380545 - 7380716 - 7381377 - 7448250 - B033544 - B8HWMP3 - BD3CPN1 - BF447R8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	05 APR 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON	Non-Voting		

Vote Summary

THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	05 APR 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE-BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
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CMMT	07 MAY 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0403/202404-032400710.pdf AND- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0503/202405-032401263.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS AND CHANGE OF THE RECORD DATE FROM 04 JUN 2024 TO 03 JUN 2024 AND-RECEIPT OF UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE-DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS.-THANK YOU	Non-Voting
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1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.10 PER SHARE	Management	For	For
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management	For	For
5	REELECT JEAN-FRANCOIS CIRELLI AS DIRECTOR	Management	For	For
6	ELECT SOPHIE BROCHU AS DIRECTOR	Management	For	For
7	ELECT HELENE DE TISSOT AS DIRECTOR	Management	For	For
8	ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR	Management	For	For
9	APPROVE COMPENSATION OF PIERRE-ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD	Management	For	For

Vote Summary

10	APPROVE COMPENSATION OF BENOIT BAZIN, CEO	Management	For	For
11	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For
12	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD FROM JANUARY 1, 2024 TO JUNE 6, 2024	Management	For	For
13	APPROVE REMUNERATION POLICY OF CEO FROM JANUARY 1, 2024 TO JUNE 6, 2024	Management	For	For
14	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO FROM JUNE 7, 2024 TO DECEMBER 31, 2024	Management	For	For
15	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For
16	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1,600,000	Management	For	For
17	RENEW APPOINTMENT OF KPMG SA AS AUDITOR	Management	For	For
18	APPOINT DELOITTE & ASSOCIES AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For
19	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
20	AMEND ARTICLES 11, 16 AND 18 OF BYLAWS RE: LEAD DIRECTOR	Management	For	For
21	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

Vote Summary

GAZTRANSPORT ET TECHNIGAZ SA

Security	F42674113	Meeting Type	MIX
Ticker Symbol		Meeting Date	12-Jun-2024
ISIN	FR0011726835	Agenda	718581689 - Management
Record Date	07-Jun-2024	Holding Recon Date	07-Jun-2024
City / Country	SAINT-REMY-LES-CHEVREUSE	Vote Deadline	07-Jun-2024 02:00 PM ET
SEDOL(s)	BJYRDP5 - BK4Z0J9 - BM676D3 - BMV1GB8 - BPVVJP4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	Management	For	For
3	APPROPRIATION OF NET INCOME FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	Management	For	For
4	STATUTORY AUDITORS SPECIAL REPORT ON RELATED-PARTY AGREEMENTS SUBJECT TO THE PROVISIONS OF ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MS CAROLLE FOISSAUD AS DIRECTOR	Management	For	For
6	RATIFICATION OF THE CO-OPTATION OF MS DOMITILLE DOAT LE BIGOT AS DIRECTOR	Management	For	For
7	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER AND THE MEMBERS OF THE BOARD OF DIRECTORS MENTIONED IN ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE AND INCLUDED IN THE CORPORATE GOVERNANCE REPORT	Management	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE 2023 FINANCIAL YEAR OR ALLOCATED IN RESPECT OF THE SAME YEAR TO PHILIPPE BERTEROTTIERE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For

Vote Summary

10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM JANUARY 1, 2024 TO JUNE 12, 2024	Management	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AS OF JUNE 12, 2024	Management	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS AS OF JUNE 12, 2024	Management	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR	Management	For	For
14	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS ON THE COMPANYS SHARES	Management	For	For
15	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS FOR A PERIOD OF 24 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For
16	POWERS FOR FORMALITIES	Management	For	For
CMMT	28 MAY 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINKS:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0503/202405-032401244.pdf AND- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0524/202405-242401930.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS AND RECEIPT OF UPDATED BALO LINK. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		

Vote Summary

CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting
CMMT	08 MAY 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting
CMMT	08 MAY 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE-BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting

Vote Summary

ALTEN			
Security	F02626103	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	FR0000071946	Agenda	718581677 - Management
Record Date	17-Jun-2024	Holding Recon Date	17-Jun-2024
City / Country	BOULOG / France	Vote Deadline	17-Jun-2024 02:00 PM ET
	NE-BILLANCOURT		
SEDOL(s)	5608915 - 5827282 - B02PR89 - B28F2D7 - BMV1G18	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	Non-Voting		
CMMT	08 MAY 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW	Non-Voting		

Vote Summary

ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

CMMT	08 MAY 2024: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE-BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
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CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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CMMT	08 MAY 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0503/202405-032401322.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 - APPROVAL OF NON-TAX DEDUCTIBLE EXPENSES AND CHARGES	Management	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For
3	ALLOCATION OF EARNINGS AND DETERMINATION OF THE DIVIDEND	Management	For	For

Vote Summary

4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS AND ACKNOWLEDGEMENT OF THE ABSENCE OF A NEW AGREEMENT	Management	For	For
5	APPOINTMENT OF KPMG AUDIT IS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For
6	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For
7	REAPPOINTMENT OF MRS MARYVONNE LABELLE AS DIRECTOR	Management	For	For
8	REAPPOINTMENT OF MR PHILIPPE TRIBAUDEAU AS DIRECTOR	Management	For	For
9	APPROVAL OF THE 2024 REMUNERATION POLICY FOR DIRECTORS	Management	For	For
10	APPROVAL OF THE 2024 REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For
11	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO MR SIMON AZOULAY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR OR IN THE COURSE OF THE LAST FINANCIAL YEAR	Management	For	For
13	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES AS PROVIDED FOR BY ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For
14	AUTHORISATION TO ALLOCATE FREE SHARES CURRENTLY EXISTING AND/OR TO BE ISSUED TO THE SALARIED EMPLOYEES OF THE COMPANY (EXCLUDING CORPORATE OFFICERS OF ALTEN SA, SUCH AS THE CHAIRMAN AND CEO), OR OF COMPANIES OR ECONOMIC INTEREST GROUPS RELATED TO THE COMPANY	Management	For	For
15	HARMONISATION OF THE ARTICLES OF ASSOCIATION	Management	For	For
16	POWERS FOR FORMALITIES	Management	For	For

Vote Summary

BUREAU VERITAS SA

Security	F96888114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	FR0006174348	Agenda	718585613 - Management
Record Date	17-Jun-2024	Holding Recon Date	17-Jun-2024
City / Country	TBD / France	Vote Deadline	17-Jun-2024 02:00 PM ET
SEDOL(s)	B28DTJ6 - B28SN22 - B2Q5MS4 - B3K3V39 - BMGWK36	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management		
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management		
3	APPROPRIATION OF NET PROFIT FOR THE YEAR ENDED DECEMBER 31, 2023; DISTRIBUTION OF A DIVIDEND	Management		
4	STATUTORY AUDITORS SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management		
5	RATIFICATION OF THE COOPTATION OF GEOFFROY ROUX DE BEZIEUX AS DIRECTOR	Management		
6	APPOINTMENT OF BPIFRANCE INVESTISSEMENT AS DIRECTOR	Management		
7	REAPPOINTMENT OF CHRISTINE ANGLADE AS DIRECTOR	Management		
8	REAPPOINTMENT OF CLAUDE EHLINGER AS DIRECTOR	Management		
9	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR RESPONSIBLE FOR AUDITING SUSTAINABILITY INFORMATION	Management		
10	APPROVAL OF THE DISCLOSURES ON CORPORATE OFFICERS COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2023 REQUIRED UNDER ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management		
11	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED FOR 2023 TO ALDO CARDOSO IN RESPECT OF HIS OFFICE AS CHAIRMAN OF THE BOARD OF DIRECTORS FROM JANUARY 1, 2023 TO JUNE 22, 2023	Management		

Vote Summary

12	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED FOR 2023 TO LAURENT MIGNON IN RESPECT OF HIS OFFICE AS CHAIRMAN OF THE BOARD OF DIRECTORS FROM JUNE 22, 2023 TO DECEMBER 31, 2023	Management
13	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED FOR 2023 TO HINDA GHARBI IN RESPECT OF HER OFFICE AS CHIEF EXECUTIVE OFFICER FROM JUNE 22, 2023 TO DECEMBER 31, 2023	Management
14	SETTING OF THE TOTAL ANNUAL COMPENSATION PACKAGE FOR DIRECTORS	Management
15	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS FOR 2024	Management
16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2024	Management
17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR 2024	Management
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S ORDINARY SHARES	Management
19	POWERS FOR LEGAL FORMALITIES	Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting
CMMT	09 MAY 2024: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-	Non-Voting

EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU

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CMMT	09 MAY 2024: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2024/0506/202405-062401343.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
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Vote Summary

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
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