

PUBLIC RI REPORT

2021 PILOT

La Financière Responsable

Generated 2022-11-21

About this report

The PRI Reporting Framework helps to build a common language and industry standard for reporting responsible investment activities. **Public RI Reports** provide accountability and transparency on signatories' responsible investment activities and support dialogue within signatories' organisations, as well as with their clients, beneficiaries and other stakeholders.

This **Public RI Report** is an export of the signatory's responses to the PRI Reporting Framework during the 2021 reporting period. It includes the signatory's responses to mandatory indicators, as well as responses to voluntary indicators that the signatory has agreed to make public.

The information is presented exactly as it was reported. Where an indicator offered a multiple-choice response, all options that were available to select from are included for context. While presenting the information verbatim results in lengthy reports, the approach is informed by signatory feedback that signatories prefer that the PRI does not summarise the information.

Context

In consultation with signatories, between 2018 and 2020 the PRI extensively reviewed the Reporting and Assessment processes and set the ambitious objective of launching in 2021 a completely new investor Reporting Framework, together with a new reporting tool.

We ran the new investor Reporting and Assessment process as a pilot in its first year, and such process included providing additional opportunities for signatories to provide feedback on the Reporting Framework, the online reporting tool and the resulting reports. The feedback from this pilot phase has been, and is continuing to be analysed, in order to identify any improvements that can be included in future reporting cycles.

PRI disclaimer

This document presents information reported directly by signatories in the 2021 reporting cycle. This information has not been audited by the PRI or any other party acting on its behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented.

The PRI has taken reasonable action to ensure that data submitted by signatories in the reporting tool is reflected in their official PRI reports accurately. However, it is possible that small data inaccuracies and/or gaps remain, and the PRI shall not be responsible or liable for such inaccuracies and gaps.

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Senior Leadership Statement (SLS)

Senior leadership statement

Our commitment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SLS 1 S1	CORE	N/A	N/A	PUBLIC	Our commitment	GENERAL

- Why does your organisation engage in responsible investment?
- What is your organisation's overall approach to responsible investment?
- What are the main differences between your organisation's approach to responsible investment in its ESG practice and in other practices, across asset classes?

La Financière Responsable was created in August 2007, under the aegis of La Française des Placements, by Stéphane Prévost, equity manager specialized in SRI in a large French banking group (Natixis), and Olivier Johanet, chairman of La Française des Placements Investissements, one of the recognized players in the incubation of new management companies. Indeed, the LFR engagement in Responsible Investment is at its core in a time period when SRI investment and consideration increase. For example, we have joined the PRI initiative in 2007, and also the Forum pour l'Investissement Responsable (French SIF), the Paris Europlace initiative and CDP. Specialized in European Equities, La Financière Responsable has choosen an organisation with no difference between ESG analysts and Financial Analysts. Each member of our team makes both. As a matter of fact, La Financière Responsable have developed our investment process called Integral Value Approach. A management where the systematic consideration of extra-financial criteria interacts with financial analysis, thanks to a structured strategic positioning. We use the typology of generic strategies developed by Michael Porter. This is how we come to an integral appreciation of value. La Financière Responsable has also been recognised by : the 2017 CSR Trophy for Responsible Finance for its responsible financial management method, Integral Value Approach IVA®, in October 2016, for the Innovative Project of the Year Award, in the category of management companies with less than one billion euros outstanding, for his research work under SRI. Since 2011, we have benefited each year from a Research Tax Credit under the Ecosocial® Footprint and its extra-financial research. This means that Responsible Finance continually invests in its internal research. We do not stand by our achievements. In September 2016, the French SRI Label was awarded to three of La Financière Responsable's funds. We were thus the first independent management company whose funds were awarded this State Label. To date, this label has been awarded to our funds: LFR Euro Développement Durable ISR: listed equity fund LFR Actions Solidaires SRI, also awarded with the Finansol label: listed equity fund with a part dedicated to solidarity based economy (unlisted equity) LFR Inclusion Responsable SRI: equity fund Mapfre Capital Responsable: co-manage with Mapfre AM

Annual overview

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SLS 1 S2	CORE	N/A	N/A	PUBLIC	Annual overview	GENERAL

- o Discuss your organisation's progress during the reporting year on the responsible investment issue you consider most relevant or material to your organisation or its assets.
- Reflect on your performance with respect to your organisation's responsible investment objectives and targets during the reporting year. This might involve e.g. outlining your single most important achievement, or describing your general progress, on topics such as the following:
 - refinement of ESG analysis and incorporation
 - stewardship activities with investees and/or with policy makers
 - collaborative engagements
 - attainment of responsible investment certifications and/or awards

In a particularly challenging year, La Financière Responsable (LFR) succeeded in delivering to its clients invested in its historical funds excellent annual performances, since, positive in the face of a negative market, they are between 10 and 14.5 points above. above the market (i.e. 1000 to 1450 basis points above the benchmark, the Eurostoxx 50, dividends reinvested), with a risk index of 6 on a scale of 1 to 7.

These remarkable performances are the fruit of long-term work which has endowed LFR, a specialist in socially responsible investment (SRI), with a process for selecting growth stocks that is coherent and structured, meticulously applied, always with the aim of ensuring liquidity to avoid suffering from excessively distorted prices in these periods of great uproar. It was this execution discipline that produced the strong results of the year.

The heart of this method is based on a very in-depth knowledge of the company, as a whole and in the estimation of its potential. This approach, called IVA® (Integral Value Approach), is a real revolution in analysis, which is often still too financial or stock market.

To fully appreciate these development possibilities, priority must be given to a very good understanding of the business of the company. We then become able to understand in detail the issues facing the expectations of stakeholders, which are in particular the staff employed (S) and the preservation of nature (E), all led by prudent and daring, informed governance (G)., and determined in its ambitions. Financial and stock market analyzes then only come at the end of the process to measure and quantify the results obtained and expected. This radical transformation of analysis requires minds trained in this approach and a fundamentally different organization of work.

It is with these strengths that LFR approached the serious market failure of mid-March 2020, calmly and maintaining solid positions.

The year saw a significant increase (+42%) in assets under management, which stood at 12/31/2020, under various forms of management, collective and delegated, to more than 400 million euros. Both in France and beyond our borders, in Europe, LFR has successfully pursued its strategic development towards individual clients, even though institutional investors are still its main clientele. Referencing with many insurance companies allows CGP, if they wish, to offer our management to their customers. In addition, synergies between LFR and Mapfre were greatly strengthened in 2020, both in terms of know-how (for example, the Luxembourg fund MAPFRE Capital Responsable (MCR) obtained the French SRI label in 2020) and in the field of shared management and distribution.

The performance for clients, and the results of LFR itself, allow us to face the future with serenity. The year 2021 will see a significant strengthening of our commercial resources to meet the growing demand for SRI, in particular from non-professional investors, for whom the AMF wanted a fundamental clarification decided in its doctrine published in March 2020, and applicable no later than March 2021. LFR's historical funds have moreover been brought into compliance with this new regulation; they therefore changed their names in 2020, to reaffirm the strategic specialization of the Management Company and include the term SRI in their names.

Next steps

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SLS 1 S3	CORE	N/A	N/A	PUBLIC	Next steps	GENERAL

What specific steps has your organisation outlined to advance your commitment to responsible investment in the next two years?

La Financière Responsable pays attention to the new SFDR regulation which is a good progress in sustainable finance (we classify our funds LFR Euro Développement Durable ISR and LFR Actions Solidaires ISR, LFR Inclusion Responsable ISR with article 8 and, of course, each new regulation dedicated to RI.

In the next 2 years, we'll continue to improve our partnership with Mapfre and Olifan in order to distribute SRI funds and our expertise. Also, we continue to develop an impact calculation methodology for LFR Inclusion Responsable ISR, a fund dedicated to promote the inclusion of people with disability in european companies. We plan to increase our investment in solidarity economy with our LFR Actions Solidaires ISR fund.

Endorsement

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SLS 1 S4	CORE	N/A	N/A	PUBLIC	Endorsement	GENERAL

The Senior Leadership Statement has been prepared and/or reviewed by the undersigned and reflects our organisation-wide commitment and approach to responsible investment.

Name	Dumas Marc-Antoine
Position	Communication and marketing officer
Organisation's name	La Financière Responsable

• This endorsement is for the Senior Leadership Statement only and is not an endorsement of the information reported by La Financière Responsable in the various modules of the Reporting Framework. The Senior Leadership Statement is simply provided as a general overview of La Financière Responsable's responsible investment approach. The Senior Leadership Statement does not constitute advice and should not be relied upon as such, and is not a substitute for the skill, judgement and experience of any third parties, their management, employees, advisors and/or clients when making investment and other business decisions.

Organisational Overview (OO)

Organisational information

Categorisation

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
00 1	CORE	Signatory category	Multiple, see guidance	PUBLIC	Categorisation	GENERAL

Select the type that best describes your organisation or the services you provide.

(O) Fund management

(1) This is our only (or primary) type

(Q) Execution and advisory

(2) This is an additional (secondary) type

Subsidiary information

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 2	CORE	N/A	OO 2.1	PUBLIC	Subsidiary information	GENERAL

Does your organisation have subsidiaries that are also PRI signatories in their own right?

o (A) Yes

⊚ (B) No

Reporting year

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 3	CORE	N/A	N/A	PUBLIC	Reporting year	GENERAL

Indicate the year-end date for your reporting year.

	Month	Day	Year
Reporting year end date:	December	31	2020

Assets under management

All asset classes

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 4	CORE	OO 4.1, OO 4.2	N/A	PUBLIC	All asset classes	GENERAL

What were your total assets under management (AUM) at the end of the indicated reporting year? Provide the amount in USD.

(A) AUM of your organisation, including subsidiaries	US\$ 476,962,380.00
(B) AUM of subsidiaries that are PRI signatories in their own right and excluded from this submission	US\$ 0.00
(C) AUM subject to execution, advisory, custody, or research advisory only	US\$ 0.00

Asset breakdown

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 5	CORE	Multiple, see guidance	Multiple, see guidance	PUBLIC	Asset breakdown	GENERAL

Provide a percentage breakdown of your total assets under management at the end of your indicated reporting year.

Percentage	of	AUM	

(A) Listed equity – internal	81.91%
(B) Listed equity – external	0.0%
(C) Fixed income – internal	5.45%
(D) Fixed income – external	12.64%
(E) Private equity – internal	0.0%
(F) Private equity – external	0.0%
(G) Real estate – internal	0.0%
(H) Real estate – external	0.0%
(I) Infrastructure – internal	0.0%
(J) Infrastructure – external	0.0%
(K) Hedge funds – internal	0.0%
(L) Hedge funds – external	0.0%
(M) Forestry – internal	0.0%
(N) Forestry – external	0.0%
(O) Farmland – internal	0.0%

(P) Farmland – external	0.0%
(Q) Other – internal, please specify:	0.0%
(R) Other – external, please specify:	0.0%
(S) Off-balance sheet – internal	0.0%
(T) Off-balance sheet – external	0.0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 5.1	CORE	OO 5	Multiple, see guidance	PUBLIC	Asset breakdown	GENERAL

Provide a breakdown of your organisation's externally managed assets between segregated mandates and pooled funds or investments.

(2) Fixed income

(A) Segregated mandate(s)	0.0%
(B) Pooled fund(s) or pooled investment(s)	100.0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
${\rm OO~5.2~LE}$	CORE	OO 5, OO 5.1	Multiple, see guidance	PUBLIC	Asset breakdown	GENERAL

Provide a further breakdown of your listed equity assets. $\,$

(A) Internal allocation

(1) Passive equity	0.0%			
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(2) Active – quantitative	0.0%
(3) Active – fundamental	100.0%
(4) Investment trusts (REITs and similar publicly quoted vehicles)	0.0%
(5) Other, please specify:	0.0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 5.2 FI	CORE	OO 5, OO 5.1	Multiple, see guidance	PUBLIC	Asset breakdown	GENERAL

Provide a further breakdown of your fixed income assets.

	(A) Internal allocation	(C) External allocation – pooled
(1) Passive – SSA	0.0%	0.0%
(2) Passive – corporate	0.0%	0.0%
(3) Passive – securitised	0.0%	0.0%
(4) Active – SSA	0.0%	100.0%
(5) Active – corporate	100.0%	0.0%
(6) Active – securitised	0.0%	0.0%
(7) Private debt	0.0%	0.0%

ESG strategies

Listed equity

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 6 LE	CORE	OO 5.2 LE	OO 6.1 LE, LE 13	PUBLIC	Listed equity	1

Which ESG incorporation strategy and/or combination of strategies do you apply to your internally managed active listed equity?

Percentage out of total internally managed active listed equity:

(A) Screening alone	0.0%
(B) Thematic alone	0.0%
(C) Integration alone	0.0%
(D) Screening and integration	89.82%
(E) Thematic and integration	0.0%
(F) Screening and thematic	0.0%
(G) All three strategies combined	10.18%
(H) None	0.0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 6.1 LE	CORE	OO 6 LE	LE 8	PUBLIC	Listed equity	1

What type of screening is applied to your internally managed active listed equity assets?

Percentage coverage out of your total listed equities where screening strategy is applied

(A) Positive/best-in-class screening only	0.0%
(B) Negative screening only	51.0%
(C) A combination of positive/best-in-class and negative screening	49.0%

Fixed income

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 6 FI	CORE	OO 5.2 FI	Multiple, see guidance	PUBLIC	Fixed income	1

Which ESG incorporation strategy and/or combination of strategies do you apply to your internally managed active fixed income?

0.0%
0.0%
0.0%
100.0%
0.0%
0.0%
0.0%
0.0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 6.1 FI	CORE	OO 6 FI	N/A	PUBLIC	Fixed income	1

What type of screening is applied to your internally managed active fixed income?

(2)	Fixed	income -	corporate
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(A) Positive/best-in-class screening only	0.0%
(B) Negative screening only	51.0%
(C) A combination of positive/best-in-class and negative screening	49.0%

Externally managed assets

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 6 SAM	CORE	OO 5.2 LE, OO 5.2 FI	OO 6.1 SAM	PUBLIC	Externally managed assets	1

Which ESG incorporation strategy and/or combination of strategies apply to your externally managed active listed equity and fixed income?

(2) Fixed income – SSA - external

0.0%
0.0%
0.0%
100.0%
0.0%
(

(F) Screening and thematic	0.0%
(G) All three strategies combined	0.0%
(H) None	0.0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 6.1 SAM	CORE	OO 6 SAM	N/A	PUBLIC	Externally managed assets	1

What type of screening is applied to your externally managed active listed equity and fixed income?

(2) Fixed income – SSA - external

(A) Positive/best-in-class screening only	100.0%
(B) Negative screening only	0.0%
(C) A combination of positive/best-in-class and negative screening	0.0%

Externally managed assets

Captive relationships

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 7	CORE	OO 5	Multiple, see guidance	PUBLIC	Captive relationships	GENERAL

Does your organisation have a captive relationship with some or all of its external investment managers?

(A) Yes

∘ (B) No

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 7.1	CORE	OO 7	N/A	PUBLIC	Captive relationships	GENERAL

Please provide details on the captive relationship you have with your external investment manager(s).

We collaborate with Mapfre AM which owns 25% of our capital. La Financière Responsable directly manages the entire portfolio of all these funds, with the exception of Mapfre Capital Responsable. Indeed, this fund is managed jointly with our partner Mapfre. It is a diversified fund in which La Financière Responsable manages the ESG eligibility of issuers of corporate bonds, manages the equity pocket. Bond financial management is carried out by Mapfre. The govies portion of Mapfre Capital Responsable is managed by Mapfre. Environmental aspects are obtained from the "Environmental Performance Index" developed by Yale University in collaboration with the "Word Economic Forum". The social aspects come from the Human Development Index Countries are evaluated according to data concerning the social dimensions of the economy such as education, gender, income, inequality... we take into account its investments in R+D, how regulation encourages institutions, the labor market and the private sector. Transparency is analyzed by measuring citizen participation in the election of leaders, studying political stability and levels of corruption. We also take into account the strategies adopted to prevent and resolve the consequences of an aging population. We assess the respect for the law of all actors in the life of the country (Government, police, citizens ...). To be eligible in the MAPFRE Asset Management SGIIC, SA investment universe, the country score must reach at least 75/100.

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 7.2	CORE	OO 7	OO 11	PUBLIC	Captive relationships	GENERAL

Per asset class, does this captive relationship apply to 90% or more of your externally managed AUM?

	(1) Yes	(2) No
(B) Fixed income	•	0

Investment consultants

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 8	CORE	OO 5	SAM 1	PUBLIC	Investment consultants	GENERAL

Does your organisation engage investment consultants in the selection, appointment or monitoring of your external investment managers?

(A) Yes (B) No

Stewardship

Listed equity

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 9 LE	CORE	OO 5, OO 5.2 LE	Multiple, see guidance	PUBLIC	Listed equity	2

Does your organisation conduct stewardship activities for your listed equity assets?

	(1) Engagement on listed equity $-$ active	(3) (Proxy) voting on listed equity – active
(A) Through service providers		
(C) Through internal staff	Ø	
(D) Collaboratively		
(E) We did not conduct this stewardship activity		

Fixed income

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 9 FI	CORE	OO 5, OO 5.2 FI	Multiple, see guidance	PUBLIC	Fixed income	2

Does your organisation conduct stewardship activities for your fixed income assets?

	$(4) \ \text{Active} - \text{SSA}$	(5) Active – corporate
(A) Through service providers		
(B) Through external managers	\square	
(C) Through internal staff		✓

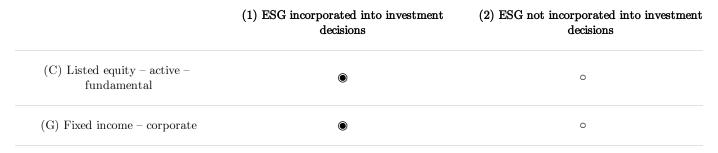
(D) Collaboratively	
(E) We did not conduct this stewardship activity for this strategy/asset type	

ESG incorporation

Internally managed assets

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 10	CORE	Multiple, see guidance	Multiple, see guidance	PUBLIC	Internally managed assets	1

For each internally managed asset class, select whether or not you incorporate ESG into your investment decisions.



External manager appointment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 12	CORE	Multiple, see guidance	Multiple, see guidance	PUBLIC	External manager appointment	1

The following externally managed asset classes are reported in OO 5.1 as 100% pooled funds or pooled investments and, therefore, ESG incorporation into external manager appointment is not applicable.

(3) ESG incorporation into external manager appointment is not applicable as we only invest in pooled funds

(D) Fixed income – active

External manager monitoring

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 13	CORE	Multiple, see guidance	Multiple, see guidance	PUBLIC	External manager monitoring	1

For each externally managed asset class, select whether or not you incorporated ESG into external manager monitoring during the reporting year.

(1) ESG incorporated into external manager monitoring (2) ESG not incorporated into external manager monitoring manager monitoring (D) Fixed income – active

Voluntary reporting

Voluntary modules

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 14	CORE	Multiple, see guidance	Multiple, see guidance	PUBLIC	Voluntary modules	GENERAL

The following modules are mandatory to report on as they account for 10% or more of your total AUM or are over USD 10 billion. The ISP (Investment and Stewardship Policy) module is always applicable for reporting.

(1) Yes, report on the module

ISP: Investment and
Stewardship Policy

(A) Listed equity

(C) Fixed income – corporate

(K) External manager selection,
appointment and monitoring
(SAM) – fixed income

Pooled funds governance: Appointment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 15	CORE	OO 5.1	SAM 12	PUBLIC	Pooled funds governance: Appointment	GENERAL

Would you like to voluntarily report on ESG incorporation in the appointment of your external managers for pooled funds?

(A) Yes(B) No

ESG/sustainability funds and products

Labelling and marketing

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 16	CORE	Multiple, see guidance	Multiple, see guidance	PUBLIC	Labelling and marketing	GENERAL

What percentage of your assets under management in each asset class are ESG/sustainability marketed funds or products, and/or ESG/RI certified or labelled assets? Percentage figures can be rounded to the nearest 5% and should combine internally and externally managed assets.

	Percentage
(B) Listed equity – active	89.69%
(D) Fixed income – active	100.0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 16.1	CORE	OO 16	ISP 52	PUBLIC	Labelling and marketing	GENERAL

What percentage of your total assets (per asset class) carry a formal ESG/RI certification or label? Percentage figures can be rounded to the nearest 5%.

Coverage of ESG/RI certification or label:

(A) Listed equity	52.6%
(B) Fixed income	100.0%

Climate investments

Asset breakdown

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 17	CORE	N/A	N/A	PUBLIC	Asset breakdown	GENERAL

What percentage of your assets under management is in targeted low-carbon or climate-resilient investments?

0.0%

Other asset breakdowns

${\bf Geographical\ breakdown}$

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 18	CORE	Multiple, see guidance	N/A	PUBLIC	Geographical breakdown	GENERAL

What is the geographical breakdown of your organisation's assets under management by investment destination (i.e. where the investments are located)?

	(1) Listed equity	(2) Fixed income – SSA	(3) Fixed income – corporate
(A) Developed	97.9%	100.0%	100.0%
(B) Emerging	2.1%	0.0%	0.0%
(C) Frontier	0.0%	0.0%	0.0%
(D) Other	0.0%	0.0%	0.0%

Management by PRI signatories

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 19	CORE	OO 5	N/A	PUBLIC	Management by PRI signatories	GENERAL

What approximate percentage (+/-5%) of your externally managed assets are managed by PRI signatories?

100.0%

Fixed income constraints

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 20	CORE	OO 5.2 FI	OO 20.1	PUBLIC	Fixed income constraints	GENERAL

What percentage of your fixed income assets are subject to constraints? The constraints may be regulatory requirements, credit quality restrictions, currency constraints or similar.

Internal and external fixed income assets subject to constraints

(A) Fixed income – SSA	100.0%
(B) Fixed income – corporate	100.0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 20.1	CORE	OO 20	N/A	PUBLIC	Fixed income constraints	GENERAL

Describe the constraints to your fixed income assets.

Fixed income constraints

(A) Fixed income – SSA

(B) Fixed income – corporate

The Sub-fund will invest in equity and fixed income assets of SRI (Socially Responsible Investment) compliant European public and private entities. Selection of assets will thrive to comply with commonly recognized SRI standards. Fixed income investments will include government or corporate debt securities both with an investment grade credit rating (a rating of not less than BBB- by any of the well-known rating agencies). Up to 10% of the Sub-fund's net assets may be invested in deposits. The Sub-fund will invest a maximum of 50% of its assets in equities. Up to a maximum of 30% of the Sub-fund's net assets may be invested in debt instruments issued by EU Member States or Supranational Entities with at least an investment grade rating and complying with SRI criteria. The Subfund may invest in below investment grade fixed income instruments if, at the time of investment, the credit rating of the issuer is investment grade (a rating of not less than BBB- by any of the wellknown rating agencies). This type of investment shall at no point in time amount to more than 10% of the Sub-fund's assets.

The Sub-fund will invest in equity and fixed income assets of SRI (Socially Responsible Investment) compliant European public and private entities. Selection of assets will thrive to comply with commonly recognized SRI standards. Fixed income investments will include government or corporate debt securities both with an investment grade credit rating (a rating of not less than BBB- by any of the well-known rating agencies). Up to 10% of the Sub-fund's net assets may be invested in deposits. The Sub-fund will invest a maximum of 50% of its assets in equities. Up to a maximum of 30% of the Sub-fund's net assets may be invested in debt instruments issued by EU Member States or Supranational Entities with at least an investment grade rating and complying with SRI criteria. The Subfund may invest in below investment grade fixed income instruments if, at the time of investment, the credit rating of the issuer is investment grade (a rating of not less than BBB- by any of the wellknown rating agencies). This type of investment shall at no point in time amount to more than 10% of the Sub-fund's assets.

Context and explanation

Appointment: Pooled funds

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 33	CORE	OO 5.1	N/A	PUBLIC	Appointment: Pooled funds	GENERAL

For your externally managed pooled funds, please describe any other mechanisms in place to set expectations as part of the appointment or commitment process.

This part only refers to Mapfre Capital Responsable fund (100% of the externally managed). The fund seeks to strike a balance between the preservation of capital and longterm growth, through the construction and management of a balanced portfolio of European stocks and bonds. The investment process incorporates a framework that analyzes the social and environmental impact of the entities when considered as an investment. In particular, the governance of corporate is examined as an important indicator. The objective is to favor those companies and entities that have a strategy focused on following social, environmental and governance criteria (ESG), under the assumption that these entities grant a more adequate risk profitability profile. This fund has been awarded with the french SRI label in late 2020.

Investment and Stewardship Policy (ISP)

Responsible investment policy & governance

Responsible investment policy

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 1	CORE	N/A	ISP 1.1, ISP 1.2	PUBLIC	Responsible investment policy	1

Does your organisation have a formal policy or policies covering your approach to responsible investment? Your approach to responsible investment may be set out in a standalone guideline, covered in multiple standalone guidelines or be part of a broader investment policy. Your policy may cover various responsible investment elements such as stewardship, ESG guidelines, sustainability outcomes, specific climate-related guidelines, RI governance and similar.

- (A) Yes, we do have a policy covering our approach to responsible investment
- o (B) No, we do not have a policy covering our approach to responsible investment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 1.1	CORE	ISP 1	Multiple, see guidance	PUBLIC	Responsible investment policy	1

What elements does your responsible investment policy cover? The responsible investment elements may be set out in one or multiple standalone guidelines, or they may be part of a broader investment policy.

☑ (A) Overall approach to responsible investment	
\square (B) Guidelines on environmental factors	
\square (C) Guidelines on social factors	
\square (D) Guidelines on governance factors	
☑ (E) Approach to stewardship	
□ (F) Approach to sustainability outcomes	
☑ (G) Approach to exclusions	
\square (H) Asset class-specific guidelines that describe how ESG incorporation is implemented	
\square (I) Definition of responsible investment and how it relates to our fiduciary duty	
\square (J) Definition of responsible investment and how it relates to our investment objectives	
\square (K) Responsible investment governance structure	
\square (L) Internal reporting and verification related to responsible investment	
\square (M) External reporting related to responsible investment	
\square (N) Managing conflicts of interest related to responsible investment	
\square (O) Other responsible investment aspects not listed here, please specify:	

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 1.2	PLUS	ISP 1	N/A	PUBLIC	Responsible investment policy	1

What mechanisms do you have in place to ensure that your policies are implemented in an aligned and consistent way across the organisation?

The Integral Value Approach IVA® is a SRI (Socially Responsible Investment) management method, because of the integration of non-financial data, during the stock analysis process, even before its financial review. La Financiere Responsable investigates a new SRI approach, based on strong convictions, with no benchmark constraints nor SRI rankings, in which extra-financial criteria contribute to a better knowledge and understanding of the real underlying company. Ultimately, the objective of La Financiere Responsable is to obtain a good financial performance for the investors, by investing in companies managed and organized to: - develop a full, balanced and sustainable growth, allowing all stakeholders (staff, environment, customers, suppliers, civil society and shareholders) to benefit from the economic growth. - have a better resilience to the time-to-time shocks of the real economy.

Companies are excluded if: - they are directly linked with cluster bombs and anti-personnel landmines activities - they do not respect human rights and international conventions - they practice redundancies without extra-lawful or voluntary supporting measures over the past three years - they refuse to communicate their financial and extrafinancial data.

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 2	CORE	ISP 1.1	N/A	PUBLIC	Responsible investment policy	6

Indicate which of your responsible investment policy elements are publicly available and provide links.

- ☑ (A) Overall approach to responsible investment. Add link(s):
 - https://www.la-financiere-responsable.fr/politique-des-risques-de-durabilite-sfdr/
- ☑ (E) Approach to stewardship. Add link(s):
- https://www.la-financiere-responsable.fr/wp-content/uploads/Politique-dengagement-2018.pdf
- ☑ (G) Approach to exclusions. Add link(s):
- https://www.la-financiere-responsable.fr/wp-content/uploads/Données-ESG-critères-exclusion-et-typologie-ISR.pdf
- □ (P) Our responsible investment policy elements are not publicly available

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 3	CORE	ISP 1.1	N/A	PUBLIC	Responsible investment policy	1

What percentage of your total assets under management are covered by your policy elements on overall approach to responsible investment and/or guidelines on environmental, social and governance factors?

o (A) Overall approach to responsible investment

AUM coverage of all policy elements in total:

89.69%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 4	CORE	ISP 1.1	N/A	PUBLIC	Responsible investment policy	1

Which elements does your exclusion policy include?

- (A) Legally required exclusions (e.g. those required by domestic/international law, bans, treaties or embargoes)
- ☑ (B) Exclusions based on our organisation's values or beliefs (e.g. regarding weapons, alcohol, tobacco and/or avoiding other particular sectors, products, services or regions)
- ☑ (C) Exclusions based on screening against minimum standards of business practice based on international norms (e.g. OECD guidelines, the UN Human Rights Declaration, Security Council sanctions or the UN Global Compact)

Governance

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 6	CORE	N/A	ISP 8	PUBLIC	Governance	1

Do your organisation's board, chief-level staff, investment committee and/or head of department have formal oversight and accountability for responsible investment?

- ☑ (A) Board and/or trustees
- ☑ (B) Chief-level staff (e.g. Chief Executive Officer (CEO), Chief Investment Officer (CIO) or Chief Operating Officer (COO))
- ☑ (C) Investment committee
- \Box (D) Other chief-level staff, please specify:
- ☐ (E) Head of department, please specify department:
- □ (F) None of the above roles have oversight and accountability for responsible investment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 7	CORE	N/A	ISP 8	PUBLIC	Governance	1

In your organisation, which internal or external roles have responsibility for implementing responsible investment?

- ☐ (A) Board and/or trustees
- ☑ (B) Chief-level staff (e.g. Chief Executive Officer (CEO), Chief Investment Officer (CIO) or Chief Operating Officer (COO))
- ☑ (C) Investment committee
- □ (D) Other chief-level staff [as specified]
- ☐ (E) Head of department [as specified]
- \square (F) Portfolio managers

√	(G)	Investment analysts
	(H)	Dedicated responsible investment staff
	(I)	Investor relations
	(J)	External managers or service providers
	(K)	Other role, please specify:
	(L)	Other role, please specify:
	(M)	We do not have roles with responsibility for implementing responsible investment.

People and capabilities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 8	CORE	ISP 6, ISP 7	ISP 8.1, ISP 8.2	PUBLIC	People and capabilities	General

What formal objectives for responsible investment do the roles in your organisation have?

	$\begin{array}{c} \text{(1) Board} \\ \text{and/or} \\ \text{trustees} \end{array}$	(2) Chief- level staff	(3) Investment committee	(6) Portfolio managers	(7) Investment analysts
(A) Objective for ESG incorporation in investment activities		Ø	Ø	Ø	Ø
(B) Objective for contributing to the development of the organisation's ESG incorporation approach		Ø	Ø	Ø	✓
(C) Objective for contributing to the organisation's stewardship activities (e.g. through sharing findings from continuous ESG research or investment decisions)		Ø	Ø	Ø	☑
(D) Objective for ESG performance		V		Ø	Ø
(E) Other objective related to responsible investment [as specified]					
(F) Other objective related to responsible investment [as specified]					

(G) No formal objectives for			
responsible investment exist for this role			

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 8.1	PLUS	ISP 8	N/A	PUBLIC	People and capabilities	General

Describe the key responsible investment performance indicators (KPIs) or benchmarks that your organisation uses to compare and assess the performance of your professionals in relation to their responsible investment objectives.

Financial performance and ESG analysis quality and individual commitment to company developpment,

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 8.2	CORE	ISP 8	N/A	PUBLIC	People and capabilities	General

Which responsible investment objectives are linked to variable compensation for roles in your organisation?

RI objectives linked to variable compensation for roles in your organisation:

(2) Chief-level staff (e.g. Chief Executive Officer (CEO), Chief Investment Officer (CI	O) or Chief Operating Officer (COO))
(A) Objective for ESG incorporation in investment activities	
(B) Objective for contributing to the development of the organisation's ESG incorporation approach	
(C) Objective for contributing to the organisation's stewardship activities (e.g. through sharing findings from continuous ESG research or investment decisions)	
(D) Objective for ESG performance	Ø

(3) Investment committee

(A) Objective for ESG incorporation in investment activities	
(B) Objective for contributing to the development of the organisation's ESG incorporation approach	
(C) Objective for contributing to the organisation's stewardship activities (e.g. through sharing findings from continuous ESG research or investment decisions)	
(6) Portfolio managers	
(A) Objective on ESG incorporation in investment activities	
(B) Objective for contributing to the development of the organisation's ESG incorporation approach	Ø
(C) Objective for contributing to the organisation's stewardship activities (e.g. through sharing findings from continuous ESG research or investment decisions)	☑
(D) Objective for ESG performance	
(7) Investment analysts	
(A) Objective for ESG incorporation in investment activities	Ø
(B) Objective for contributing to the development of the organisation's ESG incorporation approach	Ø
(C) Objective for contributing to the organisation's stewardship activities (e.g. through sharing findings from continuous ESG research or investment decisions)	Ø
(D) Objective for ESG performance	Ø
(G) We have not linked any RI objectives to variable compensation	

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 9	CORE	N/A	N/A	PUBLIC	People and capabilities	General

How frequently does your organisation assess the responsible investment capabilities and training needs among your investment professionals?

- (A) Quarterly or more frequently
- o (B) Bi-annually
- (C) Annually
- o (D) Less frequently than annually
- \circ (E) On an ad hoc basis
- \circ (F) We do not have a process for assessing the responsible investment capabilities and training needs among our investment professionals

Strategic asset allocation

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 10	CORE	N/A	ISP 10.1	PUBLIC	Strategic asset allocation	1

Does your organisation incorporate ESG factors into your strategic asset allocation?

- □ (A) We incorporate ESG factors into calculations for expected risks and returns of asset classes
- \square (B) We specifically incorporate physical, transition and regulatory changes related to climate change into calculations for expected risks and returns of asset classes
- \square (C) No, we do not incorporate ESG considerations into our strategic asset allocation
- (D) Not applicable, we do not have a strategic asset allocation process

Stewardship

Stewardship policy

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 11	CORE	Multiple, see guidance	N/A	PUBLIC	Stewardship policy	2

What percentage of your assets under management does your stewardship policy cover?

(A) Listed equity	95.0%
(B) Fixed income	5.0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 12	CORE	ISP 1.1	ISP 12.1	PUBLIC	Stewardship policy	2

Which elements does your organisation's stewardship policy cover? The policy may be a standalone guideline or part of a wider RI policy.

(A) Kev stewardship objectives

- ☑ (B) Prioritisation approach of ESG factors and their link to engagement issues and targets
- (C) Prioritisation approach depending on entity (e.g. company or government)
- □ (D) Specific approach to climate-related risks and opportunities
- \square (E) Stewardship tool usage across the organisation, including which, if any, tools are out of scope and when and how different tools are used and by whom (e.g. specialist teams, investment teams, service providers, external investment managers or similar)
- □ (F) Stewardship tool usage for specific internal teams (e.g. specialist teams, investment teams or similar)
- □ (G) Stewardship tool usage for specific external teams (e.g. service providers, external investment managers or similar)
- ☐ (H) Approach to collaboration on stewardship
- \square (I) Escalation strategies
- □ (J) Conflicts of interest
- \square (K) Details on how the stewardship policy is implemented and which elements are mandatory, including how and when the policy can be overruled
- \square (L) How stewardship efforts and results should be communicated across the organisation to feed into investment decision-making and vice versa
- ☐ (M) None of the above elements are captured in our stewardship policy

Stewardship policy implementation

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 13	CORE	ISP 1.1	N/A	PUBLIC	Stewardship policy implementation	2

How is your stewardship policy primarily applied?

- (A) It requires our organisation to take certain actions
- o (B) It describes default actions that can be overridden (e.g. by investment teams for certain portfolios)
- o (C) It creates permission for taking certain measures that are otherwise exceptional
- (D) We have not developed a uniform approach to applying our stewardship policy

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 14	PLUS	Multiple, see guidance	N/A	PUBLIC	Stewardship policy implementation	2

How does your organisation ensure that its stewardship policy is implemented by external service providers? Please provide examples of the measures your organisation takes when selecting external providers, when designing engagement mandates and when monitoring the activities of external service providers.

Provide examples below:

(A) Measures taken when selecting external providers:	We don't work with external service providers. N/A
B) Measures taken when designing engagement mandates for external providers:	We don't work with external service providers. $\rm N/\rm A$
(C) Measures taken to monitor external providers' alignment with our organisation's stewardship policy:	We don't work with external service providers. $\rm N/A$

Stewardship objectives

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 15	CORE	Multiple, see guidance	N/A	PUBLIC	Stewardship objectives	2

For the majority of assets within each asset class, which of the following best describes your primary stewardship objective?

	(1) Listed equity	(2) Fixed income
(A) Maximise the risk–return profile of individual investments	0	o
(B) Maximise overall returns across the portfolio	•	•
(C) Maximise overall value to beneficiaries/clients	0	o
(D) Contribute to shaping specific sustainability outcomes (i.e. deliver impact)	0	0

Stewardship prioritisation

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 16	CORE	Multiple, see guidance	N/A	PUBLIC	Stewardship prioritisation	2

What key criteria does your organisation use to prioritise your engagement targets? For asset classes such as real estate, private equity and infrastructure, you may consider this as key criteria to prioritise actions taken on ESG factors for assets, portfolio companies and/or properties in your portfolio. Select up to 3 options per asset class from the list.

	(1) Listed equity	(2) Fixed income
(A) The size of our holdings in the entity or the size of the asset, portfolio company and/or property		
(B) The materiality of ESG factors on financial and/or operational performance		☑
(C) Specific ESG factors with systemic influence (e.g. climate or human rights)		
(D) The ESG rating of the entity		
(E) The adequacy of public disclosure on ESG factors/performance	☑	☑
(F) Specific ESG factors based on input from clients		
(G) Specific ESG factors based on input from beneficiaries		
(H) Other criteria to prioritise engagement targets, please specify:		
(I) We do not prioritise our engagement targets		

Stewardship methods

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 17	PLUS	Multiple, see guidance	N/A	PUBLIC	Stewardship methods	2

Please rank the methods that are most important for your organisation in achieving its stewardship objectives. Ranking options: 1 = most important, 5 = least important.

(A) Internal resources (e.g. stewardship team, investment team, ESG team or staff)	1
(B) External investment managers, third-party operators and/or external property managers (if applicable)	2
(C) External paid services or initiatives other than investment managers, third-party operators and/or external property managers (paid beyond a membership fee)	3
(D) Informal or unstructured collaborations with peers	4
(E) Formal collaborative engagements (e.g. PRI-coordinated collaborative engagements, Climate Action 100+, the Initiative Climat International (iCI) or similar)	5

Collaborative stewardship

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 18	CORE	Multiple, see guidance	ISP 18.1	PUBLIC	Collaborative stewardship	2

Which of the following best describes your organisation's default position, or the position of the service providers/external managers acting on your behalf, with regards to collaborative stewardship efforts such as collaborative engagements?

- \circ (A) We recognise that stewardship suffers from a collective action problem, and, as a result, we actively prefer collaborative efforts
- \circ (B) We collaborate when our individual stewardship efforts have been unsuccessful or are likely to be unsuccessful, i.e. as an escalation tool
- o (C) We collaborate in situations where doing so would minimise resource cost to our organisation
- o (D) We do not have a default position but collaborate on a case-by-case basis

• (E) We generally do not join collaborative stewardship efforts

Escalation strategies

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 19	PLUS	Multiple, see guidance	N/A	PUBLIC	Escalation strategies	2

Which of these measures did your organisation, or the service providers/external managers acting on your behalf, use most frequently when escalating initial stewardship approaches that were deemed unsuccessful?

	(1) Listed equity	(2) Fixed income
(A) Collaboratively engaging the entity with other investors		
(B) Filing/co-filing/submitting a shareholder resolution or proposal		
(C) Publicly engaging the entity (e.g. open letter)		
(D) Voting against the re- election of one or more board directors		
(E) Voting against the chair of the board of directors		
(F) Voting against the annual financial report		
(G) Divesting or implementing an exit strategy	☑	☑
(H) We did not use any escalation measures during the reporting year. Please explain why below		

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 20	CORE	Multiple, see guidance	N/A	PUBLIC	Escalation strategies	2

If initial stewardship approaches were deemed unsuccessful, which of the following measures are excluded from the potential escalation actions of your organisation or those of the service providers/external managers acting on your behalf?

	(1) Listed equity	(2) Fixed income
(A) Collaboratively engaging the entity with other investors		
(B) Filing/co-filing/submitting a shareholder resolution or proposal		
(C) Publicly engaging the entity (e.g. open letter)		
(D) Voting against the re- election of one or more board directors		
(E) Voting against the chair of the board of directors		
(F) Voting against the annual financial report		
(G) Divesting or implementing an exit strategy		
(H) We do not have any restrictions on the escalation measures we can use	Ø	Ø

Alignment and effectiveness

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 21	PLUS	Multiple, see guidance	N/A	PUBLIC	Alignment and effectiveness	2

Describe how you coordinate stewardship across your organisation to ensure that stewardship progress and results feed into investment decision-making and vice versa.

yes, we have developed a specific engagement policy available here: https://www.la-financiere-responsable.fr//wp-content/uploads/Politique-dengagement-2018.pdf Please find below some of its rationale translated into English: Dialogue with the company in the analysis When we analyze a company that may fit into our portfolios, we are working to understand precisely the issues it faces. When necessary, the analyst-manager (via an email exchange, a physical or telephone interview) establishes a dialogue with the company which may relate to strategic, extra-financial or financial matters. These discussions and questions allow LFR to buil a solid and substantiated opinion on the company's ability to ensure, in a sustainable manner, the development of its activity in the medium to long term. The letter of commitment The letter of commitment is a letter written by LFR, sent to companies. When we identify what seems to us to be a possible area for improvement in CSR reporting, or a relevant communication point to develop, we address this reflection directly to the management of the company concerned. Formalizing this request by mail allows us to "engage" the company and encourages management to position themselves on what we have reported. The purpose of this letter is to support the company in its reflection on its Social Responsibility.

We believe that a company's understanding of its societal issues is a key element in creating value. The Commitment Table Our Commitment Table lists the various actions undertaken in this regard: contacts, interlocutor, topic of dialogue as well as the means used to interact with companies, whether they are part of our portfolios or not. It allows LFR to establish traceability of actions taken with companies. Beyond traceability, this tool makes it possible to follow up on the dialogue offered to companies. Support for businesses is a continuous process. At LFR, we believe in the value of a commitment over time, indicative of a partnership for improvement. The Ecosocial® Footprint Sending the Ecosocial Footprint® questionnaire is an important moment in the dialogue because it allows LFR to make companies aware of the ESG issues they face and to enrich their extra-financial communication.

The Ecosocial® Footprint is the foundation of LFR's SRI analysis. The measurement that emanates from the ESG indicators recorded makes it possible to assess the social, environmental and governance performance of the companies in our portfolios as well as those of the CAC 40, the Euro Stoxx 50, the Stoxx Europe 50 and other stocks (45 other listed companies in Europe). All these elements describe the La Financière Responsable's commitment. Our goal is not to condemn the entrepreneur, but to support him in understanding the elements that make up the Social Responsibility of his Company. He is free to make the decisions that are appropriate for his own activities. We are making progress with him in this direction because we are convinced that this work increases the value creation of the company, for the benefit of all its stakeholders and our investors..

Stewardship examples

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 22	PLUS	Multiple, see guidance	N/A	PUBLIC	Stewardship examples	2

Describe stewardship activities that you participated in during the reporting year that led to desired changes in the entity you interacted with. Include what ESG factor(s) you engaged on and whether your stewardship activities were primarily focused on managing ESG risks and opportunities or delivering sustainability outcomes.

	(1) Engagement type	(2) Primary goal of stewardship activity
(A) Example 1	a) Internally (or service provider) led	a) Managing ESG risks/opportunities
(B) Example 2	a) Internally (or service provider) led	a) Managing ESG risks/opportunities
(C) Example 3	a) Internally (or service provider) led	c) Both managing ESG risks and delivering outcomes
	(3) The ESG factors you focused on in the stewardship activity	(4) Description of stewardship activity and the desired change(s) you achieved
(A) Example 1	The group's environmental reporting only contains GHG emissions, and is not comprehensive enough to conduct an IVA analysis (our investment process). (Asthead)	Return of the completed questionnaire (our ESG questionnaire) by email on with a increase from 5% to 75% response rate
(B) Example 2	Asks for details on the gender equality index (Enagas)	We explain to the company that this data is a European index measuring the quality of m / f equality within companies, Enagas tells us that they will consider integrating this indicator in their future communications.

(C) Example 3

Linde: Social: we wanted to know why social reporting had lost quantitative information and what measures would be taken to correct this During the call, the IR explained to us that the merger between Linde and Praxair had forced the company to make a choice in terms of ESG communication. The old Praxair communication was taken over, which was a little less provided with quantitative social data. The IR told us to process this request, if that is not a problem, they will communicate in the next reports. Not having been able to obtain a precise timetable, we are awaiting future communication from the company.

Engaging policymakers

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 23	CORE	N/A	Multiple, see guidance	PUBLIC	Engaging policymakers	2

How does your organisation, or the external investment managers or service providers acting on your behalf, engage with policymakers for a more sustainable financial system?

- \square (A) We engage with policymakers directly
- \square (B) We provide financial support, are members of and/or are in another way affiliated with third-party organisations, including trade associations and non-profit organisations, that engage with policymakers
- (C) We do not engage with policymakers directly or indirectly

Climate change

Public support

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 26	CORE	N/A	N/A	PUBLIC	Public support	General

Does your organisation publicly support the Paris Agreement?

- \circ (A) Yes, we publicly support the Paris Agreement Add link(s) to webpage or other public document/text expressing support for the Paris Agreement:
- (B) No, we currently do not publicly support the Paris Agreement

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 27	CORE	N/A	N/A	PUBLIC	Public support	General

Does your organisation publicly support the Task Force on Climate-Related Financial Disclosures (TCFD)?

- \circ (A) Yes, we publicly support the TCFD Add link(s) to webpage or other public document/text expressing support for the TCFD:
- (B) No, we currently do not publicly support the TCFD

Governance

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 28	CORE	N/A	N/A	PUBLIC	Governance	General

How does the board or the equivalent function exercise oversight over climate-related risks and opportunities?

- \square (A) By establishing internal processes through which the board or the equivalent function are informed about climate-related risks and opportunities. Specify:
- □ (B) By articulating internal/external roles and responsibilities related to climate. Specify:
- □ (C) By engaging with beneficiaries to understand how their preferences are evolving with regard to climate change. Specify:
- $\hfill \square$ (D) By incorporating climate change into investment beliefs and policies. Specify:
- case-by-case approach at investment committee level.

☑ (E) By monitoring progress on climate-related metrics and targets. Specify:

- The LFR team monitores different metrics thanks to our Empreinte Ecosociale database such as carbon footprint. In particular, companies emitting more than 60 million tonnes of CO² equivalent per year in scope 1 and 2 are excluded.
- □ (F) By defining the link between fiduciary duty and climate risks and opportunities. Specify:

(G)	Other	measures	to	exercise	oversight,	please	specify

☐ (H) The board or the equivalent function does not exercise oversight over climate-related risks and opportunities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 29	CORE	N/A	N/A	PUBLIC	Governance	General

What is the role of management in assessing and managing climate-related risks and opportunities?

\square (A)	Management	is responsible for	dentifying	climate-related	risks	opportunities/	and	reporting	them	back t	o the	board	or	the
equiva	lent function.	Specify:												

- \square (B) Management implements the agreed-upon risk management measures. Specify:
- □ (C) Management monitors and reports on climate-related risks and opportunities. Specify:
- □ (D) Management ensures adequate resources, including staff, training and budget, are available to assess, implement and monitor climate-related risks/opportunities and measures. Specify:
- □ (E) Other roles management takes on to assess and manage climate-related risks/opportunities, please specify:
- (F) Our management does not have responsibility for assessing and managing climate-related risks and opportunities

Strategy

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 30	CORE	N/A	Multiple, see guidance	PUBLIC	Strategy	General

Which climate-related risks and opportunities has your organisation identified within its investment time horizon(s)?

☐ (A) Specific financial risks in different asset	classes.	. Speciiv:
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- □ (B) Specific sectors and/or assets that are at risk of being stranded. Specify:
- □ (C) Assets with exposure to direct physical climate risk. Specify:
- \square (D) Assets with exposure to indirect physical climate risk. Specify:
- \square (E) Specific sectors and/or assets that are likely to benefit under a range of climate scenarios. Specify:
- □ (F) Specific sectors and/or assets that contribute significantly to achieving our climate goals. Specify:
- \square (G) Other climate-related risks and opportunities identified. Specify:
- (H) We have not identified specific climate-related risks and opportunities within our organisation's investment time horizon

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 31	CORE	N/A	N/A	PUBLIC	Strategy	General

Which climate-related risks and opportunities has your organisation identified beyond its investment time horizon(s)?

- \square (A) Specific financial risks in different asset classes. Specify:
- □ (B) Specific sectors and/or assets that are at risk of being stranded. Specify:
- \square (C) Assets with exposure to direct physical climate risk. Specify:
- \square (D) Assets with exposure to indirect physical climate risk. Specify:
- □ (E) Specific sectors and/or assets that are likely to benefit under a range of climate scenarios. Specify:
- □ (F) Specific sectors and/or assets that contribute significantly to achieving our climate goals. Specify:
- ☑ (G) Other climate-related risks and opportunities identified, please specify:

The LFR Team has identified the carbon footprint (absolute and intensity - scope 1 and 2, by now) as a way to select companies less exposed to climate-related risks. As a matter of fact, we always exclude from investment companies who emit more than 60 millions CO2 Teq a year (scope 1 and 2).

□ (H) We have not identified specific climate-related risks and opportunities beyond our organisation's investment time horizon

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 32	PLUS	N/A	N/A	PUBLIC	Strategy	General

Describe the impact of climate-related risks and opportunities on your organization's investment strategy, products (where relevant) and financial planning.

Companies who emits more than 60 million tonnes of CO² equivalent per year in scope 1 and 2 are excluded from investment.

Strategy: Scenario analysis

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 33	CORE	N/A	ISP 33.1	PUBLIC	Strategy: Scenario analysis	General

Does your organisation use scenario analysis to assess climate-related investment risks and opportunities? Select the range of scenarios used.

- ☐ (A) An orderly transition to a 2°C or lower scenario
- \square (B) An abrupt transition consistent with the Inevitable Policy Response
- □ (C) A failure to transition, based on a 4°C or higher scenario
- \square (D) Other climate scenario, specify:

☑ (E) We do not use scenario analysis to assess climate-related investment risks and opportunities

Risk management

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 36	PLUS	N/A	N/A	PUBLIC	Risk management	General

How are the processes for identifying, assessing and managing climate-related risks incorporated into your organisation's overall risk management?

- \square (A) The risk committee or the equivalent function is formally responsible for identifying, assessing and managing climate risks. Describe:
- ☑ (B) Climate risks are incorporated into traditional risks (e.g. credit risk, market risk, liquidity risk or operational risk). Describe:
- The Investment Committee considers the climate risks a case-by-case basis: monitoring carbon footprint.
- \square (C) Climate risks are prioritised based on their relative materiality, as defined by our organisation's materiality analysis. Describe:
- \square (D) Executive remuneration is linked to climate-related KPIs. Describe:
- □ (E) Management remuneration is linked to climate-related KPIs. Describe:
- \square (F) Climate risks are included in the enterprise risk management system. Describe:
- □ (G) Other methods for incorporating climate risks into overall risk management, please describe:
- □ (H) Processes for identifying, assessing and managing climate-related risks are not integrated into our overall risk management

Metrics and targets

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 37	PLUS	N/A	ISP 37.1	PUBLIC	Metrics and targets	General

Have you set any organisation-wide targets on climate change?

- \square (A) Reducing carbon intensity of portfolios
- □ (B) Reducing exposure to assets with significant climate transition risks
- □ (C) Investing in low-carbon, energy-efficient climate adaptation opportunities in different asset classes
- \Box (D) Aligning entire group-wide portfolio with net zero
- ☑ (E) Other target, please specify:
- Portfolios must have a lower carbon footprint intensity than its benchmark.
- ☐ (F) No, we have not set any climate-related targets

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 37.1	PLUS	ISP 37	N/A	PUBLIC	Metrics and targets	General

Provide more details about your climate change target(s).

	(1) Absolute- or intensity- based	(3) Baseline year [between 1900–2020]	(7) Interim targets or KPIs used to assess progress against the target
(E) Other target [as specified]	(2) Intensity-based	2015	Intensity carbon evolution (TeqCO2/M€ revenues)

Metrics and targets: Transition risk

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 38	PLUS	N/A	ISP 38.1	PUBLIC	Metrics and targets: Transition risk	General

What climate-related metric(s) has your organisation identified for transition risk monitoring and management?

(A) Total carbon emissions
□ (B) Carbon footprint
☑ (C) Carbon intensity
\square (D) Weighted average carbon intensity
☐ (E) Implied temperature warming
\square (F) Percentage of assets aligned with the EU Taxonomy (or similar taxonomy)
\square (G) Avoided emissions metrics (real assets)
\square (H) Other metrics, please specify:
□ (I) No, we have not identified any climate-related metrics for transition risk monitoring

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 38.1	PLUS	ISP 38	N/A	PUBLIC	Metrics and targets: Transition risk	General

Provide details about the metric(s) you have identified for transition risk monitoring and management.

	(1) Coverage of AUM	(2) Purpose	
(A) Total carbon emissions (2) for the majority of our assets		This indicator is available for each fund: LFR Euro Développement Durable ISR, LFR Actions Solidaires ISR, LFR Inclusion Responsable ISR Mapfre Capital Responsable and Mapfre Inclusion Responsable	
(C) Carbon intensity	(2) for the majority of our assets	This indicator is available for each fund: LFR Euro Développement Durable ISR, LFR Actions Solidaires ISR, LFR Inclusion Responsable ISR Mapfre Capital Responsable and Mapfre Inclusion Responsable	
	(3) Metric unit	(4) Methodology	
(A) Total carbon emissions	Teq CO2	Thanks to data disclosed by invested companies or with data from the Empreinte Ecosociale fullfilled with company datas obtained by a dedicated questionnaire	
(C) Carbon intensity	Teq CO2/M€	Thanks to data disclosed by invested companies or with data from the Empreinte Ecosociale fullfilled with company datas obtained by a dedicated questionnaire	
	(5) Disclosed value	ie	

(A) Total carbon emissions

40,05 MTeqCO2 for LFR Euro Développement Durable, 37,02 MTeqCO2 for LFR Actions Solidaires, 142,73 MTeqCO2 for Mapfre Capital Responsable, 91,89 MTeqCO2 for LFR Inclusion Responsable ISR and Mapfre Inclusion Responsable (2019)

(C) Carbon intensity

74,86 TeqCO2/M€ turnover for LFR Euro Développement Durable, 64,88TeqCO2/M€ turnover for LFR Actions Solidaires, 110,02 TeqCO2/M€ turnover for Mapfre Capital Responsable, 150,03TeqCO2/M€ turnover for LFR Inclusion Responsable ISR and Mapfre Inclusion Responsable (2019)

Metrics and targets: Physical risk

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 39	PLUS	N/A	ISP 39.1	PUBLIC	Metrics and targets: Physical risk	General

What climate-related metric(s) has your organisation identified for physical risk monitoring and management?

- □ (A) Weather-related operational losses for real assets or the insurance business unit
- \square (B) Proportion of our property, infrastructure or other alternative asset portfolios in an area subject to flooding, heat stress or water stress
- \square (C) Other metrics, please specify:
- \square (D) Other metrics, please specify:
- \square (E) We have not identified any metrics for physical risk monitoring